Distribution of Local Employees by Position Type and Employer

|  | Law Enforcement | Administrative | Professionals/ Managers | Trades/Skilled Labor | Unskilled Labor | Firefighters | Health Care | EMS | Other | Total |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Age | Younger | Older | Average | Average | Older | Younger | Older | Younger |  |  |
| Service | Average | Average | Higher | Average | Lower | Average | Lower | Lower |  |  |
| Pay | Few Extremes * | Much Lower | Higher | Average | Much Lower | Few Extremes* | Higher | Few Extremes * |  |  |
| Gender | Male | Female | Female | Male | Male | Male | Female | Male |  |  |
| Examples | Police Officer Sheriff | Admin Asst Office Clerk Receptionist | Manager <br> Attorney Engineer Accountant | Surveyor Engineering Tech Electrician Welder | Garbage Collector Custodian Construction Worker Grounds Keeper | Firefighter | Nurse <br> Phys Asst Med Technician | EMS <br> Paramedic | Town Manager Bad Data |  |


| Agency Type |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| County | 11\% | 12\% | 13\% | 4\% | 2\% | 0\% | 2\% | 2\% | 1\% | 48\% |
| City | 10\% | 6\% | 5\% | 8\% | 7\% | 5\% | 0\% | 0\% | 1\% | 41\% |
| Other | 0\% | 3\% | 2\% | 1\% | 1\% | 0\% | 2\% | 0\% | 0\% | 11\% |
| Total | 21\% | 21\% | 20\% | 13\% | 10\% | 5\% | 5\% | 3\% | 2\% | 100\% |

* Overall pay is average and distribution shows less variation that distribution for whole population.

Distribution of Total Population:

| Age |  | Service |  | Salary |
| :--- | :--- | :--- | :--- | :--- |
| $<30$ | $11 \%$ | $0-5$ | $33 \%$ | $<\$ 30 K$ |
| $30-40$ | $26 \%$ | $5-10$ | $25 \%$ | $\$ 30 K-\$ 40 K$ |
| $40-50$ | $30 \%$ | $10-20$ | $28 \%$ | $31 \%$ |
| $50-60$ | $24 \%$ | $20+$ | $15 \%$ | $\$ 40 K-\$ 50 K$ |
| $60+$ | $8 \%$ |  |  | $22 \%$ |
|  |  | Gender |  | $>\$ 70 K$ |
|  |  | M | $45 \%$ | $18 \%$ |
|  |  | $54 \%$ | $7 \%$ |  |
|  |  |  |  |  |

