

Decisions on the Disability Income Plan

Issue: Based on assumptions adopted in 2010, the most recent valuation report shows that the new Annual Required Contribution (ARC) is 0.38 percent for fiscal year ending 2017. However, subsequent to the valuation report, an experience study has been performed. . Based on the proposed assumptions from the experience study, the Annual Required Contribution (ARC) for fiscal year ending 2018 is estimated to decrease to 0.15 percent.

One Policy Option for Consideration by the Board of Trustees

Option One – Recommend no change to Current Benefit Structure Based on Approved Experience Study Assumptions:

Recommend no change to the current benefit structure.



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