

**North Carolina Retirement Systems****Administration Factors based on Experience Study at December 31, 2014 and 7.00% Discount  
Rate Annuity Factors**

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<b>Age</b>	<b>Service</b>	<b>Disability</b>	<b>401KEE</b>	<b>401KER</b>
18	14.5832	13.6975	29.4188	29.3770
19	14.5682	13.6540	29.2585	29.2148
20	14.5522	13.6106	29.0939	29.0487
21	14.5353	13.5666	28.9249	28.8783
22	14.5174	13.5228	28.7514	28.7038
23	14.4984	13.4790	28.5732	28.5249
24	14.4782	13.4343	28.3901	28.3413
25	14.4567	13.3875	28.2019	28.1526
26	14.4335	13.3360	28.0082	27.9579
27	14.4087	13.2800	27.8090	27.7572
28	14.3823	13.2203	27.5984	27.5505
29	14.3540	13.1575	27.3877	27.3379
30	14.3239	13.0920	27.1712	27.1192
31	14.2918	13.0241	26.9489	26.8944
32	14.2577	12.9540	26.7207	26.6633
33	14.2214	12.8818	26.4870	26.4258
34	14.1827	12.8071	26.2483	26.1817
35	14.1414	12.7299	26.0047	25.9310
36	14.0975	12.6496	25.7562	25.6732
37	14.0506	12.5657	25.4869	25.4082
38	14.0005	12.4781	25.2263	25.1358
39	13.9471	12.3865	24.9608	24.8557
40	13.8902	12.2914	24.6907	24.5677
41	13.8296	12.1934	24.4160	24.2719
42	13.7650	12.0932	24.1369	23.9681
43	13.6963	11.9919	23.8538	23.6562
44	13.6233	11.8910	23.5304	23.3362
45	13.5457	11.7921	23.2353	23.0082
46	13.4634	11.6970	22.9365	22.6720
47	13.3762	11.6002	22.6342	22.3277
48	13.2837	11.5013	22.3286	21.9751
49	13.1857	11.4002	22.0201	21.6143
50	13.0820	11.2971	21.6467	21.2451
51	12.9869	11.1920	21.3384	20.9055
52	12.8870	11.0852	21.0264	20.5604
53	12.7821	10.9766	20.7111	20.2098
54	12.6721	10.8664	20.3925	19.8540
55	12.5567	10.7541	19.9897	19.4928
56	12.4356	10.6394	19.6595	19.1264
57	12.3085	10.5219	19.3264	18.7547
58	12.1752	10.4006	18.9905	18.3774
59	12.0351	10.2749	18.6523	17.9944

60	11.8880	10.1440	18.2057	17.6054
61	11.7335	10.0072	17.8557	17.2104
62	11.5716	9.8641	17.5039	16.8091
63	11.4020	9.7143	17.1511	16.4017
64	11.2242	9.5576	16.7980	15.9882
65	11.0381	9.3939	16.3031	15.5687
66	10.8431	9.2233	15.9399	15.1436
67	10.6391	9.0460	15.5780	14.7131
68	10.4258	8.8620	15.0546	14.2776
69	10.2029	8.6717	14.6844	13.8376
70	9.9703	8.4755	14.3178	13.3935
71	9.7277	8.2736	13.9564	12.9460
72	9.4749	8.0666	13.3936	12.4955
73	9.2116	7.8549	13.0273	12.0427
74	8.9378	7.6391	12.6690	11.5882
75	8.6533	7.4198	12.0789	11.1327
76	8.3577	7.1975	11.7187	10.6770
77	8.0508	6.9728	11.3700	10.2219
78	7.7326	6.7463	11.0347	9.7685
79	7.4485	6.5189	10.4071	9.3180
80	7.1605	6.2909	10.0751	8.8714
81	6.8693	6.0631	9.7602	8.4302
82	6.5760	5.8360	9.1104	7.9956
83	6.2816	5.6101	8.8022	7.5688
84	5.9874	5.3860	8.5146	7.1515
85	5.6945	5.1642	7.8479	6.7448
86	5.4042	4.9450	7.5699	6.3499
87	5.1182	4.7294	7.3149	5.9687
88	4.8382	4.5181	6.6395	5.6030
89	4.5656	4.3114	6.3957	5.2537
90	4.3023	4.1104	6.1752	4.9228
91	4.0503	3.9160	5.9773	4.6122
92	3.8102	3.7280	5.2945	4.3218
93	3.5818	3.5466	5.1040	4.0502
94	3.3643	3.3713	4.9321	3.7953
95	3.1563	3.2013	4.7775	3.5544