

Plan Design and Glidepath Timeline

Date	Activity
May / June 2017	IMD working on Glidepath Design
May / June 2017	Board Meeting: Recommend Plan Design (Action Required)
July 2017	IMD finalizes work on the Glidepath
Aug / Sept 2017	Board Meeting: Recommend new Glidepath / GoalMaker Allocation (Action Required)
September 2017	Send final Glidepath to Prudential (Prudential requires 8-9 months lead time prior to implementation)
June 8, 2018	Implement new Glidepath through Goal Maker (will be implemented on the quarterly rebalancing date)