



RETIREMENT SYSTEMS DIVISION

STEVEN C. TOOLE
EXECUTIVE DIRECTOR

MEMORANDUM

TO: Boards of Trustees of the
Teachers' and State Employees' Retirement System and the
Local Governmental Employees' Retirement System

FROM: Steven C. Toole, Executive Director

DATE: April 19, 2018

SUBJECT: Disability Medical Board Members and Compensation

North Carolina General Statutes dictate that the Board of Trustees designate a Medical Board for administration of TSERS Disability Income Plan of NC (DIPNC) and LGERS Disability Retirement (DRET).

The Medical Board has the responsibility to arrange for and pass upon all medical examinations required for administration of the disability benefits, and investigate all essential statements and certificates by or on behalf of a member in connection with an application for disability. The Medical Board determines eligibility and staff administers those decisions.

To improve efficiency and ensure appropriate examinations and review by licensed medical officials, staff has ramped up case management activities prior to submission to the Medical Board. Additionally, we are actively recruiting for a registered nurse, who will play a critical role in review of all files during the case management processing phase. The registered nurse will be in a better position to ensure the appropriate examinations are completed by the appropriate licensed medical professional prior to submitting the application to the Medical Board for review.

The current members of the Medical Board are:

Dr. Robert H. Fleming, (General Medicine)
Dr. Robert Gaddy, (Internal Medicine)
Dr. Bobby Sellers, (Psychiatry)
Dr. Nathaniel L. Sparrow, (Ears, Nose and Throat)

Dr. Stephen N. Lang was recently recruited to fill the open orthopedic specialist position on the Medical Board.

The Medical Board meets weekly for up to two hours on Tuesday mornings to review medical files prepared by staff. The files contain both new applications and re-exams. Each member of the Medical Board receives \$312.50 per meeting as compensation.

Staff recommends the following for TSERS and LGERS Boards of Trustees consideration:

1. Reappointment of Dr. Fleming, Dr. Gaddy, Dr. Sellers and Dr. Sparrow to the Medical Board.
2. Appoint Dr. Lang to the Medical Board
3. Board members continue to receive \$312.50 per meeting (includes onboarding/training and individual in-person consultation) as compensation

Thank you for your consideration.