

The North Carolina Supplemental Retirement Plans – Audit Sub-Committee Meeting

Year End Financial Statement Audit Results Presentation

July 11, 2024



Agenda

- Financial Highlights
- 2023 Audit Results (December 31, 2023)
- Required Communications
- Annual Employer Testing Summary Results





401(k) Fiduciary Net Position aka Balance Sheet

Condensed Statements of Fiduciary Net Position (401(k) Plan), as of December 31:

(In thousands of dollars)	 2023	2022	
Investments			
Pooled account, at fair value	\$ 12,098,998	\$	10,115,063
Stable value fund	2,056,537		2,083,430
Receivables			
Notes receivable from participants	255,458		248,840
Other	8,773		9,478
Liabilities	(1,322)		(899)
Fiduciary net position	\$ 14,418,444	\$	12,455,912



401(k) Changes in Net Position

Condensed Statements of Changes in Fiduciary Net Position (401(k) Plan), for the year ended December 31:

(In thousands of dollars)	2023		2022	
Additions				
Contributions	\$	792,882	\$	740,344
Net investment income (loss)		1,978,020		(2,160,463)
Interest on notes receivable from participants		14,644		12,173
Miscellaneous income		2,815		2,357
Total additions		2,788,361		(1,405,589)
Deductions				
Distributions to participants and beneficiaries		815,401		793,316
Administrative expenses		10,428		9,196
Total deductions		825,829		802,512
Net increase (decrease) in fiduciary net position	\$	1,962,532	\$	(2,208,101)



457(b) Fiduciary Net Position

Condensed Statements of Fiduciary Net Position (457(b) Plan), as of December 31:

(In thousands of dollars)	 2023		2022	
Investments				
Pooled account, at fair value	\$ 1,525,637	\$	1,276,643	
Stable value fund	371,488		393,895	
Receivables				
Notes receivable from participants	20,636		19,818	
Other	470		813	
Liabilities	(238)		(170)	
Fiduciary net position	\$ 1,917,993	\$	1,690,999	



457(b) Changes in Fiduciary Net Position

Condensed Statements of Changes in Fiduciary Net Position (457(b) Plan), for the year ended December 31:

(In thousands of dollars)	2023		2022	
Additions				
Contributions	\$	97,780	\$	97,036
Net investment income (loss)		257,694		(275,216)
Interest on notes receivable from participants		1,185		965
Miscellaneous income		386		320
Total additions		357,045		(176,895)
Deductions				
Distributions to participants and beneficiaries		128,154		118,308
Administrative expenses		1,897		1,753
Total deductions		130,051		120,061
Net increase (decrease) in fiduciary net position	\$	226,994	\$	(296,956)



2023 Financial Statement Audit Results

- Independent Auditors' Report Unmodified "clean" opinion that the financial statements are presented fairly, in all material respects, in conformity with U.S. Generally Accepted Accounting Principles (GAAP).
- Limited procedures were performed, and no opinion rendered, on management's discussion and analysis (required supplemental information)
- Report on Internal Control over Financial Reporting and on Compliance and Other Matters Based on an Audit of Financial Statements Performed in Accordance with Government Auditing Standards.
 - No material weaknesses were identified.
 - No significant deficiencies were identified.
- Letter to the Board providing required communications with those charged with governance.



Required Governing Body Communications

- Auditor's responsibility under U.S. Generally Accepted Auditing Standards
- Significant accounting policies

 No new accounting standards in fiscal year 2023
- Management judgments and accounting estimates

 Stable Value crediting rate



Required Governing Body Communications

- Management was very cooperative and professional during the audit process
- No disagreements with management
- Management did not consult with other accountants on the application of GAAP or GAAS
- No major issues were discussed with management prior to retention
- Management Representations



Additional Annual Employer Testing Summary

Procedures Performed

The Department requires UHY to reconcile remittances by the employers with receipts of the recordkeeper, review employer controls and compliance, and other items that are reasonably requested by the Department. The Department's objectives are met through performance of the following procedures for a sample of employees at each employer:

- Recalculate employees' contributions from the payroll register based on the eligible gross pay from the payroll register and elected contribution rate from the recordkeeper's employee portal.
- Recalculate employer contributions from the payroll register based on the employees' eligible gross pay and the employer's contribution rate in effect for the period under review.
- Verify employee and employer contributions from the payroll register were included in the contributions remitted to the recordkeeper.
- Tie total employee and employer contributions from the payroll register to the employer's GL.
- Tie total remittance of employee and employer contributions for the pay period under review to the bank statement.

Employer Selections

The following employers were selected for testing in the 2023 audit cycle:

Employer Name

City of Charlotte City of Durham Dept. of Adult Correction Dept. of Health & Human Svcs. Dept. of Public Safety Dept. of Transportation Guilford County Mecklenburg County UNC Health Care Wake County Government City of Graham City of Statesville City of Winston-Salem

Employer Name

Gaston County Government Johnston County Schools Lee County Schools Pamlico County Pitt County Town of Carolina Beach Town of Carolina Beach Town of Huntersville Town of Warsaw Transylvania County Schools UNC Pembroke Voyager Academy Wilmington Int'l Airport



Thank you!

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