Agenda North Carolina Future of Retirement Study Commission 9:00 a.m., February 22, 2010 Dawson Conference Room Albemarle Building, 325 N. Salisbury Street Raleigh, NC

- 1. Call to Order (Chairman Clark)
- 2. Approve minutes from January 25 meeting (Chairman Clark)
- 3. Review and discuss readings (Chairman Clark)
 - a. Executive Summary of Benefit Adequacy
 - b. Aon/Georgia State Replacement Ratio Study
 - c. Employee budgeting exercise (not in readings on website)
 - d. Social Security Calculation
 - e. Executive Summary of Career Length
 - f. Recent Trend Towards Later Retirement
 - g. Can the Bottom Third Work Longer?
 - h. Time out of the workforce for women
 - i. Other, including information requests from Commission members
- 4. Make tentative recommendations (Chairman Clark)
 - a. Replacement rate for career employee
 - b. Pattern of income needs in retirement
 - c. Lifetime allocation of total compensation
 - d. Career length
 - e. Timing of benefit accrual/savings during career
- 5. Presentation of background reading for next meeting (David Vanderweide)
 - a. Investment risk
 - b. Longevity risk
 - c. Inflation risk
 - d. Other risks
- 6. Other business (Chairman Clark)
- 7. Adjournment