G. Mark Twisdale Senior Vice President Human Resources <u>mtwisdale@ncsecu.org</u> State Employees' Credit Union*

State Employees' Credit Union

A North Carolina Financial institution 228 Branches – 100 Counties 1100+ ATM's 4,100 Employees

SECU Retirement Savings Plan 401-K No Defined Benefit Plan Immediate Vesting for All Full-time Employees 200% Employee Match up to 4% of Base Salary 96% Participation Rate Auto Enrollment Life Cycle Funds – Default Option 15 Core Investment Options

Employee Responsibility vs Entitlement Entry Level – Promote From Within