



Proposed Administrative Rules for Monthly Reports to Employers

Staff recommends the following Board actions:

Teachers' and State Employees' Retirement System (TSERS) Board of Trustees

As the rulemaking body, the Board hereby adopts the following rule text in accordance with N.C.G.S. § 150B:

Monthly Contribution Based Benefit Cap Report to Employers

- (a) The Retirement System shall provide a report each month to each employer listing the member(s), for whom the employer made a contribution to the Retirement System in the month preceding the month in which the report is issued, that are most likely to require additional employer contributions should the member(s) elect to retire within the 12 months following the month in which the report is issued.
- (b) The Retirement System shall issue the report no later than the 25th day of the month following the month for which the contribution was made in Paragraph (a) above.
- (c) The report shall list any active member(s) whose compensation is \$95,000.00 or greater, adjusted annually from 2019 to later years based on the consumer price index, and whose estimated monthly retirement allowance exceeds the contribution based benefit cap, using a report factor which is equal to the contribution-based benefit cap factor adopted under N.C.G.S. § 135-5(a3), minus 0.3.
- (d) Any member for whom an annual statement of benefits was not generated for the previous calendar year will not be reported as outlined in Paragraph (a) above.

Authority: N.C.G.S. § 135-6(f); § 135-8(f)(2)(f)

Local Governmental Employees' Retirement System (LGERS) Board of Trustees

As the rulemaking body, the Board hereby adopts the following rule text in accordance with N.C.G.S. § 150B:

Monthly Contribution Based Benefit Cap Report to Employers

- (a) The Retirement System shall provide a report each month to each employer listing the member(s), for whom the employer made a contribution to the Retirement System in the month preceding the month in which the report is issued, that are most likely to require additional employer contributions should the member(s) elect to retire within the 12 months following the month in which the report is issued.
- (b) The Retirement System shall issue the report no later than the 25th day of the month following the month for which the contribution was made in Paragraph (a) above.
- (c) The report shall list any active member(s) whose compensation is \$95,000.00 or greater, adjusted annually from 2019 to later years based on the consumer price index, and whose estimated monthly retirement allowance exceeds the contribution based benefit cap, using a report factor which is equal to the contribution-based benefit cap factor adopted under N.C.G.S. § 128-27(a3), minus 0.3.
- (d) Any member for whom an annual statement of benefits was not generated for the previous calendar year will not be reported as outlined in Paragraph (a) above.

Authority: N.C.G.S. § 128-28(g); § 128-30(g)(2)(b)