

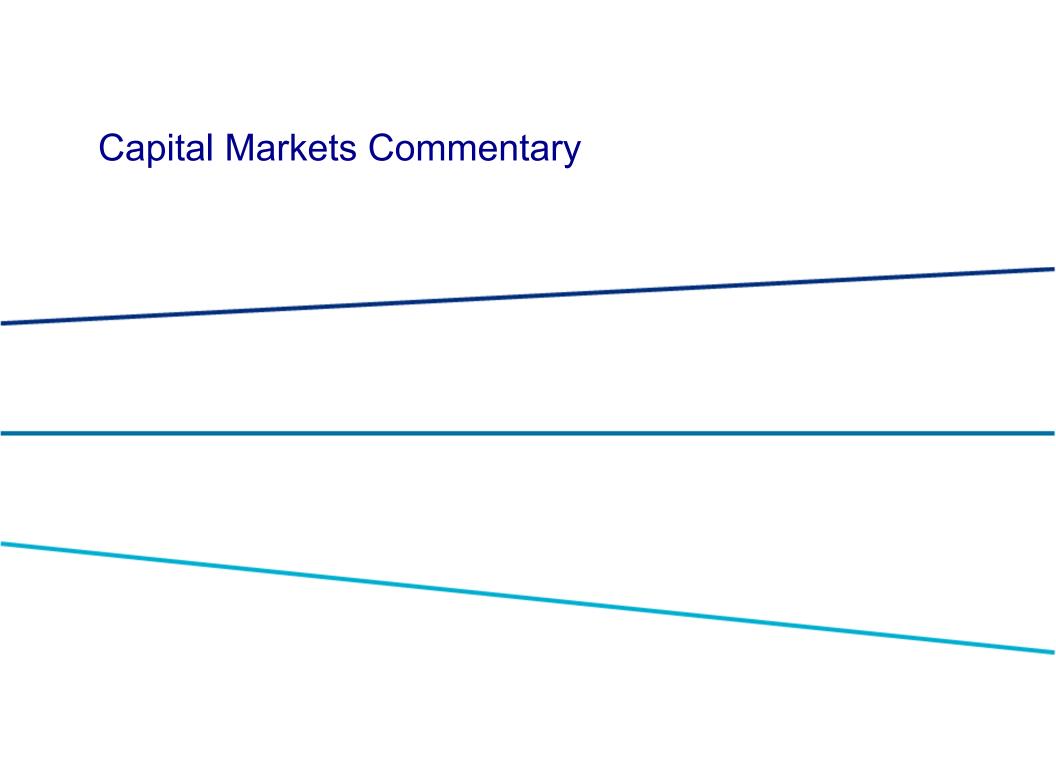
# North Carolina Supplemental Retirement Plans

Investment Performance
March 31, 2014



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# Performance Summary: Quarter in Review

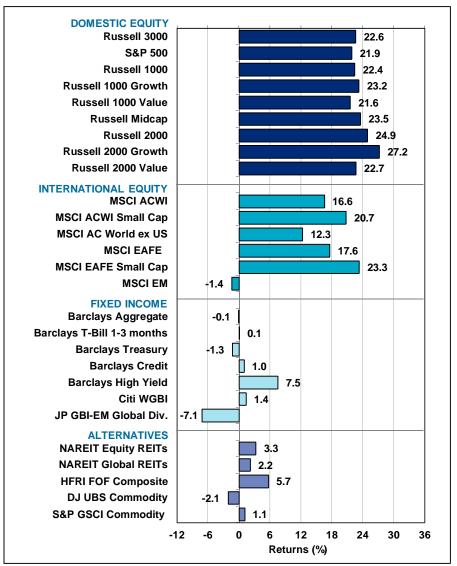
#### **Market Performance**

First Quarter 2014

#### DOMESTIC EQUITY Russell 3000 2.0 S&P 500 1.8 Russell 1000 2.0 Russell 1000 Growth Russell 1000 Value 3.0 3.5 Russell Midcap Russell 2000 1.1 Russell 2000 Growth 0.5 Russell 2000 Value 1.8 INTERNATIONAL EQUITY **MSCI ACWI** 1.1 **MSCI ACWI Small Cap** 2.9 MSCI AC World ex US 0.5 **MSCI EAFE** 0.7 **MSCI EAFE Small Cap** 3.4 MSCI EM -0.4 **FIXED INCOME Barclays Aggregate** Barclays T-Bill 1-3 months 0.0 **Barclays Treasury** 1.3 **Barclays Credit** 2.9 **Barclays High Yield** 3.0 Citi WGBI 2.7 JP GBI-EM Global Div. **ALTERNATIVES NAREIT Equity REITs NAREIT Global REITs** 4.0 **HFRI FOF Composite** 0.2 **DJ UBS Commodity S&P GSCI Commodity** 2.9

#### **Market Performance**

1 Year



-3

0

3

Returns (%)

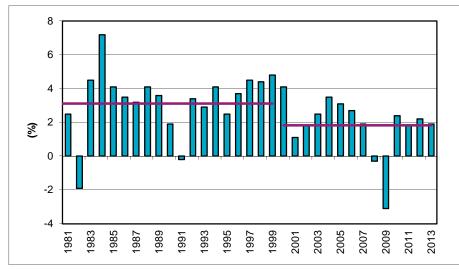
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# Macro Environment: Economic Review

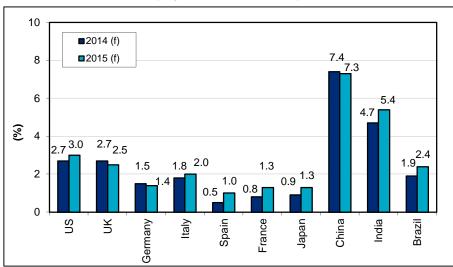
#### **Annual GDP Growth**



Source: Bureau of Economic Analysis

#### **World Economic Growth**

(Projections as of March 2014)

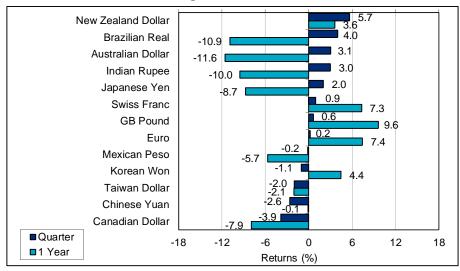


- The outlook for the developed world economy remains positive and the IMF projects advanced economies will expand 2.2% in 2014, an improvement from the 1.5% average from 2011 to 2013.
- The Eurozone should benefit from a lower fiscal drag, reduced imbalances, and an easing of financial conditions. Despite persistently low inflation and a strong euro, monetary policy in the Eurozone has been far less accommodative than in other regions. The potential remains for the ECB to take more aggressive action, and relative monetary policy should become easier over the next several years as short-term interest rates in the US rise while rates in the Eurozone remain near 0%. In Japan, GDP growth is expected to slow to 1.5% in 2014 and 1.4% in 2015 as an increase in consumption taxes weighs on growth. Inflation is expected to temporarily rise to 2.8% this year, the highest level since 1991, but is expected to fall short of the BOJ's target in future years absent further declines in the yen. While monetary policy is expected to remain accommodative, the secular growth outlook for Japan is dependent on additional structural reform.
- Growth in emerging market countries remains challenged, reflecting tighter financial conditions and structural issues. While currency declines and improved developed world growth has the potential to lift exports, the IMF projects that EM economies will expand just 4.9% this year. Several countries continue to suffer from gaping current account deficits and elevated inflation, suggesting that monetary policy may need to tighten further, which is likely to further reduce growth. However, the risk of a 1997-style panic appears low. Public and private debt levels are generally low and currency reserves exceed 2014 external financing requirements in most large EM countries. One potential catalyst for further downside risk could be China. While bad loans are likely to rise, China has the ability to loosen monetary policy and recapitalize the banking system. Additionally, China is not dependent on capital inflows and from a longer-term perspective reducing debt growth should help rebalance the economy. The secular growth outlook for EM economies is more positive if countries can implement productivity-enhancing reforms.

Source: Bloomberg

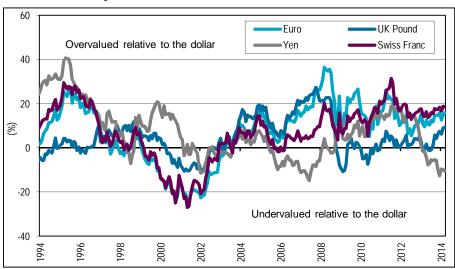
# Macro Environment: Currencies

#### Performance of Foreign Currencies versus the US Dollar



Source: Bloomberg

#### Currency Valuation versus US Dollar (Based on Relative PPP)

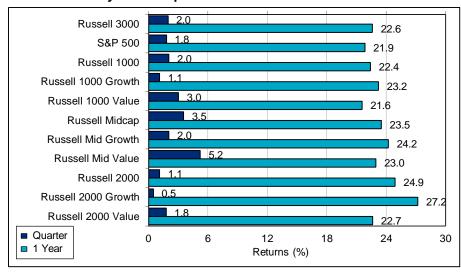


- On a trade-weighted basis, the US dollar appreciated 0.5% in the first quarter. The yen and euro advanced by 2.0% and 0.2% against the dollar, respectively, while emerging market and commodity sensitive currencies were mixed. Notably, the Chinese yuan depreciated by 2.6% as China managed the currency's exchange rate lower.
- The dollar is likely to trend upward against developed currencies over the next few years. The relative health of the US economy is a positive for the buck and suggests the Fed will implement tighter monetary policies than other central banks. QE3 is on track to end in fall 2014 and the Fed will likely raise its policy rates ahead of others. Finally, the dollar remains cheap against most currencies on relative purchasing power parity (PPP). A negative for the dollar is that the US continues to run a current account deficit, although it is improving due to falling energy imports.
- The yen trades at a discount to the dollar on relative PPP; however, the BOJ is likely to remain aggressive in expanding its balance sheet to fight deflation. While a short-term reversal is possible due to the high number of speculative yen shorts, the currency is likely to continue its decline over the intermediate-term.
- The euro has strengthened by 15% against the USD over the past 20 months and appears rich against the dollar on relative PPP, trading at a premium of 16%. This makes it more difficult for the periphery to recover. The ECB may take more aggressive actions to support growth and fight deflation, which could weaken the euro against the dollar.
- EM currencies continued to decline in the first quarter. While further currency losses are a short-term risk, especially for economies with current account deficits, we expect volatility to moderate because US rate increases are likely to be more gradual. Over the long-term, we expect real exchange rates to appreciate due to higher economic growth.

Source: Bloomberg 3

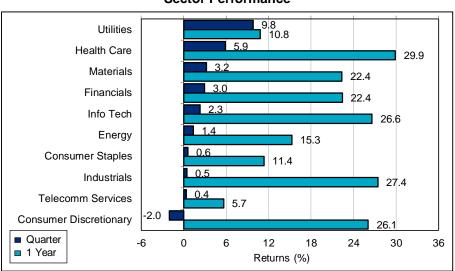
# Asset Class: US Equities – Style, Sector, Cap Performance

#### **Style and Capitalization Market Performance**



Source: Standard & Poor's, Russell, Bloomberg

#### **Sector Performance**



#### **Broad Market**

Stocks rose modestly in the first quarter, benefiting from a stable macro environment. The Russell 3000 Index increased 2.0% and is up 22.6% over the last 12 months. US markets outperformed international developed and emerging markets by 130 and 240 basis points, respectively, for the quarter.

#### **Market Cap**

- Large Caps: The S&P 500 Index rose 1.8% in the first quarter. Large cap stocks lagged mid cap by 170 basis points, but outperformed small cap stocks by 70 basis points.
- Mid Caps: The Russell Midcap Index advanced 3.5% in the first quarter, outperforming the Russell 3000 index by 150 basis points.
- Small Caps: Small cap stocks underperformed large and mid cap stocks as the Russell 2000 Index rose 1.1% in the first quarter.

#### **Style**

■ Value vs. Growth: Value stocks surpassed growth across all capitalizations in the first quarter. Mid cap value was the best performing style, gaining 5.2%. Small cap growth struggled, losing 2.5% in March and finishing the quarter up only 0.5%.

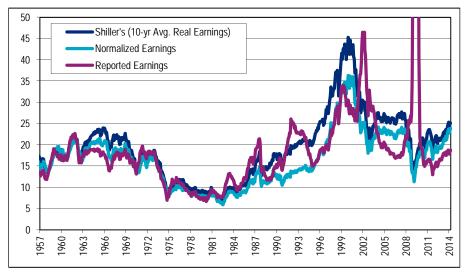
#### Sector

• The consumer discretionary sector struggled in the first quarter, losing 2.0%. The telecommunication services, industrials, consumer staples, and energy sectors also lagged the broad market. The utilities and health care sectors were the best performers, returning 9.8% and 5.9%, respectively.

Source: Russell 1000 GICs Sector

# Asset Class: US Equities – Valuation Review

#### S&P500 - P/E Ratio



Source: S&P, Bloomberg, Mercer

# S&P500 – Estimated Equity Risk Premium<sup>1</sup> Versus Long-Term Treasuries



- Valuations were relatively unchanged during the quarter as earnings growth offset price gains. The P/E ratio on trailing earnings moved from 18.5 to 18.7, which is above the 17.2 median since 1956. Valuations remain high based on measures that adjust for record high profit margins. The P/E ratio based on normalized earnings stood at 23.8, 43% above the historical median of 16.7 (since 1956), while the P/E based on average 10-year real earnings (Shiller's methodology) finished the quarter at 25.1, compared to a median of 19.0 (since 1956).
- For the first quarter, EPS is expected to decline year over year. Analysts expect double digit earnings growth in the second half of the year and 8.5% growth for 2014, but this could prove overly optimistic since there is little room for improvement in profit margins.
- Several dynamics are in place that could put downward pressure on margins over the long-term. Wages are now increasing marginally faster than productivity growth and as more of the slack in the labor market is absorbed, there could be upward pressure on wages. However, a return to "normal" could take many years. As a result, profit margins are likely to stay elevated over the near-term.
- While elevated in absolute terms, valuations look reasonable against bonds. We estimate that the equity risk premium over long-term Treasuries increased from 2.3% to 2.6% during the first quarter, moving closer to the historical median of 3%. We expect stocks will outperform bonds, but current valuations suggest long-term returns will be below normal, especially if profit margins get squeezed as we expect.

Shiller's P/E= Current S&P 500 price/average 10-year real earnings

Normalized P/E= Current S&P 500 price/(current trailing twelve month sales \* 6.6% profit margin)

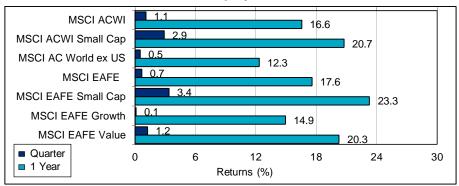
Equity Risk Premium= Earnings yield (1/PE) minus the real yield on long-term Treasuries

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Definitions:

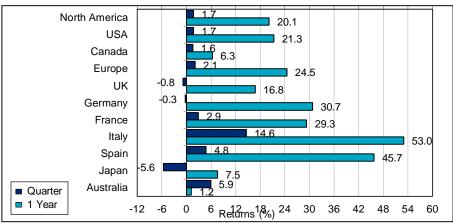
# Asset Class: International Equities – Performance Review

#### **International Equity Performance**



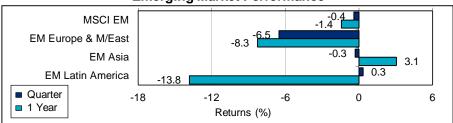
Source: MSCI, Bloomberg

#### **Developed Country Performance**



Source: MSCI, Bloomberg

#### **Emerging Market Performance**

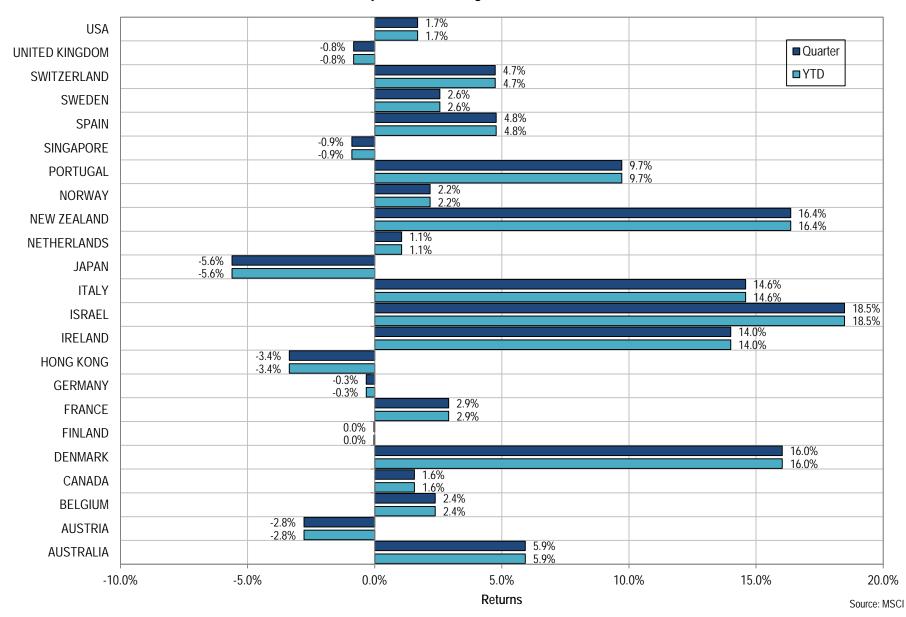


- International equities underperformed US equities. The MSCI ACWI ex-US Index gained 0.5% in the first quarter lagging the Russell 3000 by 1.5%.
- International developed stocks rose 0.7% in the first quarter, but lagged the 1.8% return of the S&P 500 Index. European stocks advanced 2.1% as the region's economy showed signs of recovery. Japanese stocks stumbled in advance of a increase in consumption taxes, falling 5.6%.
- International developed small cap stocks gained 3.4% during the first quarter, outperforming the MSCI EAFE Index by 270 basis points.
- Emerging markets Emerging markets continued to struggle in the first quarter as macro pressures and slowing growth continued to weigh on investor sentiment. They declined 0.4%, trailing the MSCI EAFE Index by 110 basis points. However, EM stocks outperformed developed stocks by 370 basis points in March, suggesting a possible reversal in relative performance. Regionally, European and Middle Eastern markets fell 6.5% during the quarter following the conflict in Ukraine. Latin America markets gained 0.3% while Asian stocks posted a loss of 0.3% for the quarter.

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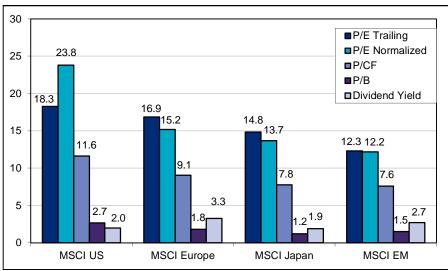
Source: MSCI, Bloomberg

# **Developed Country Performance**



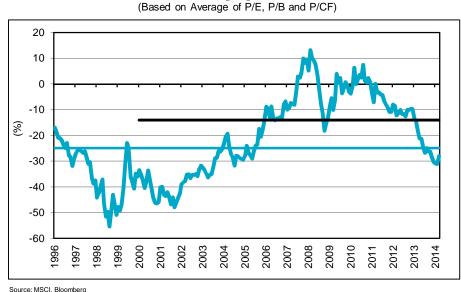
# Asset Class: International Equities – Valuation Review

#### **Global Valuations**



Source: MSCI, Bloomberg

## Valuation of MSCI Emerging Markets to MSCI World

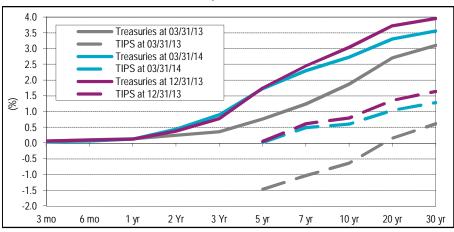


- Earnings per share for European firms grew an estimated 2.2% in the first quarter, but are still 31% below their pre-financial crisis peak. The recovery in the Eurozone economy and increased exports should help boost sales. Additionally, declining unit labor costs should help mute wage pressures. Profit margins in Europe are currently 10% below normal, suggesting the potential for further improvement. Valuations on European stocks are also attractive. European stocks are trading at just 15.2x normalized earnings, inline with the historical average since 1974. Based on Shiller's PE, they trade 34% discount to US stocks.
- EPS for Japanese firms have jumped nearly 64% over the last year, but profit margins still remain 20% below pre-crisis levels. Stronger developed world growth could provide further support to the export dependent corporate sector, although the impact of the sales tax hike may weight on earnings. Strong earnings growth and the first quarter decline improved the valuation picture of Japanese stocks as they are trading at a P/E of only 14.8. From a longer-term perspective, it remains uncertain if Japan can engage in structural reform to improve economic growth and profitability.
- Emerging market stocks struggled for most of the first quarter and were down 3.4% thru February before rebounding 3.0% in March. EM profits have fallen 5% over the last year. In the near-term, slower growth and tighter financial conditions may weigh on earnings. However, currency declines and stronger developed world growth may boost exports. While there is the risk of further macro deterioration, investors appear to have discounted slower growth prospects and the valuation picture continues to be attractive in absolute and relative terms. EM stocks are trading at only 12.3x trailing earnings, a 17% discount to their historical average since 1995. On a relative basis, EM equities are trading at a robust 28% discount to developed stocks. However, one concern is that the discount is driven by commodity sectors.

8 8 ource: MSCI, Bloomberg

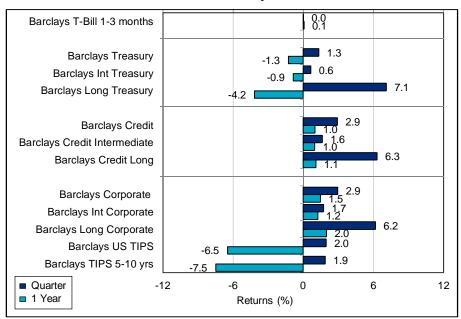
# Asset Class: Fixed Income – Interest Rates and Yield Curve

#### **Treasury Yield Curve**



Source: Federal Reserve

#### **Bond Performance by Duration**

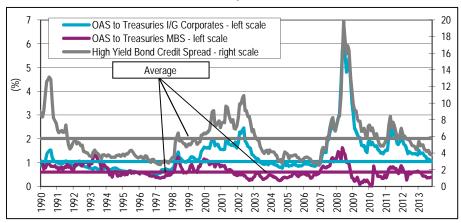


- Interest rates declined in the first quarter even as the Fed continued to trim QE3 and remained on course to terminate the program by year-end. Expectations for when the Fed may begin to lift short-term rates are likely to be the key driver of bond markets in 2014. For the quarter, the yield on the 10-year Treasury declined from 3.04% to 2.73%. The real yield on 10-year TIPS declined 20 basis points to 0.6%, while the inflation breakeven rate moved from 2.2% to 2.1%.
- The curve flattened during the quarter as yields on intermediate-term maturities were mostly unchanged, while long-term maturities saw significant declines. For example, the yield on the 5-year Treasury fell by only 2 basis points, declining from 1.75% to 1.73%. Meanwhile, the yield on the 20-Year Treasury dropped from 3.72% to 3.31%.
- We suspect the Treasury bond market has largely priced in the end of QE3. The key issue to watch now is the timing and pace of interest rate increases. Based on US economic data and Fed guidance, we expect short term rates to remain near zero until at least mid-2015.
- US Bonds rose in the first quarter as yields declined. The Barclays Aggregate Bond Index rose 1.8%, but is still down 0.1% over the last 12 months. Credit outperformed Treasuries as spreads continued to tighten.
- Long-Duration Bonds spiked as the yield on 30-year Treasury decreased by 40 basis points to 3.56%. The Barclays Long Treasury Index surged 7.1% in the first quarter, but is still down 4.2% over the last 12 months.
- TIPS outperformed Treasuries during the first quarter, advancing 2.0%. TIPS benefitted from a longer duration than Treasuries, as inflation expectations slightly declined.

Source: Barclays, Bloomberg

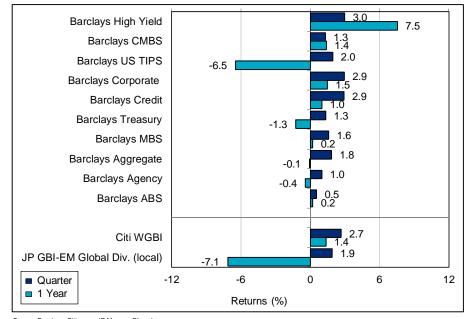
# Asset Class: Fixed Income – Credit and Non-US Bonds

#### **Credit Spreads**



Source: Barclays

#### Sector, Credit, and Global Bond Performance

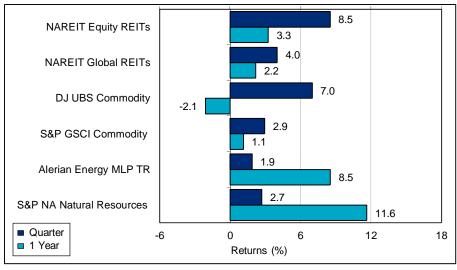


- The yield on the Corporate index dropped 16 basis points to 3.1%, and the option-adjusted spread to Treasuries slipped by 8 basis points to 1.1%, which is near long-term norms. Healthy corporate profitability and faster growth mean limited downside risk for corporates over the short-term, but the longer-term risk-to-reward advantage of credit is marginal.
- The yield on the Barclays High Yield index declined from 5.6% to 5.2%, while the option adjusted spread fell by 25 basis points to 3.6%, its lowest level since 2007. The current spread is well below the historical median and our measure of equilibrium. In the short-term, default losses should remain low and spreads could tighten further due to favorable macro conditions. However, prospective returns over the intermediate-term given are unattractive given low yields and likely defaults
- **US Treasuries** posted gains as the yield on the 10-year Treasury fell from 3.04% to 2.73% during the quarter. The Barclays Treasury Index rose 1.3%, while TIPS returned 2.0%.
- US Corporate bonds outperformed Treasuries by 160 basis points in the first quarter as spreads contracted. Investment grade bonds gained 2.9%.
- US MBS, Agency, CMBS, and ABS bonds also posted gains in the first quarter. The MBS sector outperformed Treasuries, while Agency and ABS bonds lagged.
- **High Yield** bonds were the best performing domestic bond sector, gaining 3.0% in the first quarter as yields declined from 5.6% to 5.2%.
- Global Bonds benefited from falling bond yields, with Citigroup World Government Bond Index gaining 2.7% in the first quarter.
- Local Currency Emerging Market Debt declined 4.6% in January, but rebounded to end the first quarter up 1.9%. Yields increased marginally from 6.8% to 6.9%, while currencies were mixed, but advanced 0.1% on aggregate. Current yields suggest<sub>1</sub> prospective returns are in line with our equilibrium expectations.

Source: Barclays, Citigroup, JP Morgan, Bloomberg

# Asset Class: Alternatives – Performance Review

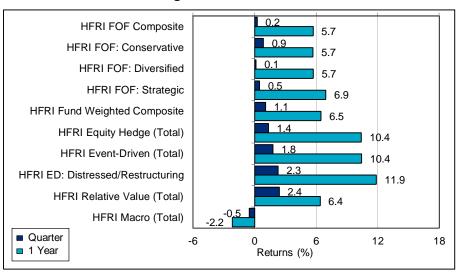
#### **Real Asset Performance**



- Global REITs posted strong returns in the first quarter after a disappointing 2013. Global REITs jumped 4.0%, but are up only 2.2% over the last 12 months. US REITs benefited as interest rates fell, returning 8.5%.
- Commodities: Commodities rebounded during the first quarter after struggling in 2013. The DJ Commodity Index gained 7.0% while the S&P GSCI Index, which has a larger weighting to energy, increased a more muted 2.9%.

Source: NAREIT. Dow-Jones, UBS, Goldman Sachs

#### **Hedge Fund Performance**



• Hedge funds lagged global equities and US bonds in the first quarter. The HFRI Fund of Funds Composite Index fell 1.0% in March and returned only 0.2% for the first quarter, while the MSCI ACWI index and the Barclays Aggregate index advanced 1.1% and 1.8%, respectively. Macro strategies struggled, while distressed and relative value managers were the better performers.

Source: HFR

#### Fund Performance & Manager Updates

#### **Large Cap Passive**

The NCSRP Large Cap Passive Fund gained 1.8% for the quarter, approximating the return of the S&P 500 Index. Over the trailing twelve months, the Fund returned 21.6%, tracking the S&P 500 Index within 30 basis points. The Large Cap Passive Fund consists of the BlackRock Equity Index portfolio.

#### **Large Cap Value**

The Large Cap Value Fund returned 3.6% over the first quarter, which outperformed the Russell 1000 Value by 60 basis points and it ranked in the top decile among the peer group universe. The outperformance was largely driven by Hotchkis and Wiley, as they outperformed the benchmark by more than 200 basis points. Over the trailing one- and three-year periods, the Large Cap Value Fund beat its benchmark and ranked in the top quartile of its peer group.

#### **Large Cap Growth**

The Large Cap Growth Fund underperformed the Russell 1000 Growth Index by 60 basis points but ranked in the top half of the peer group universe. Both Sands and Neuberger underperformed the index and ranked in the bottom half of the peer group universe. Over the trailing one year period, the Large Cap Growth Fund has provided strong returns against the Russell 1000 Growth Index and ranked in the top quartile of the peer group universe.

#### Mid/Small Cap Passive

The NCSRP **Mid/Small Cap Passive Fund** gained 2.3% over the first quarter and matched the Russell 2500 Index return. Over the trailing twelve months, the Fund was up 23.8%, tracking the Russell 2500 Index within 20 basis points. The Mid/Small Cap Passive Fund consists of the BlackRock Russell 2500 Index portfolio.

#### Mid/Small Cap Value

The **Mid/Small Cap Value Fund** returned 4.0% during the quarter and outperformed the Russell 2500 Value Index by 50 basis points and ranked in the top quartile of the peer group universe. Underlying managers EARNEST Partners and Hotchkis & Wiley outperformed their respective benchmarks and ranked in the top quartile of the peer group universe. The Mid/Small Cap Value Fund outperformed its benchmark by wide margins over the trailing one- and three-year periods.

In mid-February 2014, WEDGE announced small cap team leader Gary Cotler was terminated due to a degradation of Cotler's leadership, performance and commitment. Mercer considers this a significant departure and recommends that the strategy be downgraded to a B+ rating. The full Research Note is provided under a separate cover.

#### Mid/Small Cap Growth

The **Mid/Small Cap Growth Fund** returned -1.2% over the quarter and trailed the Russell 2500 Growth Index return of 1.0%. Underlying managers Brown and TimesSquare both had negative absolute returns and ranked in the bottom half of the peer group universe. The Mid/Small Cap Growth Fund's longer-term results have been mixed, as it trailed the benchmark over the trailing one-year period but ranked in the top quartile in the peer group universe over the trailing three-year period.

#### International Passive

The NCSRP International Passive Fund gained 0.5% over the first quarter and tracked the MSCI ACWI ex US within 10 basis points. Over the longer periods measured, the Fund performed within 60 basis points of the benchmark. The majority of the tracking error is due to fair value pricing issues affecting international securities. The International Passive Fund currently consists of the BlackRock ACWI ex US portfolio.

#### **International Equity**

The International Equity Fund outpaced the MSCI ACWI ex US by 110 basis points with a 1.7% first quarter return and ranked in the top half of the peer group universe. The outperformance was driven by the 3.5% return by Mondrian, which ranked in the top decile. Over the trailing one-year period, the International Equity Fund outperformed its benchmark but ranked in the bottom half of the peer group. For the trailing three-year period, the Fund exceeded its benchmark and ranked in the top half of the peer group.

#### **Global Equity**

The **Global Equity Fund** underperformed the MSCI All Country World Index by 180 basis points and ranked in the bottom quartile of the Mercer Mutual Fund Global Equity Universe. Both Wellington and Arrowstreet underperformed the benchmark during the quarter and ranked in the bottom half of the peer group universe. Over the trailing one- and three-year periods, the Global Equity Fund produced strong results against both the benchmark and peer universe.

In March 2014, Arrowstreet announced Partner Ezra Levin will be leaving the firm at the end of April to pursue other interests. Mercer believes Arrowstreet has a deep and strong team that can withstand the departure. Mercer is not recommending any rating changes as a result of the news. The full news item is provided under separate cover.

In March 2014, Wellington announced a soft close for their Global Opportunities suite of products. Mercer believes this is a prudent step, and the news does not change our rating on the strategy. The full news item is provided under separate cover.

#### Inflation Sensitive

The **Inflation Sensitive Fund** returned 3.9% over the quarter and ranked in the top half of the peer group universe. The Inflation Sensitive Fund was added to the Plan in September 2013. The Inflation Sensitive Fund consists of the PIMCO Inflation Response Multi-Asset portfolio.

#### **Fixed Income Passive**

The NCSRP **Fixed Income Passive Fund** returned 1.8% over the quarter, which matched the Barclays Aggregate Index. Over the trailing twelve months, the Fund was down 0.4%, tracking the Barclays Aggregate Index within 30 basis points. The Fixed Income Passive Fund consists of the BlackRock Debt Index portfolio.

#### **Fixed Income**

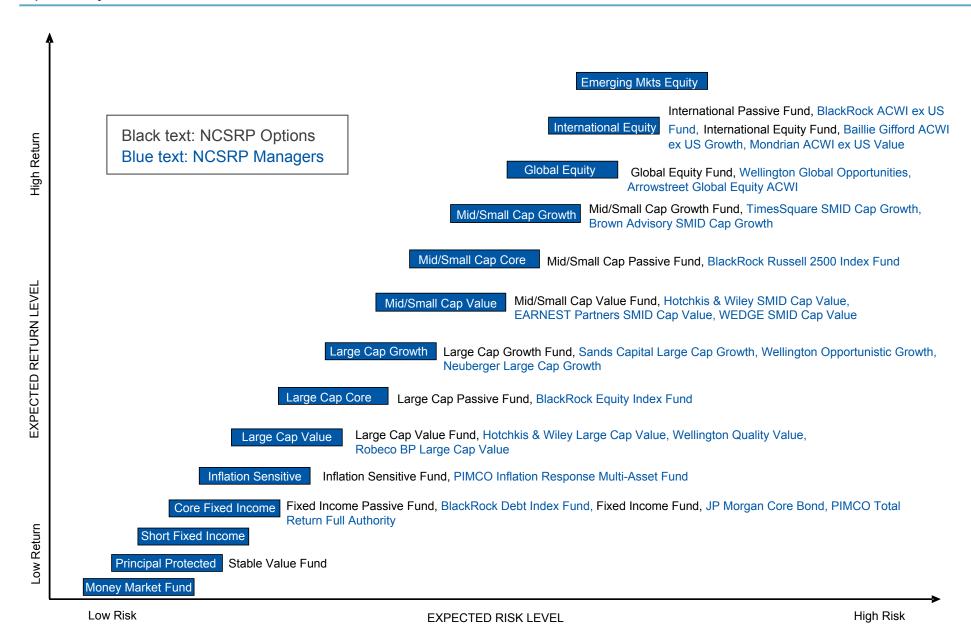
The **Fixed Income Fund** gained 1.4% over the quarter and underperformed the Barclays Aggregate Index by 40 basis points. The poor performance by PIMCO drove the relative underperformance. The Fixed Income Fund outperformed the benchmark over the trailing three-and five-year periods.

In April 2014, Mercer recommended that the watch designation (W) remain on all PIMCO fixed income strategies, as a result of organizational changes. The full news item is provided under separate cover.

#### Stable Value

During the first quarter, the **Stable Value Fund** returned 0.4% and outperformed its benchmark by 10 basis points. As of March 31, 2014, the market-to-book ratio was 101.7% and the effective duration was 3.1 years. Over the trailing one- and three-year periods, the Fund exhibited strong performance relative to its benchmark.

# **Total Plan**

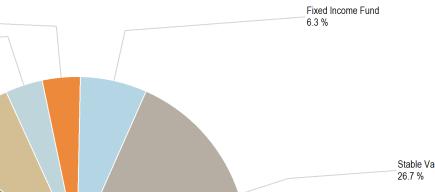


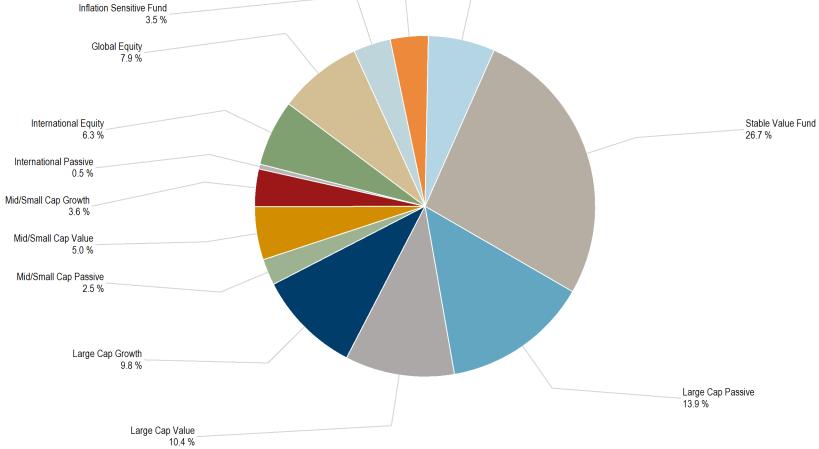
## **Total Plan**

#### **Asset Allocation**

Fixed Income Passive Fund

3.6 %





**Current Fund Allocation** 

					Ret	turn				Risk <sup>1</sup>
	Mercer Rating		ars to /2014		ars to /2013		ars to /2013		ars to /2013	5 Years to 03/31/2014
		ı	U	ı	U	ı	U	ı	U	ı
Large Cap Passive Fund (tracked within 20bps)		<b>✓</b>	NA	<b>✓</b>	NA	✓	NA	✓	NA	NA
BlackRock Equity Index Fund	PP	✓	NA	<b>✓</b>	NA	✓	NA	✓	NA	NA
Large Cap Value Fund		✓	✓	✓	✓	<b>✓</b>	✓	✓	<b>✓</b>	NA
Hotchkis & Wiley Large Cap Value	B+ (T)	✓	✓	✓	✓	✓	✓	✓	✓	✓
Wellington Quality Value	N	×	×	×	×	×	×	×	×	✓
Robeco BP Large Cap Value	А	✓	✓	✓	✓	<b>✓</b>	<b>✓</b>	✓	<b>✓</b>	✓
Large Cap Growth Fund		✓	✓	✓	✓	✓	<b>✓</b>	✓	<b>✓</b>	NA
Sands Capital Large Cap Growth	A (T)	✓	✓	✓	✓	✓	<b>✓</b>	✓	<b>✓</b>	✓
Wellington Opportunistic Growth	А	×	×	×	×	<b>✓</b>	<b>✓</b>	×	<b>✓</b>	✓
Neuberger Large Cap Growth	B+	×	×	×	×	×	×	×	×	✓

<sup>1</sup> A check mark is given if the fund's/manager's standard deviation is within 150% of the benchmark's. For the International Equity Fund, the stated threshold is within 125%.

<sup>\*</sup> A Mercer rating signifies our opinion of a strategy's prospects for outperforming a suitable benchmark over a timeframe appropriate for that particular strategy. Strategies rated A are those assessed as having "above average" prospects of outperformance. Those rated B+ are those assessed as having "above average" prospects of outperformance, but which are qualified by at least one of the following: (1) There are other strategies that Mercer believes are more likely to achieve outperformance; (2) Mercer requires more evidence to support its assessment. Strategies rated B are those assessed as having "average" prospects of outperformance. Those rated C are those assessed as having "below average" prospects of outperformance. The R rating is applied in three situations: (1) Where Mercer has carried out some research, but has not completed its full investment strategy research process; (2) In product categories where Mercer does not maintain formal ratings, but where there are other strategies in which we have a higher degree of confidence; (3) Mercer has in the past carried out its full investment strategy research process, but we are no longer maintaining full research coverage on the strategy. If the rating shown is N, or if no rating is shown at all, this signifies that the strategy is not currently rated by Mercer. Some strategy ratings may carry a supplemental indicator, such as P (Provisional), Watch (W), or High Tracking Error (T). A Preferred Provider status is assigned to high-conviction strategies within product categories for which the primary goal is not outperformance of a benchmark (for example, passive strategies).

					Ret	turn				Risk <sup>1</sup>
	Mercer Rating		ars to /2014		ars to /2013		ars to /2013		ars to /2013	5 Years to 03/31/2014
		ı	U	ı	U	ı	U	ı	U	ı
Mid/Small Cap Passive Fund (tracked within 30 bps)		<b>✓</b>	NA	<b>✓</b>	NA	✓	NA	✓	NA	NA
BlackRock Russell 2500 Index Fund	PP	✓	NA	<b>✓</b>	NA	✓	NA	✓	NA	NA
Mid/Small Cap Value Fund		✓	✓	<b>✓</b>	✓	<b>✓</b>	<b>✓</b>	✓	<b>✓</b>	NA
Hotchkis & Wiley SMID Cap Value	B+ (T)	✓	✓	✓	✓	✓	✓	✓	✓	✓
EARNEST Partners SMID Cap Value	B+	✓	<b>✓</b>	<b>✓</b>	✓	✓	×	×	×	✓
WEDGE SMID Cap Value	B+	✓	✓	<b>✓</b>	✓	✓	<b>✓</b>	✓	<b>✓</b>	✓
Mid/Small Cap Growth Fund		<b>✓</b>	✓	<b>✓</b>	✓	×	<b>✓</b>	×	<b>✓</b>	NA
TimesSquare SMID Cap Growth	А	<b>✓</b>	✓	<b>✓</b>	✓	<b>✓</b>	<b>✓</b>	✓	<b>✓</b>	✓
Brown Advisory	R	✓	✓	✓	×	✓	×	✓	✓	✓

<sup>1</sup> A check mark is given if the fund's/manager's standard deviation is within 150% of the benchmark's. For the International Equity Fund, the stated threshold is within 125%.

<sup>\*</sup> A Mercer rating signifies our opinion of a strategy's prospects for outperforming a suitable benchmark over a timeframe appropriate for that particular strategy. Strategies rated A are those assessed as having "above average" prospects of outperformance. Those rated B+ are those assessed as having "above average" prospects of outperformance, but which are qualified by at least one of the following: (1) There are other strategies that Mercer believes are more likely to achieve outperformance; (2) Mercer requires more evidence to support its assessment. Strategies rated B are those assessed as having "average" prospects of outperformance. Those rated C are those assessed as having "below average" prospects of outperformance. The R rating is applied in three situations: (1) Where Mercer has carried out some research, but has not completed its full investment strategy research process; (2) In product categories where Mercer does not maintain formal ratings, but where there are other strategies in which we have a higher degree of confidence; (3) Mercer has in the past carried out its full investment strategy research process, but we are no longer maintaining full research coverage on the strategy. If the rating shown is N, or if no rating is shown at all, this signifies that the strategy is not currently rated by Mercer. Some strategy ratings may carry a supplemental indicator, such as P (Provisional), Watch (W), or High Tracking Error (T). A Preferred Provider status is assigned to high-conviction strategies within product categories for which the primary goal is not outperformance of a benchmark (for example, passive strategies).

					Ret	urn				Risk <sup>1</sup>
	Mercer Rating		ars to /2014		ars to /2013		ars to /2013	3 Yea 6/30/	ars to 2013	5 Years to 03/31/2014
		ı	U	ı	U	ı	U	ı	U	ı
International Passive Fund (tracked within 50 bps)		<b>✓</b>	NA	<b>✓</b>	NA	<b>✓</b>	NA	✓	NA	NA
BlackRock ACWI ex US Fund	PP	✓	NA	<b>✓</b>	NA	<b>✓</b>	NA	✓	NA	NA
International Equity Fund		✓	✓	✓	×	✓	×	✓	×	NA
Baillie Gifford ACWI ex US Growth	А	✓	×	✓	×	✓	×	✓	<b>✓</b>	✓
Mondrian ACWI ex US Value	B+	✓	×	✓	×	✓	×	✓	×	✓
Global Equity Fund		✓	✓	✓	✓	✓	✓	✓	✓	NA
Wellington Global Opportunities	B+	✓	✓	✓	✓	✓	<b>√</b>	✓	✓	✓
Arrowstreet Global Equity ACWI	А	<b>✓</b>	<b>✓</b>	<b>✓</b>	✓	✓	<b>✓</b>	<b>✓</b>	✓	✓

<sup>&</sup>lt;sup>1</sup> A check mark is given if the fund's/manager's standard deviation is within 150% of the benchmark's. For the International Equity Fund, the stated threshold is within 125%.

<sup>\*</sup> A Mercer rating signifies our opinion of a strategy's prospects for outperforming a suitable benchmark over a timeframe appropriate for that particular strategy. Strategies rated A are those assessed as having "above average" prospects of outperformance. Those rated B+ are those assessed as having "above average" prospects of outperformance, but which are qualified by at least one of the following: (1) There are other strategies that Mercer believes are more likely to achieve outperformance; (2) Mercer requires more evidence to support its assessment. Strategies rated B are those assessed as having "average" prospects of outperformance. Those rated C are those assessed as having "below average" prospects of outperformance. The R rating is applied in three situations: (1) Where Mercer has carried out some research, but has not completed its full investment strategy research process; (2) In product categories where Mercer does not maintain formal ratings, but where there are other strategies in which we have a higher degree of confidence; (3) Mercer has in the past carried out its full investment strategy research process, but we are no longer maintaining full research coverage on the strategy. If the rating shown is N, or if no rating is shown at all, this signifies that the strategy is not currently rated by Mercer. Some strategy ratings may carry a supplemental indicator, such as P (Provisional), Watch (W), or High Tracking Error (T). A Preferred Provider status is assigned to high-conviction strategies within product categories for which the primary goal is not outperformance of a benchmark (for example, passive strategies).

					Ret	urn				Risk <sup>1</sup>
	Mercer Rating	3 Yea 03/31	ars to /2014	3 Yea 12/31	ars to /2013		ars to /2013	3 Yea 6/30/	ars to 2013	5 Years to 03/31/2014
		ı	U	ı	U	ı	U	ı	U	ı
Inflation Sensitive Fund		NA	NA	NA	NA	NA	NA	NA	NA	NA
PIMCO Inflation Response-Multi Asset	B+ (W)	NA	NA	NA	NA	NA	NA	NA	NA	NA
Fixed Income Passive Fund (tracked within 25 bps)		✓	NA	✓	NA	✓	NA	NA	NA	NA
BlackRock Debt Index Fund	N	✓	NA	✓	NA	✓	NA	✓	NA	NA
Fixed Income Fund		✓	<b>✓</b>	<b>✓</b>	<b>✓</b>	<b>✓</b>	<b>✓</b>	<b>✓</b>	×	NA
JP Morgan Core Bond	А	✓	×	✓	×	<b>✓</b>	<b>✓</b>	✓	✓	✓
PIMCO Total Return Full Authority	A (W)	✓	×	✓	✓	✓	×	✓	×	✓
Stable Value Fund		✓	✓	✓	✓	✓	✓	✓	✓	NA

<sup>1</sup> A check mark is given if the fund's/manager's standard deviation is within 150% of the benchmark's. For the International Equity Fund, the stated threshold is within 125%.

<sup>\*</sup> A Mercer rating signifies our opinion of a strategy's prospects for outperforming a suitable benchmark over a timeframe appropriate for that particular strategy. Strategies rated A are those assessed as having "above average" prospects of outperformance. Those rated B+ are those assessed as having "above average" prospects of outperformance, but which are qualified by at least one of the following: (1) There are other strategies that Mercer believes are more likely to achieve outperformance; (2) Mercer requires more evidence to support its assessment. Strategies rated B are those assessed as having "average" prospects of outperformance. Those rated C are those assessed as having "below average" prospects of outperformance. The R rating is applied in three situations: (1) Where Mercer has carried out some research, but has not completed its full investment strategy research process; (2) In product categories where Mercer does not maintain formal ratings, but where there are other strategies in which we have a higher degree of confidence; (3) Mercer has in the past carried out its full investment strategy research process, but we are no longer maintaining full research coverage on the strategy. If the rating shown is N, or if no rating is shown at all, this signifies that the strategy is not currently rated by Mercer. Some strategy ratings may carry a supplemental indicator, such as P (Provisional), Watch (W), or High Tracking Error (T). A Preferred Provider status is assigned to high-conviction strategies within product categories for which the primary goal is not outperformance of a benchmark (for example, passive strategies).

#### **Watch List**

Manager	Date Placed on Watch	Mercer Rating	Recommendation	Comments
				Wellington has underperformed the Russell 1000 value over the four most recent three-year rolling periods. The strategy continues to focus on high quality securities, which have held the portfolio back in the rising equity market.
Wellington Quality Value	3Q13	N	Monitor	The Wellington Quality Value strategy slightly trailed the Russell 1000 Value Index over the first quarter but managed to rank in the top half of the peer group universe. Mercer is comfortable with Wellington's performance, as it has been consistent with its philosophy and should perform better when the market favors higher quality securities. The underperformance of the strategy warrants continued monitoring.
				The Neuberger Berman Large Cap Disciplined Growth strategy was placed on watch at the fourth quarter of 2012 meeting due to performance struggles over the recent four rolling three-year periods. Neuberger has historically produced solid results, even through the difficult market environment in calendar year 2008. However, since 2009, Neuberger has struggled.
Neuberger Large Cap Growth  4Q12  B+  Review Search Book  After of have fi search provide.	Two primary factors are believed to have driven the underperformance. The first is a series of changes in the portfolio management group, as it went from two decision makers to four, and in 2011 went back to two. It is expected that the smaller decision-making team will be more effective. The other cause of underperformance was the strong bull market rally, which favored more cyclical names than Neuberger generally holds.			
		B+		After continued underperformance of the strategy, even in markets that should have favored Neuberger's high quality bias, Mercer was asked to conduct a search to evaluate several large cap growth candidates. The search report is provided under separate cover.
				Neuberger Berman underperformed the benchmark in the first quarter by 170 basis points. The fund ranked in the bottom quartile of its peer group over all time periods evaluated. Mercer recommends that the committee review the candidates in the search book and evaluate their fit within the Large Cap Growth Fund.

<sup>\*</sup> A Mercer rating signifies our opinion of a strategy's prospects for outperforming a suitable benchmark over a timeframe appropriate for that particular strategy. Strategies rated A are those assessed as having "above average" prospects of outperformance, but which are qualified by at least one of the following: (1) There are other strategies that Mercer believes are more likely to achieve outperformance; (2) Mercer requires more evidence to support its assessment. Strategies rated B are those assessed as having "average" prospects of outperformance. Those rated C are those assessed as having "below average" prospects of outperformance. The R rating is applied in three situations: (1) Where Mercer has carried out some research, but has not completed its full investment strategy research process; (2) In product categories where Mercer does not maintain formal ratings, but where there are other strategies in which we have a higher degree of confidence; (3) Mercer has in the past carried out its full investment strategy research process, but we are no longer maintaining full research coverage on the strategy. If the rating shown is N, or if no rating is shown at all, this signifies that the strategy is not currently rated by Mercer. Some strategy ratings may carry a supplemental indicator, such as P (Provisional), Watch (W), or High Tracking Error (T). A Preferred Provider status is assigned to high-conviction strategies within product categories for which the primary goal is not outperformance of a benchmark (for example, passive strategies).

Funds and Sub-Advisors	Assets	Inv. Mgmt. Fee	Other Inv. Exp. <sup>1</sup>	R/K Fee	NC Budget <sup>2</sup>	Total Estimated Expense (%)	Total Estimated Expense (\$) <sup>3</sup>	Mercer Median Expense	Difference
North Carolina Stable Value Fund Galliard	<b>\$2,272,690,473</b> \$2,272,690,473	<b>0.339%</b> 0.339%	<b>0.000%</b> 0.000%	0.079%	0.025%	0.443%	<b>\$10,068,019</b> \$7,704,421	0.46% 0.46%	-0.02% -0.12%
North Carolina Fixed Income Passive Fund BlackRock	<b>\$306,606,833</b> \$306,606,833	<b>0.070%</b> 0.070%	<b>0.055%</b> 0.055%	0.079%	0.025%	0.229%	<b>\$702,130</b> \$214,625	0.20% 0.02%	0.03% 0.05%
North Carolina Fixed Income Fund 50% JP Morgan 50% PIMCO	<b>\$539,232,790</b> \$268,622,258 \$270,610,532	<b>0.219%</b> 0.188% 0.250%	0.077% 0.071% 0.082%	0.079%	0.025%	0.399%	<b>\$2,153,125</b> \$503,904 \$676,526	0.53% 0.23% 0.26%	-0.13% -0.04% -0.01%
North Carolina Inflation Sensitive Fund PIMCO	<b>\$300,822,638</b> \$300,822,638	<b>0.800%</b> 0.800%	<b>0.055%</b> 0.055%	0.079%	0.025%	0.959%	<b>\$2,884,889</b> \$2,406,581	0.86% 0.86%	0.10% -0.06%
North Carolina Large Cap Passive Fund BlackRock	<b>\$1,183,475,747</b> \$1,183,475,747	<b>0.025%</b> 0.025%	<b>0.055%</b> 0.055%	0.079%	0.025%	0.184%	<b>\$2,177,595</b> \$295,869	0.20% 0.01%	-0.02% 0.02%
North Carolina Large Cap Value Fund 33.3% Hotchkis & Wiley 33.3% Wellington Management Company 33.3% Robeco BP	\$883,898,794 \$301,718,278 \$288,683,102 \$293,497,415	0.378% 0.500% 0.290% 0.343%	0.071% 0.072% 0.072% 0.071%	0.079%	0.025%	0.553%	\$4,889,337 \$1,508,591 \$837,181 \$1,007,774	0.77% 0.43% 0.44% 0.43%	-0.22% 0.07% -0.15% -0.09%
North Carolina Large Cap Growth Fund 33.3% Sands Capital Management 33.3% Wellington Management Company 33.3% Neuberger Berman	\$836,960,146 \$292,506,436 \$276,427,309 \$268,026,401	0.378% 0.510% 0.350% 0.275%	0.072% 0.072% 0.072% 0.071%	0.079%	0.025%	0.554%	\$4,635,053 \$1,491,456 \$967,496 \$737,073	0.83% 0.47% 0.47% 0.47%	-0.28% 0.04% -0.12% -0.19%
North Carolina SMID Cap Passive Fund BlackRock	<b>\$211,860,011</b> \$211,860,011	<b>0.050%</b> 0.050%	<b>0.055%</b> 0.055%	0.079%	0.025%	0.209%	<b>\$442,787</b> \$105,930	0.28% 0.02%	-0.07% 0.03%
North Carolina SMID Value Fund 33.3% Hotchkis & Wiley 33.3% EARNEST Partners 33.3% WEDGE Capital Management	\$428,070,978 \$143,720,404 \$143,344,714 \$141,005,860	0.624% 0.587% 0.525% 0.761%	0.071% 0.072% 0.072% 0.071%	0.079%	0.025%	0.800%	\$3,422,642 \$843,176 \$752,697 \$1,072,740	1.02% 0.62% 0.77% 0.77%	-0.22% -0.04% -0.24% -0.01%
North Carolina SMID Growth Fund 50% TimesSquare Capital Management 50% Brown Advisory	<b>\$303,455,358</b> \$152,649,604 \$150,805,754	0.707% 0.847% 0.566%	0.071% 0.072% 0.071%	0.079%	0.025%	0.882%	<b>\$2,676,805</b> \$1,293,231 \$853,752	1.01% 0.77% 0.81%	-0.13% 0.08% -0.25%
North Carolina International Passive Fund BlackRock	<b>\$39,402,268</b> \$39,402,268	<b>0.140%</b> 0.140%	<b>0.055%</b> 0.055%	0.079%	0.025%	0.299%	<b>\$117,813</b> \$55,163	0.40% 0.06%	-0.10% 0.08%
North Carolina International Equity Fund 50% Baillie Gifford 50% Mondrian Investment Partners	<b>\$533,176,209</b> \$262,642,483 \$270,533,726	<b>0.453%</b> 0.448% 0.458%	<b>0.123%</b> 0.124% 0.122%	0.079%	0.025%	0.680%	<b>\$3,624,639</b> \$1,177,151 \$1,238,625	1.00% 0.56% 0.56%	-0.32% -0.11% -0.10%
North Carolina Global Equity Fund 50% Wellington Management Company 50% Arrowstreet	<b>\$676,300,777</b> \$335,342,306 \$340,958,471	<b>0.551%</b> 0.500% 0.603%	<b>0.088%</b> 0.093% 0.083%	0.079%	0.025%	0.744%	<b>\$5,029,411</b> \$1,676,712 \$2,055,058	1.06% 0.54% 0.54%	-0.32% -0.04% 0.06%
Total	\$8,515,953,026	0.346%	0.053%	0.079%	0.025%	0.503%	\$42,824,245	0.626%	

<sup>&</sup>lt;sup>1</sup>Includes the ongoing administration, legal, accounting, auditing, custody, NAV calculation, reporting, compliance, and other miscellaneous fund expenses associated with the separate account.

<sup>&</sup>lt;sup>2</sup>The cost of the budget associated with the management of the Supplemental Retirement Plans, borne by each investment option in proportion to the pro-rate share of the applicable assets in that fund.

 $<sup>^3\</sup>mbox{Manager}$  fee estimates reflect investment management fee only.

# **Total Plan**

# **Performance Summary**

#### **Total Plan Performance**

					Endir	ng Marc	h 31, 20	14			Incep	tion
	Current Market Value	Current Allocation	3 Mo	Rank	1 Yr	Rank	3 Yrs	Rank	5 Yrs	Rank	Return	Since
Large Cap Passive	\$1,183,475,747	13.9%	1.8%	46	21.6%	55	14.5%	31	21.0%	22	21.0%	Mar-09
S&P 500			1.8%	44	21.9%	51	14.7%	29	21.2%	21	21.2%	Mar-09
Mercer Mutual Fund US Equity Large Cap Core Median			1.7%		21.9%		13.7%		19.8%		19.8%	Mar-09
NCSRP BlackRock Equity Index	\$1,183,475,747	13.9%	1.8%	46	21.8%	57	14.7%	55	21.2%	57	21.2%	Mar-09
BlackRock Equity Index Strategy			1.8%	66	21.8%	52	14.7%	49	21.2%	56	21.2%	Mar-09
S&P 500			1.8%	39	21.9%	46	14.7%	51	21.2%	69	21.2%	Mar-09
Mercer Instl US Equity Large Cap Index Median			1.8%		21.8%		14.7%		21.2%		21.2%	<i>Mar-09</i>
Large Cap Value	\$883,898,794	10.4%	3.6%	6	25.1%	21	15.4%	19	20.4%	47	20.4%	Mar-09
Russell 1000 Value			3.0%	18	21.6%	61	14.8%	29	21.8%	25	21.8%	Mar-09
Mercer Mutual Fund US Equity Large Cap Value Median			2.3%		22.2%		13.7%		20.1%		20.1%	Mar-09
NCSRP Hotchkis & Wiley Large Cap Value	\$301,718,278	3.5%	5.3%	2	30.9%	4	17.9%	4	26.6%	2	26.6%	Mar-09
Hotchkis & Wiley Large Cap Value Strategy			5.3%	2	30.6%	4	17.8%	4	26.6%	3	26.6%	Mar-09
Russell 1000 Value			3.0%	32	21.6%	68	14.8%	50	21.8%	44	21.8%	Mar-09
Mercer Instl US Equity Large Cap Value Median			2.6%		23.5%		14.8%		21.3%		21.3%	Mar-09
NCSRP Wellington Value Composite	\$288,683,102	3.4%	2.9%	35	19.5%	84	12.7%	85	14.3%	99	14.3%	Mar-09
NCSRP Wellington Quality Value			2.9%	35	19.5%	84	12.7%	85				Mar-09
Wellington Quality Value Strategy			2.9%	36	19.4%	85	12.8%	85	20.1%	76	20.1%	Mar-09
Russell 1000 Value			3.0%	32	21.6%	68	14.8%	50	21.8%	44	21.8%	Mar-09
Mercer Instl US Equity Large Cap Value Median			2.6%		23.5%		14.8%		21.3%		21.3%	Mar-09
NCSRP Robeco BP Large Cap Value	\$293,497,415	3.4%	2.9%	37	27.0%	19					26.9%	Nov-11
Robeco BP Large Cap Value Strategy			2.8%	39	26.7%	21	17.3%	9	23.2%	17	26.7%	Nov-11
Russell 1000 Value			3.0%	32	21.6%	68	14.8%	50	21.8%	44	23.5%	Nov-11
Mercer Instl US Equity Large Cap Value Median			2.6%		23.5%		14.8%		21.3%			Nov-11

**Total Plan** 

					Endir	ng Marc	h 31, 20	14			Incep	tion
	Current Market Value	Current Allocation	3 Mo	Rank	1 Yr	Rank	3 Yrs	Rank	5 Yrs	Rank	Return	Since
Large Cap Growth	\$836,960,146	9.8%	0.5%	35	26.0%	24	14.6%	28	24.8%	4	24.8%	Mar-09
Russell 1000 Growth			1.1%	19	23.2%	50	14.6%	27	21.7%	19	21.7%	Mar-09
Mercer Mutual Fund US Equity Large Cap Growth Median			-0.1%		23.2%		13.1%		20.1%		20.1%	Mar-09
NCSRP Sands Capital Large Cap Growth	\$292,506,436	3.4%	0.7%	53	34.2%	3	21.0%	1	31.1%	1	31.1%	Mar-09
Sands Capital Large Cap Growth Strategy			0.7%	54	34.1%	4	20.9%	1	31.0%	1	31.0%	Mar-09
Russell 1000 Growth			1.1%	42	23.2%	61	14.6%	40	21.7%	35	21.7%	Mar-09
Mercer Instl US Equity Large Cap Growth Median			0.8%		24.2%		13.9%		20.9%		20.9%	Mar-09
NCSRP Wellington Opportunistic Growth	\$276,427,309	3.2%	1.7%	27	27.0%	22	13.1%	65	22.3%	24	22.3%	Mar-09
Wellington Opportunistic Growth Strategy			1.6%	28	26.9%	22	13.0%	66	22.3%	25	22.3%	Mar-09
Russell 1000 Growth			1.1%	42	23.2%	61	14.6%	40	21.7%	35	21.7%	Mar-09
Russell 3000 Growth			1.1%	45	23.5%	59	14.5%	40	21.9%	29	21.9%	Mar-09
Mercer Instl US Equity Large Cap Growth Median			0.8%		24.2%		13.9%		20.9%		20.9%	<i>Mar-09</i>
NCSRP Neuberger Large Cap Growth	\$268,026,401	3.1%	-0.6%	82	18.7%	94					16.2%	Oct-11
Neuberger Large Cap Growth Strategy			-0.5%	81	18.8%	94	9.6%	98	16.8%	99	15.8%	Oct-11
Russell 1000 Growth			1.1%	42	23.2%	61	14.6%	40	21.7%	35	19.9%	Oct-11
Mercer Instl US Equity Large Cap Growth Median			0.8%		24.2%		13.9%		20.9%			Oct-11
Mid/Small Cap Passive	\$211,860,011	2.5%	2.3%	31	23.8%	52	13.9%	31	25.2%	30	25.2%	Mar-09
Russell 2500			2.3%	31	24.0%	50	13.9%	31	25.3%	29	25.3%	Mar-09
Mercer Mutual Fund US Equity Small+Mid Median			1.4%		23.9%		12.8%		23.8%		23.8%	Mar-09
NCSRP BlackRock Russell 2500 Index Fund	\$211,860,011	2.5%	2.3%	38	24.1%	70	14.1%	60	25.5%	54	25.5%	Mar-09
BlackRock Russell 2500 Index Fund Strategy			2.3%	38	24.1%	69	14.1%	60	25.5%	54	25.5%	Mar-09
Russell 2500			2.3%	38	24.0%	70	13.9%	61	25.3%	56	25.3%	Mar-09
Mercer Instl US Equity Small + Mid Cap Median			1.8%		26.4%		14.6%		25.7%		25.7%	Mar-09

**Total Plan** 

Mid/Small Cap Value						Endir	ng Marc	h 31, 20	14			Incept	tion
Russell 2500 Value       3.5%       23       21.8%       72       13.9%       38       24.8%       Mar-O         Mercer Mutual Fund US Equity Small+Mid Value Median       \$143,720,404       1.7%       5.8%       5       29.7%       9       20.4%       1       33.6%       1       33.6%       Mar-O         NCSRP Hotchkis & Wiley       \$143,720,404       1.7%       5.8%       5       29.7%       9       20.4%       1       33.6%       1       33.6%       Mar-O         Hotchkis & Wiley Value Strategy       5.7%       6       29.4%       9       20.2%       1       33.9%       Mar-O         Mercer Inst US Equity SMID Value Median       2.8%       23.2%       13.8%       24.8%       24.8%       Mar-O         NCSRP EARNEST Partners       \$143,344,714       1.7%       4.1%       19       25.0%       32       14.0%       41       24.1%       Mar-O         EARNEST Partners Value Strategy       4.1%       15       25.1%       28       15.2%       23       25.0%       49       25.0%       Mar-O         EARNEST Custom SMID Value Index       3.5%       29       21.8%       66       13.4%       58       23.8%       67       23.8%       Mar-O				3 Mo	Rank	1 Yr	Rank	3 Yrs	Rank	5 Yrs	Rank	Return	Since
Mercer Mutual Fund US Equity Small+Mid Value Median         2.1%         23.8%         13.4%         24.7%         Mar-O           NCSRP Hotchkis & Wiley         \$143,720,404         1.7%         5.8%         5         29.7%         9         20.4%         1         33.6%         Mar-O           Hotchkis & Wiley Value Strategy         5.7%         6         29.4%         9         20.2%         1         33.9%         Mar-O           Hotchkis Custom SMID Value Index         3.5%         29         21.8%         66         14.2%         39         25.7%         41         25.7%         Mar-O           Mercer InstI US Equity SMID Value Median         2.8%         23.2%         13.8%         24.8%         24.8%         42.8%         Mar-O           NCSRP EARNEST Partners Value Strategy         1.7%         4.1%         15         25.1%         28         15.2%         23         25.0%         49         25.0%         Mar-O           EARNEST Partners Value Strategy         4.1%         15         25.1%         28         15.2%         23         25.0%         49         25.0%         Mar-O           Mercer InstI US Equity SMID Value Median         2.8%         23.2%         13.8%         24.8%         24.8%         67	Mid/Small Cap Value	\$428,070,978	5.0%	4.0%	15	24.3%	46	16.3%	6	28.7%	11	28.7%	Mar-09
NCSRP Hotchkis & Wiley    NCSRP Hotchkis & Wiley Value Strategy   \$143,720,404   1.7%   5.8%   5   29.7%   9   20.4%   1   33.6%   1   33.6%   Mar-O   Hotchkis & Wiley Value Strategy   5.7%   6   29.4%   9   20.2%   1   33.9%   1   33.9%   Mar-O   Hotchkis Custom SMID Value Index   3.5%   29   21.8%   66   14.2%   39   25.7%   41   25.7%   Mar-O   Mercer Instl US Equity SMID Value Median   2.8%   23.2%   13.8%   24.8%   24.8%   Mar-O   NCSRP EARNEST Partners Value Strategy   4.1%   15   25.1%   28   15.2%   23   25.0%   49   25.0%   Mar-O   EARNEST Partners Value Index   3.5%   29   21.8%   66   13.4%   58   23.8%   67   23.8%   Mar-O   Mercer Instl US Equity SMID Value Median   2.8%   23.2%   13.8%   24.8%   24.8%   Mar-O   NCSRP WEDGE SMID Cap Value   \$141,005,860   1.7%   2.7%   52   21.0%   70         26.1%   Dec-1   WEDGE SMID Cap Value Strategy   2.8%   48   21.2%   69   15.3%   22   26.8%   25   26.3%   Dec-1   Russell 2500 Value   2.8%   23.5%   29   21.8%   66   13.9%   46   24.8%   51   24.8%   Dec-1	Russell 2500 Value			3.5%	23		72	13.9%	38		48	24.8%	Mar-09
Hotchkis & Wiley Value Strategy Hotchkis & Wiley Value Index Mercer InstI US Equity SMID Value Median  NCSRP EARNEST Partners \$143,344,714	Mercer Mutual Fund US Equity Small+Mid Value Median			2.1%		23.8%		13.4%		24.7%		24.7%	Mar-09
Hotchkis Custom SMID Value Index Mercer InstI US Equity SMID Value Median  NCSRP EARNEST Partners \$143,344,714 1.7% 4.1% 19 25.0% 32 14.0% 41 24.1% 61 24.1% Mar-0  EARNEST Partners Value Strategy \$14.005,860 1.7% 2.8% 23.2% 13.8% 24.8% Mar-0  NCSRP WEDGE SMID Cap Value  S141,005,860 1.7% 2.7% 52 21.0% 70 26.1% Dec-1  Russell 2500 Value  \$15.2% 23 25.0% 49 25.0% Mar-0  24.8% Mar-0  24.8% Mar-0  24.8% Mar-0  24.8% Mar-0  25.0% Mar-0  26.1% Dec-1  26.1% Dec-1  26.1% Dec-1  26.1% Dec-1  27.8% 29 21.8% 66 13.9% 46 24.8% 51 24.8% Dec-1  28.8% 48 21.2% 69 15.3% 22 26.8% 25 26.3% Dec-1  28.8% 48 21.2% 69 15.3% 22 26.8% 55 26.3% Dec-1  28.8% 48 21.2% 69 15.3% 22 26.8% 55 26.3% Dec-1	NCSRP Hotchkis & Wiley	\$143,720,404	1.7%	5.8%	5	29.7%	9	20.4%	1	33.6%	1	33.6%	Mar-09
Mercer Instl US Equity SMID Value Median       2.8%       23.2%       13.8%       24.8%       24.8%       Mar-O         NCSRP EARNEST Partners       \$143,344,714       1.7%       4.1%       19       25.0%       32       14.0%       41       24.1%       61       24.1%       Mar-O         EARNEST Partners Value Strategy       4.1%       15       25.1%       28       15.2%       23       25.0%       49       25.0%       Mar-O         Mercer Instl US Equity SMID Value Index       3.5%       29       21.8%       66       13.4%       58       23.8%       67       23.8%       Mar-O         NCSRP WEDGE SMID Cap Value       \$141,005,860       1.7%       2.7%       52       21.0%       70          26.1%       Dec-1         WEDGE SMID Cap Value Strategy       2.8%       48       21.2%       69       15.3%       22       26.8%       25       26.3%       Dec-1         Russell 2500 Value       3.5%       29       21.8%       66       13.9%       46       24.8%       51       24.8%       Dec-1	Hotchkis & Wiley Value Strategy			5.7%	6	29.4%	9	20.2%	1	33.9%	1	33.9%	Mar-09
NCSRP EARNEST Partners  \$143,344,714  1.7%  4.1%  19  25.0%  32  14.0%  41  24.1%  61  24.1%  Mar-O  4.1%  15  25.1%  28  15.2%  23  25.0%  49  25.0%  Mar-O  4.1%  Mar-O  4.1%  15  25.1%  28  15.2%  23  25.0%  49  25.0%  Mar-O  4.1%  Mar-O  2.8%  Mar-O  2.8%  NCSRP WEDGE SMID Cap Value  \$141,005,860  1.7%  2.7%  52  21.0%  70      26.1%  Dec-1  WEDGE SMID Cap Value Strategy  2.8%  48  21.2%  69  15.3%  22  26.8%  25  26.3%  Dec-1  Russell 2500 Value	Hotchkis Custom SMID Value Index			3.5%	29	21.8%	66	14.2%	39	25.7%	41	25.7%	Mar-09
EARNEST Partners Value Strategy       4.1%       15       25.1%       28       15.2%       23       25.0%       49       25.0%       Mar-O         EARNEST Custom SMID Value Index       3.5%       29       21.8%       66       13.4%       58       23.8%       67       23.8%       Mar-O         Mercer InstI US Equity SMID Value Median       2.8%       23.2%       13.8%       24.8%       24.8%       Mar-O         NCSRP WEDGE SMID Cap Value       \$141,005,860       1.7%       2.7%       52       21.0%       70          26.1%       Dec-1         WEDGE SMID Cap Value Strategy       2.8%       48       21.2%       69       15.3%       22       26.8%       25       26.3%       Dec-1         Russell 2500 Value       3.5%       29       21.8%       66       13.9%       46       24.8%       51       24.8%       Dec-1	Mercer Instl US Equity SMID Value Median			2.8%		23.2%		13.8%		24.8%		24.8%	Mar-09
EARNEST Custom SMID Value Index       3.5%       29       21.8%       66       13.4%       58       23.8%       67       23.8%       Mar-O         Mercer Inst! US Equity SMID Value Median       2.8%       23.2%       13.8%       24.8%       24.8%       Mar-O         NCSRP WEDGE SMID Cap Value       \$141,005,860       1.7%       2.7%       52       21.0%       70          26.1%       Dec-1         WEDGE SMID Cap Value Strategy       2.8%       48       21.2%       69       15.3%       22       26.8%       25       26.3%       Dec-1         Russell 2500 Value       3.5%       29       21.8%       66       13.9%       46       24.8%       51       24.8%       Dec-1	NCSRP EARNEST Partners	\$143,344,714	1.7%	4.1%	19	25.0%	32	14.0%	41	24.1%	61	24.1%	Mar-09
Mercer Instl US Equity SMID Value Median       2.8%       23.2%       13.8%       24.8%       Mar-O         NCSRP WEDGE SMID Cap Value       \$141,005,860       1.7%       52       21.0%       70           26.1%       Dec-1         WEDGE SMID Cap Value Strategy       2.8%       48       21.2%       69       15.3%       22       26.8%       25       26.3%       Dec-1         Russell 2500 Value       3.5%       29       21.8%       66       13.9%       46       24.8%       51       24.8%       Dec-1	EARNEST Partners Value Strategy			4.1%	15	25.1%	28	15.2%	23	25.0%	49	25.0%	Mar-09
NCSRP WEDGE SMID Cap Value \$141,005,860 1.7% 2.7% 52 21.0% 70 26.1% Dec-1 WEDGE SMID Cap Value Strategy 2.8% 48 21.2% 69 15.3% 22 26.8% 25 26.3% Dec-1 Russell 2500 Value 3.5% 29 21.8% 66 13.9% 46 24.8% 51 24.8% Dec-1	EARNEST Custom SMID Value Index			3.5%	29	21.8%	66	13.4%	58	23.8%	67	23.8%	Mar-09
WEDGE SMID Cap Value Strategy       2.8%       48       21.2%       69       15.3%       22       26.8%       25       26.3%       Dec-1         Russell 2500 Value       3.5%       29       21.8%       66       13.9%       46       24.8%       51       24.8%       Dec-1	Mercer Instl US Equity SMID Value Median			2.8%		23.2%		13.8%		24.8%		24.8%	Mar-09
Russell 2500 Value 3.5% 29 21.8% 66 13.9% 46 24.8% 51 24.8% Dec-1	NCSRP WEDGE SMID Cap Value	\$141,005,860	1.7%	2.7%	52	21.0%	70					26.1%	Dec-11
	WEDGE SMID Cap Value Strategy			2.8%	48	21.2%	69	15.3%	22	26.8%	25	26.3%	Dec-11
Mercer Instl US Equity SMID Value Median 2.8% 23.2% 13.8% 24.8% 23.3% Dec-1	Russell 2500 Value			3.5%	29	21.8%	66	13.9%	46	24.8%	51	24.8%	Dec-11
	Mercer Instl US Equity SMID Value Median			2.8%		23.2%		13.8%		24.8%		23.3%	Dec-11
Mid/Small Cap Growth \$303,455,358 3.6% -1.2% 83 24.6% 57 15.1% 17 24.1% 41 24.1% Mar-0	Mid/Small Cap Growth	\$303,455,358	3.6%	-1.2%	83	24.6%	57	15.1%	17	24.1%	41	24.1%	Mar-09
Russell 2500 Growth 1.0% 45 26.7% 41 13.9% 28 25.8% 22 25.8% Mar-0	Russell 2500 Growth			1.0%	45	26.7%	41	13.9%	28	25.8%	22	25.8%	Mar-09
Mercer Mutual Fund US Equity Small+Mid Growth Median 0.7% 25.4% 12.4% 23.7% Mar-0	Mercer Mutual Fund US Equity Small+Mid Growth Median			0.7%		25.4%		12.4%		23.7%		23.7%	Mar-09
NCSRP TimesSquare Composite \$152,649,604 1.8% -1.0% 72 24.7% 72 18.4% 4 25.1% 57 25.1% Mar-0	NCSRP TimesSquare Composite	\$152,649,604	1.8%	-1.0%	72	24.7%	72	18.4%	4	25.1%	57	25.1%	Mar-09
NCSRP TimesSquare SMID Growth -1.0% 72 24.7% 72 Mar-0	NCSRP TimesSquare SMID Growth			-1.0%	72	24.7%	72						Mar-09
TimesSquare Growth Strategy -1.0% 71 24.7% 72 17.9% 6 27.6% 21 27.6% Mar-0	TimesSquare Growth Strategy			-1.0%	71	24.7%	72	17.9%	6	27.6%	21	27.6%	Mar-09
TimesSquare Custom SMID Growth Index 1.0% 44 26.7% 55 14.4% 42 25.3% 55 25.3% Mar-0	TimesSquare Custom SMID Growth Index			1.0%	44	26.7%	55	14.4%	42	25.3%	55	25.3%	Mar-09
Mercer Instl US Equity SMID Growth Median         0.7%         26.9%         13.1%         25.6%         25.6%         Mar-0	Mercer Instl US Equity SMID Growth Median			0.7%		26.9%		13.1%		25.6%		25.6%	<i>Mar-09</i>

**Total Plan** 

					Endir	ng Marc	h 31, 20	14			Incep	tion
	Current Market Value	Current Allocation	3 Mo	Rank	1 Yr	Rank	3 Yrs	Rank	5 Yrs	Rank	Return	Since
NCSRP Brown Advisory	\$150,805,754	1.8%	-0.8%	65	26.5%	57	14.2%	43	25.4%	54	25.4%	Mar-09
Brown Advisory Growth Strategy			-0.8%	65	27.2%	48	14.4%	42	25.6%	51	25.6%	Mar-09
Brown Custom SMID Growth Index			1.0%	44	26.7%	55	13.6%	46	25.2%	56	25.2%	Mar-09
Mercer Instl US Equity SMID Growth Median			0.7%		26.9%		13.1%		25.6%		25.6%	Mar-09
International Passive	\$39,402,268	0.5%	0.5%	85	12.2%	81	4.1%	79	15.4%	74	15.4%	Mar-09
MSCI ACWI ex USA Gross			0.6%	68	12.8%	75	4.6%	74	16.0%	33	16.0%	Mar-09
Mercer Mutual Fund World ex US/EAFE Equity Index Median			1.0%		17.1%		6.6%		15.8%		15.8%	Mar-09
NCSRP BlackRock ACWI ex US Fund	\$39,402,268	0.5%	0.5%	89	12.6%	91	4.3%	94	15.7%	84	15.7%	Mar-09
BlackRock ACWI ex US Fund Strategy			0.5%	91	12.6%	92	4.3%	94	15.7%	84	15.7%	Mar-09
MSCI ACWI ex USA Gross			0.6%	76	12.8%	88	4.6%	87	16.0%	70	16.0%	Mar-09
Mercer Instl World ex US/EAFE Equity Passive Median			0.7%		17.6%		7.4%		16.1%		16.1%	Mar-09
International Equity	\$533,176,209	6.3%	1.7%	28	13.3%	76	6.7%	50	16.0%	54	16.0%	Mar-09
MSCI ACWI ex USA Gross			0.6%	53	12.8%	80	4.6%	78	16.0%	54	16.0%	Mar-09
Mercer Mutual Fund World ex US/EAFE Equity Median			0.7%		16.6%		6.7%		16.2%		16.2%	Mar-09
NCSRP Baillie Gifford ACWI ex US Growth	\$262,642,483	3.1%	0.4%	60	13.4%	81	7.7%	52	19.3%	23	19.3%	Mar-09
Baillie Gifford ACWI ex US Growth Strategy			0.4%	58	13.4%	80	7.8%	52	19.4%	23	19.4%	Mar-09
MSCI ACWI ex USA Gross			0.6%	55	12.8%	87	4.6%	90	16.0%	75	16.0%	Mar-09
MSCI AC Wild ex US Growth Gross			0.4%	60	11.2%	92	4.6%	90	15.6%	81	15.6%	Mar-09
Mercer Instl World ex US/EAFE Equity Median			0.8%		18.1%		7.9%		17.7%		17.7%	Mar-09
NCSRP Mondrian ACWI ex US Value	\$270,533,726	3.2%	3.5%	10	14.9%	72	7.3%	61	14.7%	90	14.7%	Mar-09
Mondrian ACWI ex US Value Strategy			3.5%	9	14.8%	73	7.2%	62	14.8%	89	14.8%	Mar-09
MSCI ACWI ex USA Gross			0.6%	55	12.8%	87	4.6%	90	16.0%	75	16.0%	Mar-09
MSCI AC Wld Ex US Value Gross			0.8%	50	14.4%	76	4.6%	90	16.5%	67	16.5%	Mar-09
Mercer Instl World ex US/EAFE Equity Median			0.8%		18.1%		7.9%		17.7%		17.7%	Mar-09

**Total Plan** 

					Endir	ng Marc	h 31, 20	14			Incep	tion
	Current Market Value	Current Allocation	3 Mo	Rank	1 Yr	Rank	3 Yrs	Rank	5 Yrs	Rank	Return	Since
Global Equity	\$676,300,777	7.9%	-0.6%	86	21.7%	28	11.4%	29	18.3%	54	18.3%	Mar-09
MSCI ACWI Gross			1.2%	50	17.2%	64	9.1%	61	18.4%	53	18.4%	Mar-09
Mercer Mutual Fund Global Equity Median			1.2%		18.8%		10.1%		18.6%		18.6%	Mar-09
NCSRP Wellington Global Composite	\$335,342,306	3.9%	-1.4%	96	22.6%	29	12.7%	20	19.4%	47	19.4%	Mar-09
NCSRP Wellington Global Opportunities			-1.4%	96	22.6%	29	12.7%	20				Mar-09
Wellington Global Opportunities Strategy			-1.4%	96	23.0%	26	12.8%	19	21.4%	19	21.4%	Mar-09
MSCI ACWI Gross			1.2%	59	17.2%	73	9.1%	70	18.4%	61	18.4%	Mar-09
Mercer Instl Global Equity Median			1.6%		19.7%		10.7%		19.0%		19.0%	Mar-09
NCSRP Arrowstreet Global Equity ACWI	\$340,958,471	4.0%	0.7%	74	22.8%	27					17.3%	Mar-12
Arrowstreet Global Equity ACWI Strategy			2.1%	35	25.8%	13	13.0%	16	22.8%	11	19.5%	Mar-12
MSCI ACWI Gross			1.2%	59	17.2%	73	9.1%	70	18.4%	61	14.1%	Mar-12
Mercer Instl Global Equity Median			1.6%		19.7%		10.7%		19.0%		16.0%	Mar-12
Inflation Sensitive Fund	\$300,822,638	3.5%	3.9%	22			-				1.5%	Sep-13
PIMCO Inflation Response Index			4.0%	17	-5.0%	97	0.8%	69	7.5%	50	1.8%	Sep-13
Mercer Mutual Fund Diversified Inflation Hedge Median			1.6%		0.3%		1.2%		7.5%		3.5%	Sep-13
NCSRP PIMCO Inflation Response Multi-Asset	\$300,822,638	3.5%	4.1%	14							2.0%	Sep-13
PIMCO Inflation Response Multi-Asset Strategy			4.1%	13	-5.9%	99					2.0%	Sep-13
PIMCO Inflation Response Index			4.0%	17	-5.0%	97	0.8%	69	7.5%	50	1.8%	Sep-13
Consumer Price Index			1.4%	69	1.5%	35	1.9%	43	2.1%	99	0.9%	Sep-13
Mercer Mutual Fund Diversified Inflation Hedge Median			1.6%		0.3%		1.2%		7.5%		3.5%	Sep-13

**Total Plan** 

					Endir	ng Marc	h 31, 20	14			Incep	tion
	Current Market Value	Current Allocation	3 Mo	Rank	1 Yr	Rank	3 Yrs	Rank	5 Yrs	Rank	Return	Since
Fixed Income Passive Fund	\$306,606,833	3.6%	1.8%	53	-0.4%	84	3.6%	61			2.8%	Sep-10
Barclays Aggregate			1.8%	52	-0.1%	73	3.7%	55	4.8%	71	2.9%	Sep-10
Mercer Mutual Fund US Fixed Core Median			1.9%		0.6%		4.0%		6.2%		3.4%	Sep-10
NCSRP BlackRock Debt Index Fund	\$306,606,833	3.6%	1.9%	50	-0.2%	75	3.8%	55			3.0%	Sep-10
BlackRock Debt Index Fund Strategy			1.9%	50	-0.2%	75	3.8%	55	4.8%	70	3.0%	Sep-10
Barclays Aggregate			1.8%	52	-0.1%	73	3.7%	55	4.8%	71	2.9%	Sep-10
Mercer Mutual Fund US Fixed Core Median			1.9%		0.6%		4.0%		6.2%		3.4%	Sep-10
Fixed Income Fund	\$539,232,790	6.3%	1.4%	60	-0.4%	84	4.1%	48	5.9%	57	5.9%	Mar-09
Barclays Aggregate			1.8%	52	-0.1%	73	3.7%	55	4.8%	71	4.8%	Mar-09
Mercer Mutual Fund US Fixed Core Median			1.9%		0.6%		4.0%		6.2%		6.2%	<i>Mar-09</i>
NCSRP JP Morgan Core Bond	\$268,622,258	3.2%	1.8%	86	0.3%	72	4.6%	61	5.7%	78	5.7%	Mar-09
JP Morgan Core Bond Strategy			1.8%	82	0.2%	75	4.4%	72	6.0%	70	6.0%	Mar-09
Barclays Aggregate			1.8%	80	-0.1%	88	3.7%	94	4.8%	92	4.8%	Mar-09
Mercer Instl US Fixed Core Median			2.1%		0.8%		4.8%		6.7%		6.7%	Mar-09
NCSRP PIMCO Total Return Full Authority	\$270,610,532	3.2%	1.3%	97	-0.2%	89	4.4%	73	6.8%	50	6.8%	Mar-09
PIMCO Total Return Full Authority Strategy			1.4%	96	-0.7%	98	4.5%	64	7.4%	40	7.4%	Mar-09
Barclays Aggregate			1.8%	80	-0.1%	88	3.7%	94	4.8%	92	4.8%	Mar-09
Mercer Instl US Fixed Core Median			2.1%		0.8%		4.8%		6.7%		6.7%	<i>Mar-09</i>
Stable Value Fund	\$2,272,690,473	26.7%	0.4%	51	1.9%	24	2.6%	18			3.1%	Jun-09
T-BILLS + 1%			0.3%	90	1.0%	99	1.1%	99	1.1%	99	1.1%	Jun-09
Mercer Instl Stable Value Median			0.4%		1.9%		2.3%		2.8%		2.8%	Jun-09

**Total Plan** 

			Ending March 31, 2014							Inception		
	Current Market Value	Current Allocation	3 Mo	Rank	1 Yr	Rank	3 Yrs	Rank	5 Yrs	Rank	Return	Since
GoalMaker Funds	-											
Conservative 0-5 Yrs	\$303,750,437	3.6%	1.1%	97	5.4%	84	5.3%	85			7.8%	Jun-09
C01 Benchmark			1.1%	96	4.9%	88	4.5%	95	7.0%	99	6.1%	Jun-09
Mercer Mutual Fund Lifecycle 2015 Median			1.6%		8.8%		6.7%		13.2%		11.0%	Jun-09
Conservative 6-10 Yrs	\$101,361,394	1.2%	1.1%	93	7.3%	83	6.1%	90			9.3%	Jun-09
C02 Benchmark			1.2%	91	6.7%	87	5.3%	94	8.7%	98	7.5%	Jun-09
Mercer Mutual Fund Lifecycle 2020 Median			1.6%		10.0%		7.5%		14.4%		12.1%	Jun-09
Conservative 11-15 Yrs	\$67,804,439	0.8%	1.3%	85	10.5%	78	7.7%	64			11.3%	Jun-09
C03 Benchmark			1.4%	78	9.9%	83	7.1%	92	12.1%	99	10.3%	Jun-09
Mercer Mutual Fund Lifecycle 2025 Median			1.6%		12.1%		8.3%		15.9%		13.2%	Jun-09
Conservative 16+ Yrs	\$148,551,008	1.7%	1.4%	69	14.1%	40	9.3%	40	-		13.5%	Jun-09
C04 Benchmark			1.5%	56	13.5%	53	8.6%	52	15.3%	83	12.8%	Jun-09
Mercer Mutual Fund Lifecycle 2030 Median			1.5%		13.7%		8.9%		16.8%		13.8%	Jun-09
Moderate 0-5 Yrs	\$351,714,541	4.1%	1.2%	95	8.4%	59	6.7%	51	-		9.8%	Jun-09
M01 Benchmark			1.2%	91	7.8%	67	5.9%	82	9.8%	96	8.4%	Jun-09
Mercer Mutual Fund Lifecycle 2015 Median			1.6%		8.8%		6.7%		13.2%		11.0%	Jun-09
Moderate 6-10 Yrs	\$303,978,653	3.6%	1.3%	79	10.5%	45	7.7%	44			11.0%	Jun-09
M02 Benchmark			1.4%	73	9.9%	54	7.1%	53	12.1%	89	10.3%	Jun-09
Mercer Mutual Fund Lifecycle 2020 Median			1.6%		10.0%		7.5%		14.4%		12.1%	Jun-09
Moderate 11-15 Yrs	\$286,222,352	3.4%	1.4%	81	13.1%	31	8.8%	37			13.0%	Jun-09
M03 Benchmark			1.4%	76	12.4%	41	8.2%	57	14.4%	91	12.1%	Jun-09
Mercer Mutual Fund Lifecycle 2025 Median			1.6%		12.1%		8.3%		15.9%		13.2%	Jun-09
Moderate 16+ Yrs	\$562,415,522	6.6%	1.4%	69	17.0%	5	10.3%	9		-	15.2%	Jun-09
M04 Benchmark			1.5%	53	16.2%	8	9.7%	25	17.9%	17	14.7%	Jun-09
Mercer Mutual Fund Lifecycle 2030 Median			1.5%		13.7%		8.9%		16.8%		13.8%	Jun-09

**Total Plan** 

			Ending March 31, 2014							Inception		
	Current Market Value	Current Allocation	3 Mo	Rank	1 Yr	Rank	3 Yrs	Rank	5 Yrs	Rank	Return	Since
Aggressive 0-5 Yrs	\$153,075,907	1.8%	1.3%	79	11.1%	4	8.0%	17			11.8%	Jun-09
R01 Benchmark			1.4%	75	10.4%	10	7.4%	33	12.6%	70	10.7%	Jun-09
Mercer Mutual Fund Lifecycle 2015 Median			1.6%		8.8%		6.7%		13.2%		11.0%	Jun-09
Aggressive 6-10 Yrs	\$191,456,145	2.2%	1.4%	74	13.1%	4	8.8%	12		-	13.2%	Jun-09
R02 Benchmark			1.4%	69	12.4%	8	8.2%	32	14.4%	49	12.1%	Jun-09
Mercer Mutual Fund Lifecycle 2020 Median			1.6%		10.0%		7.5%		14.4%		12.1%	Jun-09
Aggressive 11-15 Yrs	\$221,371,735	2.6%	1.4%	79	16.2%	4	10.1%	3			14.6%	Jun-09
R03 Benchmark			1.5%	67	15.4%	6	9.4%	13	17.1%	20	14.2%	Jun-09
Mercer Mutual Fund Lifecycle 2025 Median			1.6%		12.1%		8.3%		15.9%		13.2%	Jun-09
Aggressive 16+ Yrs	\$597,686,939	7.0%	1.4%	59	20.1%	1	11.5%	3		-	16.8%	Jun-09
R04 Benchmark			1.6%	48	19.3%	1	10.8%	5	20.6%	1	16.9%	Jun-09
Mercer Mutual Fund Lifecycle 2030 Median			1.5%		13.7%		8.9%		16.8%		13.8%	Jun-09

# **Total Plan**

# Performance Summary - NET OF FFES

#### **Total Plan Performance**

			Ending March 31, 2014				Inception		
	Current Market Value	Current Allocation	3 Mo	1 Yr	3 Yrs	5 Yrs	Return	Since	
Large Cap Passive	\$1,183,475,747	13.9%	1.8%	21.6%	14.5%	21.0%	21.0%	Mar-09	
S&P 500			1.8%	21.9%	14.7%	21.2%	21.2%	Mar-09	
NCSRP BlackRock Equity Index	\$1,183,475,747	13.9%	1.8%	21.8%	14.6%	21.2%	21.2%	Mar-09	
S&P 500			1.8%	21.9%	14.7%	21.2%	21.2%	Mar-09	
Large Cap Value	\$883,898,794	10.4%	3.6%	25.1%	15.4%	20.4%	20.4%	Mar-09	
Russell 1000 Value			3.0%	21.6%	14.8%	21.8%	21.8%	Mar-09	
NCSRP Hotchkis & Wiley Large Cap Value	\$301,718,278	3.5%	5.2%	30.2%	17.4%	26.0%	26.0%	Mar-09	
Russell 1000 Value			3.0%	21.6%	14.8%	21.8%	21.8%	Mar-09	
NCSRP Wellington Value Composite	\$288,683,102	3.4%	2.9%	19.1%	12.4%	13.9%	13.9%	Mar-09	
NCSRP Wellington Quality Value			2.9%	19.1%	12.4%		<b></b>	Mar-09	
Russell 1000 Value			3.0%	21.6%	14.8%	21.8%	21.8%	Mar-09	
NCSRP Robeco BP Large Cap Value	\$293,497,415	3.4%	2.8%	26.6%			26.5%	Nov-11	
Russell 1000 Value			3.0%	21.6%	14.8%	21.8%	23.5%	Nov-11	
Large Cap Growth	\$836,960,146	9.8%	0.5%	26.0%	14.6%	24.8%	24.8%	Mar-09	
Russell 1000 Growth			1.1%	23.2%	14.6%	21.7%	21.7%	Mar-09	
NCSRP Sands Capital Large Cap Growth	\$292,506,436	3.4%	0.6%	33.5%	20.3%	30.4%	30.4%	Mar-09	
Russell 1000 Growth			1.1%	23.2%	14.6%	21.7%	21.7%	Mar-09	
NCSRP Wellington Opportunistic Growth	\$276,427,309	3.2%	1.6%	26.5%	12.7%	21.9%	21.9%	Mar-09	
Russell 1000 Growth			1.1%	23.2%	14.6%	21.7%	21.7%	Mar-09	
Russell 3000 Growth			1.1%	23.5%	14.5%	21.9%	21.9%	<i>Mar-09</i>	

Total Plan
Performance Summary - NET OF FFES

					Ending March 31, 2014			Inception	
	Current Market Value	Current Allocation	3 Mo	1 Yr	3 Yrs	5 Yrs	Return	Since	
NCSRP Neuberger Large Cap Growth	\$268,026,401	3.1%	-0.6%	18.4%			15.8%	Oct-11	
Russell 1000 Growth			1.1%	23.2%	14.6%	21.7%	19.9%	Oct-11	
Mid/Small Cap Passive	\$211,860,011	2.5%	2.3%	23.8%	13.9%	25.2%	25.2%	Mar-09	
Russell 2500			2.3%	24.0%	13.9%	25.3%	25.3%	Mar-09	
NCSRP BlackRock Russell 2500 Index Fund	\$211,860,011	2.5%	2.3%	24.0%	14.0%	25.4%	25.4%	Mar-09	
Russell 2500			2.3%	24.0%	13.9%	25.3%	25.3%	Mar-09	
Mid/Small Cap Value	\$428,070,978	5.0%	4.0%	24.3%	16.3%	28.7%	28.7%	Mar-09	
Russell 2500 Value			3.5%	21.8%	13.9%	24.8%	24.8%	Mar-09	
NCSRP Hotchkis & Wiley	\$143,720,404	1.7%	5.6%	28.9%	19.6%	32.8%	32.8%	Mar-09	
Hotchkis Custom SMID Value Index			3.5%	21.8%	14.2%	25.7%	25.7%	Mar-09	
NCSRP EARNEST Partners	\$143,344,714	1.7%	3.9%	24.3%	13.3%	23.4%	23.4%	Mar-09	
EARNEST Custom SMID Value Index			3.5%	21.8%	13.4%	23.8%	23.8%	Mar-09	
NCSRP WEDGE SMID Cap Value	\$141,005,860	1.7%	2.5%	20.1%			25.3%	Dec-11	
Russell 2500 Value			3.5%	21.8%	13.9%	24.8%	24.8%	Dec-11	
Mid/Small Cap Growth	\$303,455,358	3.6%	-1.2%	24.6%	15.1%	24.1%	24.1%	Mar-09	
Russell 2500 Growth			1.0%	26.7%	13.9%	25.8%	25.8%	Mar-09	
NCSRP TimesSquare Composite	\$152,649,604	1.8%	-1.2%	23.7%	17.4%	24.2%	24.2%	Mar-09	
NCSRP TimesSquare SMID Growth			-1.2%	23.7%				Mar-09	
TimesSquare Custom SMID Growth Index			1.0%	26.7%	14.4%	25.3%	25.3%	Mar-09	

Total Plan
Performance Summary - NET OF FFES

				Ending March 31, 2014			Inception	
	Current Market Value	Current Allocation	3 Mo	1 Yr	3 Yrs	5 Yrs	Return	Since
NCSRP Brown Advisory	\$150,805,754	1.8%	-1.0%	25.8%	13.5%	24.7%	24.7%	Mar-09
Brown Custom SMID Growth Index			1.0%	26.7%	13.6%	25.2%	25.2%	Mar-09
International Passive	\$39,402,268	0.5%	0.5%	12.2%	4.1%	15.4%	15.4%	Mar-09
MSCI ACWI ex USA Gross			0.6%	12.8%	4.6%	16.0%	16.0%	Mar-09
NCSRP BlackRock ACWI ex US Fund	\$39,402,268	0.5%	0.5%	12.4%	4.2%	15.6%	15.6%	Mar-09
MSCI ACWI ex USA Gross			0.6%	12.8%	4.6%	16.0%	16.0%	Mar-09
International Equity	\$533,176,209	6.3%	1.7%	13.3%	6.7%	16.0%	16.0%	Mar-09
MSCI ACWI ex USA Gross			0.6%	12.8%	4.6%	16.0%	16.0%	Mar-09
NCSRP Baillie Gifford ACWI ex US Growth	\$262,642,483	3.1%	0.3%	12.9%	7.2%	18.7%	18.7%	Mar-09
MSCI ACWI ex USA Gross			0.6%	12.8%	4.6%	16.0%	16.0%	Mar-09
MSCI AC Wid ex US Growth Gross			0.4%	11.2%	4.6%	15.6%	15.6%	Mar-09
NCSRP Mondrian ACWI ex US Value	\$270,533,726	3.2%	3.3%	14.4%	6.8%	14.1%	14.1%	Mar-09
MSCI ACWI ex USA Gross			0.6%	12.8%	4.6%	16.0%	16.0%	Mar-09
MSCI AC Wld Ex US Value Gross			0.8%	14.4%	4.6%	16.5%	16.5%	Mar-09
Global Equity	\$676,300,777	7.9%	-0.6%	21.7%	11.4%	18.3%	18.3%	Mar-09
MSCI ACWI Gross			1.2%	17.2%	9.1%	18.4%	18.4%	Mar-09
NCSRP Wellington Global Composite	\$335,342,306	3.9%	-1.6%	22.0%	12.2%	18.8%	18.8%	Mar-09
NCSRP Wellington Global Opportunities			-1.6%	22.0%	12.2%			Mar-09
MSCI ACWI Gross			1.2%	17.2%	9.1%	18.4%	18.4%	Mar-09

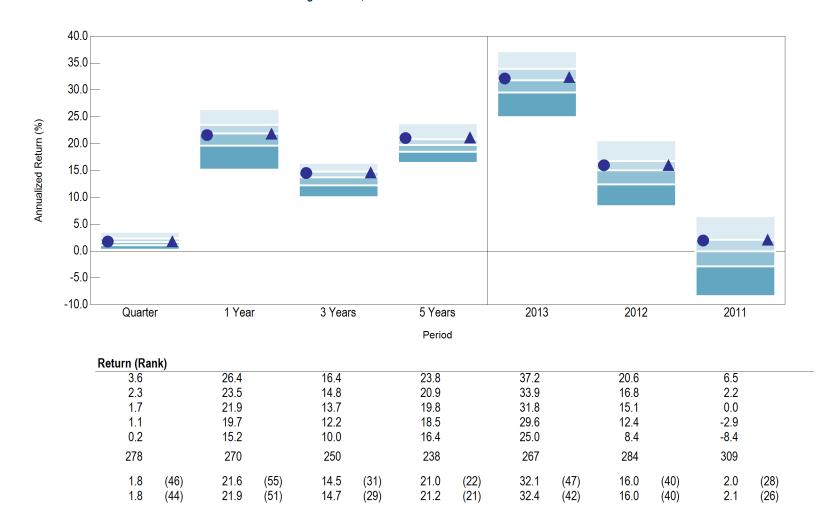
Total Plan
Performance Summary - NET OF FFES

					Ending March 31, 2014			
	Current Market Value	Current Allocation	3 Mo	1 Yr	3 Yrs	5 Yrs	Return	Since
NCSRP Arrowstreet Global Equity ACWI	\$340,958,471	4.0%	0.5%	22.0%			16.5%	Mar-12
MSCI ACWI Gross			1.2%	17.2%	9.1%	18.4%	14.1%	Mar-12
Inflation Sensitive Fund	\$300,822,638	3.5%	3.9%	-	-		1.5%	Sep-13
PIMCO Inflation Response Index			4.0%	-5.0%	0.8%	7.5%	1.8%	Sep-13
NCSRP PIMCO Inflation Response Multi-Asset	\$300,822,638	3.5%	4.0%				1.8%	Sep-13
PIMCO Inflation Response Index			4.0%	-5.0%	0.8%	7.5%	1.8%	Sep-13
Consumer Price Index			1.4%	1.5%	1.9%	2.1%	0.9%	Sep-13
Fixed Income Passive Fund	\$306,606,833	3.6%	1.8%	-0.4%	3.6%		2.8%	Sep-10
Barclays Aggregate			1.8%	-0.1%	3.7%	4.8%	2.9%	Sep-10
NCSRP BlackRock Debt Index Fund	\$306,606,833	3.6%	1.9%	-0.2%	3.7%		2.9%	Sep-10
Barclays Aggregate			1.8%	-0.1%	3.7%	4.8%	2.9%	Sep-10
Fixed Income Fund	\$539,232,790	6.3%	1.4%	-0.4%	4.1%	5.9%	5.9%	Mar-09
Barclays Aggregate			1.8%	-0.1%	3.7%	4.8%	4.8%	Mar-09
NCSRP JP Morgan Core Bond	\$268,622,258	3.2%	1.7%	0.1%	4.4%	5.5%	5.5%	Mar-09
Barclays Aggregate			1.8%	-0.1%	3.7%	4.8%	4.8%	Mar-09
NCSRP PIMCO Total Return Full Authority	\$270,610,532	3.2%	1.3%	-0.5%	4.1%	6.5%	6.5%	Mar-09
Barclays Aggregate			1.8%	-0.1%	3.7%	4.8%	4.8%	Mar-09

# **US** Equity

# Large Cap Passive

Performance vs. Mercer Mutual Fund US Equity Large Cap Core Ending March 31, 2014



5th Percentile

25th Percentile

Median

Strategy: Strategy: BlackRock Equity Index (S&P 500)

#### **Manager Philosophy and Process**

The BlackRock Equity Index Fund seeks to capture the growth potential of large companies and achieve broad diversification with low costs by fully replicating the Standard & Poor's (S&P) 500 Index. To manage the fund effectively, BlackRock focuses on three objectives: minimizing transaction costs, minimizing tracking error and minimizing risk. One of the ways they do this is by fully replicating the index within a cost-effective environment. Because these stocks are highly liquid, full replication can be achieved without incurring excessive costs. BlackRock's breadth of experience allows the firm to capitalize on crossing opportunities which result in cost-savings when changes are made to the index and when clients rebalance their portfolios.

The Fund is monitored on a daily basis to ensure tracking of the Index. Trading occurs as often as necessary to reinvest dividends, tender proceeds, and accommodate changes in the composition of the Index. Typically, the fund has turnover of less than 5% annually and cash tolerances are typically below 1% of the entire portfolio. Cash balances and dividend accruals are equitized with S&P 500 Index futures to minimize tracking error. The BlackRock Equity Index Fund participates in BlackRock's high-quality, risk-controlled securities lending program to earn additional income.

#### **Quarterly Attribution**

Top performing sectors:

• Utilities (+9.9%), health care (+5.8%), materials (+2.9%)

Bottom performing sectors:

• Consumer discretionary (-2.8%), telecommunication services (-0.1%), industrials (+0.1%)

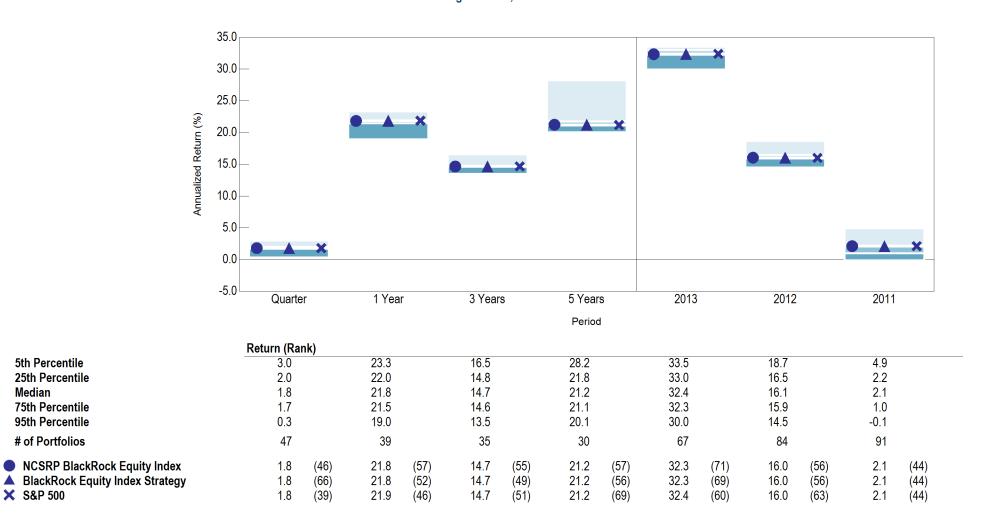
#### **Summary Data Points**

Mercer Rating: PP

Total Strategy Assets (\$B): \$280 (12/31/13)

Benchmark: S&P 500

#### Performance vs. Mercer Instl US Equity Large Cap Index Ending March 31, 2014



**US Equity** 

X S&P 500

5th Percentile

25th Percentile

75th Percentile

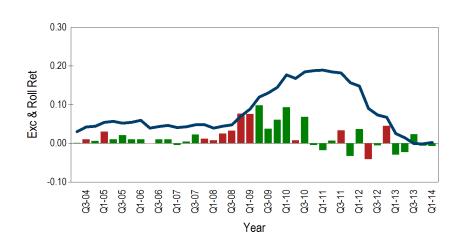
95th Percentile

# of Portfolios

Median

### **BlackRock Equity Index Strategy**

Rolling 3 Year Excess Performance
BlackRock Equity Index Strategy vs. S&P 500 Index (Total Return)



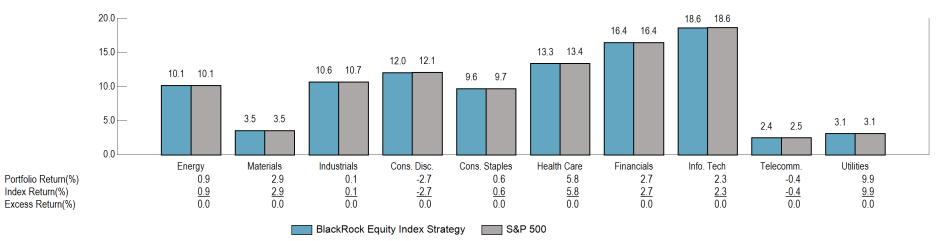
# Annualized Excess Return vs. Tracking Error 5 Years Ending March 31, 2014



Characteristics as of March 31, 2014

	Portfolio	S&P 500
PORTFOLIO CHARACTERISTICS		
Price To Earnings	20.54	19.90
P/E Excluding Negative Earnings	20.60	19.96
P/E Median	20.33	20.23
Price To Book	3.93	3.72
Price To Book Median	3.14	3.14
Price To Cash Flow	13.27	12.91
Price To Sales	2.98	2.65
Dividend Yield (%)	2.02	2.02
Weighted Ave. Market Cap. (\$B)	115.09	115.09
Median Market Cap. (\$B)	16.87	16.91
Beta	1.00	1.00

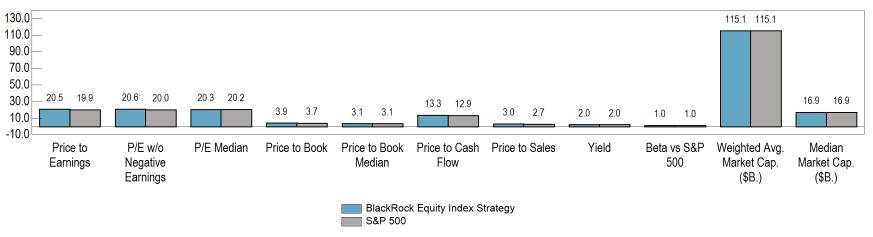




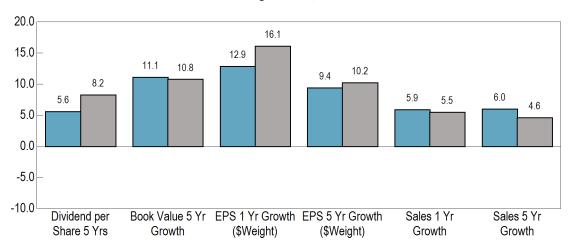
Top Returning Stocks							
	Portfolio	Index	Relative				
	Weight %	Weight %	Contribution %	Return %			
FOREST LABS. (FRX)	0.13%	0.13%	0.00%	53.71%			
NABORS INDS. (NBR)	0.04%	0.04%	0.00%	45.34%			
TYSON FOODS 'A' (TSN)	0.07%	0.07%	0.00%	31.78%			
HARMAN INTL.INDS. (HAR)	0.04%	0.04%	0.00%	30.37%			
HELMERICH & PAYNE (HP)	0.07%	0.07%	0.00%	28.84%			
FIRST SOLAR (FSLR)	0.03%	0.03%	0.00%	27.73%			
NEWFIELD EXPLORATION (NFX)	0.03%	0.03%	0.00%	27.32%			
ELECTRONIC ARTS (EA)	0.05%	0.05%	0.00%	26.46%			
DELTA AIR LINES (DAL)	0.18%	0.18%	0.00%	26.39%			
SOUTHWEST AIRLINES (LUV)	0.10%	0.10%	0.00%	25.54%			
Total	0.74%	0.74%					

Bottom Returning Stocks							
	Portfolio	Index	Relative				
	Weight %	Weight %	Contribution %	Return %			
BEST BUY (BBY)	0.04%	0.04%	0.00%	-33.34%			
STAPLES (SPLS)	0.04%	0.04%	0.00%	-27.87%			
ADT (ADT)	0.03%	0.03%	0.00%	-25.61%			
INTL.GAME TECH. (IGT)	0.02%	0.02%	0.00%	-22.00%			
CLIFFS NATURAL RESOURCES (CLF)	0.02%	0.02%	0.00%	-21.41%			
DUN & BRADSTREET DEL. (DNB)	0.02%	0.02%	0.00%	-18.69%			
CELGENE (CELG)	0.34%	0.34%	0.00%	-17.38%			
KANSAS CTY.STHN. (KSU)	0.07%	0.07%	0.00%	-17.34%			
PEABODY ENERGY (BTU)	0.03%	0.03%	0.00%	-15.91%			
GAMESTOP 'A' (GME)	0.03%	0.03%	0.00%	-15.82%			
Total	0.64%	0.64%					

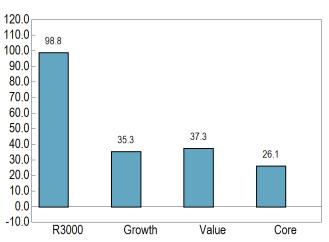




#### Historical Growth Measures Ending March 31, 2014

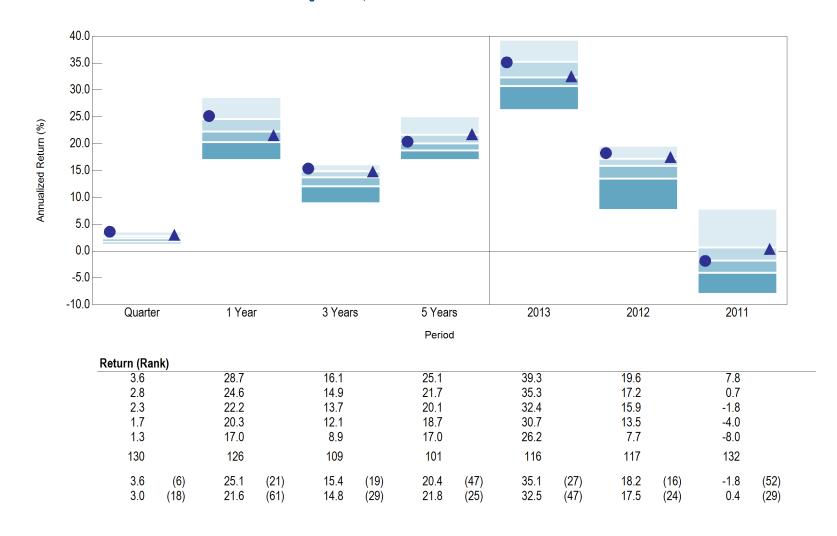


#### Russell Index Membership (% Equity) Ending March 31, 2014



**US Equity** 

Performance vs. Mercer Mutual Fund US Equity Large Cap Value Ending March 31, 2014



5th Percentile

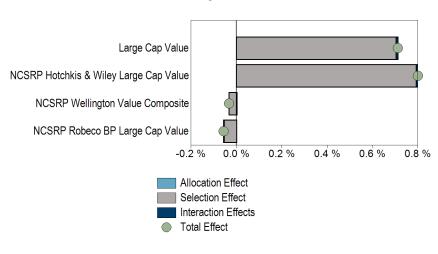
25th Percentile

75th Percentile

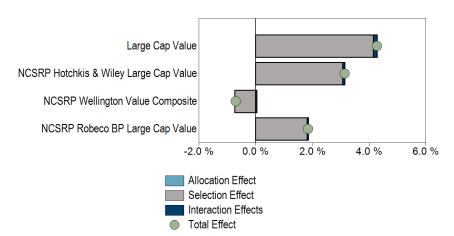
Median

#### Attribution

Attribution Effects
3 Months Ending March 31, 2014



# Attribution Effects 1 Year Ending March 31, 2014



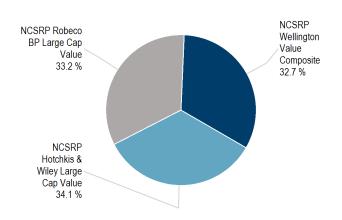
## Attribution Summary 3 Months Ending March 31, 2014

	Wtd. Actual Return	td. Index Return	Excess Return	Selection Effect	Allocation Effect	Interaction Effects	Total Effects
NCSRP Hotchkis & Wiley Large Cap Value	5.3%	3.0%	2.3%	0.8%	0.0%	0.0%	0.8%
NCSRP Wellington Value Composite	2.9%	3.0%	-0.1%	0.0%	0.0%	0.0%	0.0%
NCSRP Robeco BP Large Cap Value	2.9%	3.0%	-0.1%	-0.1%	0.0%	0.0%	-0.1%
Total	3.7%	3.0%	0.7%	0.7%	0.0%	0.0%	0.7%

# Attribution Summary 1 Year Ending March 31, 2014

	Wtd. Actual Return	Vtd. Index Return	Excess Return	Selection Effect	Allocation Effect	Interaction Effects	Total Effects
NCSRP Hotchkis & Wiley Large Cap Value	30.9%	21.6%	9.3%	3.1%	0.0%	0.1%	3.1%
NCSRP Wellington Value Composite	19.5%	21.6%	-2.1%	-0.7%	0.0%	0.0%	-0.7%
NCSRP Robeco BP Large Cap Value	27.0%	21.6%	5.5%	1.8%	0.0%	0.0%	1.8%
Total	25.8%	21.6%	4.3%	4.1%	0.0%	0.1%	4.3%

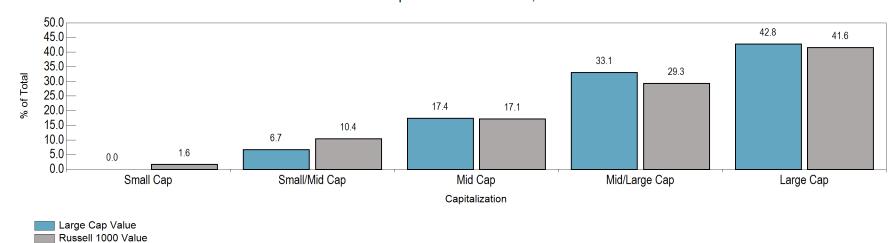
#### **Current Allocation**



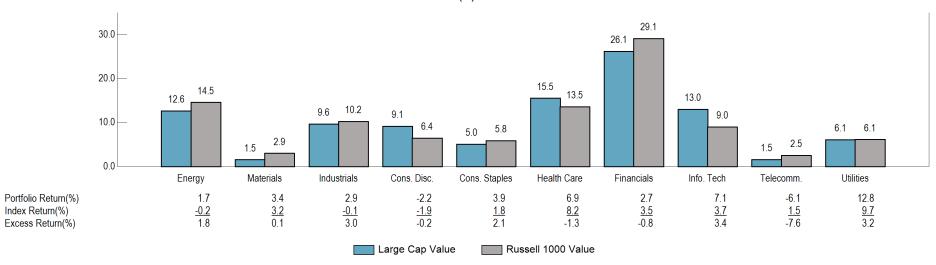
#### Characteristics

	Portfolio	Russell 1000 Value
Number of Holdings	178	664
Weighted Avg. Market Cap. (\$B)	102.24	108.06
Median Market Cap. (\$B)	34.15	6.62
Price To Earnings	17.52	18.06
Price To Book	2.69	2.17
Price To Sales	1.99	2.18
Return on Equity (%)	15.84	13.20
Yield (%)	2.19	2.21
Beta	1.01	1.00
R-Squared	0.98	1.00

#### Market Capitalization As Of March 31, 2014



#### Sector Allocation (%) vs Russell 1000 Value



	Portfolio	Index	Relative	
	Weight %	Weight %	Contribution %	Return %
TYSON FOODS 'A' (TSN)	0.62%	0.13%	0.13%	31.78%
PATTERSON UTI EN. (PTEN)	0.17%	0.05%	0.03%	25.54%
EXELON (EXC)	0.61%	0.30%	0.20%	23.84%
EDISON INTL. (EIX)	0.24%	0.19%	0.01%	23.07%
AVAGO TECHNOLOGIES (AVGO)	0.13%	0.01%	0.03%	22.32%
PUB.SER.ENTER.GP. (PEG)	1.01%	0.20%	0.10%	20.27%
BROCADE COMMS.SYS. (BRCD)	0.45%	0.05%	0.08%	19.68%
MAGNA INTL. (NYS) (MGA)	0.27%		0.04%	17.83%
CORNING (GLW)	1.12%	0.30%	0.12%	17.44%
EOG RES. (EOG)	0.21%	0.04%	0.03%	17.01%
Total	4.83%	1.28%		

<b>Bottom Returning Stocks</b>								
	Portfolio	Index	Relative					
	Weight %	Weight %	Contribution %	Return %				
MATTEL (MAT)	0.34%		-0.05%	-14.80%				
SYMANTEC (SYMC)	0.15%	0.04%	-0.03%	-14.69%				
BED BATH & BEYOND (BBBY)	0.30%		-0.04%	-14.32%				
ZOETIS (ZTS)	0.24%		-0.03%	-11.27%				
LIBERTY MEDIA SR.A (LMCA)	0.00%	0.13%	0.02%	-10.64%				
NETAPP (NTAP)	0.29%		-0.05%	-9.98%				
CITIGROUP (C)	2.55%	1.52%	-0.07%	-8.64%				
MANPOWERGROUP (MAN)	0.16%	0.06%	-0.01%	-8.19%				
VODAFONE GP.SPN.ADR 1:10 (VOD)	0.99%		-0.10%	-7.95%				
PRUDENTIAL FINL. (PRU)	0.30%	0.25%	0.00%	-7.63%				
Total	5.33%	2.01%						

### Top Holdings Large Cap Value

	LCV Fund %	Hotchkis %	Wellington %	Robeco %	Index Weight%
EXXON MOBIL	3.43%		4.19%	6.13%	4.56%
BANK OF AMERICA	3.04%	3.34%	2.35%	3.33%	1.95%
JP MORGAN CHASE & CO.	2.71%	4.18%	3.30%	0.54%	2.41%
CITIGROUP	2.55%	3.79%	1.81%	1.95%	1.52%
WELLS FARGO & CO	2.40%	2.98%	3.72%	0.45%	2.52%
JOHNSON & JOHNSON	2.00%	2.00%	2.32%	1.64%	2.52%
ORACLE	1.72%	2.92%	0.93%	1.21%	
MICROSOFT	1.66%	3.12%	0.99%	0.79%	
UNITEDHEALTH GP.	1.65%	2.97%	1.89%		0.88%
AMERICAN INTL.GP.	1.62%	4.70%			0.77%
Total	22.78%	30.00%	21.51%	16.05%	17.13%

#### Benchmark: Russell 1000 Value

#### **Manager Philosophy and Process**

#### **Investment Style/Philosophy**

HWCM takes a fundamental, bottom-up approach to value investing. The firm seeks to exploit mispriced securities by investing in undiscovered or out of favor companies. The firm focuses on stocks where its estimate of the intrinsic value of future cash flows exceeds the market price.

#### **Investment Process**

The process begins with a screen of stocks with market capitalizations greater than \$1 billion. Next, stocks are screened for adequate liquidity and traditional value characteristics and ranked according to a three-stage dividend discount model. Companies that look attractive are subject to further indepth analysis. Analysts, who specialize by sector, refine the dividend discount model inputs by determining a company's normalized earnings power, which is used as the basis for security valuation. At weekly meetings the sector teams and Portfolio Coordinators actively debate the merits of each recommendation in relation to the portfolio's current composition and the relative value of alternate investments. The analysis includes the incorporation of a proprietary methodology that attempts to quantify macroeconomic risks associated with each purchase candidate on a standalone basis as well as the effect on the total portfolio. Although all team members are involved in these discussions, Portfolio Coordinators are responsible for all investment decisions.

#### **Current Positioning**

- Sector changes during the quarter were modest. Financials increased slightly as the manager added to positions in Wells Fargo, AIG and Citigroup
- New positions established during the quarter include Eli Lilly, McDonald's and Time Warner Cable, positions in pharmaceutical companies AstraZeneca and Merck were exited due to valuations
- The largest sector weightings were in the financials, technology and health care sectors, while the smallest allocations were in the consumer staples and telecommunications sectors. The materials sector had a zero weight at quarter end
- Cash represented 1.2% of assets at the end of the period

#### **Quarterly Attribution**

#### Positive Impact on Performance:

- Stock selection was most additive in the technology sector
- · Overweight exposure to the utilities sector compounded by better than benchmark stock selection added value
- Slight underweight to industrials accompanied by better than index returns helped
- Favorable results from positions in Hewlett-Packard, Corning and Public Services Enterprise Group

#### Negative Impact on Performance:

- Disappointing stock selection in the telecommunications, financials and consumer staples sectors
- Overweight exposure to the underperforming consumer discretionary sector
- Disappointing returns from positions in Target Corp, American International Group Inc. and Johnson Controls Inc.

#### **Portfolio Characteristics**

Weighted Average Market Cap: \$106.0 (US\$ B)

Median Market Cap: \$38.2 (US\$ B)

P/E: 12.1x P/B: 1.6x Beta: 1.2

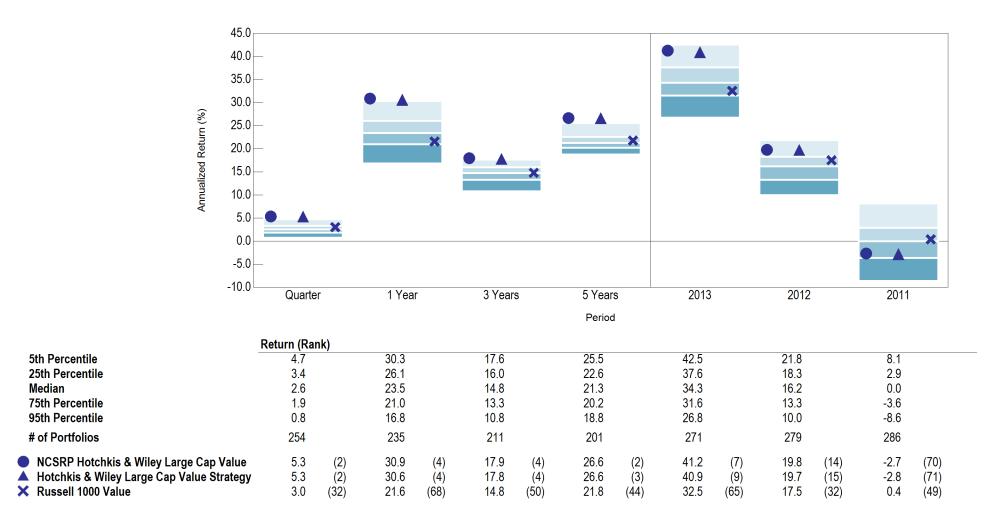
Projected EPS Growth: 5.7% Number of Holdings: 54

#### **Summary Data Points**

Mercer Rating: B+(T)

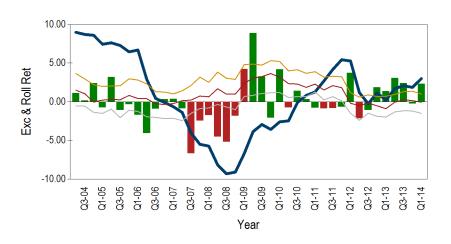
Manager Strategy Assets: \$8.6 Billion

#### Performance vs. Mercer InstI US Equity Large Cap Value Ending March 31, 2014



### **Hotchkis & Wiley Large Cap Value Strategy**

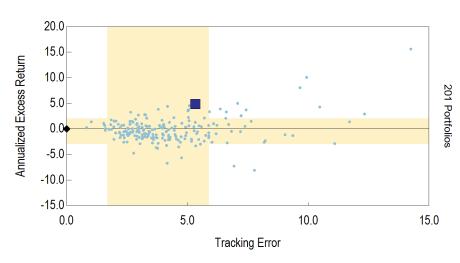
Rolling 3 Year Excess Performance
Hotchkis & Wiley Large Cap Value Strategy vs. Russell 1000 Value



Characteristics as of March 31, 2014

	Portfolio	Russell 1000 Value
PORTFOLIO CHARACTERISTICS		
Price To Earnings	15.51	18.06
P/E Excluding Negative Earnings	15.51	18.19
P/E Median	16.56	19.13
Price To Book	2.30	2.17
Price To Book Median	2.01	2.10
Price To Cash Flow	9.15	10.68
Price To Sales	1.66	2.18
Dividend Yield (%)	2.28	2.21
Weighted Ave. Market Cap. (\$B)	100.89	108.06
Median Market Cap. (\$B)	34.74	6.62
Beta	1.08	1.00

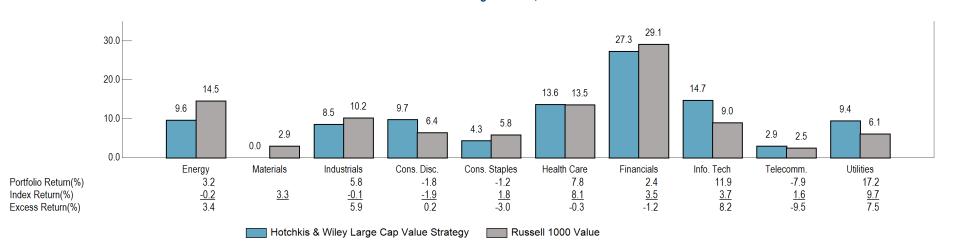
# Annualized Excess Return vs. Tracking Error 5 Years Ending March 31, 2014



Performance Attribution vs. Russell 1000 Value Quarter Ending March 31, 2014

		Attribution Effects			
	Total	Selection	Allocation	Interaction	
	Effects	Effect	Effect	Effects	
Energy	0.50%	-0.14%	0.18%	0.46%	
Materials	-0.01%		-0.01%		
Industrials	0.58%	0.61%	0.04%	-0.07%	
Cons. Disc.	-0.11%	-0.09%	-0.13%	0.11%	
Cons. Staples	-0.11%	-0.18%	0.02%	0.05%	
Health Care	0.00%	0.02%	0.03%	-0.05%	
Financials	-0.30%	-0.32%	-0.01%	0.03%	
Info. Tech	1.19%	0.71%	0.03%	0.44%	
Telecomm.	-0.26%	-0.22%	-0.04%	0.00%	
Utilities	0.86%	0.43%	0.19%	0.24%	
Cash	0.08%	0.00%	0.00%	0.08%	
Unclassified	0.00%	-	0.00%		
Portfolio	2.42%	= 0.81%	+ 0.31%	+ 1.30%	

#### Sector Allocation (%) vs Russell 1000 Value 3 Months Ending March 31, 2014



Top Returning Stocks				
	Portfolio	Index	Relative	
	Weight %	Weight %	Contribution %	Return %
EXELON (EXC)	1.80%	0.30%	0.54%	23.84%
EDISON INTL. (EIX)	0.71%	0.19%	0.10%	23.07%
PUB.SER.ENTER.GP. (PEG)	2.95%	0.20%	0.37%	20.27%
MAGNA INTL. (NYS) (MGA)	0.80%		0.12%	17.83%
CORNING (GLW)	3.29%	0.30%	0.45%	17.44%
HEWLETT-PACKARD (HPQ)	3.01%	0.66%	0.43%	16.22%
PACCAR (PCAR)	1.51%	0.22%	0.18%	14.36%
MERCK & CO. (MRK)	0.00%		-0.16%	14.32%
ASTRAZENECA SPN.ADR.1:1 (AZN)	0.00%		0.16%	12.44%
PPL (PPL)	1.02%	0.22%	0.09%	11.44%

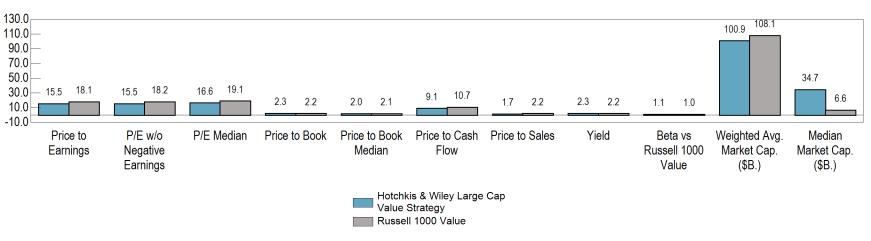
15.08%

2.10%

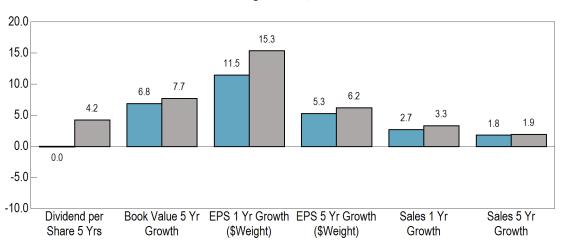
Total

<b>Bottom Returning Stocks</b>				
	Portfolio	Index	Relative	
	Weight %	Weight %	Contribution %	Return %
CITIGROUP (C)	3.82%	1.52%	-0.16%	-8.64%
MANPOWERGROUP (MAN)	0.47%	0.06%	-0.04%	-8.19%
VODAFONE GP.SPN.ADR 1:10 (VOD)	2.90%		-0.28%	-7.95%
BOEING (BA)	1.53%		-0.07%	-7.54%
JOHNSON CONTROLS (JCI)	2.08%	0.34%	-0.15%	-7.34%
TARGET (TGT)	2.62%	0.09%	-0.10%	-3.63%
INTERPUBLIC GP. (IPG)	0.91%	0.04%	-0.02%	-2.64%
MURPHY OIL (MUR)	2.03%	0.13%	-0.05%	-2.58%
SANOFI ADR 2:1 (SNY)	2.52%		-0.05%	-2.52%
WAL MART STORES (WMT)	3.03%	0.44%	-0.06%	-2.25%
Total	21.92%	2.62%		

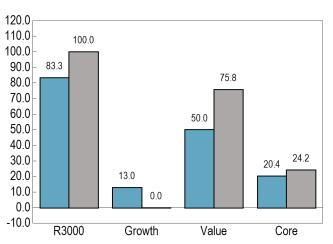




#### Historical Growth Measures Ending March 31, 2014



#### Russell Index Membership (% Equity) Ending March 31, 2014



**US Equity** 

Strategy: Wellington Quality Value Benchmark: Russell 1000 Value

#### **Manager Philosophy and Process**

**Investment Philosophy** The Quality Value strategy seeks long-term total returns in excess of the Russell 1000 Value Index through a bottom-up stock selection process that utilizes Wellington Management Company's proprietary, fundamental research. There are three basic tenets of Wellington's philosophy which help distinguish quality. First, they believe the market underappreciates the importance of quality management teams and their ability to consistently generate value and redistribute it to shareholders. Second, they believe troughs in the capital cycle create buying opportunities for higher quality companies with lower levels of downside risk. Third, they believe a long-term view is important for investing in quality and allows management teams enough time to execute.

Investment Process The process begins with an evaluation of capital spending relative to sales growth in the different industries in the market. The focus is on large-cap companies (greater than US\$2 billion in market capitalization) in industries where capital spending is below the growth rate in sales. Leveraging the firm's global industry analysts, the Quality Value Team focuses on the industry market share leaders and consolidators. From a financial perspective, the team seeks to identify companies with a below-average debt/capital ratio relative to their industry, higher-than-average and improving return on capital, and market share leadership. From a qualitative perspective, the emphasis is on strength and depth of management and a sustainable cost, customer, or competitive advantage.

#### **Current Positioning**

- The strategy is positioned to focus on identifying attractively valued, high quality companies with wide competitive moats, strong fundamentals, and robust management teams
- The portfolio is overweight the health care, consumer staples, consumer discretionary and industrials sectors
- Underweight the financials sector, but expects insurance, and banking industries to perform well as interest rates and demand for borrowings are expected to increase

#### **Quarterly Attribution**

#### Positive Impact on Performance:

- Stock selection in health care, energy, materials, industrials and utilities sectors
- Overweight allocation to health care sector
- Individual Contributors: General Dynamics (14.6%), Merck (14.3%), AstraZeneca (12.4%)

#### Negative Impact on Performance:

- Stock selection in financials, information technology, telecom and consumer sectors
- Underweight allocation in the utilities and financials sectors
- Overweight allocation in industrials and consumer staples
- Individual Detractors: Mattel (-14.8%), Zoetis (-10.6%), United Parcel Servic (-6.7%)

#### **Portfolio Characteristics**

Number of holdings: 82

Median Market Capitalization (\$MM): \$48,802

Weighted Average Market Capitalization (\$MM): \$119,605

P/E ratio: 12.9x P/B ratio: 2.1x

Earnings growth (5 year): 8.2%

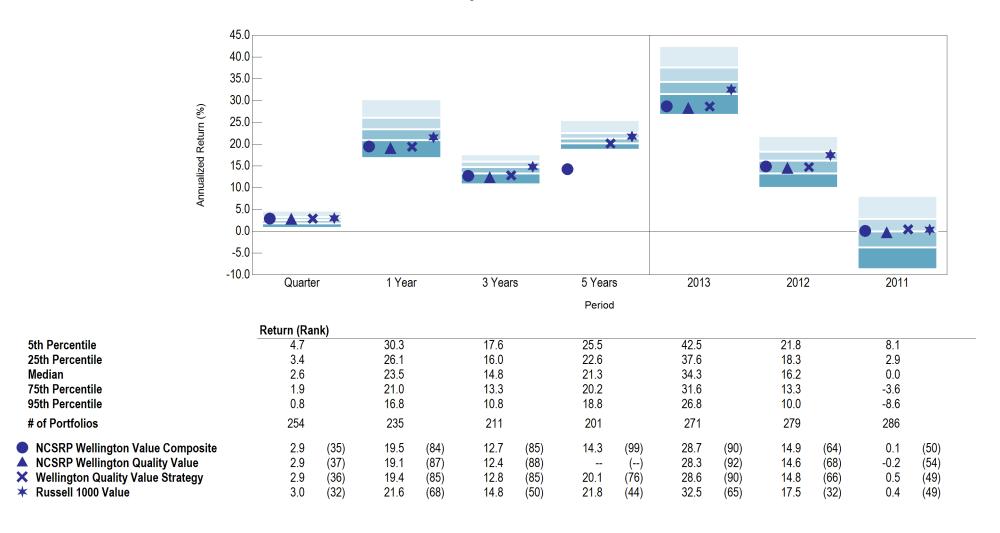
Turnover: 41.3% % cash: 1.9%

#### **Summary Data Points**

Mercer Rating: N

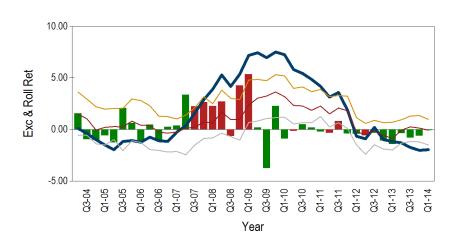
Manager Strategy Assets (billions): \$4.8 (as of December 31, 2013)

#### Performance vs. Mercer InstI US Equity Large Cap Value Ending March 31, 2014



### **Wellington Quality Value Strategy**

Rolling 3 Year Excess Performance
Wellington Quality Value Strategy vs. Russell 1000 Value



Characteristics as of March 31, 2014

	Portfolio	Russell 1000 Value
PORTFOLIO CHARACTERISTICS		
Price To Earnings	18.93	18.06
P/E Excluding Negative Earnings	19.04	18.19
P/E Median	17.11	19.13
Price To Book	2.97	2.17
Price To Book Median	2.57	2.10
Price To Cash Flow	10.71	10.68
Price To Sales	2.24	2.18
Dividend Yield (%)	2.52	2.21
Weighted Ave. Market Cap. (\$B)	118.37	108.06
Median Market Cap. (\$B)	48.14	6.62
Beta	0.95	1.00

## Annualized Excess Return vs. Tracking Error 5 Years Ending March 31, 2014

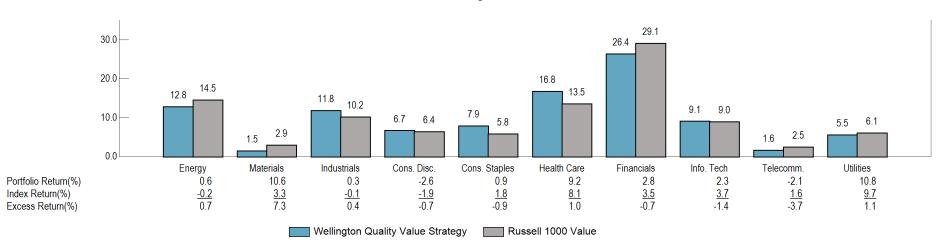


Performance Attribution vs. Russell 1000 Value

Quarter Ending March 31, 2014

			Attribution Effect	s	
	Total	Selection	Allocation	Interacti	on
	Effects	Effect	Effect	Effe	cts
Energy	0.17%	0.05%	0.06%	0.05	5%
Materials	0.12%	0.20%	0.00%	-0.08	3%
Industrials	0.00%	0.04%	-0.05%	0.01	%
Cons. Disc.	-0.09%	-0.06%	-0.01%	-0.02	2%
Cons. Staples	-0.08%	0.00%	-0.02%	-0.06	3%
Health Care	0.29%	0.08%	0.13%	0.08	3%
Financials	-0.20% -0.11%	-0.01%	-0.08	3%	
Info. Tech	-0.13%	-0.13%	0.00%	0.00	0.00%
Telecomm.	-0.04%	-0.08%	0.02%	0.03	3%
Utilities	0.00%	0.06%	-0.05%	-0.01	%
Cash	0.04%	0.00%	0.00%	0.04	1%
Unclassified	0.00%		0.00%		
Portfolio	0.07%	= 0.05%	+ 0.06%	+ -0.04	1%

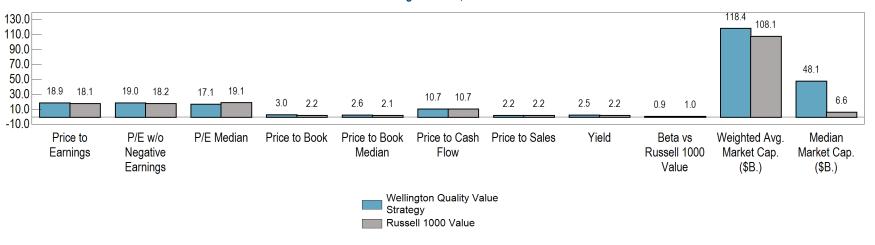
#### Sector Allocation (%) vs Russell 1000 Value 3 Months Ending March 31, 2014



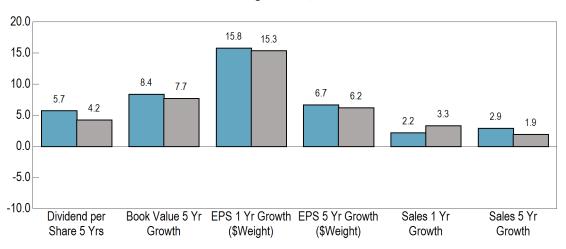
	Portfolio	Index	Relative	
	Weight %	Weight %	Contribution %	Return %
PATTERSON UTI EN. (PTEN)	0.53%	0.05%	0.10%	25.54%
EXELON (EXC)	0.00%		0.11%	23.84%
ELI LILLY (LLY)	1.13%	0.48%	0.09%	16.47%
GENERAL DYNAMICS (GD)	1.73%	0.34%	0.19%	14.66%
MERCK & CO. (MRK)	3.90%	1.80%	0.26%	14.32%
GOLDCORP NEW (NYS) (GG)	0.41%		0.05%	13.64%
PUBLIC STORAGE (PSA)	1.06%	0.02%	0.11%	12.88%
PNC FINL.SVS.GP. (PNC)	1.43%	0.48%	0.13%	12.78%
ASTRAZENECA SPN.ADR.1:1 (AZN)	1.84%		0.21%	12.44%
VORNADO REALTY TST. (VNO)	0.68%	0.16%	0.03%	11.89%
Total	12.72%	3.32%		

Bottom Returning Stocks				
	Portfolio	Index	Relative	
	Weight %	Weight %	Contribution %	Return %
MATTEL (MAT)	1.05%		-0.17%	-14.80%
SYMANTEC (SYMC)	0.46%	0.04%	-0.06%	-14.69%
ZOETIS (ZTS)	0.72%		-0.08%	-11.27%
CITIGROUP (C)	1.82%	1.52%	-0.01%	-8.64%
PRUDENTIAL FINL. (PRU)	0.92%	0.25%	-0.05%	-7.63%
CHUBB (CB)	0.00%		-0.04%	-7.05%
GENERAL ELECTRIC (GE)	2.27%	2.81%	0.04%	-6.83%
UNITED PARCEL SER.'B' (UPS)	1.08%		-0.08%	-6.68%
PRINCIPAL FINL.GP. (PFG)	0.92%	0.14%	-0.05%	-6.17%
BK.OF NOVA SCOTIA (C:BNS)	0.99%		-0.06%	-5.39%
Total	10.24%	4.77%		

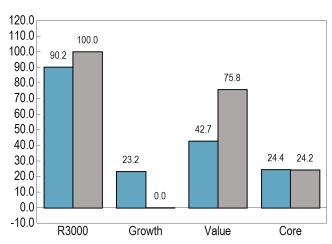
#### Portfolio Characteristics Ending March 31, 2014



#### Historical Growth Measures Ending March 31, 2014



#### Russell Index Membership (% Equity) Ending March 31, 2014



**US Equity** 

#### Benchmark: Russell 1000 Value

#### **Manager Philosophy and Process**

#### **Investment Philosophy**

The three primary tenets of the firm's philosophy are a value discipline, intensive internal research, and risk aversion. The research focuses on finding stocks with attractive value characteristics, strong business fundamentals, and a catalyst for change. RBP's approach blends quantitative modeling with fundamental research in constructing equity portfolios using bottom-up, value-oriented stock selection.

#### **Investment Process**

RBP starts with a universe of stocks with a market capitalization of \$2 billion or more. The quantitative model ranks every stock in the universe using factors in three primary groupings: valuation, momentum, and fundamentals. Valuation factors account for 40% of the composite score and contain common valuation factors such as P/E, Price to Cash Flow, EV/EBITDA, ROE, and Cash Flow Yield. Momentum accounts for 40% of the composite score and contains such factors as Earnings Estimate Revisions, Short Interest, and Price Momentum. The fundamental group accounts for the remaining 20% and has factors that look at accrual changes, earnings quality, and profitability. The model ranks each stock on the composite score of 1 (best) to 10 (worst). The analysts then focus their fundamental research on stocks in the top three deciles for investment ideas. Fundamental research tries to identify a near-term positive catalyst that will drive the stock price. The research includes discussion with management, competitors and customers, on-site visits, and a review of financial statements. RBP sells a security when the target price is attained, fundamentals deteriorate, or business momentum declines.

#### **Current Positioning**

Robeco's positioning of the large cap value strategy changed little during the first quarter. While there were minor changes in sector allocations, the portfolio is a result of the bottom-up stock selection and not meant to express sector views.

- Relative to the Russell 1000 Value Index, the Strategy was underweight the energy, industrials, consumer staples, and utilities sectors with a lack of exposure to the telecommunications sector
- The Strategy was overweight the consumer discretionary, information technology and health care sectors
- The portfolio's dividend yield of 1.8% was lower than the benchmark yield of 2.24% but exhibited a higher quality bias than the benchmark

#### **Quarterly Attribution**

Positive Impact on Performance:

- Security selection, particularly within the energy and consumer non-durables
- The diversification of the portfolio's holdings drove returns, with gains across ten of twelve major economic sectors

Negative Impact on Performance:

Underweight allocation to REITs and utilities which posted strong returns for the quarter

#### **Portfolio Characteristics**

Number of Holdings: 87

Median Market Capitalization: \$24,687,000

Weighted Average Market Capitalization: \$103,557,000

P/E Ratio: 12.8x P/B Ratio: 1.9x

Earnings Growth (5 year): 15.6%

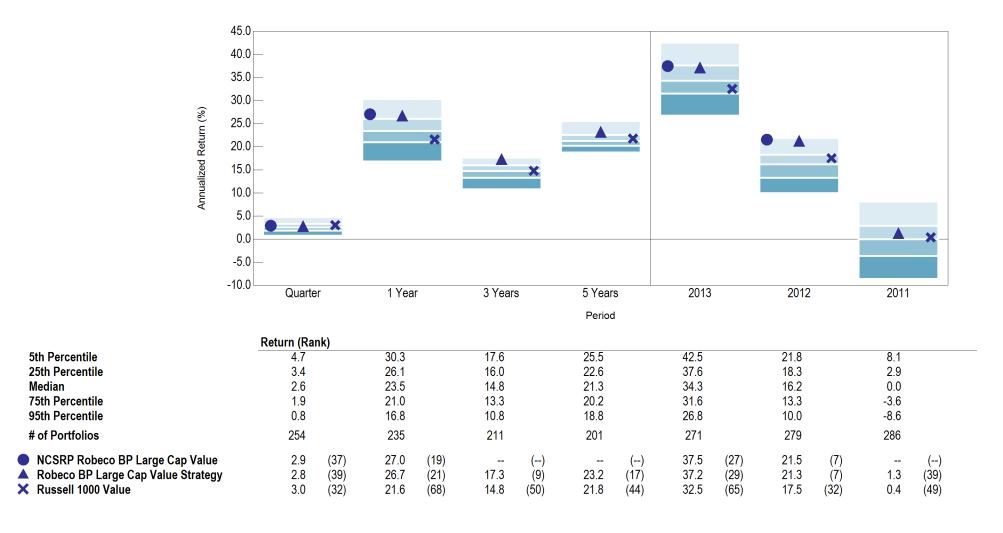
Turnover (1 year): 35.9%

% Cash: 1.9%

#### **Summary Data Points**

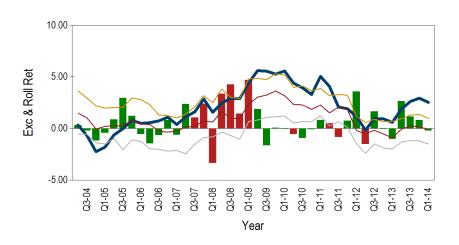
Mercer Rating: A Manager Strategy Assets (billions): \$23.7

#### Performance vs. Mercer InstI US Equity Large Cap Value Ending March 31, 2014



### **Robeco BP Large Cap Value Strategy**

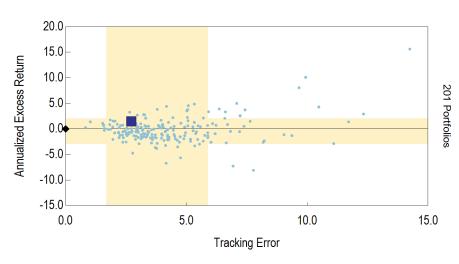
Rolling 3 Year Excess Performance
Robeco BP Large Cap Value Strategy vs. Russell 1000 Value



Characteristics as of March 31, 2014

	Portfolio	Russell 1000 Value
PORTFOLIO CHARACTERISTICS		
Price To Earnings	18.20	18.06
P/E Excluding Negative Earnings	18.20	18.19
P/E Median	17.58	19.13
Price To Book	2.64	2.17
Price To Book Median	2.55	2.10
Price To Cash Flow	10.10	10.68
Price To Sales	1.93	2.18
Dividend Yield (%)	1.79	2.21
Weighted Ave. Market Cap. (\$B)	87.77	108.06
Median Market Cap. (\$B)	24.72	6.62
Beta	1.08	1.00

# Annualized Excess Return vs. Tracking Error 5 Years Ending March 31, 2014

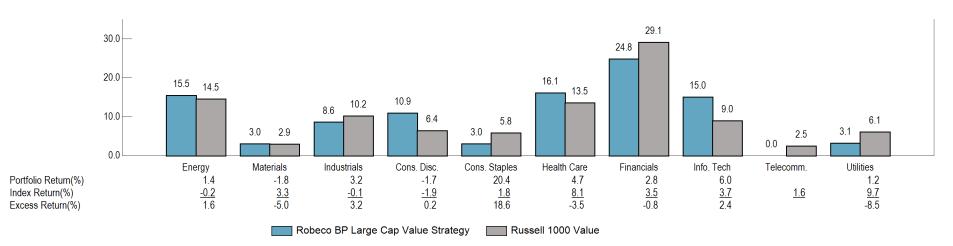


Performance Attribution vs. Russell 1000 Value

Quarter Ending March 31, 2014

			Attribution Effect	s	
	Total	Selection	Allocation	Interaction	1
	Effects	Effect	Effect	Effects	3
Energy	0.20%	0.17%	-0.06%	0.09%	5
Materials	-0.15%	-0.15%	0.00%	-0.01%	5
Industrials	0.34%	0.38%	0.04%	-0.07%	5
Cons. Disc.	-0.19%	0.02%	-0.22%	0.01%	5
Cons. Staples	0.56%	1.05%	0.04%	-0.53%	5
Health Care	-0.39%	-0.32%	0.13%	-0.20%	3
Financials	-0.19%	-0.22%	-0.02%	0.05%	5
Info. Tech	0.35%	0.22%	0.03%	0.10%	5
Telecomm.	0.04%	-	0.04%	-	-
Utilities	-0.43%	-0.48%	-0.17%	0.22%	5
Cash	0.07%	0.00%	0.00%	0.07%	5
Unclassified	0.00%		0.00%	_	-
Portfolio	0.21%	= 0.66%	+ -0.19%	+ -0.26%	ò

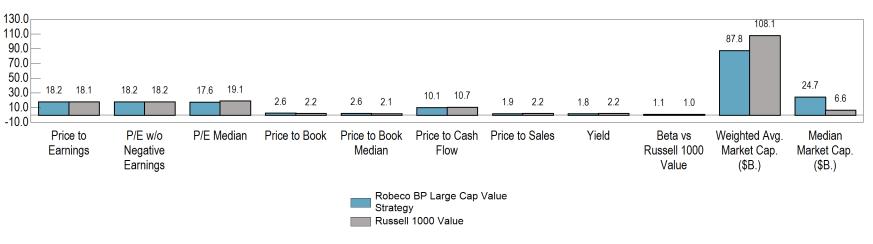
#### Sector Allocation (%) vs Russell 1000 Value 3 Months Ending March 31, 2014



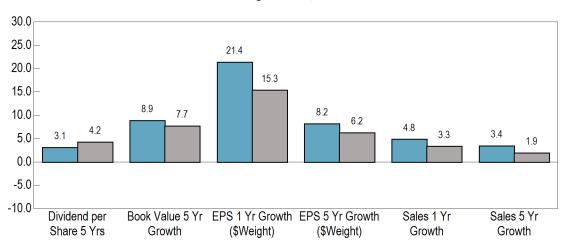
1001	Returning Stoc		Dalation	
	Portfolio	Index	Relative	
	Weight %	Weight %	Contribution %	Return %
TYSON FOODS 'A' (TSN)	1.85%	0.13%	0.46%	31.78%
AVAGO TECHNOLOGIES (AVGO)	0.39%	0.01%	0.09%	22.32%
BROCADE COMMS.SYS. (BRCD)	1.35%	0.05%	0.26%	19.68%
EOG RES. (EOG)	0.62%	0.04%	0.10%	17.01%
AMERICAN CAPITAL AGENCY (AGNC)	0.71%	0.08%	0.05%	14.81%
ON SEMICON. (ONNN)	0.61%	0.00%	0.13%	14.08%
EQUITY RESD.TST.PROPS. SHBI (EQR)	1.16%	0.22%	0.12%	12.78%
MACY'S (M)	0.84%	0.05%	0.12%	11.50%
LOCKHEED MARTIN (LMT)	1.77%		0.19%	10.71%
BANK OF AMERICA (BAC)	3.36%	1.95%	0.08%	10.53%
Total	12.67%	2.53%		

Bottom Returning Stocks					
		Portfolio	Index	Relative	
		Weight %	Weight %	Contribution %	Return %
	SYMANTEC (SYMC)	0.00%		-0.03%	-14.69%
	BED BATH & BEYOND (BBBY)	0.90%		-0.13%	-14.32%
	LIBERTY MEDIA SR.A (LMCA)	0.00%	0.13%	0.02%	-10.64%
	NETAPP (NTAP)	0.87%		-0.16%	-9.98%
	CITIGROUP (C)	1.97%	1.52%	-0.02%	-8.64%
	GOLDMAN SACHS GP. (GS)	1.04%	0.79%	-0.01%	-7.25%
	AGCO (AGCO)	0.00%		-0.05%	-6.61%
	PARKER-HANNIFIN (PH)	0.82%	0.19%	-0.04%	-6.55%
	GANNETT (GCI)	0.57%	0.07%	-0.03%	-6.06%
	TIME WARNER (TWX)	1.58%	0.64%	-0.05%	-5.84%
	Total	7.76%	3.33%		

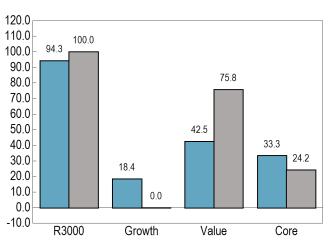




#### Historical Growth Measures Ending March 31, 2014



#### Russell Index Membership (% Equity) Ending March 31, 2014



**US Equity** 

# Large Cap Growth

Performance vs. Mercer Mutual Fund US Equity Large Cap Growth Ending March 31, 2014



5th Percentile

25th Percentile

75th Percentile

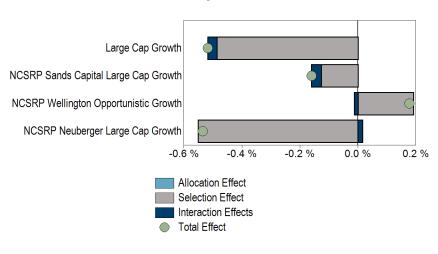
95th Percentile

Median

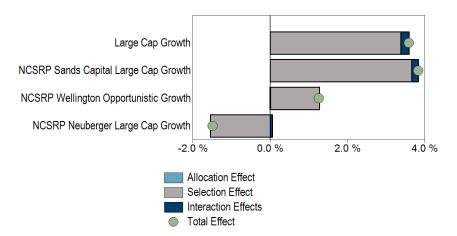
## **Large Cap Growth**

#### Attribution

Attribution Effects
3 Months Ending March 31, 2014



# Attribution Effects 1 Year Ending March 31, 2014



## Attribution Summary 3 Months Ending March 31, 2014

			.9	.,			
	Wtd. Actual Return	/td. Index Return	Excess Return	Selection Effect	Allocation Effect	Interaction Effects	Total Effects
NCSRP Sands Capital Large Cap Growth	0.7%	1.1%	-0.4%	-0.1%	0.0%	0.0%	-0.2%
NCSRP Wellington Opportunistic Growth	1.7%	1.1%	0.5%	0.2%	0.0%	0.0%	0.2%
NCSRP Neuberger Large Cap Growth	-0.6%	1.1%	-1.7%	-0.6%	0.0%	0.0%	-0.5%
Total	0.6%	1.1%	-0.5%	-0.5%	0.0%	0.0%	-0.5%

## Attribution Summary 1 Year Ending March 31, 2014

	Wtd. V Actual Return	Vtd. Index Return	Excess Return	Selection Effect	Allocation Effect	Interaction Effects	Total Effects
NCSRP Sands Capital Large Cap Growth	34.2%	23.2%	11.0%	3.7%	0.0%	0.2%	3.8%
NCSRP Wellington Opportunistic Growth	27.0%	23.2%	3.8%	1.3%	0.0%	0.0%	1.3%
NCSRP Neuberger Large Cap Growth	18.7%	23.2%	-4.5%	-1.5%	0.0%	0.1%	-1.5%
Total	26.8%	23.2%	3.6%	3.4%	0.0%	0.2%	3.6%

## **Large Cap Growth**

# NCSRP Sands Capital Large Cap Growth 34.9 % NCSRP Wellington Opportunistic Growth 33.0 % NCSRP Neuberger Large Cap Growth

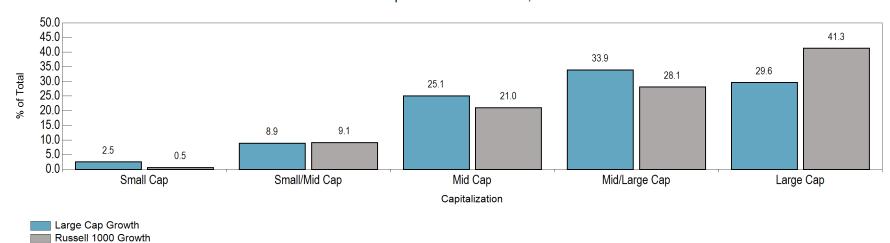
32.0 %

**Current Allocation** 

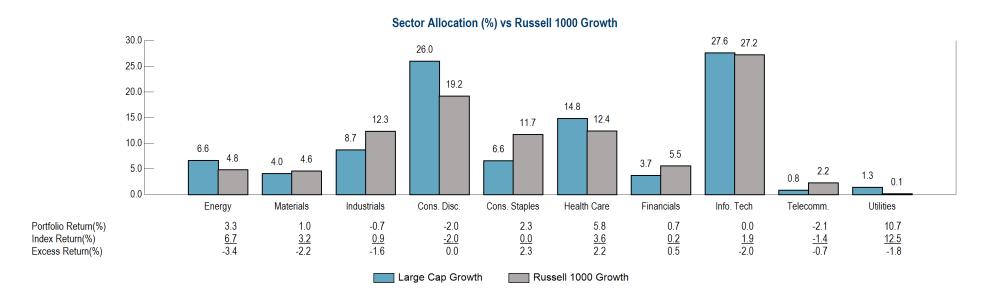
#### Characteristics

	Portfolio	Russell 1000 Growth
Number of Holdings	197	626
Weighted Avg. Market Cap. (\$B)	73.43	97.73
Median Market Cap. (\$B)	14.57	8.37
Price To Earnings	26.90	22.71
Price To Book	6.44	5.42
Price To Sales	5.54	3.61
Return on Equity (%)	21.63	23.76
Yield (%)	0.97	1.61
Beta	1.19	1.00
R-Squared	0.95	1.00

#### Market Capitalization As Of March 31, 2014



## **Large Cap Growth**



Top Returning Stocks				
	Portfolio	Index	Relative	
	Weight %	Weight %	Contribution %	Return %
LATTICE SEMICONDUCTOR (LSCC)	0.09%		0.03%	42.81%
KEURIG GREEN MOUNTAIN (GMCR)	0.35%	0.16%	0.16%	40.25%
ILLUMINA (ILMN)	0.00%		-0.01%	34.42%
SPIRIT AIRLINES (SAVE)	0.12%		0.04%	30.81%
NXP SEMICONDUCTORS (NXPI)	0.00%		0.04%	28.04%
WHITEWAVE FOODS CL.A (WWAV)	0.08%	0.04%	0.01%	24.41%
AKAMAI TECHS. (AKAM)	0.00%		0.00%	23.38%
ACTAVIS	0.56%	0.36%	-0.03%	22.53%
PALO ALTO NETWORKS (PANW)	0.06%	0.02%	0.00%	19.37%
ATHENAHEALTH (ATHN)	0.70%		0.09%	19.14%
Total	1.95%	0.59%		

## Top Holdings Large Cap Growth

	LCG Fund %	Sands %	Wellington %	Neuberger %	Index Weight%
GOOGLE 'A'	4.71%	7.55%	3.86%	2.06%	3.07%
VISA 'A'	2.82%	6.72%	1.17%		1.15%
FACEBOOK CLASS A	2.36%	4.68%	1.99%		1.05%
PRICELINE GROUP	2.35%	4.69%	1.94%		0.63%
AMAZON.COM	2.34%	5.56%		1.04%	1.26%
MONSANTO	2.27%	3.31%	1.76%	1.46%	0.62%
SALESFORCE.COM	1.85%	5.14%			0.34%
ORACLE	1.83%		2.23%	3.25%	1.48%
BIOGEN IDEC	1.78%	3.48%	1.55%		0.74%
BAIDU 'A' ADR 10:1	1.76%	4.90%			
Total	24.07%	46.03%	14.50%	7.81%	10.34%

#### Benchmark: Russell 1000 Growth

#### **Manager Philosophy and Process**

#### **Investment Philosophy**

Sands is a bottom-up, quality growth manager. The firm builds concentrated portfolios of leading companies, which are broadly diversified across a number of business lines. Sands essentially follows a buy and hold philosophy with extremely low turnover and low transaction costs. The long-term investment horizon allows the companies in the portfolio to realize long-term business opportunities that lead to shareholder wealth creation.

#### **Investment Process**

The process is bottom-up and fundamental in nature. The team's primary goal is to identify outstanding growth companies that lead and dominate attractive growth industries. Initial research looks for companies with above-average historical sales and earnings growth. Seven qualitative success factors are then analyzed to identify the leaders within each attractive business space. Sands believes companies can lead and dominate by creating growth drivers (new products/services and entering new markets), developing and anticipating industry trends, creating competitive barriers, gaining market share, building financial muscle and a strong business model, displaying superior management ability, and applying technology to add value. Fulfilling these criteria is the most important part of the investment research process, providing a powerful filter for locating high quality companies. Companies that pass the leaders screens are added to the Company Leader List, which typically contains 60 to 80 companies in 15 to 20 growing industries. Purchase candidates are selected from the Leader List and are expected to possess dominant leadership in an attractive growth business with the potential to deliver sustainable, long-term earnings growth.

#### **Current Positioning**

- Relative to the Russell 1000 Growth Index, the Composite is overweight the technology, energy, and health care sectors
- The Composite is underweight the producer durables and consumer staples sectors

#### **Quarterly Attribution**

Positive Impact on Performance:

- Overweight positions in Alexion, Facebook, and Southwestern Energy
- Overweight allocations to the energy and technology sectors

Negative Impact on Performance:

- Overweight positions in Baidu, Amazon, and LinkedIn
- Overweight to the consumer discretionary sector
- Underweight to the materials sector

#### Characteristics

Number of holdings: 29 Median Market Capitalization (billions): \$34.8

Weighted Average Market Capitalization (billions): \$84.2

P/E ratio: 27.8X P/B ratio: 6.1X

Earnings growth: 20.0%

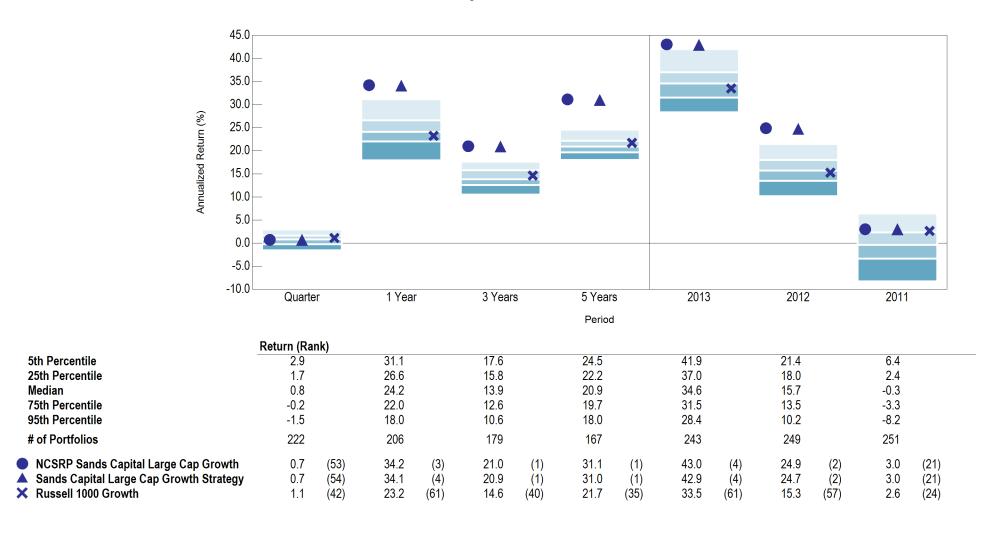
% cash: 2.9%

#### **Summary Data Points**

Mercer Rating: A(T)

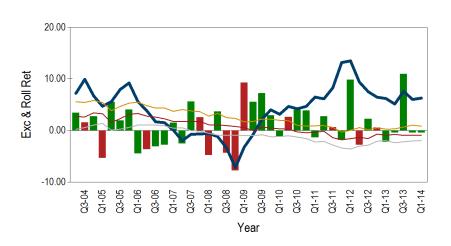
Manager Strategy Assets: \$32.1 Billion

Performance vs. Mercer Instl US Equity Large Cap Growth Ending March 31, 2014



## **Sands Capital Large Cap Growth Strategy**

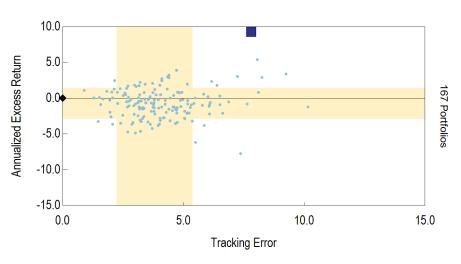
Rolling 3 Year Excess Performance
Sands Capital Large Cap Growth Strategy vs. Russell 1000 Growth



Characteristics as of March 31, 2014

	Portfolio	Russell 1000 Growth
PORTFOLIO CHARACTERISTICS		
Price To Earnings	32.28	22.71
P/E Excluding Negative Earnings	32.28	22.74
P/E Median	28.37	22.88
Price To Book	8.34	5.42
Price To Book Median	7.30	4.06
Price To Cash Flow	29.53	15.55
Price To Sales	8.67	3.61
Dividend Yield (%)	0.40	1.61
Weighted Ave. Market Cap. (\$B)	75.94	97.73
Median Market Cap. (\$B)	34.83	8.37
Beta	1.20	1.00

# Annualized Excess Return vs. Tracking Error 5 Years Ending March 31, 2014

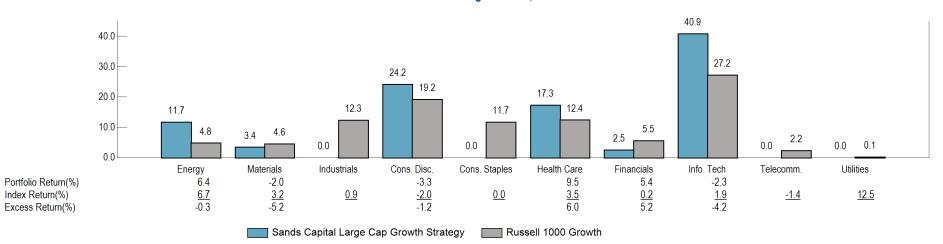


# Performance Attribution vs. Russell 1000 Growth Quarter Ending March 31, 2014

			Attribution Effects	3
	Total	Selection	Allocation	Interaction
	Effects	Effect	Effect	Effects
Energy	0.30%	0.00%	0.33%	-0.02%
Materials	-0.18%	-0.22%	-0.05%	0.09%
Industrials	0.02%		0.02%	
Cons. Disc.	-0.46%	-0.24%	-0.16%	-0.06%
Cons. Staples	0.11%	-	0.11%	
Health Care	1.07%	0.83%	0.02%	0.22%
Financials	0.15%	0.30%	0.03%	-0.17%
Info. Tech	-1.68%	-0.26%	0.11%	-1.53%
Telecomm.	0.04%	-	0.04%	
Utilities	-0.01%		-0.01%	
Cash	0.03%	0.00%	0.00%	0.03%
Unclassified	0.00%		0.00%	
Portfolio	-0.61%	= 0.40%	+ 0.44%	+ -1.45%

Mercer Investment Consulting, Inc.

#### Sector Allocation (%) vs Russell 1000 Growth 3 Months Ending March 31, 2014



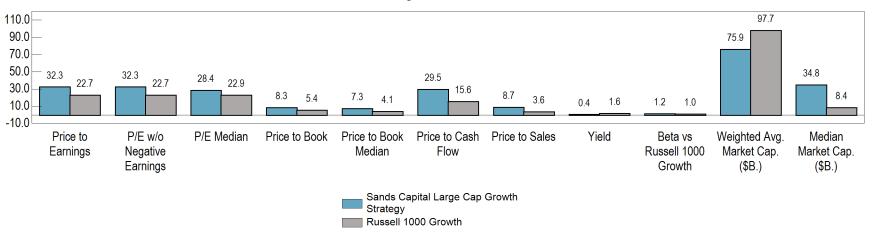
Top Returning Stocks				
	Portfolio	Index	Relative	
	Weight %	Weight %	Contribution %	Return %
ATHENAHEALTH (ATHN)	2.00%		0.25%	19.14%
SOUTHWESTERN ENERGY (SWN)	3.14%	0.16%	0.42%	16.98%
ALEXION PHARMS. (ALXN)	2.49%	0.30%	0.40%	14.48%
INTUITIVE SURGICAL (ISRG)	2.39%	0.17%	0.26%	14.04%

SOUTHWESTERN ENERGY (SWN)	3.14%	0.16%	0.42%	16.98%
ALEXION PHARMS. (ALXN)	2.49%	0.30%	0.40%	14.48%
INTUITIVE SURGICAL (ISRG)	2.39%	0.17%	0.26%	14.04%
FACEBOOK CLASS A (FB)	4.81%	1.05%	0.37%	10.23%
BIOGEN IDEC (BIIB)	3.58%	0.74%	0.24%	9.41%
REGENERON PHARMS. (REGN)	2.93%	0.25%	0.22%	9.10%
SCHLUMBERGER (SLB)	3.67%	1.32%	0.18%	8.68%
CHIPOTLE MEXN.GRILL (CMG)	4.16%	0.18%	0.24%	6.62%
CHARLES SCHWAB (SCHW)	2.52%	0.04%	0.12%	5.38%
Total	31.69%	4.21%		

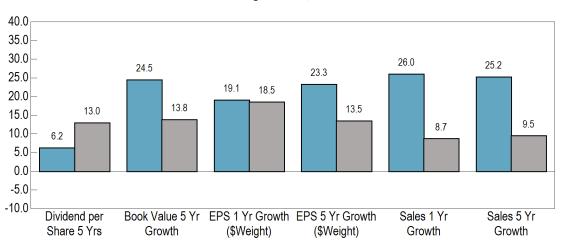
Bottom	Returning	Stocks

	Portfolio	Index	Relative	
	Weight %	Weight %	Contribution %	Return %
AMAZON.COM (AMZN)	5.72%	1.26%	-0.80%	-15.65%
LINKEDIN CLASS A (LNKD)	3.03%	0.18%	-0.28%	-14.71%
BAIDU 'A' ADR 10:1 (BIDU)	5.04%		-0.83%	-14.40%
ARM HDG.SPN.ADR 1:3 (ARMH)	3.06%		-0.22%	-6.87%
STARBUCKS (SBUX)	1.67%	0.56%	-0.07%	-6.05%
NIKE 'B' (NKE)	2.99%	0.53%	-0.15%	-5.79%
BIOMARIN PHARM. (BMRN)	1.44%	0.10%	-0.04%	-3.04%
VISA 'A' (V)	6.91%	1.15%	-0.17%	-2.89%
MONSANTO (MON)	3.40%	0.62%	-0.04%	-2.02%
NATIONAL OILWELL VARCO (NOV)	2.64%		-0.05%	-1.76%
Total	35.90%	4.41%		

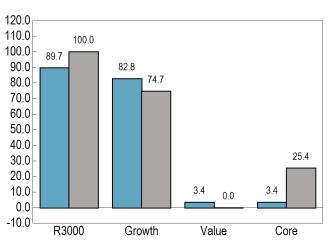
#### Portfolio Characteristics Ending March 31, 2014



#### Historical Growth Measures Ending March 31, 2014



#### Russell Index Membership (% Equity) Ending March 31, 2014



**US Equity** 

Mercer Investment Consulting, Inc.

#### Benchmark: Russell 1000 Growth

#### **Manager Philosophy and Process**

#### **Investment Style/Philosophy**

The investment objective of the Opportunistic Growth portfolio is to provide long-term, total returns above the growth indices by investing in the stocks of successful, growing companies across the U.S. market capitalization spectrum. Over the long-term, Wellington believes that companies that can sustain above average growth in earnings will outperform the growth indices and the market overall.

#### **Investment Process**

The investment process first screens all securities in the market for companies that have demonstrated above average revenue, cash flow, and EPS growth. Further research is then conducted to determine whether a sustainable growth advantage exists that will enable these companies to continue to grow faster than the Russell 1000 Growth Index. For each of these companies with a sustainable growth advantage, an in-depth fundamental review of the company's business model is conducted. Three primary factors are evaluated: high returns on capital, superior business management, and balance sheet quality. The team focuses on companies that generate strong free cash flow, require minimal capital to support the business, and have fully funded business models. The team requires the companies have management teams that have demonstrated an ability to execute a business plan coupled with incentive systems that are aligned with shareholders.

#### **Current Positioning**

- The Fund is most underweight the financials and information technology sectors
- The Fund has no exposure to the telecommunication services or utilities sectors

#### **Quarterly Attribution**

#### Positive Impact on Performance:

• Security selection within the consumer staples, consumer discretionary, and health care sectors

#### Negative Impact on Performance:

- Overweight allocation to the consumer discretionary and health care sectors; underweight allocation to the energy sector
- Security selection within the information technology sector

#### **Portfolio Characteristics**

Weighted Market Cap: \$57.1 B Median Market Cap: \$6.2 B

PE: 16.5x PB: 4.5x Yield: 0.9%

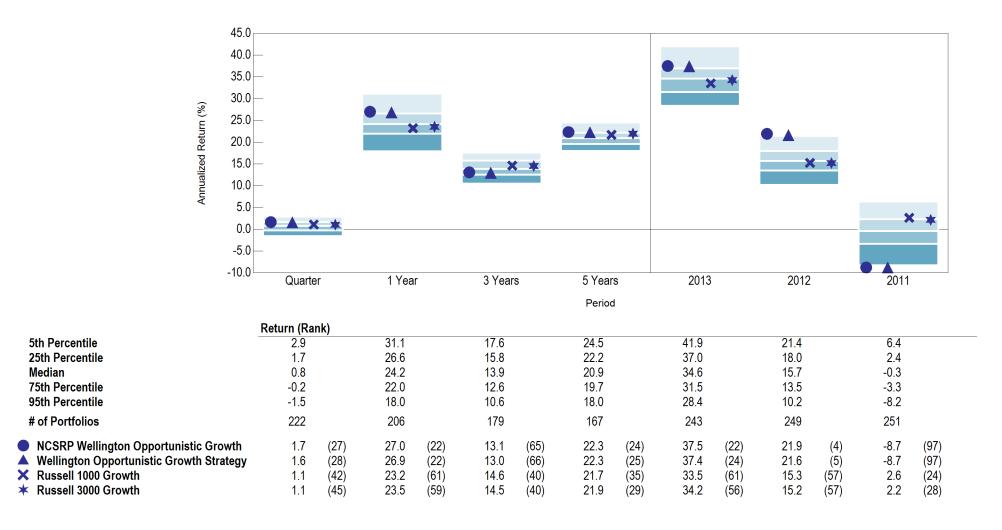
Projected Earnings Growth: 16.2%

% Foreign: 6.8% Number of Holdings: 139

#### **Summary Data Points**

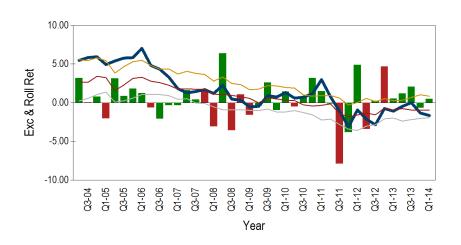
Mercer Rating: A Manager Strategy Assets (\$B): \$4.0

Performance vs. Mercer Instl US Equity Large Cap Growth Ending March 31, 2014



## **Wellington Opportunistic Growth Strategy**

Rolling 3 Year Excess Performance
Wellington Opportunistic Growth Strategy vs. Russell 1000 Growth



Characteristics as of March 31, 2014

	Portfolio	Russell 1000 Growth
PORTFOLIO CHARACTERISTICS		
Price To Earnings	27.47	22.71
P/E Excluding Negative Earnings	27.54	22.74
P/E Median	26.60	22.88
Price To Book	5.86	5.42
Price To Book Median	4.40	4.06
Price To Cash Flow	18.54	15.55
Price To Sales	4.61	3.61
Dividend Yield (%)	0.85	1.61
Weighted Ave. Market Cap. (\$B)	52.41	97.73
Median Market Cap. (\$B)	6.07	8.37
Beta	1.25	1.00

# Annualized Excess Return vs. Tracking Error 5 Years Ending March 31, 2014

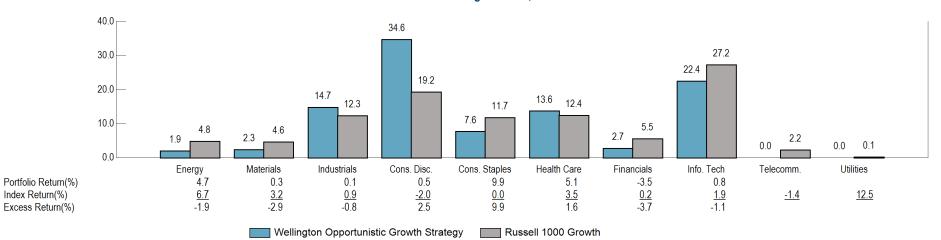


Performance Attribution vs. Russell 1000 Growth

Quarter Ending March 31, 2014

			Attribution Effects		
	Total	Selection	Allocation	Interacti	on
	Effects	Effect	Effect	Effe	cts
Energy	-0.16%	-0.09%	-0.11%	0.03	3%
Materials	-0.12%	-0.12%	-0.05%	0.06	6%
Industrials	-0.11%	-0.09%	-0.01%	-0.02	2%
Cons. Disc.	0.40%	0.55%	-0.41%	0.27	7%
Cons. Staples	0.77%	1.71%	0.05%	-1.00	)%
Health Care	-0.06%	0.20%	-0.18%	-0.08	3%
Financials	-0.04%	-0.20%	0.03%	0.13	3%
Info. Tech	-0.22%	-0.27%	0.00%	0.05	5%
Telecomm.	0.04%	-	0.04%		
Utilities	-0.01%		-0.01%		
Cash	0.06%	0.00%	0.00%	0.06	6%
Unclassified	0.00%		0.00%		
Portfolio	0.53%	1.69%	+ -0.65%	+ -0.50	)%

#### Sector Allocation (%) vs Russell 1000 Growth 3 Months Ending March 31, 2014



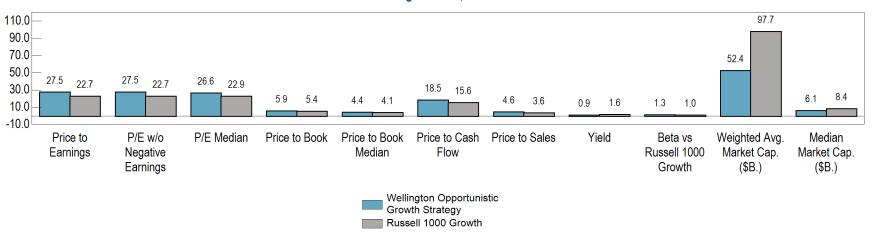
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IOD	ĸe	turni	ına	Stoc	KS

#### Portfolio Index Relative Contribution Weight % Weight % Return % LATTICE SEMICONDUCTOR (LSCC) 0.26% 0.08% 42.81% KEURIG GREEN MOUNTAIN (GMCR) 1.02% 0.16% 0.59% 40.25% ILLUMINA (ILMN) 0.00% 0.07% 34.42% SPIRIT AIRLINES (SAVE) 0.34% 0.11% 30.81% NXP SEMICONDUCTORS (NXPI) 0.00% 0.13% 28.04% WHITEWAVE FOODS CL.A (WWAV) 0.24% 0.04% 0.04% 24.41% AKAMAI TECHS. (AKAM) 0.00% 0.05% 23.38% **ACTAVIS** 1.65% 0.06% 22.53% 0.36% 0.19% PALO ALTO NETWORKS (PANW) 0.02% 0.01% 19.37% COVANCE (CVD) 0.30% 0.06% 0.04% 17.99% Total 4.01% 0.65%

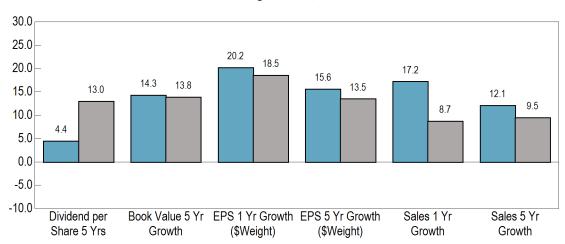
#### **Bottom Returning Stocks**

	Portfolio	Index	Relative	
	Weight %	Weight %	Contribution %	Return %
DIGITALGLOBE (DGI)	0.18%		-0.08%	-29.50%
FINANCIAL ENGINES (FNGN)	0.10%		-0.02%	-26.84%
FLEETMATICS GROUP (FLTX)	0.28%		-0.08%	-22.66%
CONSTANT CONTACT (CTCT)	0.19%		-0.05%	-21.27%
ANGIE'S LIST (ANGI)	0.11%		-0.03%	-19.60%
PIER 1 IMPORTS (PIR)	0.18%		-0.04%	-17.96%
WNS HDG.ADR 1:1 (WNS)	0.14%		-0.03%	-17.85%
HEARTLAND PAYMENT SYS. (HPY)	0.19%		-0.04%	-16.66%
LINKEDIN CLASS A (LNKD)	0.88%	0.18%	-0.10%	-14.71%
SHUTTERSTOCK (SSTK)	0.19%		-0.03%	-13.18%
Total	2.43%	0.18%		

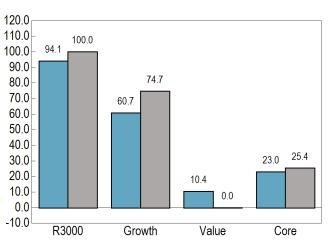
#### Portfolio Characteristics Ending March 31, 2014



#### Historical Growth Measures Ending March 31, 2014



#### Russell Index Membership (% Equity) Ending March 31, 2014



**US Equity** 

Mercer Investment Consulting, Inc.

#### **Manager Philosophy and Process**

**Investment Philosophy** The Large Cap Disciplined Growth team invests in companies with prospective accelerating growth metrics (earnings per share, cash flow, or number of subscribers) driven by an identifiable catalyst. The team seeks companies that have an experienced and accessible management team, ample liquidity, manageable leverage, and/or the ability to generate both free cash flow and operating income growth over time. The team believes companies with these qualities have the potential for price appreciation through earnings growth and an expanding valuation brought about by improved investor perception.

Investment Process The initial step in the investment process is a simple quantitative screen to identify stocks with market-capitalizations above \$3 billion and daily dollar trading volume greater than \$100 million. Additionally, debt as a percent of total capitalization and price-to-earnings ratios for each respective industry group is considered. These screens typically yield approximately 400 companies. Fundamental analysis is then performed to identify potential catalysts that could accelerate growth at particular companies. This typically reduces the field to approximately 150 names. As a final step, the team will often meet with company management. The investment process typically produces five or six companies at any given time that meet the team's criteria. The portfolio consists of 50 to 70 holdings with no one single position exceeding the maximum of 5% or 1.5x the index weight at cost. Sector weights are restricted to fall between 50% and 150% relative to the benchmark sector (up to +/- 10% for smaller sectors). Cash is limited to 5%, ADRs are capped at 15%, and portfolio turnover averages 80%-100%.

#### **Current Positioning**

- Relative to the Russell 1000 Growth index, the portfolio is currently underweight info tech and consumer discretionary
- The portfolio is overweight materials, telecom and utilities and slightly overweight energy

#### **Quarterly Attribution**

#### Positive Impact on Performance:

- Top Contributors (Securities) Dominion Resources, Union Pacific and Comerica
- An underweight to the consumer discretionary sector and overweight to the utilities sector contributed modestly, as did security selection within the financial sector

#### Negative Impact on Performance:

- Top Detractors (Securities) General Motors, Kinder Morgan and Precision Castparts.
- An overweight to the consumer staples sector detracted modestly over the quarter
- The portfolio's relative performance was most negatively impacted by security selection in the consumer discretionary, healthcare and energy sectors, but also within the consumer staples and industrials sectors

Benchmark: Russell 1000 Growth

#### **Portfolio Characteristics**

Number of holdings: 57

Median Market Capitalization (billions): \$46

Weighted Average Market Capitalization (billions): \$133

P/E ratio: 22.0x P/B ratio: 3.8x

Earnings growth (5 year): 20.8%

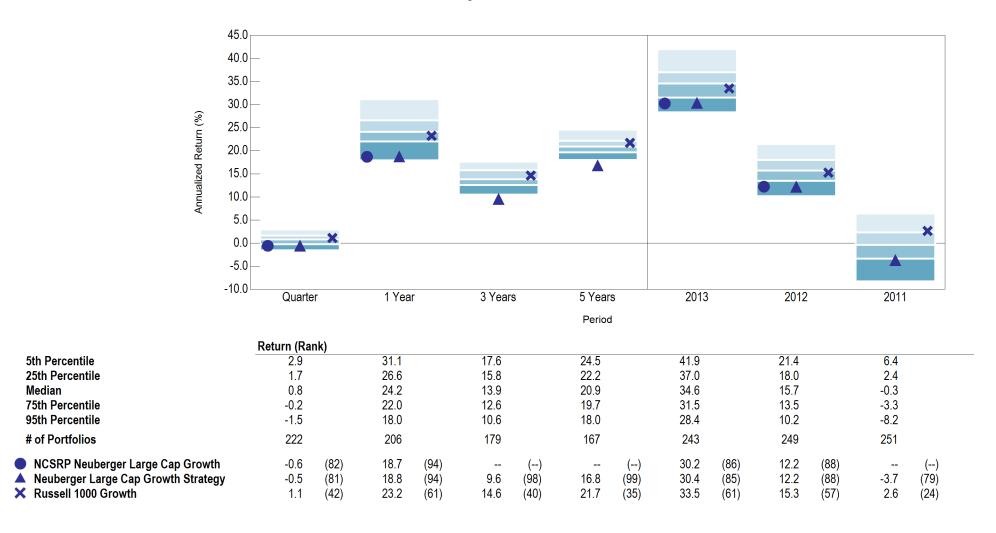
% foreign: 5.0% Turnover: 19.6% % cash: 3.7%

#### **Summary Data Points**

Mercer Rating: B+

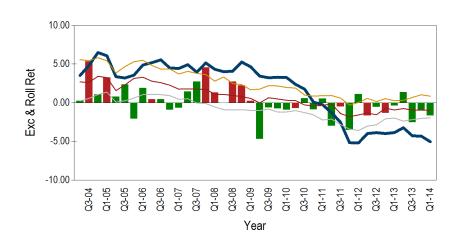
Manager Strategy Assets (\$B): \$6.8

Performance vs. Mercer Instl US Equity Large Cap Growth Ending March 31, 2014



## **Neuberger Large Cap Growth Strategy**

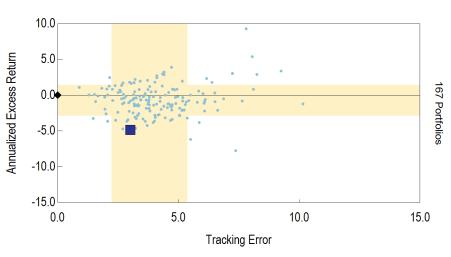
Rolling 3 Year Excess Performance
Neuberger Large Cap Growth Strategy vs. Russell 1000 Growth



Characteristics as of March 31, 2014

	Portfolio	Russell 1000 Growth
PORTFOLIO CHARACTERISTICS		
Price To Earnings	21.82	22.71
P/E Excluding Negative Earnings	21.82	22.74
P/E Median	20.27	22.88
Price To Book	4.91	5.42
Price To Book Median	4.18	4.06
Price To Cash Flow	14.49	15.55
Price To Sales	3.38	3.61
Dividend Yield (%)	1.74	1.61
Weighted Ave. Market Cap. (\$B)	93.31	97.73
Median Market Cap. (\$B)	44.17	8.37
Beta	1.01	1.00

# Annualized Excess Return vs. Tracking Error 5 Years Ending March 31, 2014

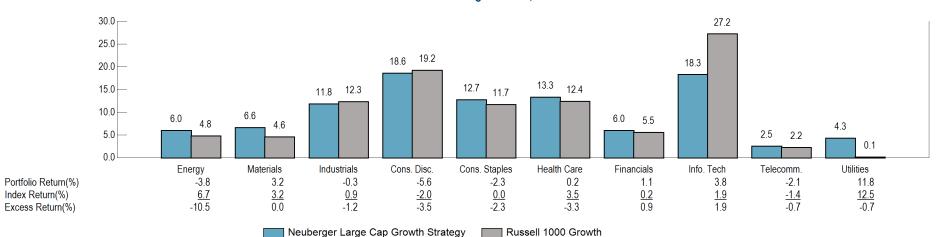


Performance Attribution vs. Russell 1000 Growth

Quarter Ending March 31, 2014

				Attribu	tion Effects		
	Total		Selection		Allocation		Interaction
	Effects		Effect		Effect		Effects
Energy	-0.58%		-0.49%		0.08%		-0.17%
Materials	0.04%		0.00%		0.05%		0.00%
Industrials	-0.15%		-0.15%		0.00%		-0.01%
Cons. Disc.	-0.34%		-0.72%		0.17%		0.21%
Cons. Staples	-0.42%		-0.27%		-0.04%		-0.11%
Health Care	-0.32%		-0.37%		0.07%		-0.01%
Financials	0.06%		0.06%		-0.01%		0.02%
Info. Tech	0.31%		0.66%		-0.06%		-0.29%
Telecomm.	-0.08%		-0.01%		-0.05%		-0.01%
Utilities	0.32%		0.00%		0.38%		-0.06%
Cash	0.14%		0.00%		0.00%		0.14%
Unclassified	0.00%				0.00%		
Portfolio	-1.01%	=	-1.30%	+	0.59%	+	-0.30%

#### Sector Allocation (%) vs Russell 1000 Growth 3 Months Ending March 31, 2014



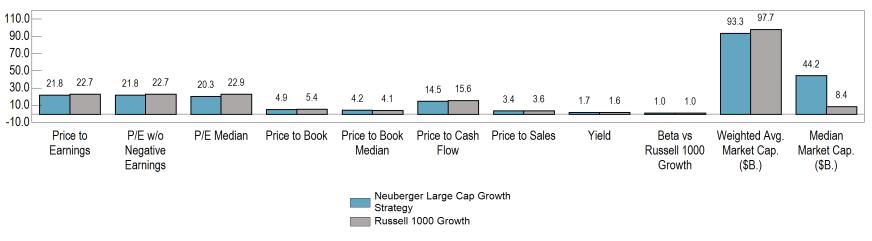
Top Returning Stocks

Portfolio Index Relative Portfolio Ir

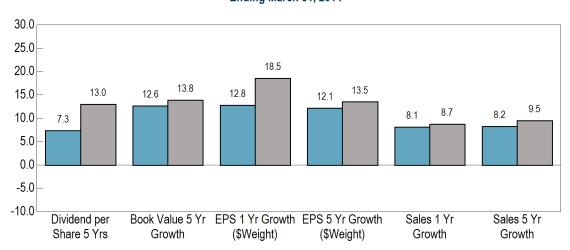
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	Weight %	Weight %	Contribution %	Return %
O REILLY AUTOMOTIVE (ORLY)	0.94%	0.17%	0.12%	15.29%
MICHAEL KORS HOLDINGS (KORS)	0.91%	0.19%	0.11%	14.88%
EDWARDS LIFESCIENCES (EW)	0.00%		0.21%	12.79%
UNION PACIFIC (UNP)	2.14%	0.89%	0.16%	12.28%
DOMINION RESOURCES (D)	2.42%		0.26%	10.68%
MICROSOFT (MSFT)	2.32%	3.49%	-0.10%	10.39%
BIOGEN IDEC (BIIB)	0.00%		0.00%	9.41%
COMERICA (CMA)	2.52%		0.15%	9.38%
JOHNSON & JOHNSON (JNJ)	2.31%	0.36%	0.16%	8.02%
SHERWIN-WILLIAMS (SHW)	1.99%	0.18%	0.14%	7.73%
Total	15.55%	5.29%		

	Portfolio	Index	Relative	
	Weight %	Weight %	Contribution %	Return %
CELGENE (CELG)	1.54%	0.59%	-0.08%	-17.38%
AMAZON.COM (AMZN)	1.09%	1.26%	0.07%	-15.65%
GENERAL MOTORS (GM)	2.96%		-0.37%	-15.04%
WHOLE FOODS MARKET (WFM)	1.09%	0.19%	-0.10%	-12.11%
FAMILY DOLLAR STORES (FDO)	1.22%	0.06%	-0.15%	-10.26%
TWENTY-FIRST CENTURY FOX CL.A	1.16%	0.48%	-0.05%	-8.76%
KINDER MORGAN (KMI)	2.12%	0.20%	-0.22%	-8.66%
DISCOVERY COMMS.'A' (DISCA)	0.00%		-0.06%	-8.54%
FEDEX (FDX)	0.00%		-0.12%	-7.70%
BOEING (BA)	0.95%	0.97%	-0.02%	-7.54%
Total	12.14%	3.76%		

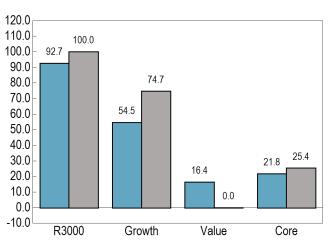




#### Historical Growth Measures Ending March 31, 2014



#### Russell Index Membership (% Equity) Ending March 31, 2014

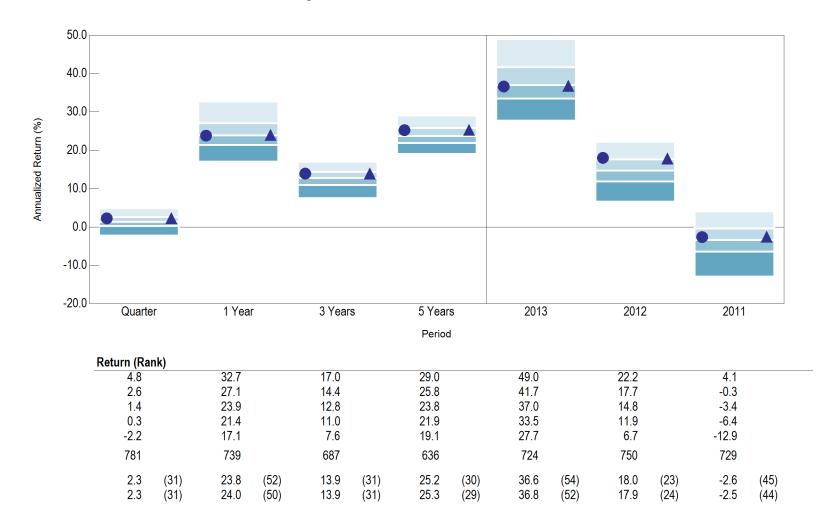


**US Equity** 

Mercer Investment Consulting, Inc.

# Mid/Small Cap Passive

Performance vs. Mercer Mutual Fund US Equity Small + Mid Ending March 31, 2014



5th Percentile

25th Percentile

75th Percentile

95th Percentile

# of Portfolios

Median

#### Benchmark: Russell 2500

#### **Manager Philosophy and Process**

Through its predecessor firm BGI, BlackRock utilizes a three-pronged philosophy across all of its index strategies. The investment philosophy of passive products at BlackRock is to replicate the index returns while minimizing transaction costs and tracking error of the product.

Due to the illiquid nature and high transaction costs involved in trading the smallest securities in the Russell 2500 Index, the Russell 2500 Index Fund is managed using an optimization technique. The optimization is based upon a risk model, and its goal is to create a fund that statistically reflects the respective index's characteristics. The optimization approach enables BlackRock to decrease transaction costs, and therefore to minimize negative tracking error.

Futures are used in the Russell 2500 Index Fund only to equitize dividends and other cash flows associated with the issuers that comprise the index. BlackRock has extensive experience in the use of futures, dating back to 1982. Futures are used solely for bona fide hedging purposes, and not for speculation or to conduct arbitrage between futures and the underlying Russell 2500 stocks.

#### **Quarterly Attribution**

Top performing sectors:

• Telecommunication services (+8.3%), utilities (+7.3%) and energy (+6.0%)

Bottom performing sectors:

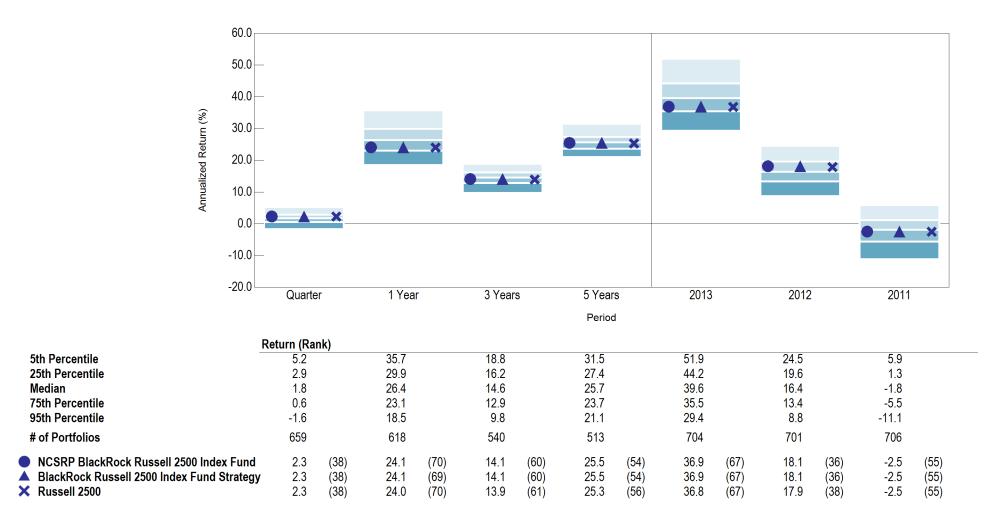
• Consumer staples (-3.4%), consumer discretionary (-1.2%) and information technology (+1.2%)

#### **Summary Data Points**

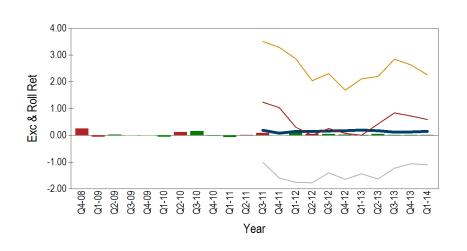
Mercer Rating: PP

Manager Strategy Assets (billions): \$3.5 (as of 12/31/2013)

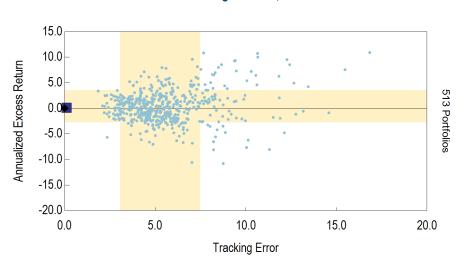
Performance vs. Mercer InstI US Equity Small + Mid Cap Ending March 31, 2014



Rolling 3 Year Excess Performance
BlackRock Russell 2500 Index Fund Strategy vs. Russell 2500



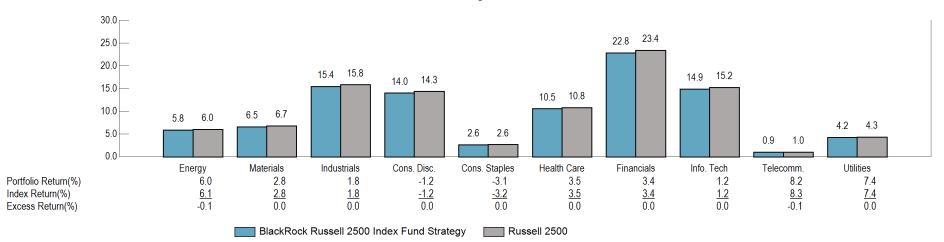
# Annualized Excess Return vs. Tracking Error 5 Years Ending March 31, 2014



Characteristics as of March 31, 2014

	Portfolio	Russell 2500
PORTFOLIO CHARACTERISTICS		
Price To Earnings	24.56	23.59
P/E Excluding Negative Earnings	25.97	24.72
P/E Median	19.77	19.40
Price To Book	3.48	3.09
Price To Book Median	2.19	2.21
Price To Cash Flow	15.00	13.61
Price To Sales	3.37	2.67
Dividend Yield (%)	1.37	1.22
Weighted Ave. Market Cap. (\$B)	3.90	3.90
Median Market Cap. (\$B)	1.03	1.03
Beta	1.00	1.00

#### Sector Allocation (%) vs Russell 2500 3 Months Ending March 31, 2014



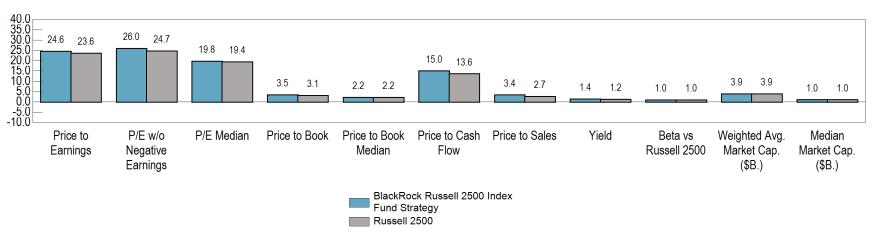
		ocks

#### Portfolio Index Relative Contribution Weight % Weight % Return % INTERCEPT PHARMS. (ICPT) 0.06% 0.06% 0.00% 383.00% INTERMUNE (ITMN) 0.08% 0.08% 0.00% 127.22% ENDOCYTE (ECYT) 0.02% 0.02% 0.00% 122.94% RCS CAPITAL CL.A (RCAP) 0.00% 0.00% 0.00% 113.14% 0.00% PERNIX THERP.HDG. (PTX) 0.00% 0.00% 112.30% FURIEX PHARMACEUTICALS (FURX) 0.01% 0.02% 0.00% 107.09% 0.02% 0.00% HORIZON PHARMA (HZNP) 0.02% 98.43% GT ADVANCED TECHS. (GTAT) 0.06% 0.06% 0.00% 95.64% HARVARD APPARATUS RGTV. TECH. 0.00% 0.00% 0.00% 90.95% (HART) 0.01% MCCLATCHY 'A' (MNI) 0.01% 0.00% 88.82% Total 0.26% 0.27%

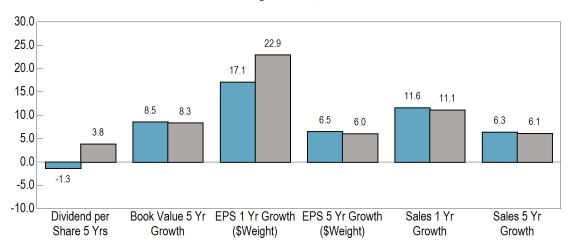
#### **Bottom Returning Stocks**

	3			
	Portfolio	Index	Relative	
	Weight %	Weight %	Contribution %	Return %
GLOBAL GEOPHYSICAL SVS. (GEGSQ)	0.00%		0.00%	-92.55%
GSE HOLDING (GSEH)	0.00%		0.00%	-85.99%
BODY CENTRAL (BODY)	0.00%	0.00%	0.00%	-72.84%
KIOR CLASS A (KIOR)	0.00%	0.00%	0.00%	-65.89%
AMERICAN APPAREL (APP)	0.00%	0.00%	0.00%	-59.27%
FAIRWAY GROUP HOLDINGS CL.A (FWM)	0.00%	0.00%	0.00%	-57.93%
NII HDG. (NIHD)	0.01%	0.01%	0.00%	-56.73%
GERON (GERN)	0.01%	0.01%	0.00%	-55.91%
WALTER ENERGY (WLT)	0.01%	0.01%	0.00%	-54.50%
EDUCATION MANAGEMENT (EDMC)	0.00%	0.00%	0.00%	-51.73%
Total	0.03%	0.03%		

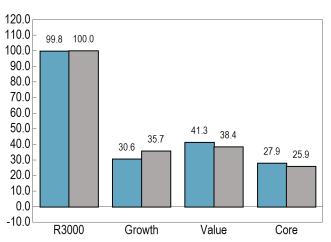




#### Historical Growth Measures Ending March 31, 2014



#### Russell Index Membership (% Equity) Ending March 31, 2014



**US Equity** 

Mercer Investment Consulting, Inc.

5th Percentile

25th Percentile

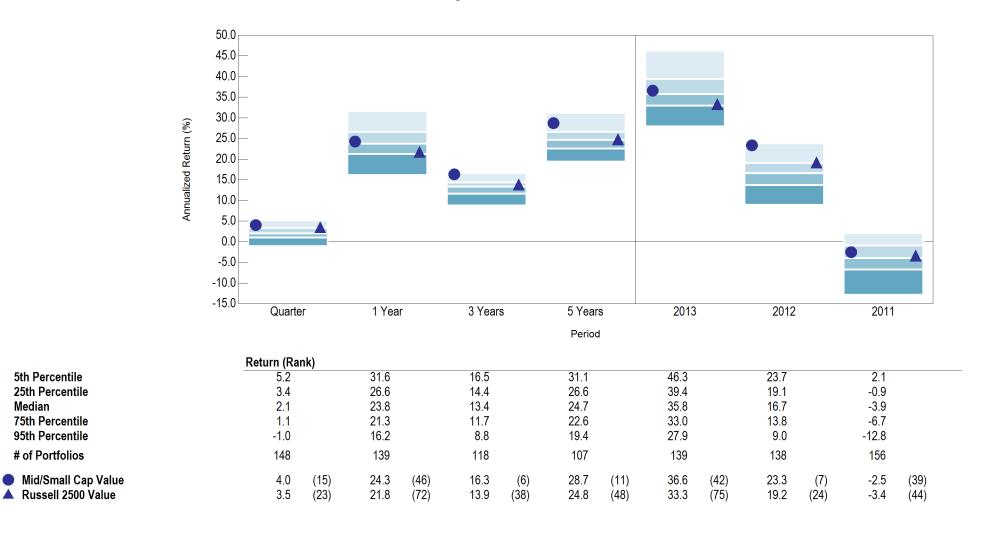
75th Percentile

95th Percentile

# of Portfolios

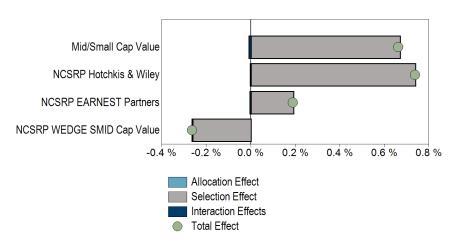
Median

Performance vs. Mercer Mutual Fund US Equity Small + Mid Value Ending March 31, 2014

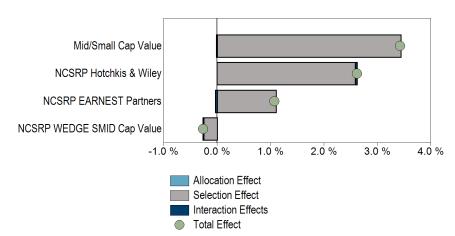


#### Attribution

Attribution Effects
3 Months Ending March 31, 2014



# Attribution Effects 1 Year Ending March 31, 2014

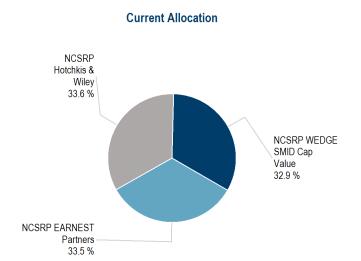


## Attribution Summary 3 Months Ending March 31, 2014

	Wtd. <sub>V</sub> Actual Return	Vtd. Index Return	Excess Return	Selection Effect	Allocation Effect	Interaction Effects	Total Effects
NCSRP Hotchkis & Wiley	5.8%	3.5%	2.2%	0.7%	0.0%	0.0%	0.7%
NCSRP EARNEST Partners	4.1%	3.5%	0.6%	0.2%	0.0%	0.0%	0.2%
NCSRP WEDGE SMID Cap Value	2.7%	3.5%	-0.8%	-0.3%	0.0%	0.0%	-0.3%
Total	4.2%	3.5%	0.7%	0.7%	0.0%	0.0%	0.7%

# Attribution Summary 1 Year Ending March 31, 2014

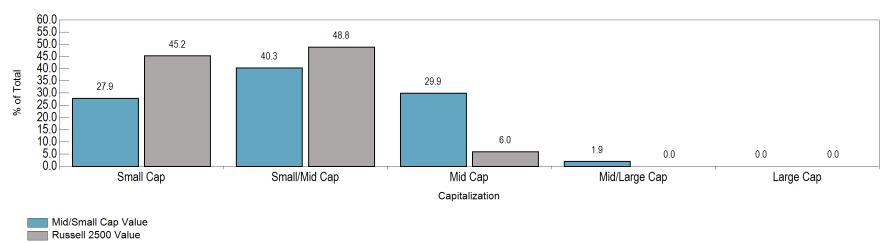
	Wtd. Actual Return	td. Index Return	Excess Return	Selection Effect	Allocation Effect	Interaction Effects	Total Effects
NCSRP Hotchkis & Wiley	29.7%	21.8%	7.9%	2.6%	0.0%	0.0%	2.6%
NCSRP EARNEST Partners	25.0%	21.8%	3.2%	1.1%	0.0%	0.0%	1.1%
NCSRP WEDGE SMID Cap Value	21.0%	21.8%	-0.8%	-0.3%	0.0%	0.0%	-0.3%
Total	25.2%	21.8%	3.4%	3.4%	0.0%	0.0%	3.4%



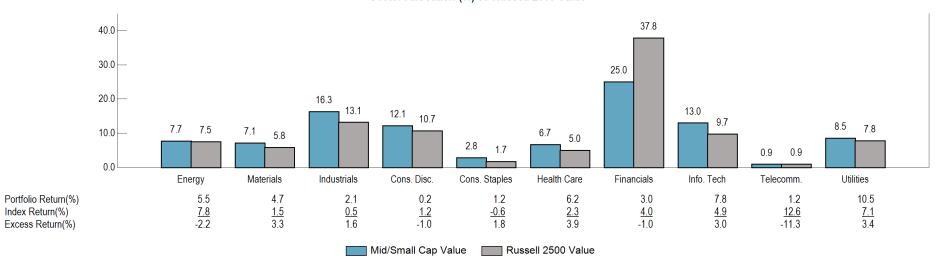
#### Characteristics

	Portfolio	Russell 2500 Value
Number of Holdings	244	1,733
Weighted Avg. Market Cap. (\$B)	6.97	3.68
Median Market Cap. (\$B)	3.39	0.91
Price To Earnings	21.01	20.60
Price To Book	2.47	1.93
Price To Sales	1.92	2.33
Return on Equity (%)	12.40	9.02
Yield (%)	1.69	1.74
Beta	1.15	1.00
R-Squared	0.96	1.00

#### Market Capitalization As Of March 31, 2014







Top Returning Stocks				
	Portfolio	Index	Relative	
	Weight %	Weight %	Contribution %	Return %
NABORS INDS. (NBR)	0.64%	0.37%	0.08%	45.34%
AMERICAN AIRLINES GROUP (AAL)	0.00%		0.05%	44.95%
AMCOL INTL. (ACO)	0.29%	0.04%	0.13%	35.33%
LEXMARK INTL. (LXK)	0.03%	0.15%	-0.03%	31.24%
NEWFIELD EXPLORATION (NFX)	0.50%	0.22%	0.06%	27.32%
INGRAM MICRO 'A' (IM)	0.25%	0.23%	0.10%	26.00%
COMSTOCK RES. (CRK)	0.56%	0.06%	0.04%	25.73%
NEENAH PAPER (NP)	0.02%	0.04%	0.00%	21.58%
CALLAWAY GOLF (ELY)	0.11%	0.04%	0.02%	21.38%
AVIS BUDGET GROUP (CAR)	0.00%		0.06%	20.48%
Total	2.41%	1.13%		

## Top Holdings Mid/Small Cap Value

	SMIDV Fund %	Hotchkis %	EARNEST %	WEDGE %	Index Weight%
GREAT PLAINS EN.	1.64%	3.80%		0.97%	0.21%
NRG ENERGY	1.51%	4.37%			
CUMMINS	1.36%		3.96%		
BORGWARNER	1.31%		3.81%		
KEYCORP	1.27%	1.28%	2.42%		
SUNTRUST BANKS	1.26%	3.67%			
ARRIS GROUP	1.20%	3.49%			0.02%
PUB.SER.ENTER.GP.	1.19%	3.45%			
WILLIS GROUP HOLDINGS	1.19%	3.44%			
COBALT INTL.ENERGY	1.16%	3.36%			
Total	13.09%	26.87%	10.19%	0.97%	0.23%

#### Benchmark: Russell Midcap Value

#### **Manager Philosophy and Process**

**Investment Philosophy** HWCM takes a fundamental, bottom-up approach to value investing. The firm seeks to exploit mispriced securities by investing in undiscovered or out of favor companies. The firm focuses on stocks where its estimate of the intrinsic value of future cash flows exceeds the market price.

**Investment Process** The investment process employed is team-based utilizing primarily in-house, fundamental research. The investment research staff is organized by industry and sector and supports all of the accounts managed in each of HWCM's investment strategies. Portfolio coordinators for each strategy ensure that the best thinking of the investment team is reflected in the "target portfolios." Investment ideas for the portfolio are generated by the investment team.

#### **Current Positioning**

- Relative to the Russell Midcap Value, the Fund is overweight information technology, consumer discretionary and utilities
- The Fund is underweight financials, industrials and materials
- The top industries include allocations to commercial banks and insurance companies

#### **Quarterly Attribution**

Positive Impact on Performance:

- Stock selection was the largest contributor, especially within information technology and utilities
- Overweight to information technology
- Underweight to materials

Negative Impact on Performance:

- Stock selection in consumer staples and energy
- Underweight to health care and overweight to consumer discretionary

#### **Portfolio Characteristics**

Price/Normalized Earnings: 10.0 Price/Book: 1.5X

Price/Sales: 0.8X

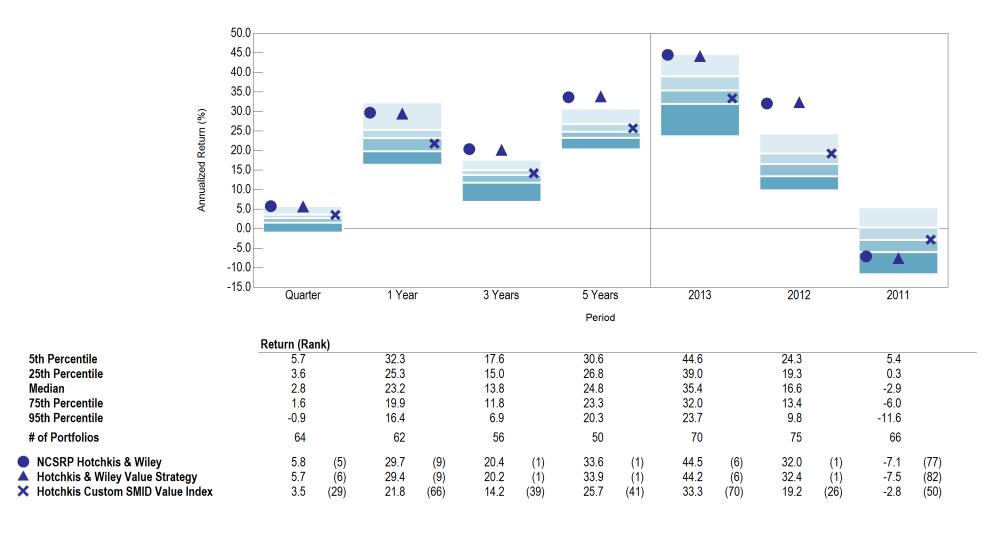
Projected EPS Growth: 6.3% Median Market Cap (millions): \$7,031

#### **Summary Data Points**

Mercer Rating: B+(T)

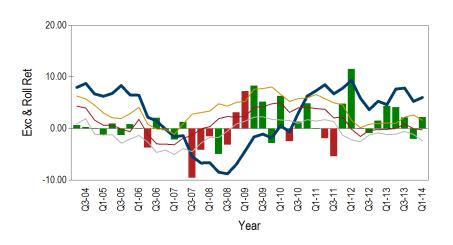
Manager Strategy Assets: \$3.3 billion

#### Performance vs. Mercer InstI US Equity SMID Value Ending March 31, 2014



### **Hotchkis & Wiley Value Strategy**

Rolling 3 Year Excess Performance
Hotchkis & Wiley Value Strategy vs. Hotchkis Custom SMID Value Index



Characteristics as of March 31, 2014

	Portfolio	Russell 2500 Value
PORTFOLIO CHARACTERISTICS		
Price To Earnings	17.92	20.60
P/E Excluding Negative Earnings	18.17	22.07
P/E Median	16.43	17.73
Price To Book	2.13	1.93
Price To Book Median	1.37	1.73
Price To Cash Flow	9.50	11.52
Price To Sales	1.30	2.33
Dividend Yield (%)	1.57	1.74
Weighted Ave. Market Cap. (\$B)	8.48	3.68
Median Market Cap. (\$B)	6.78	0.91
Beta	1.31	1.00

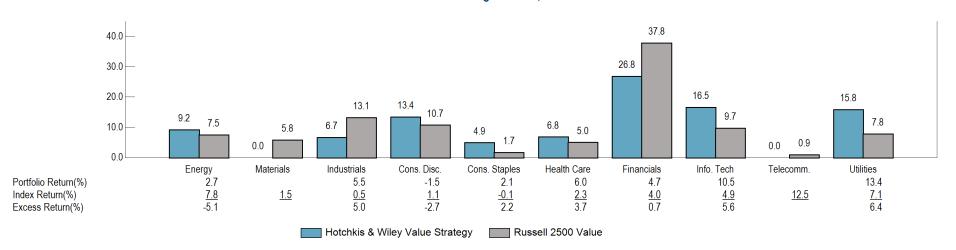
# Annualized Excess Return vs. Tracking Error 5 Years Ending March 31, 2014



Performance Attribution vs. Russell 2500 Value
Quarter Ending March 31, 2014

		Attribution Effects						
	Total	Selection	Allocation	Interact	ion			
	Effects	Effect	Effect	Effe	cts			
Energy	-0.38%	-0.09%	0.07%	-0.3	7%			
Materials	0.12%		0.12%					
Industrials	0.55%	0.57%	0.18%	-0.2	0%			
Cons. Disc.	-0.48%	-0.28%	-0.07%	-0.1	3%			
Cons. Staples	0.02%	0.04%	-0.10%	0.0	7%			
Health Care	0.24%	0.20%	-0.05%	0.0	8%			
Financials	0.14%	0.28%	-0.05%	-0.0	8%			
Info. Tech	1.02%	0.53%	0.10%	0.3	9%			
Telecomm.	-0.07%	-	-0.07%					
Utilities	1.12%	0.47%	0.20%	0.4	5%			
Cash	0.07%	0.00%	0.00%	0.0	7%			
Unclassified	0.00%	-	0.00%		-			
Portfolio	2.35%	= 1.71%	+ 0.34%	+ 0.3	0%			

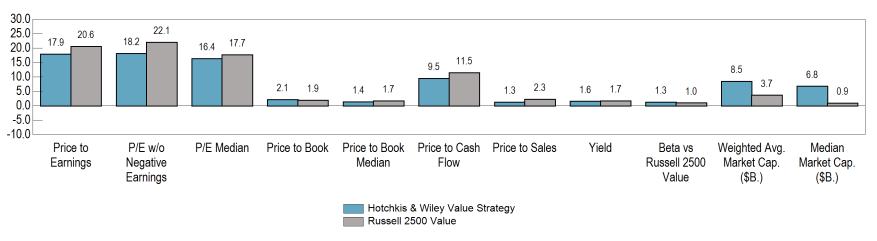
#### Sector Allocation (%) vs Russell 2500 Value 3 Months Ending March 31, 2014



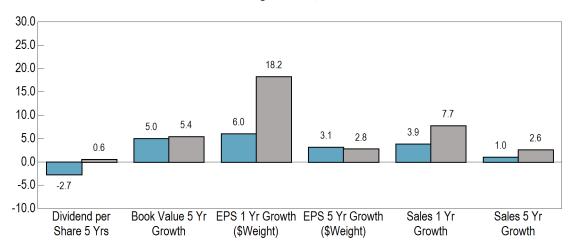
Top Returning Stocks							
	Portfolio						
	Weight %	Weight %	Contribution %	Return %			
INGRAM MICRO 'A' (IM)	0.76%	0.23%	0.40%	26.00%			
AVIS BUDGET GROUP (CAR)	0.00%		0.18%	20.48%			
PUB.SER.ENTER.GP. (PEG)	3.53%		0.60%	20.27%			
CDW (CDW)	2.11%	0.02%	0.28%	17.68%			
ARRIS GROUP (ARRS)	3.58%	0.02%	0.65%	15.78%			
ON SEMICON. (ONNN)	2.26%	0.01%	0.45%	14.08%			
HNTGTN.INGALLS INDS. (HII)	0.00%		0.08%	13.83%			
AMDOCS (DOX)	0.34%		0.06%	13.04%			
REGIONS FINL.NEW (RF)	2.74%		0.35%	12.65%			
GREAT PLAINS EN. (GXP)	3.89%	0.21%	0.45%	12.55%			
Total	19.20%	0.49%					

Bottom Returning Stocks							
	Portfolio	Index	Relative				
	Weight %	Weight %	Contribution %	Return %			
CAIRN EN.UNSP.ADR 1:2 (CRNCY)	1.02%		-0.20%	-38.27%			
STAPLES (SPLS)	0.45%		-0.14%	-27.87%			
RENT A CENTER (RCII)	1.90%	0.07%	-0.43%	-20.22%			
SYMANTEC (SYMC)	0.95%		-0.11%	-14.69%			
MCDERMOTT INTL. (MDR)	0.47%	0.09%	-0.06%	-14.63%			
NAVISTAR INTL. (NAV)	0.45%	0.08%	-0.04%	-11.31%			
COMVERSE (CNSI)	0.18%		-0.03%	-10.88%			
WELLCARE HEALTH PLANS (WCG)	0.82%	0.14%	-0.06%	-9.80%			
CA (CA)	1.02%		-0.07%	-7.24%			
NEWS 'A' (NWSA)	0.53%		-0.02%	-4.44%			
Total	7.77%	0.39%					

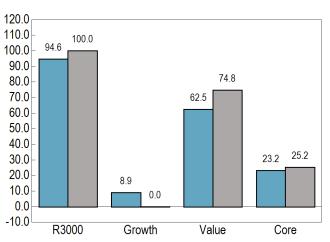




#### Historical Growth Measures Ending March 31, 2014



#### Russell Index Membership (% Equity) Ending March 31, 2014



**US Equity** 

Mercer Investment Consulting, Inc.

#### **Manager Philosophy and Process**

**Investment Philosophy** EARNEST Partners is a fundamental, bottom-up investment manager. The firm employs a disciplined investment philosophy that is rooted in the premise that stock price returns follow identifiable patterns. Its approach seeks to identify what factors drive each stock's returns. EARNEST does not subscribe to a deep value dogma, but rather ends up with a value-based portfolio as an outcome of the process.

Investment Process The investment process begins with an analysis of price return patterns of the universe of stocks within the Russell 2000 Value Index. EARNEST believes six drivers are the source of returns: valuation measures, operating trends, market trends, growth measures, profitability measures and macroeconomics. The Return Pattern Recognition (RPR) model seeks to identify what combination of factors (approximately 24 of them) is most predictive of return patterns for stocks across more than 30 industry clusters. The model serves as an idea generation tool and is not a driving element of the investment process. Attractive stocks that rank in the top quartile of the universe (approximately 150 names) are then subject to risk analysis to determine their contribution to overall portfolio risk. If the portfolio risk is acceptable, the team then conducts in-depth fundamental research, which incorporates assessing a company's competitive framework, evaluating management, scrutinizing financials, and analyzing the business environment to develop an investment thesis. The portfolio targets 60 names and turnover is approximately 30% per year. While there are no formal sector constraints, sector exposures are typically limited to twice the benchmark weight for larger sectors. Individual positions are limited to 5% of the portfolio.

#### **Current Positioning**

- The portfolio's sector positioning is a result of bottom-up stock selection. There were no major structural changes from the prior quarter
- The portfolio held overweight allocations to the industrials, health care and information technology sectors
- The portfolio held underweight allocations to the consumer discretionary, financials and utilities sectors
- The portfolio holds no allocation to the consumer staples sector

#### **Quarterly Attribution**

Positive Impact on Performance:

- Overweight allocation to the energy sector and an underweight allocation to the consumer discretionary sector
- Stock selection in materials and industrials sectors.

Negative Impact on Performance:

- Significant overweight allocation to the industrials sector (one of the bottom performing sectors for the quarter)
- Stock selection in the financial sector

Benchmark: Russell 2000 Value

#### **Portfolio Characteristics**

Number of holdings: 61 Median Market Capitalization (millions): \$2,029

Weighted Average Market Capitalization (millions): \$2,014

P/E ratio: 18.6x (trailing 12-month)

P/B ratio: 2.0x

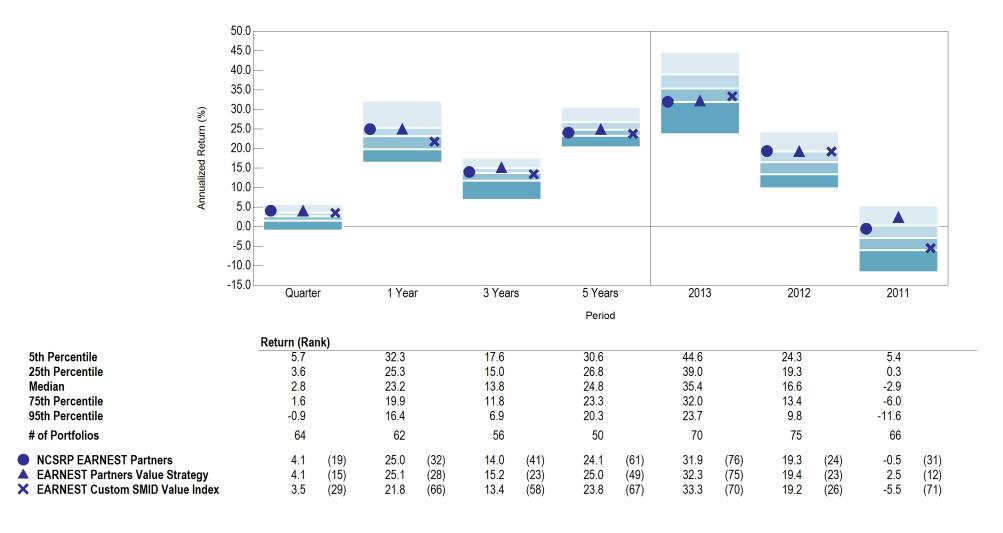
Earnings growth (5-year): 14.7% Dividend Yield: 1.2%

#### **Summary Data Points**

Mercer Rating: B+

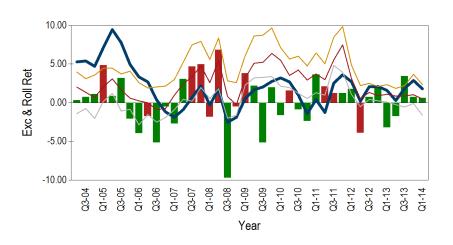
Manager Strategy Assets (billions): \$3.4

#### Performance vs. Mercer InstI US Equity SMID Value Ending March 31, 2014



### **EARNEST Partners Value Strategy**

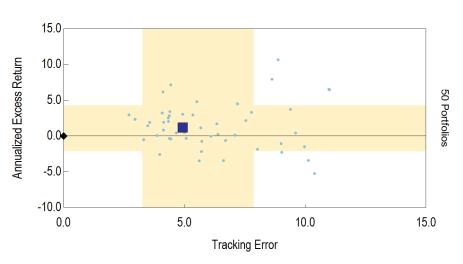
Rolling 3 Year Excess Performance
EARNEST Partners Value Strategy vs. Earnest Custom SMID Value Index



Characteristics as of March 31, 2014

	Portfolio	Russell 2500 Value
PORTFOLIO CHARACTERISTICS		
Price To Earnings	23.01	20.60
P/E Excluding Negative Earnings	23.01	22.07
P/E Median	21.47	17.73
Price To Book	2.88	1.93
Price To Book Median	2.22	1.73
Price To Cash Flow	11.77	11.52
Price To Sales	1.98	2.33
Dividend Yield (%)	1.26	1.74
Weighted Ave. Market Cap. (\$B)	7.21	3.68
Median Market Cap. (\$B)	4.67	0.91
Beta	1.01	1.00

# Annualized Excess Return vs. Tracking Error 5 Years Ending March 31, 2014

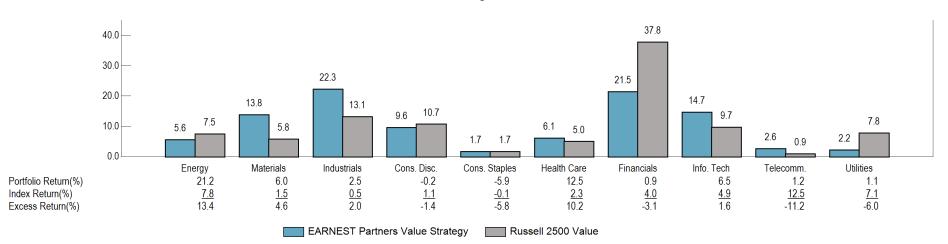


Performance Attribution vs. Russell 2500 Value

Quarter Ending March 31, 2014

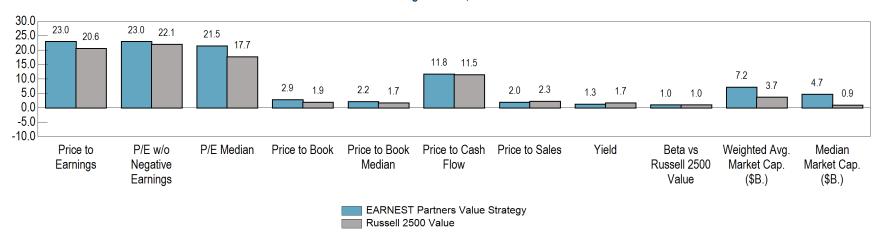
		Attribution Effects						
	Total	Selection	n Allocatio	on Int	eraction			
	Effects	Effec	t Effe	ct	Effects			
Energy	0.53%	0.91%	-0.09	%	-0.29%			
Materials	0.48%	0.26%	-0.15	%	0.37%			
Industrials	0.19%	0.28%	-0.27	%	0.18%			
Cons. Disc.	-0.12%	-0.15%	0.03	%	0.00%			
Cons. Staples	-0.10%	-0.11%	0.00	%	0.00%			
Health Care	0.55%	0.51%	-0.03	%	0.07%			
Financials	-0.73%	-1.12%	-0.07	%	0.46%			
Info. Tech	0.29%	0.15%	0.06	%	0.08%			
Telecomm.	-0.14%	-0.09%	0.17	%	-0.22%			
Utilities	-0.32%	-0.45%	-0.19	%	0.32%			
Cash	0.04%	0.00%	0.00	%	0.04%			
Unclassified	0.00%	-	- 0.00	%				
Portfolio	0.67%	= 0.20%	+ -0.53	% +	1.01%			

#### Sector Allocation (%) vs Russell 2500 Value 3 Months Ending March 31, 2014

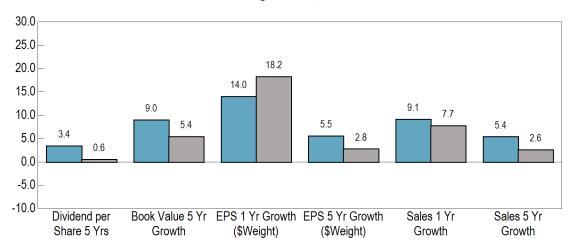


	Top Returning Stoo	cks		
	Portfolio	Index	Relative	
	Weight %	Weight %	Contribution %	Return %
ABORS INDS. (NBR)	1.90%	0.37%	0.49%	45.34%
MCOL INTL. (ACO)	0.87%	0.04%	0.42%	35.33%
EWFIELD EXPLORATION (NFX)	1.48%	0.22%	0.27%	27.32%
LIR SYS. (FLIR)	2.03%	0.08%	0.33%	19.99%
LEXTRONICS INTL. (FLEX)	1.22%		0.20%	18.92%
XILINX (XLNX)	1.86%		0.30%	18.84%
COVANCE (CVD)	2.13%		0.33%	17.99%
MEDNAX (MD)	1.65%	0.11%	0.22%	16.11%
CABOT (CBT)	1.28%	0.19%	0.15%	15.33%
HNTGTN.INGALLS INDS. (HII)	2.05%		0.25%	13.83%
Total	16.46%	1.00%		

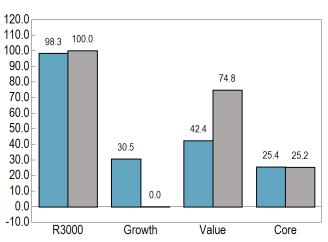
#### Portfolio Characteristics Ending March 31, 2014



#### Historical Growth Measures Ending March 31, 2014



#### Russell Index Membership (% Equity) Ending March 31, 2014



**US Equity** 

Mercer Investment Consulting, Inc.

Strategy: WEDGE Small/Mid Cap Value Benchmark: Russell 2500 Value

#### Manager Philosophy and Process

#### **Investment Style/Philosophy**

The firm's philosophy is based on the premise that value investing produces superior investment returns over time and that quantitative analysis can increase the probability of investment success. Through fundamental and quantitative processes, the team seeks stocks that meet its value and quality criteria.

#### **Investment Process**

The process begins with a universe of stocks within specific market cap guidelines (from \$1 billion to \$15 billion for Mid Cap Value, from \$250 million to \$2.5 billion for Small Cap Value, and from \$250 million to \$15 billion for Small/Mid Cap Value). WEDGE applies two proprietary models to narrow the initial universe of stocks. The fundamental value model sorts the eligible universe of stocks based on relative value, considering factors such as price/earnings ratios and dividend yield. The second model screens stocks based on relative financial quality, which includes factors such as profitability, leverage, and liquidity. Companies ranked in the top four deciles in the fundamental value model and in the top seven deciles of the financial quality model are candidates for fundamental research.

#### **Current Positioning**

- Relative to the Russell 2500 Value Index, the Fund is overweight to the industrials, healthcare, consumer discretionary, and consumer staples sectors
- The Fund is underweight to the finance, utilities, energy, information technology and materials sectors
- The Fund has no exposure to the telecommunications sector

#### **Quarterly Attribution**

#### Positive Impact on Performance:

- Stock selection within the transportation and consumer durables sectors
- Individual contributors: American Airlines Group, Dana Holding Corporation, and TransDigm Group

#### Negative Impact on Performance:

- Overweight allocation to capital goods
- Stock selection within the capital goods, energy, and financials sectors
- Individual detractors: URS Corporation, General Cable Corporation, and Endurance Speciality Holdings

#### Characteristics

Median market capitalization (\$MM): \$2,251 Weighted market capitalization (\$MM): \$5,780

P/E Ratio (1 year forward): 15.3x

P/B Ratio: 1.8x Dividend yield: 2.0%

Earnings growth (5 year avg): 11.9%

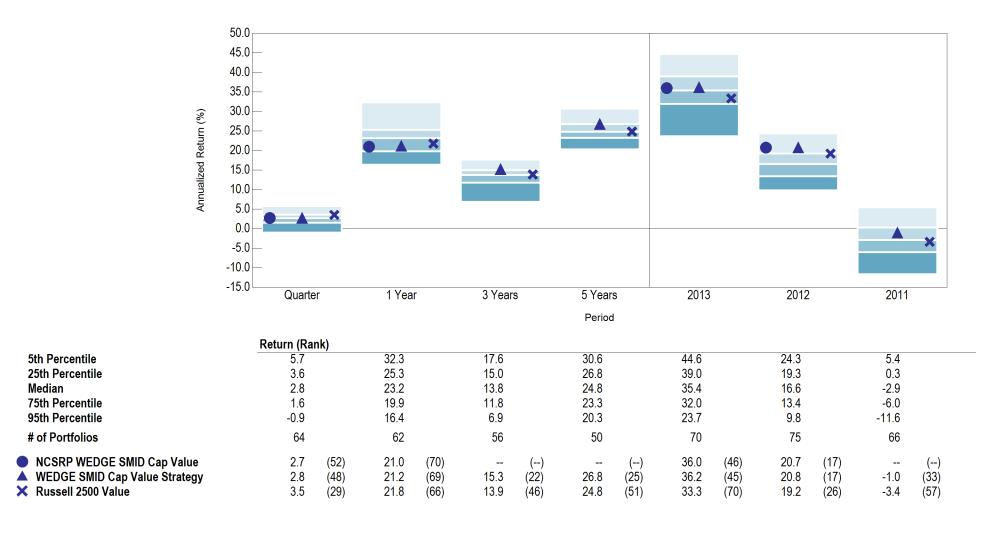
Beta vs. index: 1.1 Number of holdings: 147

#### **Summary Data Points**

Mercer Rating: B+

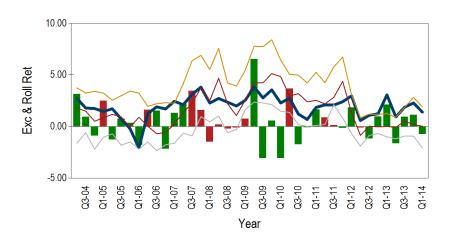
Strategy AUM: \$528 million (as of December 31, 2013)

#### Performance vs. Mercer InstI US Equity SMID Value Ending March 31, 2014



### **WEDGE SMID Cap Value Strategy**

Rolling 3 Year Excess Performance
WEDGE SMID Cap Value Strategy vs. Earnest Custom SMID Value Index



Characteristics as of March 31, 2014

	Portfolio	Russell 2500 Value
PORTFOLIO CHARACTERISTICS		
Price To Earnings	21.62	20.60
P/E Excluding Negative Earnings	22.23	22.07
P/E Median	17.83	17.73
Price To Book	2.29	1.93
Price To Book Median	1.87	1.73
Price To Cash Flow	9.72	11.52
Price To Sales	2.20	2.33
Dividend Yield (%)	2.27	1.74
Weighted Ave. Market Cap. (\$B)	5.16	3.68
Median Market Cap. (\$B)	2.18	0.91
Beta	1.03	1.00

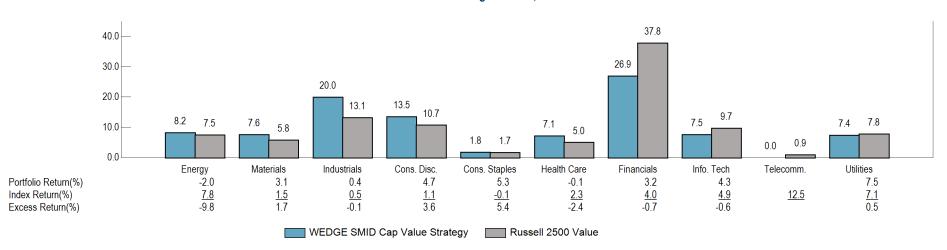
# Annualized Excess Return vs. Tracking Error 5 Years Ending March 31, 2014



Performance Attribution vs. Russell 2500 Value
Quarter Ending March 31, 2014

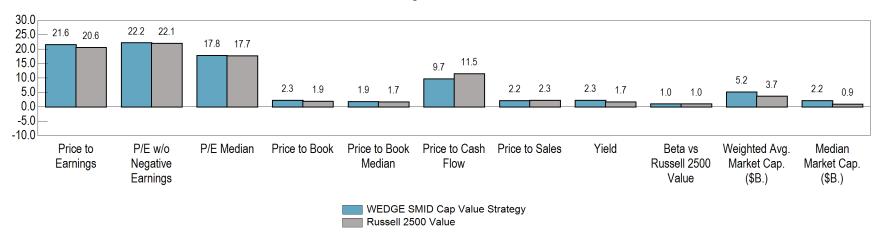
		Attribution Effects						
	Total	Selection	Allocation	Interac	ction			
	Effects	Effect	Effect	Eff	ects			
Energy	-0.67%	-0.71%	0.01%	0.	03%			
Materials	0.12%	0.10%	0.00%	0.	02%			
Industrials	-0.26%	-0.02%	-0.23%	-0.	01%			
Cons. Disc.	0.53%	0.45%	-0.01%	0.	08%			
Cons. Staples	0.10%	0.10%	0.00%	-0.	01%			
Health Care	-0.16%	-0.12%	-0.02%	-0.	01%			
Financials	-0.24%	-0.28%	-0.05%	0.	09%			
Info. Tech	-0.05%	-0.04%	-0.01%	0.	00%			
Telecomm.	-0.07%	-	-0.07%					
Utilities	0.02%	0.03%	-0.01%	0.	00%			
Cash	0.13%	0.00%	0.00%	0.	13%			
Unclassified	0.00%	-	0.00%		-			
Portfolio	-0.57%	-0.48%	+ -0.41%	+ 0.	33%			

#### Sector Allocation (%) vs Russell 2500 Value 3 Months Ending March 31, 2014

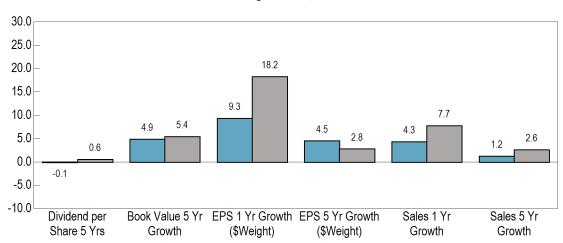


	Top Returning Sto	cks				Bottom Returning St	ocks	
	Portfolio	Index	Relative			Portfolio	Index	
	Weight %	Weight %	Contribution %	Return %		Weight %	Weight %	С
AMERICAN AIRLINES GROUP (AAL)	0.00%		0.15%	44.95%	AEROPOSTALE (ARO)	0.00%		
LEXMARK INTL. (LXK)	0.10%	0.15%	0.00%	31.24%	DFC GLOBAL (DLLR)	0.65%	0.02%	
COMSTOCK RES. (CRK)	0.59%	0.06%	0.14%	25.73%	RUBY TUESDAY (RT)	0.47%	0.02%	
NEENAH PAPER (NP)	0.07%	0.04%	0.01%	21.58%	TIDEWATER (TDW)	0.59%	0.12%	
CALLAWAY GOLF (ELY)	0.32%	0.04%	0.06%	21.38%	HARSCO (HSC)	0.31%	0.09%	
INTEGRATED DEVICE TECH. (IDTI)	0.81%	0.06%	0.15%	20.14%	PROGRESS SOFTWARE (PRGS)	0.32%	0.03%	
STAG INDUSTRIAL (STAG)	0.48%	0.05%	0.09%	19.85%	DELEK US HOLDINGS (DK)	0.30%	0.02%	
DANA HOLDING (DAN)	2.77%	0.16%	0.29%	18.87%	CHECKPOINT SYS. (CKP)	0.26%	0.03%	
COVANCE (CVD)	0.00%		0.00%	17.99%	STANDEX (SXI)	0.51%	0.03%	
BIG LOTS (BIG)	0.41%	0.08%	0.06%	17.28%	KENNAMETAL (KMT)	0.48%	0.18%	
Total	5.55%	0.63%			Total	3.89%	0.53%	

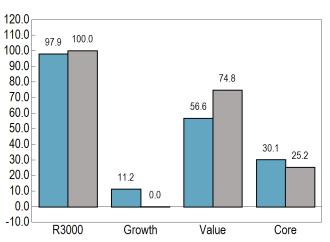
#### Portfolio Characteristics Ending March 31, 2014



#### Historical Growth Measures Ending March 31, 2014



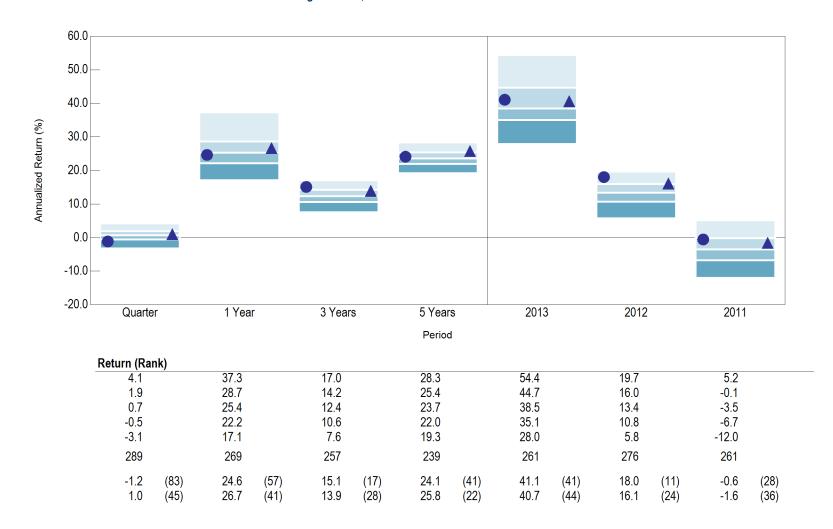
#### Russell Index Membership (% Equity) Ending March 31, 2014



**US Equity** 

Mercer Investment Consulting, Inc.

Performance vs. Mercer Mutual Fund US Equity Small + Mid Growth Ending March 31, 2014



5th Percentile

25th Percentile

75th Percentile

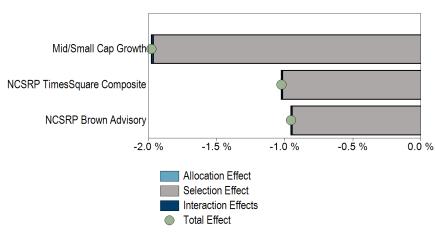
95th Percentile

# of Portfolios

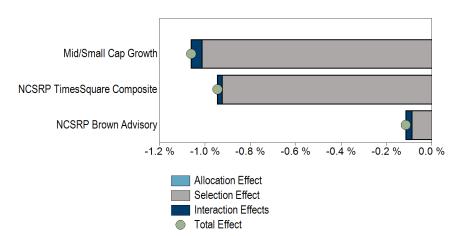
Median

#### Attribution

Attribution Effects
3 Months Ending March 31, 2014



# Attribution Effects 1 Year Ending March 31, 2014



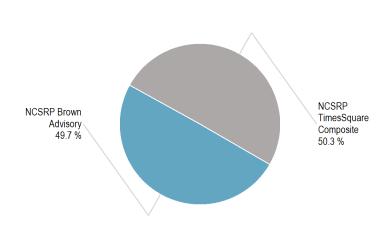
## Attribution Summary 3 Months Ending March 31, 2014

	Wtd. Actual Return	Wtd. Index Return	Excess Return	Selection Effect	Allocation Effect	Interaction Effects	Total Effects
NCSRP TimesSquare Composite	-1.0%	1.0%	-2.1%	-1.0%	0.0%	0.0%	-1.0%
NCSRP Brown Advisory <b>Total</b>	-0.8% <b>-0.9%</b>	1.0% <b>1.0%</b>	-1.9% <b>-2.0%</b>	-0.9% <b>-2.0%</b>	0.0% <b>0.0%</b>	0.0% <b>0.0%</b>	-1.0% <b>-2.0%</b>

## Attribution Summary 1 Year Ending March 31, 2014

	Wtd. Actual Return	/td. Index Return	Excess Return	Selection Effect	Allocation I Effect	Interaction Effects	Total Effects
NCSRP TimesSquare Composite	24.7%	26.7%	-1.9%	-0.9%	0.0%	0.0%	-0.9%
NCSRP Brown Advisory	26.5%	26.7%	-0.2%	-0.1%	0.0%	0.0%	-0.1%
Total	25.6%	26.7%	-1.1%	-1.0%	0.0%	0.0%	-1.1%

#### **Current Allocation**

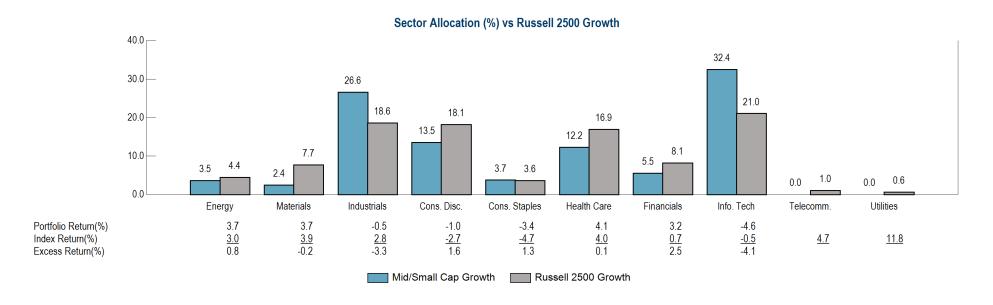


#### Characteristics

	Portfolio	Russell 2500 Growth
Number of Holdings	146	1,459
Weighted Avg. Market Cap. (\$B)	3.74	4.13
Median Market Cap. (\$B)	3.09	1.19
Price To Earnings	30.63	26.82
Price To Book	4.82	5.02
Price To Sales	3.60	3.03
Return on Equity (%)	14.80	18.44
Yield (%)	0.65	0.66
Beta	0.92	1.00
R-Squared	0.97	1.00

#### Market Capitalization As Of March 31, 2014





	Top Returning Sto	cks		
	Portfolio	Index	Relative	
	Weight %	Weight %	Contribution %	Return %
EPL OIL & GAS (EPL)	0.24%	0.02%	0.09%	35.44%
ACCELRYS (ACCL)	1.03%		0.23%	30.61%
HARMAN INTL.INDS. (HAR)	1.13%		0.25%	30.37%
CAVIUM (CAVM)	0.49%	0.12%	0.07%	26.72%
KNIGHT TRANSPORTATION (KNX)	1.22%	0.07%	0.23%	26.46%
FIDELITY & GUARANTY LIFE (FGL)	0.28%		0.03%	24.94%
WHITEWAVE FOODS CL.A (WWAV)	0.51%	0.21%	0.08%	24.41%
BROOKDALE SENIOR LIVING (BKD)	0.36%	0.18%	0.05%	23.29%
UNITED RENTALS (URI)	1.11%	0.48%	0.21%	21.80%
ACUITY BRANDS (AYI)	0.52%	0.30%	0.06%	21.39%
Total	6.89%	1.38%		

### Top Holdings Mid/Small Cap Growth

	SMIDG Fund %	TimesSquare %	Brown %	Index Weight%
BROADRIDGE FINL:SLTN.	2.24%	1.40%	2.90%	0.24%
CORELOGIC	2.05%	1.47%	2.47%	
COSTAR GP.	1.97%	2.21%	1.57%	0.29%
INTACT.INTELLIGENCE GP.	1.97%		3.80%	0.06%
ULTIMATE SOFTWARE GP.	1.87%	1.88%	1.70%	0.20%
CORPORATE EXEC.BOARD	1.83%	1.56%	1.95%	0.13%
DIGITALGLOBE	1.72%	1.08%	2.23%	
INFORMATICA	1.68%	0.71%	2.52%	0.22%
WASTE CONNECTIONS	1.63%		3.14%	0.27%
ADVISORY BOARD	1.60%	1.28%	1.78%	0.12%
Total	18.56%	11.61%	24.07%	1.53%

#### **Manager Philosophy and Process**

**Investment Style/Philosophy** TimesSquare Capital Management (TSCM) believes in detailed fundamental research and attempts to identify companies with exceptional management teams, superior business models, and consistent growth rates. Buy and sell decisions emphasize valuation, which distinguishes TSCM from growth managers that simply seek out companies with high expected growth rates.

Investment Process TSCM's investable small-mid cap universe is defined by companies with market capitalizations between \$300 million and \$5 billion. The research process seeks to identify companies that have experienced, properly motivated management teams; distinct, sustainable competitive advantages within industry segments; and consistent top- and bottom-line growth rates. The working universe of small-mid cap stocks that meet those criteria is approximately 400 names. TSCM looks to purchase companies that have the potential to appreciate 25% to 50% over an 18-month period. The analysts primarily use PEG ratio analysis to evaluate the opportunity for appreciation relative to the current price. TSCM typically holds 90 to 120 names in the portfolio. Due to the high number of names, individual weights tend to be low. The team may over- or underweight sectors based on the fundamental research or outlook for the particular sector, but may not be more than twice the index weighting for major sectors. Turnover has historically averaged approximately 75% annually.

#### **Current Positioning**

- The portfolio maintained its overweight positioning within the information technology and industrials sectors
- The portfolio also maintained its underweight position in the consumer discretionary, health care and materials sectors
- The portfolio's top three holdings are CoStar Group, Solera Holdings, and Jack Henry and Associates; combined these account for 6.5% of the Fund

#### **Quarterly Attribution**

Positive Impact on Performance:

- An underweight allocation to the consumer discretionary sector
- · Stock selection within the financials and consumer discretionary

Negative Impact on Performance:

- An overweight allocation to the financials sector
- An underweight allocation to the health care sector
- Stock selection drove underperformance; primarily within the consumer staples, health care, materials, producer durables, technology, and utilities sectors

Benchmark: Russell 2500 Growth

#### Characteristics

Number of holdings: 97

Median Market Cap: \$3,519 MM Weighted Avg Market Cap: \$3,930 MM

P/E ratio: 19.6x P/B: 3.2x

Yield: 0.8%

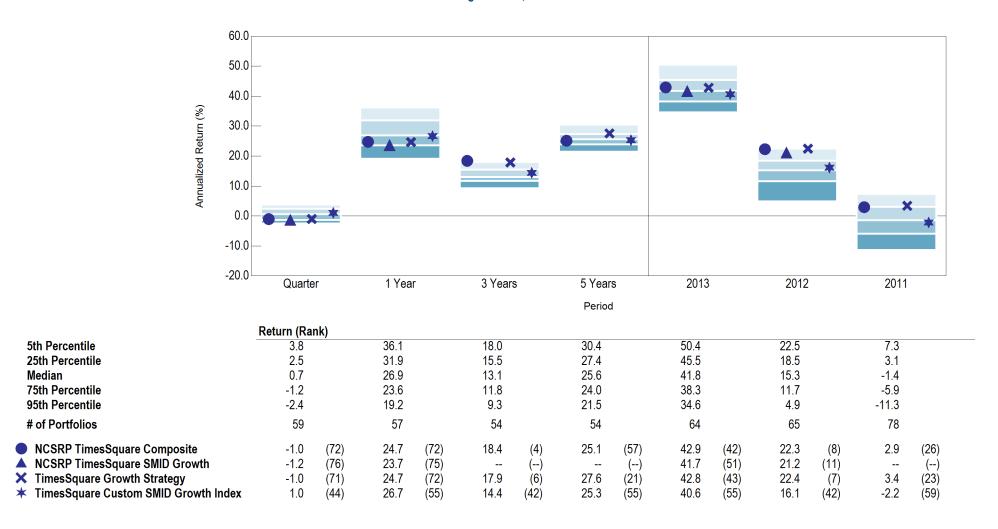
Earnings Growth: 16.5% % Foreign: 5.5%

#### **Summary Data Points**

Mercer Rating: A

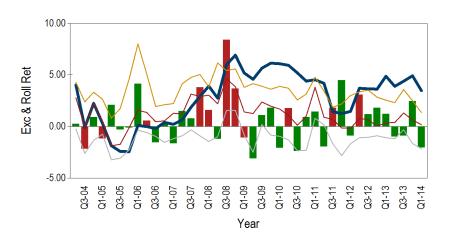
Total Strategy AUM: \$5.6 Billion

Performance vs. Mercer Instl US Equity SMID Growth Ending March 31, 2014



### **TimesSquare Growth Strategy**

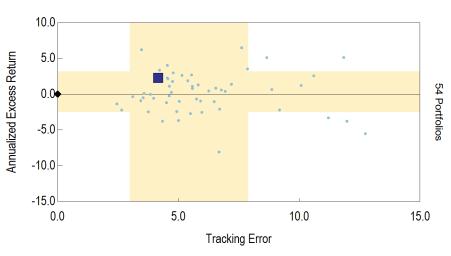
Rolling 3 Year Excess Performance
TimesSquare Growth Strategy vs. TimesSquare Custom SMID Growth Index



Characteristics as of March 31, 2014

	Portfolio	Russell 2500 Growth
PORTFOLIO CHARACTERISTICS		
Price To Earnings	29.25	26.82
P/E Excluding Negative Earnings	29.48	27.97
P/E Median	24.07	21.78
Price To Book	4.84	5.02
Price To Book Median	3.55	3.46
Price To Cash Flow	18.24	16.13
Price To Sales	3.48	3.03
Dividend Yield (%)	0.91	0.66
Weighted Ave. Market Cap. (\$B)	3.86	4.13
Median Market Cap. (\$B)	3.51	1.19
Beta	0.98	1.00

# Annualized Excess Return vs. Tracking Error 5 Years Ending March 31, 2014

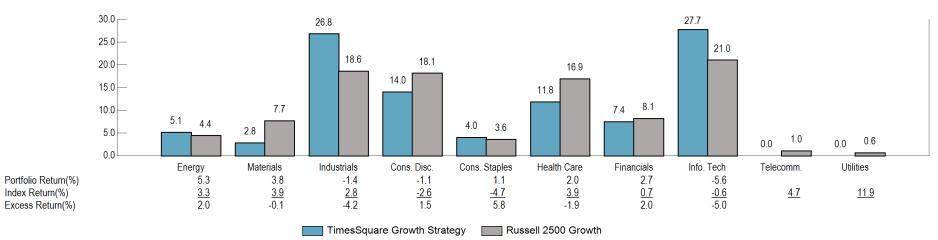


Performance Attribution vs. Russell 2500 Growth

Quarter Ending March 31, 2014

		Attribution Effects				
	Total	Selection	Allocation		Interaction	
	Effects	Effect	Effect		Effects	
Energy	0.15%	0.09%	0.04%		0.02%	
Materials	-0.14%	0.00%	-0.14%		0.01%	
Industrials	-0.97%	-0.76%	0.16%		-0.38%	
Cons. Disc.	0.39%	0.27%	0.22%		-0.10%	
Cons. Staples	0.22%	0.22%	-0.01%		0.02%	
Health Care	-0.36%	-0.34%	-0.11%		0.09%	
Financials	0.16%	0.16%	0.00%		-0.01%	
Info. Tech	-1.54%	-0.98%	-0.11%		-0.45%	
Telecomm.	-0.03%		-0.03%			
Utilities	-0.06%		-0.06%			
Cash	0.03%	0.00%	0.00%		0.03%	
Unclassified	0.00%		0.00%			
Portfolio	-2.15%	= -1.34%	+ -0.05%	+	-0.77%	

#### Sector Allocation (%) vs Russell 2500 Growth 3 Months Ending March 31, 2014



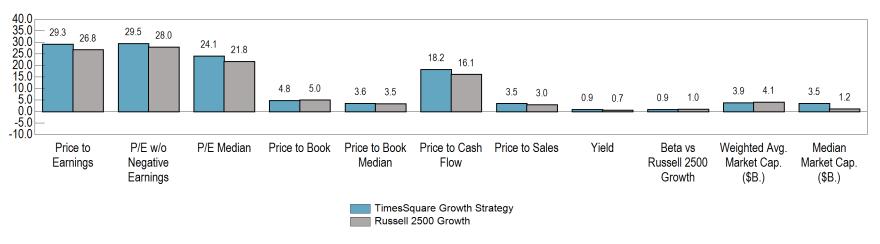
		ks	Top Returning Stoc
	Relative	Index	Portfolio
Return %	Contribution %	Weight %	Weight %

	Weight %	Weight %	Contribution %	Return %
EPL OIL & GAS (EPL)	0.47%	0.02%	0.18%	35.44%
FIDELITY & GUARANTY LIFE (FGL)	0.56%		0.06%	24.94%
WHITEWAVE FOODS CL.A (WWAV)	0.99%	0.21%	0.21%	24.41%
BROOKDALE SENIOR LIVING (BKD)	0.71%	0.18%	0.12%	23.29%
AVIS BUDGET GROUP (CAR)	1.96%	0.28%	0.32%	20.48%
ORBITAL SCIENCES (ORB)	0.89%		0.18%	19.74%
AMERICAN CAMPUS COMMNS. (ACC)	0.40%		0.17%	17.22%
ALSP.HLTHCR.SLTN. (MDRX)	1.20%		0.17%	16.62%
MEDNAX (MD)	0.99%	0.22%	0.12%	16.11%
SALIX PHARMS. (SLXP)	1.13%	0.34%	0.11%	15.20%
Total	9.29%	1.25%		

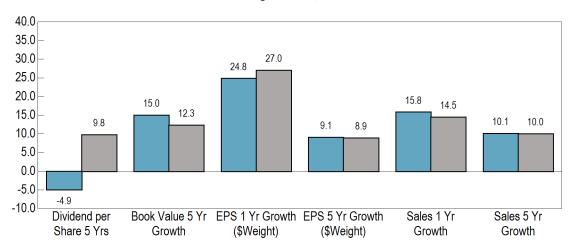
#### **Bottom Returning Stocks**

	Portfolio	Index	Relative	
	Weight %	Weight %	Contribution %	Return %
UTI WORLDWIDE (UTIW)	0.53%	0.04%	-0.31%	-39.69%
3D SYSTEMS (DDD)	0.00%		0.10%	-36.35%
NEUSTAR 'A' (NSR)	0.89%	0.11%	-0.25%	-34.80%
DIGITALGLOBE (DGI)	1.10%		-0.44%	-29.50%
CELLDEX THERAPEUTICS (CLDX)	0.34%	0.08%	-0.09%	-27.01%
GNC HOLDINGS CL.A (GNC)	1.40%	0.23%	-0.31%	-24.43%
HAEMONETICS (HAE)	0.00%		-0.19%	-22.64%
WNS HDG.ADR 1:1 (WNS)	1.23%		-0.26%	-17.85%
MRC GLOBAL (MRC)	0.94%	0.05%	-0.13%	-16.43%
HMS HDG. (HMSY)	0.67%	0.09%	-0.11%	-16.08%
Total	7.10%	0.60%		

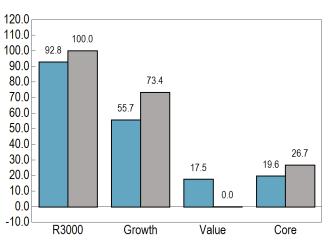




#### Historical Growth Measures Ending March 31, 2014



#### Russell Index Membership (% Equity) Ending March 31, 2014



#### Benchmark: Russell 2000 Growth

#### **Manager Philosophy and Process**

#### **Investment Philosophy**

The strategy seeks to produce superior risk-adjusted returns through a concentrated portfolio of diversified, small-capitalization equity securities of above average growth, sound management, and favorable competitive positioning. The strategy invests primarily in the common stock of small domestic growth companies, those whose market capitalizations are generally less than \$4 billion at the time of purchase. The manager employs a long-term investment philosophy and is focused on business fundamentals.

#### **Investment Process**

When a potential new idea has been targeted, a small team of one to three people begin an intensive due diligence process that includes a number of investment meetings to discuss and debate the suitability of the idea for the portfolio. The team typically visit the company's headquarters to assess management and the organization's culture. Armed with this information, the team identify the primary value drivers for the organization and construct a detailed financial model. Then scenario based valuation analysis is conducted that places probabilities on potential future outcomes and assesses firm value accordingly.

The final step in introducing a new company into the portfolio is a formal investment team review. During these meetings, the small group that performed the primary due diligence on the company presents their findings to the firm's entire investment organization. Finally, a concise investment thesis is articulated, summarizing why a substantial increase in shareholder value should be achieved. The portfolio manager, Chris Berrier, determines the initial position weight based on a probabilistic assessment of risk versus reward, other investment alternatives, and numerous qualitative factors. The team maintains a simple, three factor sell discipline. A position is sold when the investment thesis is violated, when all present and future good news is discounted in the share price, or when a better investment opportunity presents itself.

#### **Current Positioning**

- There were no significant structural changes to the portfolio during the quarter
- Brown has limited exposure to retail, restaurants and specialty apparel companies within the consumer discretionary sector
- Many of the high-quality oil names in the portfolio moved into the mid-cap territory
- Brown continues to maintain an overweight position in the technology and industrials sectors

#### **Quarterly Attribution**

#### Positive Impact on Performance:

- Security selection within the health care and consumer discretionary sectors
- Underweight allocations to the consumer discretionary and consumer staples sectors
- Individual contributor: Harman International Industries

#### Negative Impact on Performance:

- Security selection in the information technology and industrials sector
- Underweight allocations to materials and health care
- Individual detractor: DigitalGlobe, Inc.

#### **Portfolio Characteristics**

Number of holdings: 61

Median Market Capitalization (\$MM): \$2,718

Weighted Average Market Capitalization (\$MM): \$3,619

P/E ratio: 32.8x P/B ratio: 3.6x

Earnings growth (5 year): 16.1%

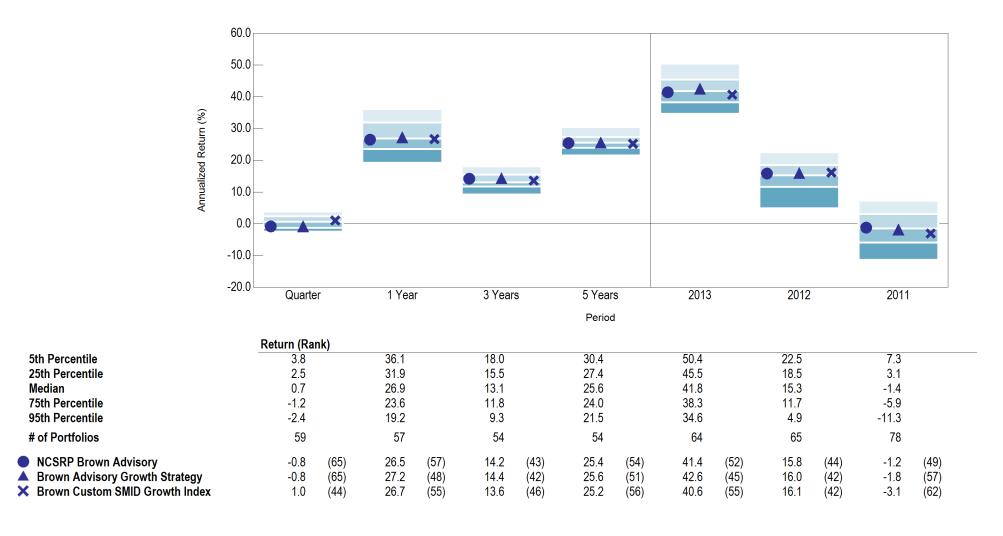
Turnover: 27.5% % cash: 4.5%

#### **Summary Data Points**

Mercer Rating: R

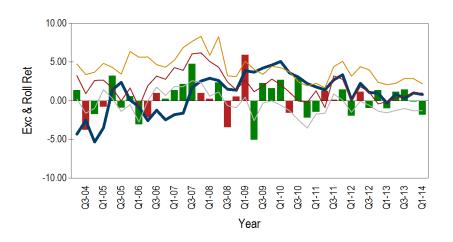
Manager Strategy Assets (\$B): \$1.8

Performance vs. Mercer Instl US Equity SMID Growth Ending March 31, 2014



### **Brown Advisory Growth Strategy**

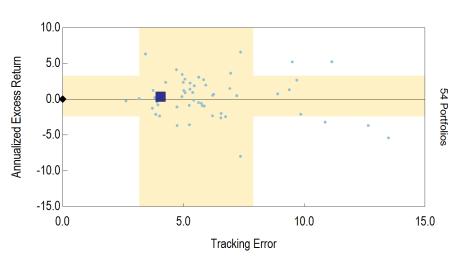
Rolling 3 Year Excess Performance
Brown Advisory Growth Strategy vs. Brown Custom SMID Growth Index



Characteristics as of March 31, 2014

	Portfolio	Russell 2500 Growth
PORTFOLIO CHARACTERISTICS		
Price To Earnings	32.34	26.82
P/E Excluding Negative Earnings	33.74	27.97
P/E Median	27.44	21.78
Price To Book	4.82	5.02
Price To Book Median	3.80	3.46
Price To Cash Flow	23.50	16.13
Price To Sales	3.64	3.03
Dividend Yield (%)	0.38	0.66
Weighted Ave. Market Cap. (\$B)	3.61	4.13
Median Market Cap. (\$B)	2.63	1.19
Beta	0.98	1.00

# Annualized Excess Return vs. Tracking Error 5 Years Ending March 31, 2014



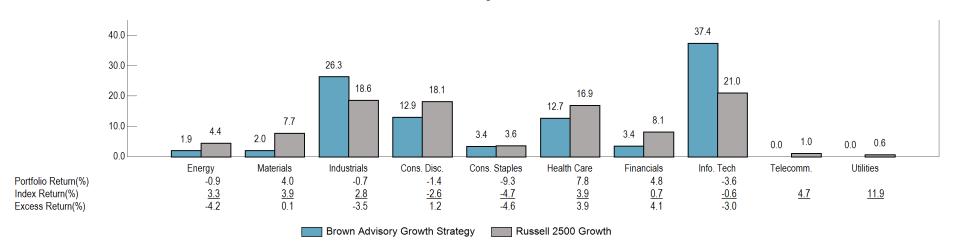
Performance Attribution vs. Russell 2500 Growth

Quarter Ending March 31, 2014

			Attribution Effects	\$
	Total	Selection	Allocation	Interaction
	Effects	Effect	Effect	Effects
Energy	-0.10%	-0.11%	-0.04%	0.05%
Materials	-0.15%	0.08%	-0.16%	-0.07%
Industrials	-0.82%	-0.64%	0.18%	-0.36%
Cons. Disc.	0.43%	0.25%	0.29%	-0.10%
Cons. Staples	-0.11%	-0.16%	0.03%	0.02%
Health Care	0.28%	0.62%	-0.17%	-0.17%
Financials	0.16%	0.32%	0.04%	-0.20%
Info. Tech	-1.37%	-0.67%	-0.22%	-0.49%
Telecomm.	-0.03%		-0.03%	
Utilities	-0.06%		-0.06%	
Cash	0.11%	0.00%	0.00%	0.11%
Unclassified	0.00%		0.00%	
Portfolio	-1.66%	= -0.31%	+ -0.15%	+ -1.19%

Mercer Investment Consulting, Inc.

#### Sector Allocation (%) vs Russell 2500 Growth 3 Months Ending March 31, 2014



Top Returning Stocks						
	Portfolio	Index	Relative			
	Weight %	Weight %	Contribution %	Return %		
ACCELRYS (ACCL)	2.10%		0.46%	30.61%		
HARMAN INTL.INDS. (HAR)	2.31%		0.49%	30.37%		
CAVIUM (CAVM)	1.00%	0.12%	0.17%	26.72%		
KNIGHT TRANSPORTATION (KNX)	2.49%	0.07%	0.47%	26.46%		
UNITED RENTALS (URI)	2.28%	0.48%	0.52%	21.80%		
ACUITY BRANDS (AYI)	1.07%	0.30%	0.17%	21.39%		
COVANCE (CVD)	3.19%	0.31%	0.40%	17.99%		
SEATTLE GENETC. (SGEN)	1.06%	0.24%	0.14%	14.21%		
IDEXX LABORATORIES (IDXX)	1.63%	0.35%	0.14%	14.13%		
CHAS.RVR.LABS.INTL. (CRL)	1.81%	0.07%	0.19%	13.76%		

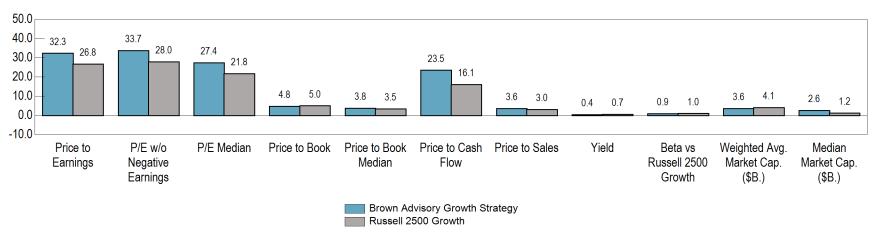
18.94%

1.95%

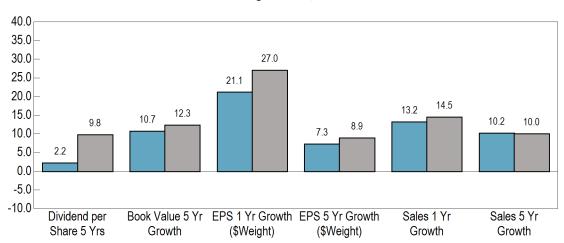
Total

Bottom Returning Stocks						
	Portfolio	Index	Relative			
	Weight %	Weight %	Contribution %	Return %		
UTI WORLDWIDE (UTIW)	0.00%		-0.65%	-39.69%		
DIGITALGLOBE (DGI)	2.37%		-0.76%	-29.50%		
PEGASYSTEMS (PEGA)	2.19%	0.03%	-0.82%	-28.18%		
ENDOLOGIX (ELGX)	0.83%	0.04%	-0.25%	-26.20%		
APPLIED MICRO CIRCUITS (AMCC)	0.81%	0.04%	-0.25%	-25.96%		
CORELOGIC (CLGX)	2.62%		-0.44%	-15.45%		
QUIKSILVER (ZQK)	2.40%	0.04%	-0.36%	-14.37%		
COMMVAULT SYSTEMS (CVLT)	1.10%	0.16%	-0.17%	-13.24%		
PRICESMART (PSMT)	1.95%	0.10%	-0.24%	-12.32%		
FAIR ISAAC (FICO)	1.73%	0.11%	-0.15%	-11.93%		
Total	15.99%	0.52%				

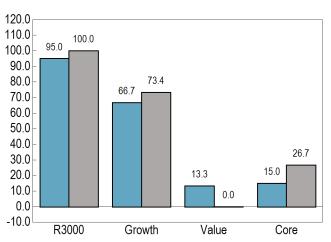




#### Historical Growth Measures Ending March 31, 2014



#### Russell Index Membership (% Equity) Ending March 31, 2014



**US Equity** 

Mercer Investment Consulting, Inc.

# **International Equity**

## **International Passive**

Performance vs. Mercer Mutual Fund World ex US/EAFE Equity Index Ending March 31, 2014



International Passive

5th Percentile

25th Percentile

75th Percentile

95th Percentile

# of Portfolios

Median

Benchmark: MSCI All-Country World Index Free ex-US

#### **Manager Philosophy and Process**

The ACWI ex-US Fund is designed to replicate the total return of the Morgan Stanley Capital International (MSCI) All Country World ex-US Index (ACWI ex-US Index). The objective in managing the fund is to deliver a high quality and cost-effective index-based portfolio available to institutional investors.

To manage the fund effectively, BlackRock focuses on three objectives: minimizing transaction costs, minimizing tracking error, and minimizing risk. The ACWI ex-US Index defines the global equity asset class and covers 23 developed markets and 21 emerging markets. The index is constructed with a single, consistent methodology that eliminates the problem of double-counting countries often experienced by investors when they combine emerging and developed global strategies. BlackRock's modular country fund structure provides a flexible and straightforward means of implementing ACWI ex-US-based strategies that fit clients' specific weighting requirements. BlackRock considers a capitalization-weighted strategy as the starting point in implementing a global equity strategy.

#### **Quarterly Attribution**

Top performing sectors:

• Utilities (+6.1%), health care (+5.7%), information technology (+1.8%)

Bottom performing sectors:

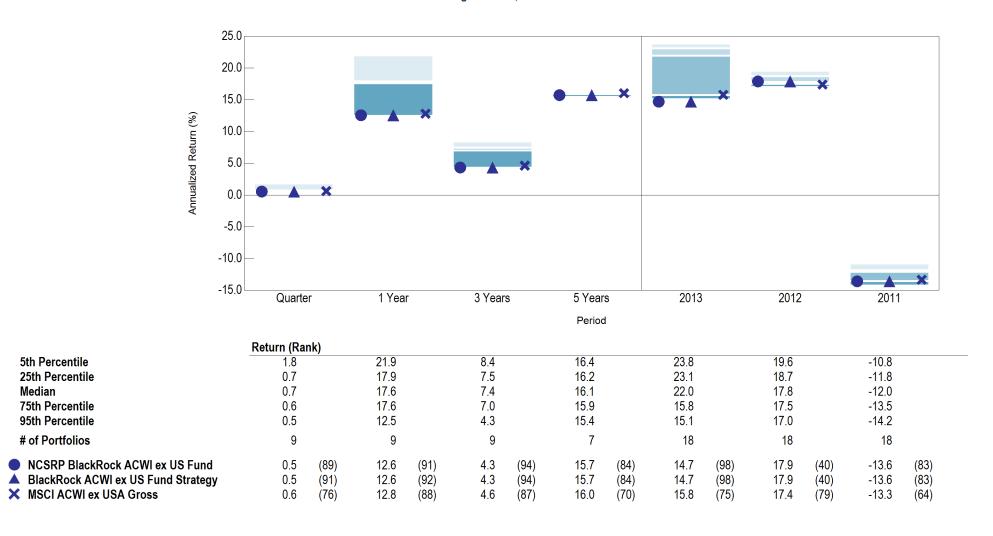
• Telecommunication services (-3.0%), consumer discretionary (-0.9%), financials (-0.5%)

#### **Summary Data Points**

Mercer Rating: PP

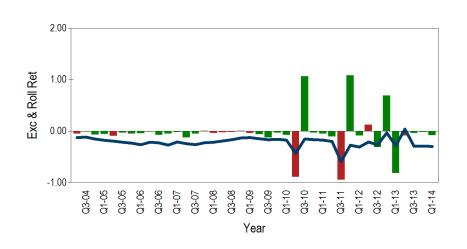
Manager Strategy Assets (\$B): \$44.8 (as of December 31, 2013)

Performance vs. Mercer Instl World ex US/EAFE Equity Passive Ending March 31, 2014



### BlackRock ACWI ex US Fund Strategy

Rolling 3 Year Excess Performance
BlackRock ACWI ex US Fund Strategy vs. MSCI AC World ex USA (Gross)



## Annualized Excess Return vs. Tracking Error 5 Years Ending March 31, 2014

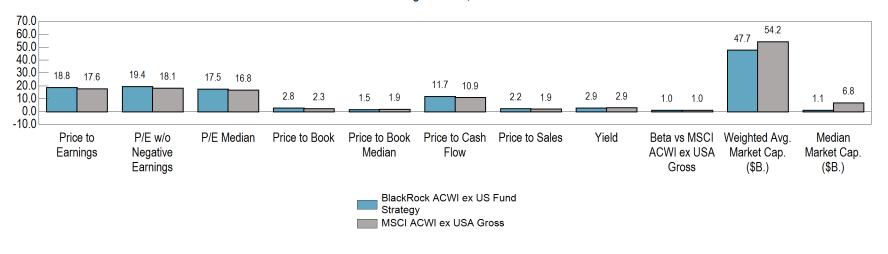


Characteristics as of March 31, 2014

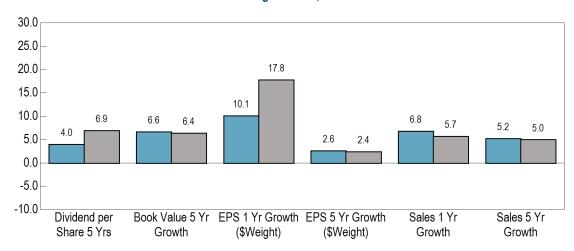
	Portfolio	MSCI ACWI ex USA Gross
PORTFOLIO CHARACTERISTICS		
Price To Earnings	18.80	17.62
P/E Excluding Negative Earnings	19.40	18.12
P/E Median	17.46	16.76
Price To Book	2.83	2.32
Price To Book Median	1.54	1.85
Price To Cash Flow	11.75	10.88
Price To Sales	2.21	1.93
Dividend Yield (%)	2.86	2.94
Weighted Ave. Market Cap. (\$B)	47.66	54.16
Median Market Cap. (\$B)	1.14	6.84
Beta	1.03	1.00

Mercer Investment Consulting, Inc.

#### Portfolio Characteristics Ending March 31, 2014



#### Historical Growth Measures Ending March 31, 2014

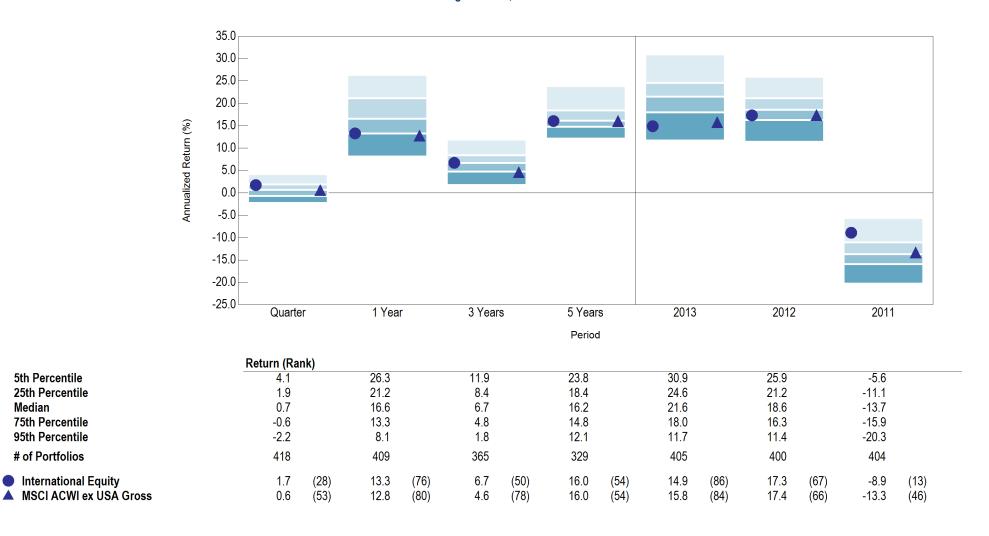


Mercer Investment Consulting, Inc.

# **International Equity**

Median

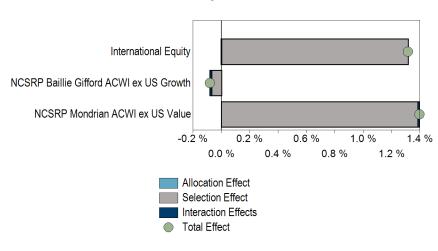
Performance vs. Mercer Mutual Fund World ex US/EAFE Equity Ending March 31, 2014



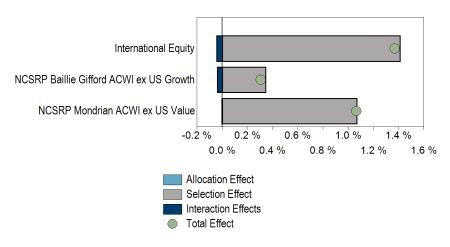
### **International Equity**

#### Attribution

Attribution Effects
3 Months Ending March 31, 2014



## Attribution Effects 1 Year Ending March 31, 2014



### Attribution Summary 3 Months Ending March 31, 2014

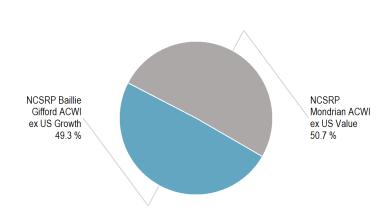
	٠.		mg maron	0., _0			
	Wtd. Actual Return	Wtd. Index Return	Excess Return	Selection Effect	Allocation Effect	Interaction Effects	Total Effects
NCSRP Baillie Gifford ACWI ex US Growth	0.4%	0.6%	-0.2%	-0.1%	0.0%	0.0%	-0.1%
NCSRP Mondrian ACWI ex US Value	3.5%	0.6%	2.8%	1.4%	0.0%	0.0%	1.4%
Total	1.9%	0.6%	1.3%	1.3%	0.0%	0.0%	1.3%

## Attribution Summary 1 Year Ending March 31, 2014

	Wtd. Actual Return	/td. Index Return	Excess Return	Selection Effect	Allocation In Effect	nteraction Effects	Total Effects
NCSRP Baillie Gifford ACWI ex US Growth	13.4%	12.8%	0.6%	0.3%	0.0%	0.0%	0.3%
NCSRP Mondrian ACWI ex US Value	14.9%	12.8%	2.1%	1.1%	0.0%	0.0%	1.1%
Total	14.2%	12.8%	1.4%	1.4%	0.0%	0.0%	1.4%

### **International Equity**

#### **Current Allocation**



#### Characteristics

	Portfolio	MSCI ACWI ex USA Gross
Number of Holdings	165	1,824
Weighted Avg. Market Cap. (\$B)	55.44	54.16
Median Market Cap. (\$B)	20.55	6.84
Price To Earnings	21.40	17.62
Price To Book	3.70	2.32
Price To Sales	2.44	1.93
Return on Equity (%)	17.72	14.74
Yield (%)	3.02	2.94
Beta	0.92	1.00
R-Squared	0.97	1.00

## International Equity Performance Attribution Versus MSCI ACWI ex USA Gross - Quarter Ending March 31, 2014

		Returns and End	ing Weights			Attribution Effects						
	Manager Return	Index Return	Manager Weight	Index Weight	Selection Effect	Allocation Effect	Currency Effect	Interaction Effect	Total Effects			
Totals												
Americas	0.6%	1.3%	6.9%	11.2%	0.2%	0.0%	0.1%	-0.4%	-0.1%			
Europe	1.7%	1.9%	58.2%	50.4%	-0.2%	0.1%	0.1%	0.0%	0.0%			
Asia/Pacific	1.6%	-1.8%	29.6%	36.0%	1.2%	0.2%	-0.1%	-0.1%	1.2%			
Other	14.1%	7.0%	4.6%	2.4%	0.1%	0.2%	0.0%	0.1%	0.4%			
Cash	0.0%	-	0.7%		0.0%	0.0%	0.0%	0.0%	0.0%			
Total	2.2%	0.6%	100.0%	100.0%	1.4%	0.4%	0.1%	-0.3%	1.6%			

International Equity Performance Attribution

	Retu	rns and En	ding Weights	/eights Attribution Effects			s			Returns and Ending Weights					Attribution Effects				
	Manager	Index	Manager	Index	Selection	Allocation		Interaction	Total		Manager	Index	Manager	Index	Selection	Allocation	Currency	Interaction	Total
	Return	Return	Weight	Weight	Effect	Effect	Effect	Effect	Effects		Return	Return	Weight	Weight	Effect	Effect	Effect	Effect	Effects
Europe										AsiaPacific									
Austria		-2.4%	0.0%	0.2%		0.0%			0.0%	Australia	9.8%	6.0%	3.2%	5.7%	0.2%	-0.1%	-0.1%	0.0%	0.0%
Belgium		2.4%	0.0%	0.9%		0.0%			0.0%	China*	-8.5%	-5.9%	3.3%	3.9%	-0.1%	0.0%	0.0%	0.0%	0.0%
Czech										Hong Kong	-5.2%	-3.4%	1.0%	2.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Republic*	-	7.6%	0.0%	0.1%	-	0.0%	-		0.0%	India*	13.1%	8.1%	1.2%	1.4%	0.1%	0.0%	0.0%	0.0%	0.0%
Denmark	9.4%	16.5%	1.7%	1.0%	-0.1%	0.1%	0.0%	-0.1%	0.0%	Indonesia*	28.7%	21.2%	0.5%	0.5%	0.0%	0.0%	0.0%	0.0%	0.1%
Finland	-0.1%	0.2%	1.7%	0.7%	0.0%	0.0%	0.0%	0.0%	0.0%	Japan	-0.2%	-5.6%	11.1%	14.2%	0.8%	0.2%	-0.1%	-0.1%	0.8%
France	4.7%	3.0%	7.1%	7.5%	0.1%	0.0%	0.0%	0.0%	0.1%	Korea*	-0.1%	-3.0%	3.5%	3.3%	0.1%	0.0%	0.0%	0.0%	0.1%
Germany	-1.3%	-0.3%	6.3%	6.8%	-0.1%	0.0%	0.0%	0.0%	-0.1%	Malaysia*	-1.7%	-0.4%	0.4%	0.8%	0.0%	0.0%	0.0%	0.0%	0.0%
Greece		18.1%	0.0%	0.1%	-	0.0%			0.0%	New Zealand	-	16.8%	0.0%	0.1%		0.0%	-	-	0.0%
Hungary*		-8.7%	0.0%	0.0%		0.0%			0.0%	Pakistan**			0.0%	0.0%					0.0%
Ireland	25.3%	14.2%	0.8%	0.2%	0.0%	0.1%	0.0%	0.1%	0.1%	Philippines*	6.0%	10.4%	0.3%	0.2%	0.0%	0.0%	0.0%	0.0%	0.0%
Italy	4.1%	14.7%	1.3%	1.9%	-0.2%	-0.1%	0.0%	0.0%	-0.2%	Singapore	1.5%	-0.9%	2.3%	1.1%	0.0%	0.0%	0.0%	0.0%	0.0%
Netherlands	5.4%	1.1%	5.0%	1.9%	0.1%	0.0%	0.0%	0.1%	0.2%	Sri Lanka**		4.40/	0.0%	0.0%					0.0%
Norway	-12.1%	2.2% 3.4%	0.4%	0.6% 0.4%	-0.1%	0.0%	0.0%	0.0%	-0.1% 0.0%	Taiwan*	8.2% 6.2%	1.1% 7.5%	2.5% 0.3%	2.4% 0.5%	0.2%	0.0%	0.0%	0.0%	0.2%
Poland* Portugal	5.2%	9.7%	0.0%	0.4%	0.0%	0.0%	0.0%	0.0%	0.0%	Thailand* Other	0.2%	7.5%	0.5%	0.5%	0.0%	0.0%	0.0%	0.0%	0.0%
Russia*	-18.3%	-14.4%	1.4%	1.1%	-0.1%	0.0%	0.0%	-0.1%	-0.1%	Bahrain**		_	0.0%	0.0%					0.0%
Spain	1.8%	4.8%	3.5%	2.6%	-0.1%	0.0%	0.0%	0.0%	-0.1%	Bangladesh**		_	0.0%	0.0%			_		0.0%
Sweden	9.4%	3.0%	2.7%	2.4%	0.1%	0.0%	0.0%	0.0%	0.1%	Bulgaria**		_	0.0%	0.0%			_		0.0%
Switzerland	3.6%	5.1%	6.8%	6.7%	-0.1%	0.0%	0.0%	0.0%	-0.1%	Croatia**			0.0%	0.0%			_		0.0%
United Kingdom	-0.4%	-0.7%	19.2%	15.2%	0.1%	0.0%	0.0%	0.0%	0.0%	Egypt*		9.2%	0.0%	0.0%		0.0%	_		0.0%
Americas	411,1			14.27	211,70			,.	0.070	Estonia**			0.0%	0.0%					0.0%
Argentina**			0.0%	0.0%					0.0%	Israel	32.8%	18.7%	1.4%	0.4%	0.0%	0.2%	0.0%	0.1%	0.4%
Brazil*	2.9%	2.8%	1.9%	2.3%	0.0%	0.0%	-0.1%	0.1%	0.0%	Jordan**		-	0.0%	0.0%			-		0.0%
Canada	5.0%	1.8%	1.8%	7.3%	0.2%	-0.1%	0.2%	-0.4%	0.0%	Kazakhstan**	-10.8%	-14.1%	0.1%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Chile*	4.5%	-2.0%	0.2%	0.3%	0.0%	0.0%	0.0%	0.0%	0.0%	Kenya**		-	0.0%	0.0%					0.0%
Colombia*	-	5.2%	0.0%	0.2%	-	0.0%	-		0.0%	Kuwait**	-	-	0.0%	0.0%	-	-	-	-	0.0%
Mexico*	-5.7%	-5.0%	0.8%	1.1%	0.0%	0.0%	0.0%	0.0%	0.0%	Lebanon**	-	-	0.0%	0.0%			-		0.0%
Peru*	3.9%	4.4%	0.6%	0.1%	0.0%	0.0%	0.0%	0.0%	0.0%	Lithuania**		-	0.0%	0.0%			-		0.0%
United States	-7.6%	1.7%	1.5%	0.0%	0.0%	0.0%	0.0%	-0.1%	-0.1%	Luxembourg			0.0%	0.0%					0.0%
										Mauritius**		-	0.0%	0.0%	-	-	-		0.0%
										Morocco*		-	0.0%	0.0%			-		0.0%
										Nigeria**		-	0.0%	0.0%		-	-		0.0%
										Oman**		-	0.0%	0.0%			-		0.0%
										Qatar**	-	-	0.0%	0.0%		-	-		0.0%
	Retu	rns and En	ding Weights	3		Attri	bution Effect	s		Romania**			0.0%	0.0%			_		0.0%
	Manager	Index	Manager	Index	Selection	Allocation	Currency	Interaction	Total	Serbia**			0.0% 0.0%	0.0%	-		-		0.0%
	Return	Return	Weight	Weight	Effect	Effect	Effect	Effect	Effects	Slovenia** South Africa*	6.4%	4.9%	1.9%	0.0% 1.6%	0.0%	0.0%	0.0%	0.0%	0.0%
Totals										Tunisia**	0.470	4.370	0.0%	0.0%	0.076	0.076	0.076	0.076	0.0%
Developed	2.5%	0.9%	79.1%	79.5%	1.2%	0.4%	0.1%	-0.3%	1.3%	Turkey*	6.5%	4.8%	1.1%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Emerging*	0.8%	-0.6%	20.0%	20.5%	0.2%	0.1%	0.0%	-0.1%	0.3%	Ukraine**	0.370	4.0 /0	0.0%	0.0%	0.076	0.076	0.076	0.076	0.1%
Frontier**	-10.8%	_	0.1%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	United Arab									
Cash	0.0%		0.7%		0.0%	0.0%	0.0%	0.0%	0.0%	Emirates**		-	0.0%	0.0%		-	-		0.0%
										Vietnam**			0.0%	0.0%					0.0%
										Other		0.0%	0.0%	0.0%					
										Countries*		0.070	0.070	0.070					

### Top Holdings International Equity

	Intl Fund %	Mondrian %	Baillie %	Index Weight%
NESTLE 'R'	2.69%	2.59%	2.80%	1.33%
SAMSUNG ELECTRONICS	1.77%	0.82%	2.75%	0.76%
TAIWAN SEMICON.MNFG.	1.76%	0.84%	2.72%	0.52%
UNITED OVERSEAS BANK	1.55%	1.65%	1.44%	0.12%
NOVARTIS 'R'	1.45%	2.87%		1.07%
TEVA PHARM.INDS.ADR 1:1	1.43%	2.82%		
IBERDROLA	1.40%	2.76%		0.18%
TOTAL	1.40%	2.75%		0.77%
AHOLD KON.	1.39%	2.75%		0.10%
NASPERS	1.39%		2.82%	0.24%
Total	16.23%	19.85%	12.52%	5.09%

#### **Manager Philosophy and Process**

**Investment Process** A Portfolio Construction Group (PCG) steers the funds' overall strategy and oversees the stock selection process. The PCG comprises investors from each geographic investment department and an experienced client service director. The group takes full responsibility for the performance of the portfolio.

**Investment Philosophy** The PCG meets regularly to discuss the buy and sell ideas of its members from the regional teams, as well as their level of conviction in their continuing holdings. The process encourages portfolio integration and widens its focus to take account of more than regional concerns. The PCG ensures that good ideas are fully implemented, insights shared and problems addressed. By concentrating the important decisions in a small group it produces portfolios which are more concentrated and less index aware.

#### **Current Positioning**

- Relative to the MSCI ACWI ex-US, the Fund is overweight industrials, information technology and consumer staples.
- The Fund is underweight financials, energy and health care.
- On a regional basis, the Fund is slightly overweight emerging markets and the United Kingdom while being underweight developed Asia.

#### **Quarterly Attribution**

Positive Impact on Performance:

- Stock selection in industrials and materials
- Asset allocation and stock selection in developed Asia

Negative Impact on Performance:

- · Stock selection in information technology and energy
- Underweight to health care
- Stock selection in Europe (ex-UK)

Benchmark: MSCI ACWI ex US

#### **Portfolio Characteristics**

Number of holdings: 86

Median Market Capitalization (\$MM): \$18,732

Weighted Average Market Capitalization (\$MM): \$45,839

P/E ratio (trailing 12 mos.): 15.7

P/B ratio: 2.8

Earnings growth (5 year): 7.7%

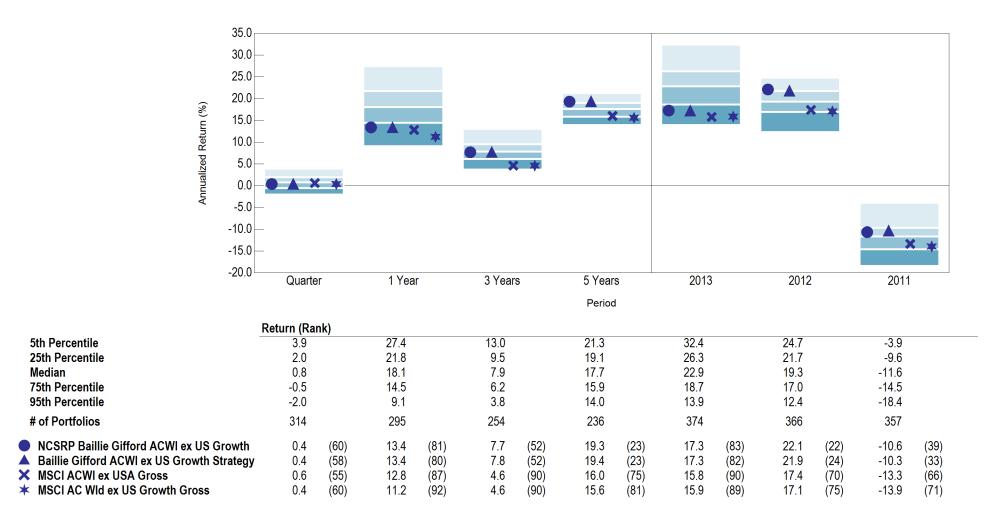
% cash: 1.2%

#### Summary Data Points

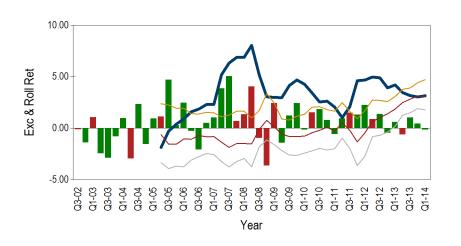
Mercer Rating: A

Manager Strategy Assets (billions): \$17.4 (As of December 31, 2013)

#### Performance vs. Mercer Instl World ex US/EAFE Equity Ending March 31, 2014



Rolling 3 Year Excess Performance
Baillie Gifford ACWI ex US Growth Strategy vs. MSCI AC World ex USA (Gross)



## Annualized Excess Return vs. Tracking Error 5 Years Ending March 31, 2014



## International Equity Performance Attribution Versus MSCI ACWI ex USA Gross - Quarter Ending March 31, 2014

		Returns and Endir	ng Weights		Attribution Effects						
	Manager Return	Index Return	Manager Weight	Index Weight	Selection Effect	Allocation Effect	Currency Effect	Interaction Effect	Total Effects		
Totals											
Americas	2.3%	1.3%	6.4%	11.2%	0.5%	0.1%	0.1%	-0.7%	0.0%		
Europe	0.2%	1.9%	58.9%	50.4%	-1.1%	-0.1%	0.1%	0.3%	-0.8%		
Asia/Pacific	-0.4%	-1.8%	30.1%	36.0%	0.7%	0.0%	-0.2%	0.1%	0.6%		
Other	6.7%	7.0%	4.7%	2.4%	0.0%	0.1%	0.0%	0.0%	0.1%		
Cash	0.0%				0.0%	0.0%	0.0%	0.1%	0.1%		
Total	0.6%	0.6%	100.0%	100.0%	0.2%	0.0%	0.0%	-0.2%	0.0%		

Mercer Investment Consulting, Inc.

### **Baillie Gifford ACWI ex US Growth Strategy**

### **International Equity Performance Attribution**

	Retu	rns and En	ding Weights	S		Attri	bution Effec	ts:			Returns and Ending Weights			Attribution Effects					
	Manager Return	Index Return	Manager Weight	Index Weight	Selection Effect	Allocation Effect	Currency Effect	Interaction Effect	Total Effects		Manager Return	Index Return	Manager Weight	Index Weight	Selection Effect	Allocation Effect	Currency Effect	Interaction Effect	Total Effects
Europe										AsiaPacific									
Austria		-2.4%	0.0%	0.2%		0.0%			0.0%	Australia	5.7%	6.0%	4.2%	5.7%	0.0%	-0.1%	0.0%	0.1%	-0.1%
Belgium		2.4%	0.0%	0.9%		0.0%			0.0%	China*	-9.0%	-5.9%	3.2%	3.9%	-0.1%	0.0%	0.0%	0.0%	-0.1%
Czech		7.00/	0.00/	0.40/		0.00/			0.00/	Hong Kong	-5.9%	-3.4%	2.1%	2.0%	-0.1%	0.0%	0.0%	0.0%	-0.1%
Republic*		7.6%	0.0%	0.1%	-	0.0%	-		0.0%	India*	15.5%	8.1%	0.5%	1.4%	0.2%	-0.1%	0.0%	-0.1%	0.0%
Denmark	9.4%	16.5%	3.6%	1.0%	-0.1%	0.4%	0.0%	-0.2%	0.2%	Indonesia*	_	21.2%	0.0%	0.5%		-0.1%	_	-	-0.1%
Finland	-0.1%	0.2%	3.5%	0.7%	0.0%	0.0%	0.0%	0.0%	0.0%	Japan	-2.7%	-5.6%	9.5%	14.2%	0.5%	0.3%	-0.1%	0.0%	0.6%
France	-2.2%	3.0%	3.5%	7.5%	-0.4%	-0.1%	0.0%	0.2%	-0.3%	Korea*	-0.7%	-3.0%	5.5%	3.3%	0.1%	-0.1%	0.0%	0.1%	0.0%
Germany	-4.5%	-0.3%	6.9%	6.8%	-0.3%	0.0%	0.0%	0.0%	-0.3%	Malaysia*		-0.4%	0.0%	0.8%		0.0%			0.0%
Greece		18.1%	0.0%	0.1%		0.0%			0.0%	New Zealand		16.8%	0.0%	0.1%		0.0%	_	_	0.0%
Hungary*		-8.7%	0.0%	0.0%	-	0.0%	-		0.0%	Pakistan**			0.0%	0.0%					0.0%
Ireland	25.3%	14.2%	1.7%	0.2%	0.0%	0.2%	0.0%	0.1%	0.3%	Philippines*	_	10.4%	0.0%	0.2%		0.0%	_		0.0%
Italy		14.7%	0.0%	1.9%		-0.2%	-		-0.2%	Singapore	2.3%	-0.9%	1.5%	1.1%	0.0%	0.0%	0.0%	0.0%	0.0%
Netherlands	2.4%	1.1%	2.7%	1.9%	0.0%	0.0%	0.0%	0.0%	0.0%	Sri Lanka**	_	_	0.0%	0.0%			_		0.0%
Norway	-12.1%	2.2%	0.9%	0.6%	-0.1%	0.0%	0.0%	-0.1%	-0.2%	Taiwan*	9.4%	1.1%	3.5%	2.4%	0.2%	0.0%	0.0%	0.1%	0.3%
Poland*		3.4%	0.0%	0.4%		0.0%			0.0%	Thailand*		7.5%	0.0%	0.5%		0.0%	_		0.0%
Portugal	5.2%	9.7%	0.3%	0.1%	0.0%	0.0%	0.0%	0.0%	0.0%	Other									
Russia*	-19.2%	-14.4%	1.9%	1.1%	-0.1%	-0.1%	0.1%	-0.1%	-0.2%	Bahrain**		_	0.0%	0.0%			_		0.0%
Spain	-9.1%	4.8%	1.6%	2.6%	-0.3%	0.0%	0.0%	0.1%	-0.3%	Bangladesh**		-	0.0%	0.0%			-		0.0%
Sweden	9.4%	3.0%	5.6%	2.4%	0.1%	0.1%	0.0%	0.2%	0.4%	Bulgaria**		_	0.0%	0.0%		-	_	-	0.0%
Switzerland	2.6%	5.1%	2.8%	6.7%	-0.2%	-0.2%	0.0%	0.1%	-0.2%	Croatia**			0.0%	0.0%					0.0%
United Kingdom	-0.1%	-0.7%	24.0%	15.2%	0.1%	-0.1%	0.1%	0.0%	0.0%	Egypt*		9.2%	0.0%	0.0%		0.0%	-	-	0.0%
Americas										Estonia**			0.0%	0.0%					0.0%
Argentina**			0.0%	0.0%	-		-		0.0%	Israel		18.7%	0.0%	0.4%		-0.1%	-		-0.1%
Brazil*	10.9%	2.8%	1.5%	2.3%	0.2%	0.0%	-0.1%	0.0%	0.1%	Jordan**			0.0%	0.0%					0.0%
Canada	7.2%	1.8%	2.5%	7.3%	0.4%	-0.1%	0.2%	-0.4%	0.1%	Kazakhstan**	-		0.0%	0.0%					0.0%
Chile*		-2.0%	0.0%	0.3%	-	0.0%			0.0%	Kenya**			0.0%	0.0%					0.0%
Colombia*		5.2%	0.0%	0.2%	-	0.0%	-		0.0%	Kuwait**	-	-	0.0%	0.0%		-	-		0.0%
Mexico*		-5.0%	0.0%	1.1%		0.1%			0.1%	Lebanon**			0.0%	0.0%					0.0%
Peru*	3.9%	4.4%	0.7%	0.1%	0.0%	0.0%	0.0%	0.0%	0.0%	Lithuania**	-	-	0.0%	0.0%		-	-	-	0.0%
United States	-11.9%	1.7%	1.6%	0.0%	0.0%	0.0%	0.0%	-0.2%	-0.2%	Luxembourg			0.0%	0.0%					0.0%
										Mauritius**	-	-	0.0%	0.0%		-	-	-	0.0%
										Morocco*	-	-	0.0%	0.0%			-	-	0.0%
										Nigeria**	-	-	0.0%	0.0%		-	-	-	0.0%
	Retu	rns and En	ding Weights	S		Attri	bution Effec	ts		Oman**		-	0.0%	0.0%			-		0.0%
	Manager	Index	Manager	Index	Selection	Allocation	Currency	Interaction	Total	Qatar**			0.0%	0.0%			-		0.0%
	Return	Return	Weight	Weight	Effect	Effect	Effect	Effect	Effects	Romania**		-	0.0%	0.0%			-		0.0%
Totals										Serbia**	-	-	0.0%	0.0%		-	-	-	0.0%
Developed	0.5%	0.9%	78.4%	79.5%	-0.2%	0.1%	0.1%	-0.2%	-0.3%	Slovenia**			0.0%	0.0%					0.0%
Emerging*	0.4%	-0.6%	21.6%	20.5%	0.4%	-0.1%	-0.1%	0.0%	0.2%	South Africa*	5.8%	4.9%	3.4%	1.6%	0.0%	0.1%	0.0%	0.0%	0.1%
Frontier**	0.470	0.070	0.0%	0.0%	0.470	0.170	0.170	0.070	0.2%	Tunisia**			0.0%	0.0%					0.0%
Cash	0.0%		0.070	0.070	0.0%	0.0%	0.0%	0.1%	0.0%	Turkey*	9.1%	4.8%	1.3%	0.3%	0.0%	0.0%	0.0%	0.0%	0.1%
Justi	0.070				0.070	0.0 /0	0.070	J. 1 /U	J. 1 /0	Ukraine**			0.0%	0.0%					0.0%
										United Arab Emirates**	-	-	0.0%	0.0%	-	-	-	-	0.0%
										Vietnam**	-	-	0.0%	0.0%			-		0.0%
										041									

Other

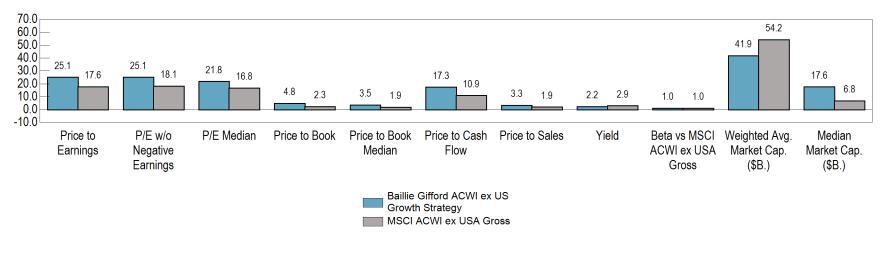
Countries\*

0.0%

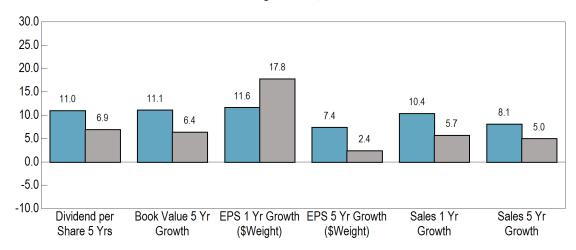
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#### Historical Growth Measures Ending March 31, 2014



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#### Benchmark: MSCI ACW Ex-US Index

#### **Manager Philosophy and Process**

#### **Investment Philosophy**

Mondrian is a long-term, value-oriented manager. Mondrian aims to add value through both top-down country allocation and bottom-up stock selection decisions. Over the long term, the manager expects stock selection to account for most of the excess return relative to the index. Mondrian favors countries, and securities within countries, offering the most attractive forecast real returns. These estimates are based on long-term forecasts of dividend payments discounted to present value (i.e. a dividend discount model approach).

#### **Investment Process**

Country level forecasts are derived from estimates of growth in output, earnings and cash earnings. Output forecasts are based primarily on long-term estimates of employment and productivity growth. Earnings growth is linked to forecast economic growth. Cash earnings are derived from corporate earnings on the basis that dividend payout ratios tend to revert to the mean over the long-run, subject to adjustments for anomalies, such as changes in fiscal policy. Finally, estimated cash earnings are adjusted to account for domestic inflation. These forecasts are coupled with currency analysis. This is based mainly on studies of long-term purchasing power parity. Return and currency forecasts are translated into a range of possible country allocations with the help of a proprietary optimization program. The final allocation decisions are taken by the Equity Strategy Committee (ESC). These decisions are not forced, in the sense that the ability to implement the allocation depends on the ability of the stock research teams to identify appropriate investment opportunities in their regions. At the stock level, Mondrian carries out database screening on basic value criteria such as price/book, price/earnings, price/cash flow and dividend yield as well as liquidity factors, so that the research effort is focused on a small number of ideas which can add the greatest value. The Focused International strategy has a minimum market cap cut off of \$6.5bn. This is adjusted regularly to take into account a universe which accounts for 75%-80% of the capitalization of each country.

#### **Current Positioning**

- The strategy holds overweight positions in selected European markets and an underweight position in Canada
- From a sector standpoint, the portfolio is overweight telecommunication services, energy, and health care, while being underweight materials and financials
- Mondrian has a defensive currency hedge out of the Australian dollar

#### **Quarterly Attribution**

#### Positive Impact on Performance:

- An underweight position in the weak Japanese equity market and an overweight allocation to Israel aided relative returns
- Individual contributors included Teva Pharmaceutical, AMP, and Orange
- An underweight allocation to the weak Canadian dollar

#### Negative Impact on Performance:

- An underweight position in the Australian dollar, which strengthened over the quarter
- An underweight allocation to Canada and the Netherlands
- Individual detractors included Tesco, Tokio Marine, and Deutsche Telekom

#### **Portfolio Characteristics**

Number of holdings: 87

Median Market Capitalization (\$MM): \$28,034

Weighted Average Market Capitalization (\$MM): \$70,594

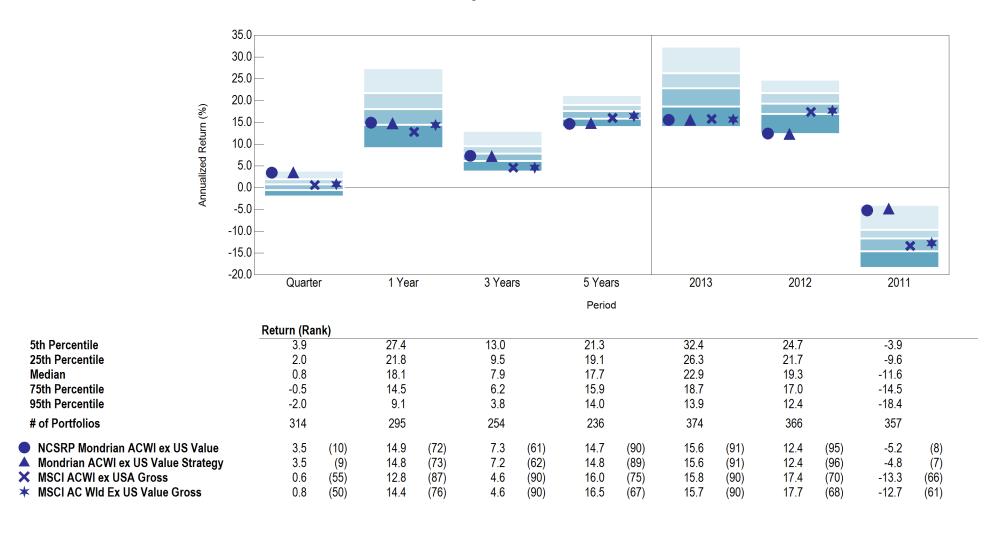
P/E ratio: 13.6x P/B ratio: 1.7x Turnover: 16.6% % cash: 2.2%

#### **Summary Data Points**

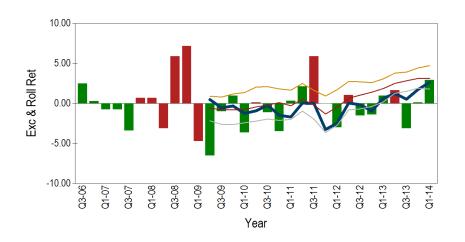
Mercer Rating: B+

Manager Strategy Assets (billions): \$1.6 (12/31/2013)

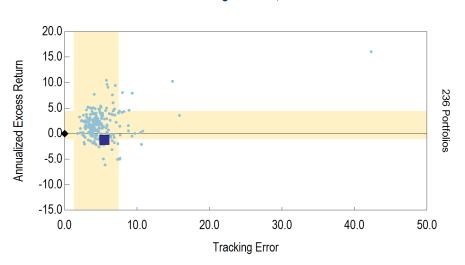
Performance vs. Mercer Instl World ex US/EAFE Equity Ending March 31, 2014



Rolling 3 Year Excess Performance
Mondrian ACWI ex US Value Strategy vs. MSCI AC World ex USA (Gross)



## Annualized Excess Return vs. Tracking Error 5 Years Ending March 31, 2014



## International Equity Performance Attribution Versus MSCI ACWI ex USA Gross - Quarter Ending March 31, 2014

		Returns and End	ling Weights	-	Attribution Effects						
	Manager Return	Index Return	Manager Weight	Index Weight	Selection Effect	Allocation Effect	Currency Effect	Interaction Effect	Total Effects		
Totals											
Americas	-1.0%	1.3%	6.8%	11.2%	-0.1%	-0.1%	0.2%	-0.1%	-0.2%		
Europe	3.2%	1.9%	58.8%	50.4%	0.3%	0.2%	0.1%	0.2%	0.8%		
Asia/Pacific	3.7%	-1.8%	29.8%	36.0%	1.8%	0.3%	0.0%	-0.4%	1.6%		
Other	21.9%	7.0%	4.7%	2.4%	0.0%	0.3%	0.0%	0.3%	0.7%		
Cash				0.0%							
Total	3.5%	0.6%	100.0%	100.0%	2.0%	0.8%	0.3%	-0.1%	2.9%		

Mercer Investment Consulting, Inc.

### Mondrian ACWI ex US Value Strategy

### **International Equity Performance Attribution**

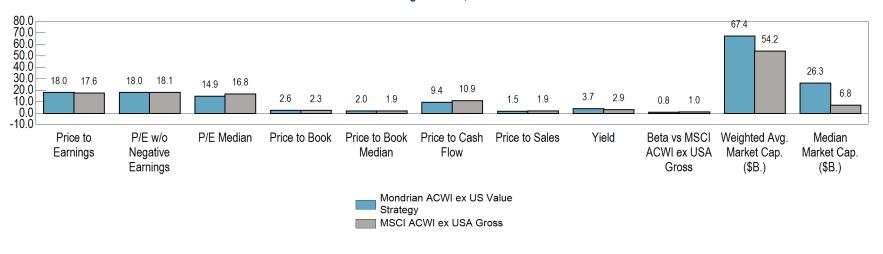
Total Effects

0.0% 0.0% 0.1% 0.1% 0.2% 1.0% 0.1% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.7% 0.0%

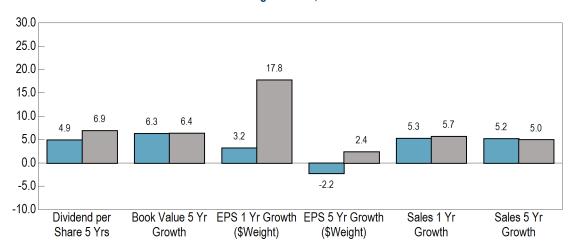
	Retu	ırns and En	ding Weights	;		Attri	bution Effe	cts			Retu	rns and En	ding Weights	i		Attri	bution Effec	cts
	Manager Return	Index Return	Manager Weight	Index Weight	Selection Effect	Allocation Effect	Currency Effect	Interaction Effect	Total Effects		Manager Return	Index Return	Manager Weight	Index Weight	Selection Effect	Allocation Effect	Currency Effect	Interaction Effect
Europe	rtotum	rtotam	Worgin	Troigin	Lilott	Lilott	211000	Elloot	Lilotto	AsiaPacific	retuin	rtetum	weignt	vveignt	Lileot	LIIGO	Lileot	Lilect
Austria		-2.4%	0.0%	0.2%		0.0%			0.0%	Australia	17.9%	6.0%	2.2%	5.7%	0.6%	-0.2%	-0.1%	-0.2%
Belgium		2.4%	0.0%	0.9%		0.0%			0.0%	China*	-8.1%	-5.9%	3.5%	3.9%	-0.1%	0.0%	0.0%	0.0%
Czech										Hong Kong	-6.0%	-3.4%	0.0%	2.0%	0.0%	0.0%	0.0%	0.0%
Republic*	-	7.6%	0.0%	0.1%		0.0%	-		0.0%	India*	12.9%	8.1%	1.9%	1.4%	0.0%	0.1%	0.0%	0.0%
Denmark		16.5%	0.0%	1.0%		-0.1%			-0.1%	Indonesia*	28.7%	21.2%	1.0%	0.5%	0.0%	0.1%	0.1%	0.0%
Finland	-	0.2%	0.0%	0.7%		0.0%	-		0.0%	Japan	1.8%	-5.6%	12.9%	14.2%	1.0%	0.1%	-0.1%	-0.1%
France	6.9%	3.0%	10.8%	7.5%	0.3%	0.1%	0.0%	0.1%	0.5%	Korea*	1.9%	-3.0%	1.7%	3.3%	0.1%	0.1%	0.0%	-0.1%
Germany	2.4%	-0.3%	5.9%	6.8%	0.2%	0.0%	0.0%	0.0%	0.2%	Malaysia*	-1.7%	-0.4%	0.9%	0.8%	0.0%	0.0%	0.0%	0.0%
Greece		18.1%	0.0%	0.1%		0.0%			0.0%	New Zealand		16.8%	0.0%	0.1%		0.0%	-	
Hungary*		-8.7%	0.0%	0.0%		0.0%			0.0%	Pakistan**			0.0%	0.0%				
Ireland		14.2%	0.0%	0.2%	_	0.0%			0.0%	Philippines*	6.0%	10.4%	0.6%	0.2%	0.0%	0.0%	0.0%	0.0%
Italy	4.1%	14.7%	2.5%	1.9%	-0.1%	0.1%	0.0%	-0.1%	-0.1%	Singapore	1.1%	-0.9%	3.1%	1.1%	0.0%	0.0%	0.0%	0.0%
Netherlands	6.4%	1.1%	7.4%	1.9%	0.1%	0.0%	0.0%	0.3%	0.4%	Sri Lanka**			0.0%	0.0%			-	
Norway		2.2%	0.0%	0.6%	-	0.0%			0.0%	Taiwan*	5.1%	1.1%	1.5%	2.4%	0.1%	0.0%	0.0%	-0.1%
Poland*		3.4%	0.0%	0.4%		0.0%			0.0%	Thailand*	6.2%	7.5%	0.6%	0.5%	0.0%	0.0%	0.0%	0.0%
Portugal	-	9.7%	0.0%	0.1%	-	0.0%			0.0%	Other								
Russia*	-16.3%	-14.4%	0.9%	1.1%	0.0%	0.0%	0.1%	-0.1%	0.0%	Bahrain**		_	0.0%	0.0%			_	
Spain	5.0%	4.8%	5.4%	2.6%	0.0%	0.1%	0.0%	0.0%	0.1%	Bangladesh**			0.0%	0.0%				
Sweden		3.0%	0.0%	2.4%		-0.1%			-0.1%	Bulgaria**			0.0%	0.0%				
Switzerland	3.9%	5.1%	10.8%	6.7%	-0.1%	0.1%	0.0%	-0.1%	0.0%	Croatia**			0.0%	0.0%				
United Kingdom	-0.9%	-0.7%	15.0%	15.2%	0.0%	0.0%	0.0%	0.0%	0.0%	Egypt*		9.2%	0.0%	0.0%		0.0%		
Americas										Estonia**			0.0%	0.0%				
Argentina**			0.0%	0.0%		-			0.0%	Israel	32.8%	18.7%	2.8%	0.4%	0.0%	0.4%	0.0%	0.3%
Brazil*	-1.5%	2.8%	2.4%	2.3%	-0.1%	0.0%	0.0%	0.0%	-0.1%	Jordan**		-	0.0%	0.0%		-	-	
Canada	1.0%	1.8%	1.2%	7.3%	-0.1%	-0.1%	0.2%	-0.2%	-0.1%	Kazakhstan**	-10.8%	-14.1%	0.3%	0.0%	0.0%	0.0%	0.0%	0.0%
Chile*	4.5%	-2.0%	0.5%	0.3%	0.0%	0.0%	0.0%	0.0%	0.0%	Kenya**		-	0.0%	0.0%		-		
Colombia*	-	5.2%	0.0%	0.2%		0.0%	-		0.0%	Kuwait**	-		0.0%	0.0%		-	-	
Mexico*	-5.7%	-5.0%	1.6%	1.1%	0.0%	0.0%	0.0%	0.0%	0.0%	Lebanon**		-	0.0%	0.0%		-		
Peru*	3.9%	4.4%	0.4%	0.1%	0.0%	0.0%	0.0%	0.0%	0.0%	Lithuania**		-	0.0%	0.0%		-	_	
United States	1.0%	1.7%	0.7%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	Luxembourg			0.0%	0.0%				
										Mauritius**			0.0%	0.0%	-			
										Morocco*			0.0%	0.0%				
										Nigeria**		-	0.0%	0.0%		_		
										Oman**			0.0%	0.0%				
										Qatar**			0.0%	0.0%				
			ding Weights				bution Effe			Romania**			0.0%	0.0%				
	Manager	Index	Manager	Index	Selection	Allocation	Currency		Total	Serbia**		-	0.0%	0.0%		_		
	Return	Return	Weight	Weight	Effect	Effect	Effect	Effect	Effects	Slovenia**			0.0%	0.0%				
Totals										South Africa*	4.5%	4.9%	0.6%	1.6%	0.0%	0.0%	0.0%	0.0%
Developed	4.4%	0.9%	80.9%	79.5%	1.9%	0.6%	0.1%	0.1%	2.6%	Tunisia**			0.0%	0.0%				
Emerging*	1.4%	-0.6%	18.9%	20.5%	0.1%	0.3%	0.2%	-0.2%	0.4%	Turkey*	3.3%	4.8%	1.0%	0.3%	0.0%	0.0%	0.0%	0.0%
Frontier**	-10.8%	-	0.3%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	Ukraine**			0.0%	0.0%				
Cash	-	-		0.0%	-	-				United Arab Emirates**	-	-	0.0%	0.0%	-	-	-	-
										Vietnam**			0.0%	0.0%				
										Other		0.0%	0.0%	0.0%				

Countries\*

#### Portfolio Characteristics Ending March 31, 2014

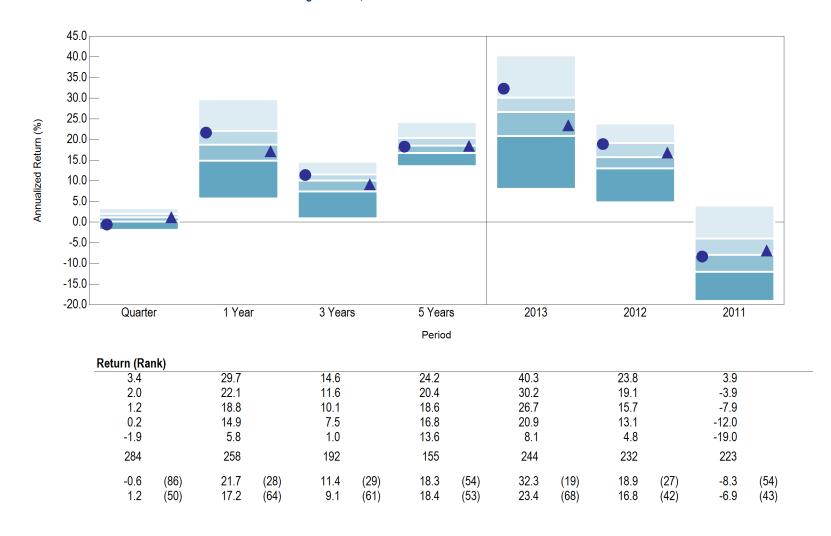


#### Historical Growth Measures Ending March 31, 2014



# **Global Equity**

Performance vs. Mercer Mutual Fund Global Equity Ending March 31, 2014



25th Percentile Median 75th Percentile 95th Percentile # of Portfolios

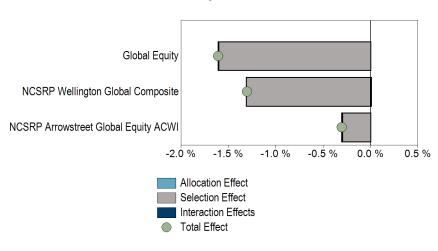
5th Percentile

● Global Equity▲ MSCI ACWI Gross

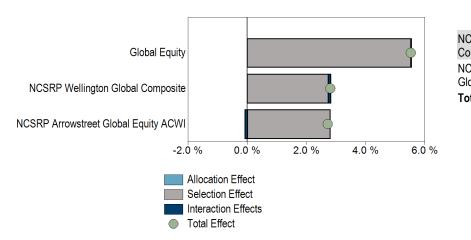
### **Global Equity**

#### Attribution

Attribution Effects
3 Months Ending March 31, 2014



## Attribution Effects 1 Year Ending March 31, 2014



### Attribution Summary 3 Months Ending March 31, 2014

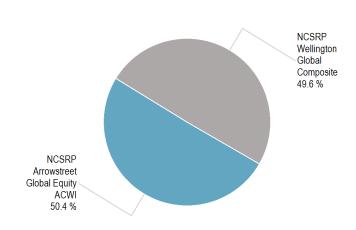
	Wtd. Actual Return	Wtd. Index Return	Excess Return	Selection Effect	Allocation Effect	Interaction Effects	Total Effects
NCSRP Wellington Global Composite	-1.4%	1.2%	-2.7%	-1.3%	0.0%	0.0%	-1.3%
NCSRP Arrowstreet Global Equity ACWI	0.7%	1.2%	-0.6%	-0.3%	0.0%	0.0%	-0.3%
Total	-0.4%	1.2%	-1.6%	-1.6%	0.0%	0.0%	-1.6%

## Attribution Summary 1 Year Ending March 31, 2014

	Wtd. Actual Return	/td. Index Return	Excess Return	Selection Effect	Allocation I Effect	nteraction Effects	Total Effects
NCSRP Wellington Global Composite	22.6%	17.2%	5.4%	2.7%	0.0%	0.1%	2.8%
NCSRP Arrowstreet Global Equity ACWI	22.8%	17.2%	5.6%	2.8%	0.0%	-0.1%	2.7%
Total	22.7%	17.2%	5.5%	5.5%	0.0%	0.0%	5.5%

### **Global Equity**

#### **Current Allocation**



#### Characteristics

	Portfolio	MSCI ACWI Gross
Number of Holdings	429	2,433
Weighted Avg. Market Cap. (\$B)	47.17	81.56
Median Market Cap. (\$B)	16.58	8.51
Price To Earnings	21.68	18.92
Price To Book	3.85	2.95
Price To Sales	2.90	2.31
Return on Equity (%)	16.20	16.45
Yield (%)	1.87	2.46
Beta	0.99	1.00
R-Squared	0.96	1.00

### International Equity Performance Attribution Versus MSCI ACWI Gross - Quarter Ending March 31, 2014

			VCISUS IVIOUI	ACTITIONS - Quarter L	inding march 51, 2017					
		Returns and Ending	Weights		Attribution Effects					
	Manager Return	Index Return	Manager Weight	Index Weight	Selection Effect	Allocation Effect	Currency Effect	Interaction Effect	Total Effects	
Totals										
Americas	1.3%	1.8%	55.2%	54.7%	-0.3%	0.0%	0.1%	0.0%	-0.2%	
Europe	0.2%	1.9%	27.4%	25.7%	-0.6%	0.0%	-0.1%	0.2%	-0.4%	
Asia/Pacific	-6.4%	-1.8%	15.7%	18.4%	-0.1%	-0.6%	0.0%	-0.1%	-0.8%	
Other	6.7%	7.0%	0.5%	1.2%	0.0%	0.0%	0.0%	0.0%	0.0%	
Cash	0.0%		1.2%		0.0%	0.0%	0.0%	0.0%	0.0%	
Total	-0.2%	1.2%	100.0%	100.0%	-1.0%	-0.6%	0.0%	0.2%	-1.4%	

Global Equity Performance Attribution

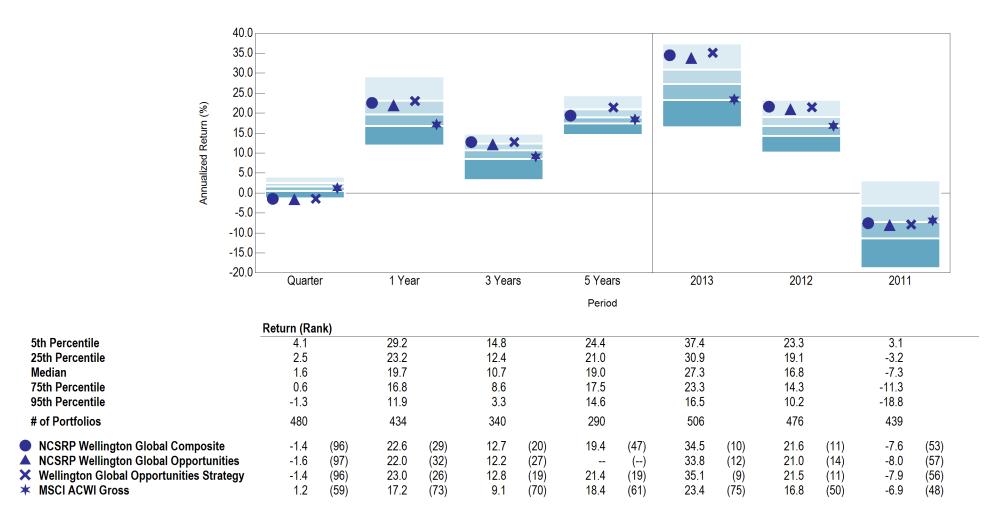
	Returns and Ending Weights			Attri	bution Effec	ts			Retu	rns and En	ding Weights	<b>s</b>		Attr	ibution Effec	ts			
	Manager	Index	Manager	Index	Selection	Allocation	Currency	Interaction	Total		Manager	Index	Manager	Index	Selection	Allocation	Currency	Interaction	Total
	Return	Return	Weight	Weight	Effect	Effect	Effect	Effect	Effects		Return	Return	Weight	Weight	Effect	Effect	Effect	Effect	Effects
Europe										AsiaPacific									
Austria		-2.4%	0.0%	0.1%	-	0.0%			0.0%	Australia	5.5%	6.0%	0.2%	2.9%	0.0%	-0.1%	-0.1%	0.1%	-0.1%
Belgium	-1.5%	2.4%	1.1%	0.4%	0.0%	0.0%	0.0%	0.0%	0.0%	China*	-4.4%	-5.9%	0.8%	2.0%	0.0%	0.1%	0.0%	0.0%	0.1%
Czech		7.6%	0.0%	0.0%		0.0%			0.0%	Hong Kong	-10.2%	-3.4%	0.6%	1.0%	-0.1%	0.0%	0.0%	0.0%	0.0%
Republic*										India*	5.1%	8.1%	0.0%	0.7%	0.0%	0.0%	0.0%	0.0%	0.0%
Denmark	8.7%	16.5%	0.0%	0.5%	0.0%	0.0%	0.0%	0.0%	0.0%	Indonesia*		21.2%	0.0%	0.3%		0.0%	-	-	0.0%
Finland	-4.0%	0.2%	0.2%	0.3%	0.0%	0.0%	0.0%	0.0%	0.0%	Japan	-6.5%	-5.6%	12.8%	7.3%	-0.1%	-0.5%	0.2%	-0.2%	-0.7%
France	2.7%	3.0%	4.9%	3.8%	0.0%	0.0%	0.0%	0.0%	0.0%	Korea*	-2.3%	-3.0%	1.1%	1.7%	0.0%	0.0%	0.0%	0.0%	0.0%
Germany	-2.2%	-0.3%	4.1%	3.5%	-0.1%	0.0%	0.0%	0.0%	0.0%	Malaysia*		-0.4%	0.0%	0.4%		0.0%	-		0.0%
Greece		18.1%	0.2%	0.1%	-	0.0%			0.0%	New Zealand	-	16.8%	0.2%	0.0%		0.0%	-	-	0.0%
Hungary*		-8.7%	0.0%	0.0%	-	0.0%			0.0%	Pakistan**		-	0.0%	0.0%			-	-	0.0%
Ireland		14.2%	0.1%	0.1%		0.0%			0.0%	Philippines*	-	10.4%	0.0%	0.1%		0.0%	-	-	0.0%
Italy	12.8%	14.7%	2.8%	1.0%	0.0%	0.2%	0.0%	0.0%	0.1%	Singapore		-0.9%	0.0%	0.5%		0.0%			0.0%
Netherlands	-1.7%	1.1%	0.4%	1.0%	0.0%	0.0%	0.0%	0.0%	0.0%	Sri Lanka**		-	0.0%	0.0%			-		0.0%
Norway	-4.6%	2.2%	0.3%	0.3%	0.0%	0.0%	0.0%	0.0%	0.0%	Taiwan*		1.1%	0.0%	1.2%		0.0%			0.0%
Poland*		3.4%	0.3%	0.2%		0.0%			0.0%	Thailand*		7.5%	0.0%	0.2%		0.0%	-		0.0%
Portugal		9.7%	0.2%	0.1%		0.0%			0.0%	Other									
Russia*	-20.0%	-14.4%	2.2%	0.6%	0.0%	-0.1%	0.0%	-0.1%	-0.2%	Bahrain**		-	0.0%	0.0%			-	-	0.0%
Spain	5.7%	4.8%	1.4%	1.3%	0.0%	0.0%	0.0%	0.0%	0.0%	Bangladesh**		-	0.0%	0.0%		-	-	-	0.0%
Sweden	4.1%	3.0%	2.0%	1.2%	0.0%	0.0%	0.0%	0.0%	0.0%	Bulgaria**		-	0.0%	0.0%			-	-	0.0%
Switzerland	-2.2%	5.1%	1.0%	3.4%	-0.3%	-0.1%	0.0%	0.2%	-0.2%	Croatia**			0.0%	0.0%					0.0%
United Kingdom	-2.2%	-0.7%	6.2%	7.7%	-0.1%	0.0%	0.0%	0.1%	-0.1%	Egypt*		9.2%	0.0%	0.0%		0.0%	-	-	0.0%
Americas			0.0%	0.0%					0.00/	Estonia**			0.0%	0.0%					0.0%
Argentina** Brazil*	21.0%	2.8%	0.0%	1.2%	0.2%	0.0%	-0.1%	-0.2%	0.0%	Israel	5.0%	18.7%	0.0%	0.2%	0.0%	0.0%	0.0%	0.0%	0.0%
Canada	-10.7%	1.8%	2.2%	3.7%	-0.5%	0.0%	0.1%	0.2%	-0.2%	Jordan**			0.0%	0.0%					0.0%
Cariaua Chile*	-10.7 %	-2.0%	0.0%	0.2%	-0.5%	0.0%	0.1%	0.2%	0.0%	Kazakhstan**	-	-	0.0%	0.0%		-	-	-	0.0%
Colombia*		5.2%	0.0%	0.2%		0.0%			0.0%	Kenya**			0.0%	0.0%		-			0.0%
Mexico*	2.5%	-5.0%	0.0%	0.1%	0.0%	0.0%	0.0%	0.0%	0.0%	Kuwait**		-	0.0%	0.0%			-		0.0%
Peru*	2.570	4.4%	0.2%	0.0%	0.070	0.0%	0.070	0.070	0.0%	Lebanon**			0.0%	0.0%					0.0%
United States	1.6%	1.8%	52.9%	49.0%	-0.1%	0.0%	0.0%	0.0%	0.0%	Lithuania**	-	-	0.0%	0.0%		-	-		0.0%
Office Otates	1.070	1.070	02.570	43.070	0.170	0.070	0.070	0.070	0.070	Luxembourg Mauritius**			0.0%	0.0%					0.0%
												_	0.0%	0.0%					0.0%
										Morocco* Nigeria**			0.0%	0.0%					0.0%
										Oman**		-	0.0%	0.0%					0.0%
	Retu	rns and En	ding Weights	<b>.</b>		Attri	bution Effec	ts		Qatar**			0.0%	0.0%					0.0%
	Manager	Index	Manager	Index	Selection	Allocation		Interaction	Total	Romania**		_	0.0%	0.0%					0.0%
	Return	Return	Weight	Weight	Effect	Effect	Effect	Effect	Effects	Serbia**			0.0%	0.0%					0.0%
<b>-</b> / I				- J -						Slovenia**			0.0%	0.0%			-		0.0%
Totals	0.40/	4.40/	00.70/	00.50/	4.20/	0.50/	0.40/	0.40/	4.20/	South Africa*		4.9%	0.0%	0.8%		0.0%	_		0.0%
Developed	0.1% -8.9%	1.4%	93.7%	89.5%	-1.3% 0.3%	-0.5%	0.1% -0.1%	0.4% -0.3%	-1.3% -0.2%	Tunisia**		4.570	0.0%	0.0%		0.070			0.0%
Emerging*		-0.6%	5.1%	10.5%		-0.1%				Turkey*	7.0%	4.8%	0.5%	0.2%	0.0%	0.0%	0.0%	0.0%	0.0%
Frontier**	0.00/		0.0%	0.0%	0.00/	0.00/	0.00/	0.00/	0.0%	Ukraine**			0.0%	0.0%	0.070	0.070			0.0%
Cash	0.0%	-	1.2%	-	0.0%	0.0%	0.0%	0.0%	0.0%	United Arab									
										Emirates**	-	-	0.0%	0.0%		-	-		0.0%
										Vietnam**		_	0.0%	0.0%					0.0%
										Other Countries*		0.0%	0.0%	0.0%					

#### Top Holdings Global Equity

	Global Fund %	Wellington %	Arrowstreet %	Index Weight%
QUALCOMM	1.41%	1.57%	1.26%	0.37%
ASTRAZENECA	1.31%	2.37%	0.26%	0.23%
MERCK & CO.	1.18%	2.39%		0.46%
ANHEUSER-BUSCH INBEV	1.11%	2.25%		0.23%
GILEAD SCIENCES	1.06%	0.69%	1.42%	0.30%
BLACKROCK	1.02%	2.06%		0.12%
AMGEN	1.02%	1.54%	0.50%	0.26%
MASTERCARD	0.95%	0.68%	1.22%	0.22%
AMERICAN INTL.GP.	0.95%	1.19%	0.71%	0.19%
PHILIP MORRIS INTL.	0.90%		1.79%	0.37%
Total	10.91%	14.73%	7.16%	2.75%

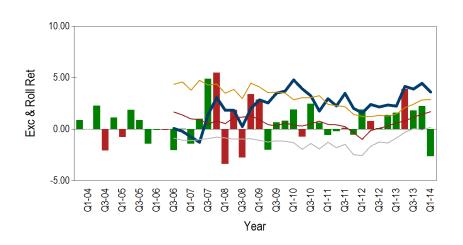
#### **Performance**

Performance vs. Mercer Instl Global Equity Ending March 31, 2014



Global Equity Mercer Investment Consulting, Inc.

Rolling 3 Year Excess Performance
Wellington Global Opportunities Strategy vs. MSCI AC World GD IX



## Annualized Excess Return vs. Tracking Error 5 Years Ending March 31, 2014



## International Equity Performance Attribution Versus MSCI ACWI Gross - Quarter Ending March 31, 2014

		Returns and End	ling Weights		Attribution Effects				
	Manager Return	Index Return	Manager Weight	Index Weight	Selection Effect	Allocation Effect	Currency Effect	Interaction Effect	Total Effects
Totals									
Americas	0.4%	1.8%	64.1%	54.7%	-1.1%	0.0%	0.1%	0.1%	-0.8%
Europe	-1.1%	1.9%	22.8%	25.7%	-1.1%	0.2%	0.0%	0.2%	-0.7%
Asia/Pacific	-9.2%	-1.8%	13.1%	18.4%	-0.4%	-0.4%	0.1%	-0.3%	-1.0%
Other		7.0%	0.0%	1.2%		-0.1%			-0.1%
Cash	0.0%	-		-	0.0%	0.0%	0.0%	0.1%	0.1%
Total	-1.3%	1.2%	100.0%	100.0%	-2.6%	-0.2%	0.2%	0.1%	-2.5%

Mercer Investment Consulting, Inc.

### **Wellington Global Opportunities Strategy**

### **International Equity Performance Attribution**

	Retu	rns and En	ding Weights	<b>.</b>		Attri	bution Effe	cts	
	Manager	Index	Manager	Index	Selection	Allocation	Currency	Interaction	Total
	Return	Return	Weight	Weight	Effect	Effect	Effect	Effect	Effects
Europe									
Austria	-	-2.4%	0.0%	0.1%	-	0.0%	-		0.0%
Belgium	-1.5%	2.4%	2.2%	0.4%	0.0%	0.0%	0.0%	-0.1%	-0.1%
Czech Republic*		7.6%	0.0%	0.0%	-	0.0%			0.0%
Denmark		16.5%	0.0%	0.5%		-0.1%			-0.1%
Finland	-9.9%	0.2%	0.0%	0.3%	0.0%	0.0%	0.0%	0.0%	0.0%
France	1.3%	3.0%	7.7%	3.8%	-0.1%	0.1%	0.0%	-0.1%	0.0%
Germany	-4.7%	-0.3%	1.4%	3.5%	-0.1%	0.0%	0.0%	0.1%	0.0%
Greece		18.1%	0.4%	0.1%		0.0%			0.0%
Hungary*		-8.7%	0.0%	0.0%	-	0.0%			0.0%
Ireland		14.2%	0.2%	0.1%	-	0.0%			0.0%
Italy	6.3%	14.7%	2.9%	1.0%	-0.1%	0.3%	0.0%	-0.2%	0.1%
Netherlands		1.1%	0.0%	1.0%		0.0%			0.0%
Norway	-	2.2%	0.1%	0.3%	_	0.0%	_		0.0%
Poland*	-	3.4%	0.0%	0.2%	_	0.0%	-		0.0%
Portugal		9.7%	0.0%	0.1%	_	0.0%	_		0.0%
Russia*	-22.5%	-14.4%	0.0%	0.6%	-0.1%	0.0%	0.0%	0.0%	-0.1%
Spain		4.8%	0.0%	1.3%	-	0.0%	-		0.0%
Sweden	0.5%	3.0%	1.0%	1.2%	0.0%	0.0%	0.0%	0.0%	0.0%
Switzerland	-7.8%	5.1%	1.3%	3.4%	-0.5%	-0.1%	0.0%	0.3%	-0.3%
United Kingdom	-3.9%	-0.7%	5.5%	7.7%	-0.3%	0.0%	0.0%	0.2%	-0.1%
Americas									41.74
Argentina**			0.0%	0.0%	_		_		0.0%
Brazil*	-	2.8%	0.0%	1.2%		0.0%	_		0.0%
Canada	-16.0%	1.8%	1.8%	3.7%	-0.7%	0.0%	0.1%	0.3%	-0.3%
Chile*		-2.0%	0.0%	0.2%		0.0%			0.0%
Colombia*		5.2%	0.0%	0.1%		0.0%			0.0%
Mexico*	2.5%	-5.0%	0.3%	0.5%	0.0%	0.0%	0.0%	0.0%	0.0%
Peru*		4.4%	0.0%	0.0%		0.0%			0.0%
United States	0.8%	1.8%	62.0%	49.0%	-0.5%	0.0%	0.0%	-0.1%	-0.6%
			ding Weights				bution Effe		
	Manager	Index	Manager	Index	Selection	Allocation	Currency		Total
	Return	Return	Weight	Weight	Effect	Effect	Effect	Effect	Effects
Totals									
Developed	-1.3%	1.4%	98.3%	89.5%	-2.7%	-0.2%	0.2%	0.0%	-2.6%
Emerging*	-7.2%	-0.6%	1.7%	10.5%	0.1%	0.0%	0.0%	0.0%	0.0%
Frontier**	-	-	0.0%	0.0%	-	-	-	-	0.0%

0.0%

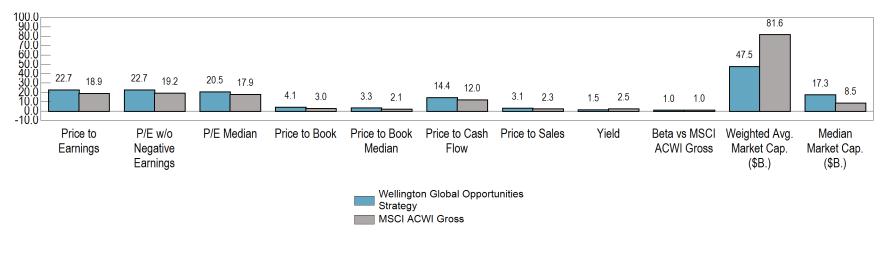
0.0%

0.1%

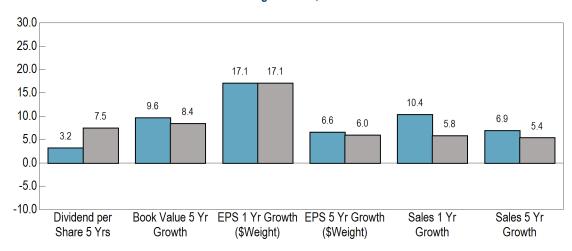
	Retu	urns and En	ding Weights	3	Attribution Effects					
	Manager	Index	Manager	Index	Selection	Allocation	Currency	Interaction	Total	
	Return	Return	Weight	Weight	Effect	Effect	Effect	Effect	Effects	
AsiaPacific										
Australia		6.0%	0.0%	2.9%		-0.1%	_		-0.1%	
China*	-5.1%	-5.9%	0.4%	2.0%	0.1%	0.1%	0.0%	0.0%	0.2%	
Hong Kong	-14.8%	-3.4%	0.4%	1.0%	-0.1%	0.0%	0.0%	0.1%	0.0%	
India*	5.1%	8.1%	0.0%	0.7%	0.0%	0.0%	0.0%	0.0%	0.0%	
Indonesia*		21.2%	0.0%	0.3%		0.0%			0.0%	
Japan	-10.0%	-5.6%	11.4%	7.3%	-0.3%	-0.4%	0.1%	-0.4%	-0.9%	
Korea*	-3.0%	-3.0%	1.0%	1.7%	0.0%	0.0%	0.0%	0.0%	0.0%	
Malaysia*		-0.4%	0.0%	0.4%		0.0%	-	-	0.0%	
New Zealand	_	16.8%	0.0%	0.0%		0.0%	_	-	0.0%	
Pakistan**			0.0%	0.0%			-		0.0%	
Philippines*		10.4%	0.0%	0.1%		0.0%	_		0.0%	
Singapore		-0.9%	0.0%	0.5%		0.0%	-		0.0%	
Sri Lanka**	-	-	0.0%	0.0%		-	_	-	0.0%	
Taiwan*		1.1%	0.0%	1.2%		0.0%	-		0.0%	
Thailand*	_	7.5%	0.0%	0.2%		0.0%	_	-	0.0%	
Other										
Bahrain**		-	0.0%	0.0%		-	-	-	0.0%	
Bangladesh**		-	0.0%	0.0%			-	-	0.0%	
Bulgaria**	_	_	0.0%	0.0%		_	_	-	0.0%	
Croatia**		-	0.0%	0.0%			-	-	0.0%	
Egypt*	_	9.2%	0.0%	0.0%		0.0%	_	-	0.0%	
Estonia**			0.0%	0.0%					0.0%	
Israel		18.7%	0.0%	0.2%		0.0%			0.0%	
Jordan**			0.0%	0.0%					0.0%	
Kazakhstan**		-	0.0%	0.0%			-		0.0%	
Kenya**			0.0%	0.0%					0.0%	
Kuwait**			0.0%	0.0%			-		0.0%	
Lebanon**			0.0%	0.0%			-		0.0%	
Lithuania**		-	0.0%	0.0%		-	-		0.0%	
Luxembourg			0.0%	0.0%					0.0%	
Mauritius**		-	0.0%	0.0%		-	-		0.0%	
Morocco*			0.0%	0.0%					0.0%	
Nigeria**	-	-	0.0%	0.0%		-	-	-	0.0%	
Oman**			0.0%	0.0%			-		0.0%	
Qatar**	-	-	0.0%	0.0%		-	-	-	0.0%	
Romania**			0.0%	0.0%			-		0.0%	
Serbia**		-	0.0%	0.0%			-		0.0%	
Slovenia**			0.0%	0.0%			-		0.0%	
South Africa*		4.9%	0.0%	0.8%		0.0%	-		0.0%	
Tunisia**			0.0%	0.0%					0.0%	
Turkey*		4.8%	0.0%	0.2%		0.0%	-		0.0%	
Ukraine**			0.0%	0.0%					0.0%	
United Arab Emirates**		-	0.0%	0.0%			-		0.0%	
Vietnam**			0.0%	0.0%					0.0%	
Other Countries*		0.0%	0.0%	0.0%						

Cash

#### Portfolio Characteristics Ending March 31, 2014



#### Historical Growth Measures Ending March 31, 2014



#### **Manager Philosophy and Process**

**Investment Style/Philosophy** Arrowstreet applies a quantitative process to build a portfolio with risk characteristics similar to the index. The firm believes it can profit by exploiting both behavioral and informational opportunities. Behavioral opportunities are created by the mistakes made by investors, including the tendency for investors to overreact, to herd, and to avoid regret. Informational opportunities stem from investors not fully exploiting information that is relevant to prices on a timely basis. Arrowstreet views this process as a core approach. We note that Arrowstreet's process often displays value characteristics although its performance does not behave in line with the value cycle.

Investment Process Arrowstreet's investable universe consists of stocks in the reference index. For large cap strategies, stocks must have a minimum market capitalization of \$300 million. Arrowstreet's research quantitatively establishes a stock's return forecast. These derive from a diverse set of predictive signals (e.g., book yield, earnings yield, etc.) measured across two types of factor categories: (a) A stock's own direct (idiosyncratic) characteristics; (b) Indirect characteristics, which comprise various types of inter-company relationships. Most notably, securities operating in the same country, or the same sector, or the same country/sector basket are analyzed. Arrowstreet has also developed some indirect characteristics, also referred to as "expanded linkages", whereby it analyzes the relationship between companies that are not necessarily related on a country and/or sector basis. Factors used to exploit opportunities include value, momentum, earnings revisions, and high frequency (i.e., factors based on short-term liquidity considerations). The portfolio attempts to avoid systematic biases towards any country or sector. Instead, Arrowstreet builds the portfolio to maximize the trade-off between a stock's expected return, its contribution to risk, and trading costs.

#### **Current Positioning**

- Arrowstreet increased their underweight to the financials sector
- The strategy reduced exposure to the United States, and is now underweight the US relative to the benchmark
- Arrowstreet reduced their overweight to Japan

#### **Quarterly Attribution**

Positive Impact on Performance:

- Security selection in developed markets
- Allocation to developed Italy
- Individual contributors: Forest Laboratories and Hewlett-Packard Company

Negative Impact on Performance:

- Overweight to developed Japan
- Allocation to Russia
- Individual Detractors: Celgene Corporation and Sberbank Russia OJSC

**Benchmark: MSCI ACWI** 

#### **Portfolio Characteristics**

Number of holdings: 341

Median Market Capitalization (\$MM): \$8,000

Weighted Average Market Capitalization (\$MM): \$46,000

P/E ratio: 20.3x P/B ratio: 2.1x

Earnings growth (5 year):10.7%

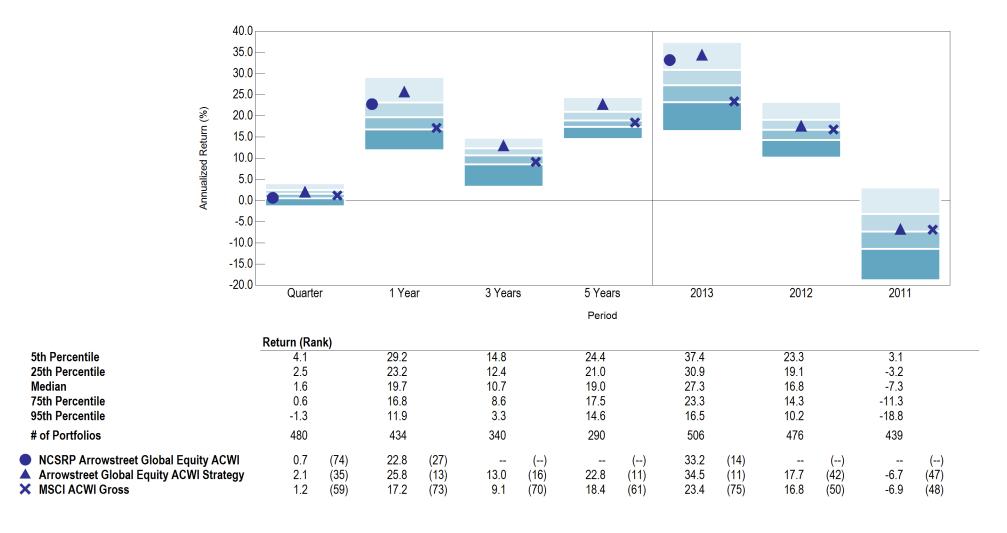
% cash: 1.9%

#### **Summary Data Points**

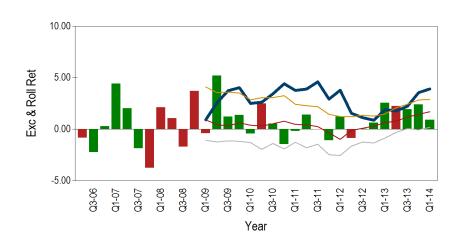
Mercer Rating: A

Manager Strategy Assets (\$B): \$10.6

Performance vs. Mercer Instl Global Equity Ending March 31, 2014



Rolling 3 Year Excess Performance
Arrowstreet Global Equity ACWI Strategy vs. MSCI AC World GD IX



### Annualized Excess Return vs. Tracking Error 5 Years Ending March 31, 2014



### International Equity Performance Attribution Versus MSCI ACWI Gross - Quarter Ending March 31, 2014

		Returns and En	ding Weights		_		Attribution Effects		
	Manager Return	Index Return	Manager Weight	Index Weight	Selection Effect	Allocation Effect	Currency Effect	Interaction Effect	Total Effects
Totals									
Americas	2.4%	1.8%	49.0%	54.7%	0.3%	0.0%	0.0%	0.0%	0.4%
Europe	1.9%	1.9%	31.9%	25.7%	0.4%	-0.2%	-0.1%	-0.3%	-0.1%
Asia/Pacific	-4.3%	-1.8%	18.1%	18.4%	0.0%	-0.8%	0.1%	0.1%	-0.6%
Other	6.7%	7.0%	1.1%	1.2%	0.0%	0.0%	0.0%	0.0%	0.0%
Cash	-		-	0.0%		-	-	-	
Total	0.9%	1.2%	100.0%	100.0%	0.7%	-1.0%	0.1%	-0.2%	-0.3%

Mercer Investment Consulting, Inc.

### **Arrowstreet Global Equity ACWI Strategy**

### **International Equity Performance Attribution**

	Retu	rns and En	ding Weights	5		Attri	bution Effec	ts			Retu	rns and En	ding Weights	;		Attri	bution Effe	cts	
	Manager Return	Index Return	Manager Weight	Index Weight	Selection Effect	Allocation Effect	Currency Effect	Interaction Effect	Total Effects		Manager Return	Index Return	Manager Weight	Index Weight	Selection Effect	Allocation Effect	Currency Effect	Interaction Effect	Total Effects
Europe										AsiaPacific									
Austria		-2.4%	0.0%	0.1%		0.0%			0.0%	Australia	5.5%	6.0%	0.3%	2.9%	0.0%	-0.1%	-0.1%	0.1%	-0.1%
Belgium		2.4%	0.0%	0.4%		0.0%			0.0%	China*	-10.6%	-5.9%	1.1%	2.0%	-0.1%	0.1%	0.0%	0.1%	0.0%
Czech										Hong Kong	-8.1%	-3.4%	0.9%	1.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Republic*		7.6%	0.0%	0.0%	-	0.0%			0.0%	India*		8.1%	0.0%	0.7%		0.0%			0.0%
Denmark	8.7%	16.5%	0.0%	0.5%	0.0%	0.1%	0.0%	0.0%	0.1%	Indonesia*	_	21.2%	0.0%	0.3%		0.0%	_	_	0.0%
Finland	-6.6%	0.2%	0.5%	0.3%	0.0%	0.0%	0.0%	0.0%	0.0%	Japan	-4.0%	-5.6%	14.2%	7.3%	0.1%	-0.7%	0.2%	0.0%	-0.4%
France	10.0%	3.0%	2.0%	3.8%	0.2%	0.0%	0.0%	-0.1%	0.1%	Korea*	-3.0%	-3.0%	1.3%	1.7%	0.0%	0.1%	0.0%	0.0%	0.1%
Germany	-1.2%	-0.3%	6.7%	3.5%	0.0%	0.0%	0.0%	0.0%	-0.1%	Malaysia*		-0.4%	0.0%	0.4%		0.0%			0.0%
Greece		18.1%	0.1%	0.1%		0.0%			0.0%	New Zealand	_	16.8%	0.3%	0.0%		0.0%	_	_	0.0%
Hungary*		-8.7%	0.0%	0.0%	_	0.0%			0.0%	Pakistan**			0.0%	0.0%		-	_		0.0%
Ireland		14.2%	0.0%	0.1%	_	0.0%			0.0%	Philippines*		10.4%	0.0%	0.1%		0.0%	_		0.0%
Italy	28.6%	14.7%	2.6%	1.0%	0.1%	0.1%	0.0%	0.0%	0.2%	Singapore		-0.9%	0.0%	0.5%		0.0%	_		0.0%
Netherlands	-1.7%	1.1%	0.8%	1.0%	0.0%	0.0%	0.0%	0.0%	0.0%	Sri Lanka**		_	0.0%	0.0%		_	_		0.0%
Norway	-4.6%	2.2%	0.4%	0.3%	0.0%	0.0%	0.0%	-0.1%	0.0%	Taiwan*		1.1%	0.0%	1.2%		0.0%	_		0.0%
Poland*		3.4%	0.6%	0.2%	_	0.0%			0.0%	Thailand*		7.5%	0.0%	0.2%		0.0%	_		0.0%
Portugal		9.7%	0.4%	0.1%	_	0.0%	-		0.0%	Other									
Russia*	-19.4%	-14.4%	4.3%	0.6%	0.0%	-0.2%	0.0%	-0.1%	-0.4%	Bahrain**		_	0.0%	0.0%			_		0.0%
Spain	5.7%	4.8%	2.8%	1.3%	0.0%	0.0%	0.0%	0.0%	0.0%	Bangladesh**			0.0%	0.0%			_		0.0%
Sweden	5.1%	3.0%	3.0%	1.2%	0.0%	0.1%	0.0%	0.1%	0.1%	Bulgaria**		_	0.0%	0.0%		_	_		0.0%
Switzerland	11.3%	5.1%	0.7%	3.4%	0.2%	-0.1%	0.0%	-0.1%	-0.1%	Croatia**	-		0.0%	0.0%					0.0%
United Kingdom	-1.1%	-0.7%	6.9%	7.7%	0.0%	0.0%	-0.1%	0.0%	-0.1%	Egypt*		9.2%	0.0%	0.0%		0.0%	_		0.0%
Americas										Estonia**			0.0%	0.0%			_		0.0%
Argentina**			0.0%	0.0%	-				0.0%	Israel	5.0%	18.7%	0.0%	0.2%	0.0%	0.0%	0.0%	0.0%	0.0%
Brazil*	21.0%	2.8%	0.0%	1.2%	0.2%	0.0%	-0.1%	-0.2%	0.0%	Jordan**			0.0%	0.0%					0.0%
Canada	-3.5%	1.8%	2.5%	3.7%	-0.2%	0.0%	0.1%	0.0%	-0.1%	Kazakhstan**			0.0%	0.0%					0.0%
Chile*		-2.0%	0.0%	0.2%		0.0%			0.0%	Kenya**			0.0%	0.0%					0.0%
Colombia*		5.2%	0.0%	0.1%	-	0.0%			0.0%	Kuwait**		_	0.0%	0.0%					0.0%
Mexico*		-5.0%	0.0%	0.5%	-	0.0%			0.0%	Lebanon**			0.0%	0.0%					0.0%
Peru*		4.4%	0.0%	0.0%	-	0.0%			0.0%	Lithuania**			0.0%	0.0%					0.0%
United States	2.5%	1.8%	46.4%	49.0%	0.3%	0.0%	0.0%	0.1%	0.5%	Luxembourg		-	0.0%	0.0%					0.0%
										Mauritius**		-	0.0%	0.0%			_		0.0%
										Morocco*		-	0.0%	0.0%					0.0%
										Nigeria**		_	0.0%	0.0%					0.0%
										Oman**			0.0%	0.0%					0.0%
	Retu	rns and En	ding Weights	3		Attri	bution Effect	ets		Qatar**		-	0.0%	0.0%			-		0.0%
	Manager	Index	Manager	Index	Selection	Allocation	Currency	Interaction	Total	Romania**		-	0.0%	0.0%					0.0%
	Return	Return	Weight	Weight	Effect	Effect	Effect	Effect	Effects	Serbia**		_	0.0%	0.0%					0.0%
Totals										Slovenia**			0.0%	0.0%					0.0%
Developed	1.4%	1.4%	91.6%	89.5%	0.7%	-0.7%	0.1%	0.0%	0.0%	South Africa*	-	4.9%	0.0%	0.8%		0.0%	-	-	0.0%
Emerging*	-10.8%	-0.6%	8.4%	10.5%	0.1%	-0.7 %	0.1%	-0.2%	-0.4%	Tunisia**			0.0%	0.0%			-		0.0%
Frontier**		0.070	0.4%	0.0%	3.170	J.2 /0	0.070	0.270	0.0%	Turkey*	7.0%	4.8%	1.1%	0.2%	0.0%	0.0%	0.0%	0.0%	0.0%
Cash			0.070	0.0%					0.070	Ukraine**			0.0%	0.0%					0.0%
54011				0.070						United Arab Emirates**	-	-	0.0%	0.0%	-		-		0.0%
										Vietnam**			0.0%	0.0%					0.0%
										O41									

Other

Countries\*

0.0%

0.0%

0.0%

### **Arrowstreet Global Equity ACWI Strategy**

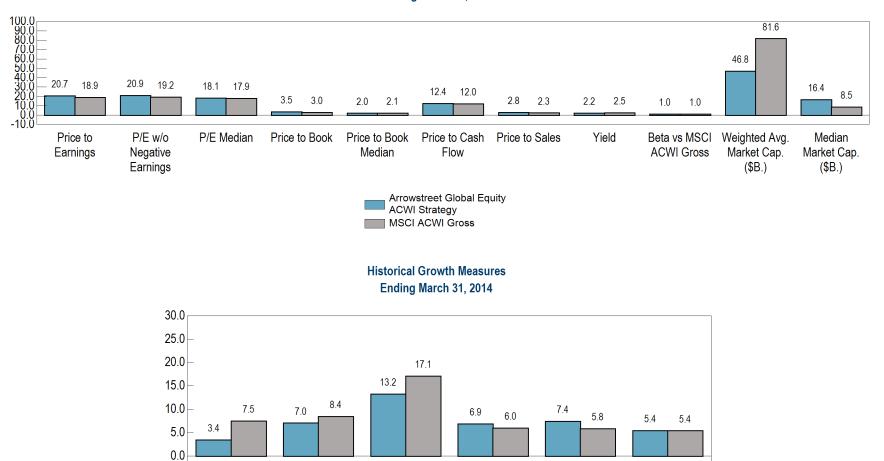
-5.0 -10.0

Dividend per

Share 5 Yrs

Growth

#### Portfolio Characteristics Ending March 31, 2014



Book Value 5 Yr EPS 1 Yr Growth EPS 5 Yr Growth

(\$Weight)

(\$Weight)

Sales 1 Yr

Growth

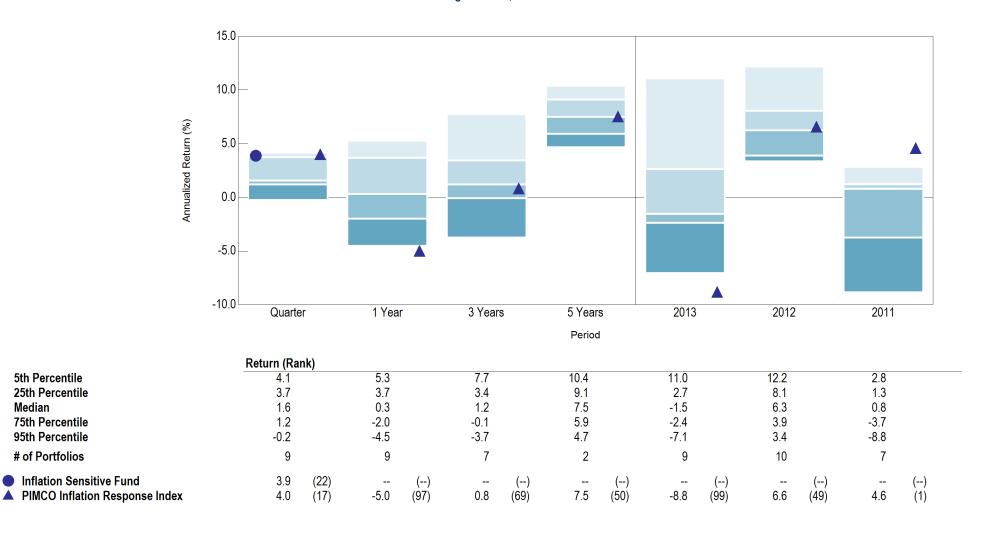
Sales 5 Yr

Growth

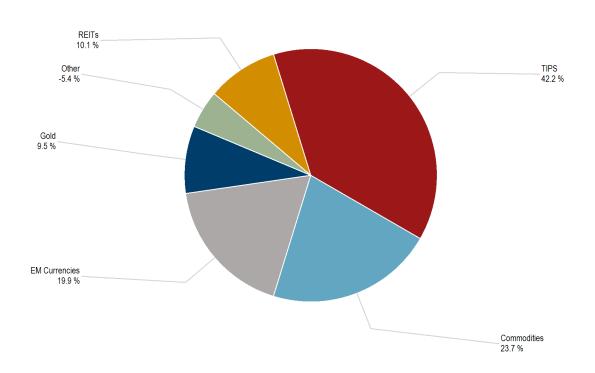
Mercer Investment Consulting, Inc.

## **Inflation Sensitive**

Performance vs. Mercer Mutual Fund Diversified Inflation Hedge Ending March 31, 2014



#### **Current Allocation**



#### **Manager Philosophy and Process**

**Investment Style/Philosophy** IRMAF is a comprehensive real return asset allocation strategy designed to hedge global inflation risks while targeting enhanced return opportunities that inflation dynamics may present. IRMAF seeks to achieve this objective by providing diversified exposure to a broad opportunity set of inflation-related assets, including Treasury Inflation-Protected Securities (TIPS), commodities, emerging market (EM) currencies, real estate and gold. In addition, tail risk hedging strategies are used to limit the impact of periodic market stresses that may affect inflation-related assets.

Investment Process The investment process for the IRMAF builds off of the forward-looking views produced by PIMCO's secular (long-term focused) and cyclical (near-term focus) investment process. PIMCO's Investment Committee combines top-down macro views with bottom-up inputs from the firm's sector and regional specialist portfolio management teams. The result is a series of forward-looking investment views regarding the attractiveness of key global risk factors. PIMCO's Asset Allocation Committee distills these views into risk factor weightings, which can be expressed across the full spectrum of asset classes, including TIPS, commodities, currencies, real estate and gold.

#### **Current Positioning**

- The Fund continued trimming its TIPS exposure throughout quarter, reducing its allocation from 53.8% in December 2013 to 42.2% at quarter end.
   TIPS remain to be the Fund's largest exposure
- The Fund increased its allocations to commodities, up from a low of 16.8% in December to 23.7% at quarter end. The Fund's allocation EM Currencies, REITS, and Gold fluctuated throughout the quarter and ended relatively unchanged
- The Fund's gold and REITs allocation were relatively stagnant throughout the quarter with a 9.5% and 10.1% allocation, respectively
- At quarter end, the portfolio's non-index allocation was short 5.4%

#### **Quarterly Attribution**

#### Positive Impact on Performance:

- Overweight allocation to U.S. real duration, particularly intermediate maturities
- Exposure to Italian inflation-linked Bonds, which performed on increased demands
- Selling French inflation as breakeven inflation levels narrowed
- Overweight allocation to REITs, particularly tactically allocating to apartment REITs

#### Negative Impact on Performance:

- Underweight allocation to commodities as broad commodities reported strong gains
- Active commodities strategies underperformed, specifically calendar spread strategies
- Underweight allocation to gold as precious metals performed well
- Performance of tail risk hedges

#### **Portfolio Characteristics**

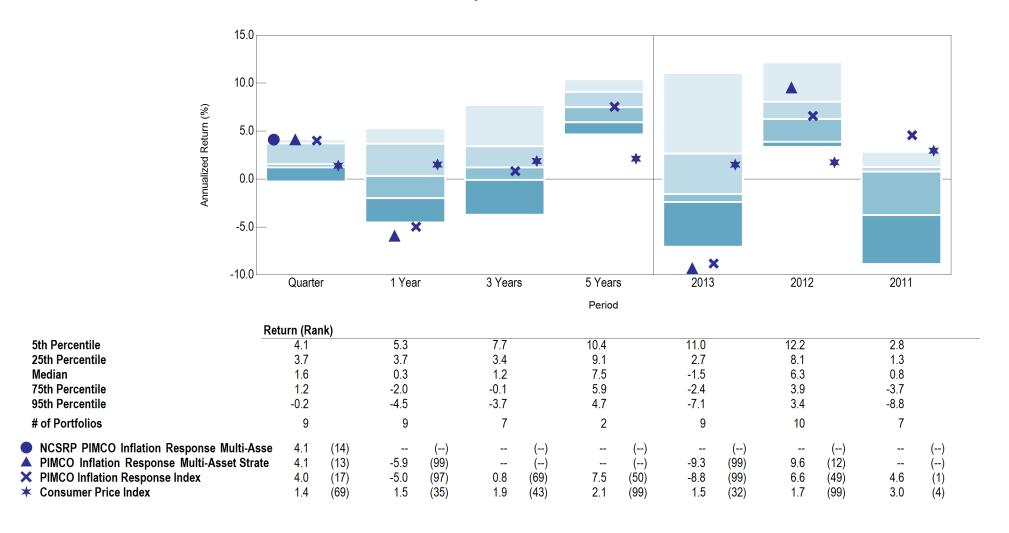
Effective Duration (yrs): 3.34 Effective Maturity (yrs): 4.80 SEC 30-day Yield (%): 1.84

Unsubsidized SEC 30-day Yield (%): 1.70

#### **Summary Data Points**

Mercer Rating: B+(W) Strategy Assets: \$1.8 Billion

Performance vs. Mercer Mutual Fund Diversified Inflation Hedge Ending March 31, 2014



## **US Fixed Income**

## **US Fixed Income Passive**

5th Percentile

25th Percentile

75th Percentile

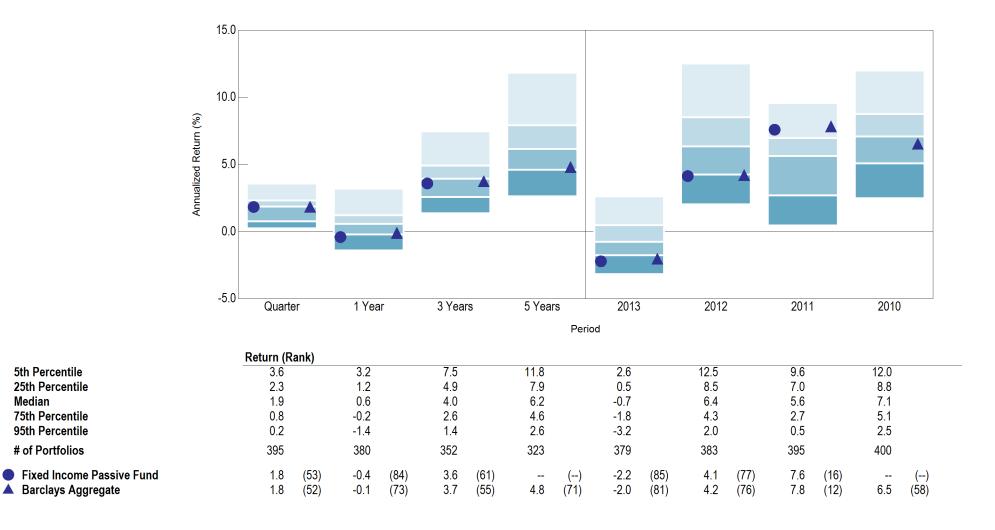
95th Percentile

# of Portfolios

▲ Barclays Aggregate

Median

Performance vs. Mercer Mutual Fund US Fixed Core Ending March 31, 2014



#### **Benchmark: Barclays Capital Aggregate**

#### **Manager Philosophy and Process**

#### **Investment Process**

The strategy seeks to track the return and risk characteristics of the Barclays US Aggregate Bond Index. The product is actually a superfund constructed of units of the following modular funds that each track a segment (subindex) of the Barclays US Aggregate Index: Intermediate Government, Long Government, Intermediate Credit, Long Credit, Mortgage-Backed, Asset-Backed, and Commercial Mortgage-Backed. Each modular fund employs a portfolio construction technique appropriate to the size, diversity, and liquidity of its benchmark. Each sector has unique liquidity and risk parameters. Some method of replicating the return and risk characteristics of each market segment is applied to the respective fund. Government bond and mortgage-backed funds employ nearly full replication, while the other funds utilize a stratified sampling approach.

#### **Quarterly Attribution**

Top Contributing Sectors:

• Corporate (+0.7%), Government Related (+0.5%), Securitized (0.5%)

Top Detracting Sectors:

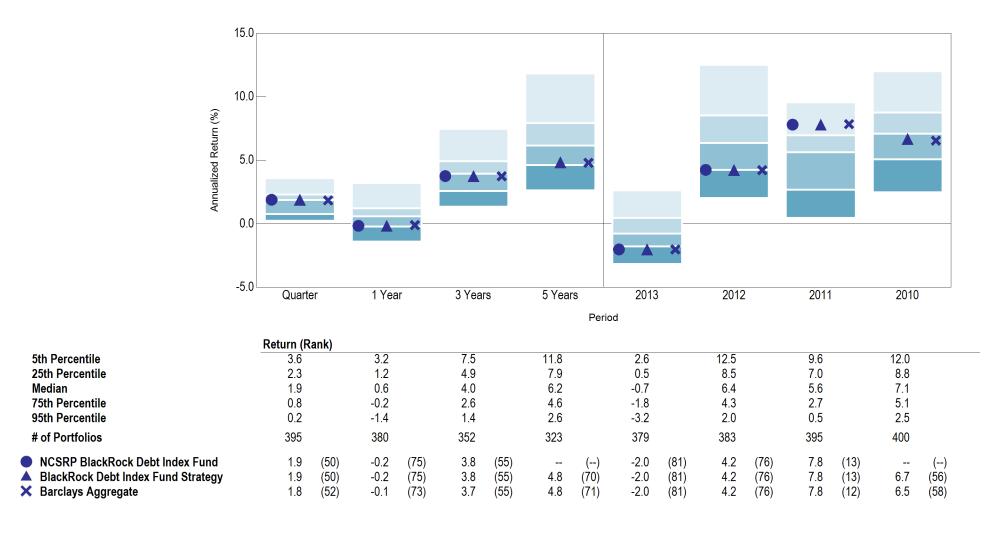
• Asset Backed Securities (0.0%), CMBS (0.0%), Supranational (0.0%).

#### **Summary Data Points**

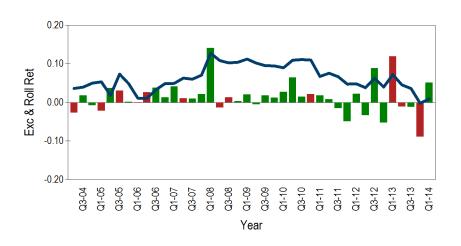
Mercer Rating: N

Total Strategy Assets: \$57.6 Billion (12/31/13)

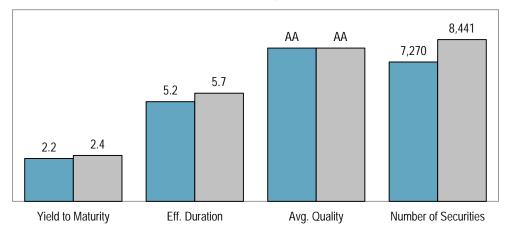
Performance vs. Mercer Mutual Fund US Fixed Core Ending March 31, 2014



Rolling 3 Year Excess Performance
BlackRock Debt Index Fund Strategy vs. Barclays Capital Aggregate

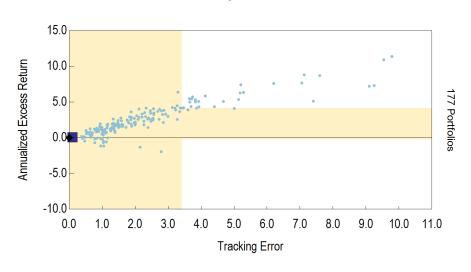


Characteristics as of March 31, 2014

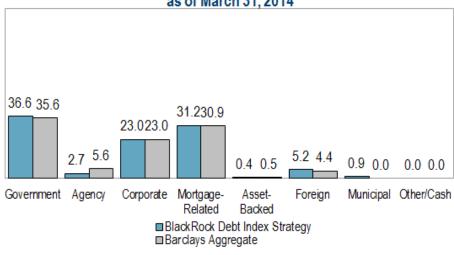


■ BlackRock Debt Index Strategy■ Barclays Aggregate

### Annualized Excess Return vs. Tracking Error 5 Years Ending March 31, 2014



Sectors as of March 31, 2014



## **US Fixed Income**

Performance vs. Mercer Mutual Fund US Fixed Core Ending March 31, 2014



5th Percentile

25th Percentile

75th Percentile

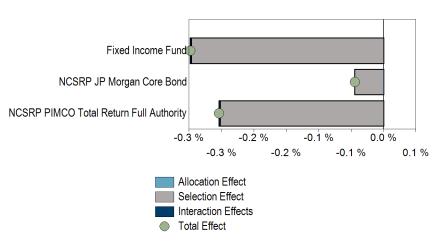
95th Percentile

Median

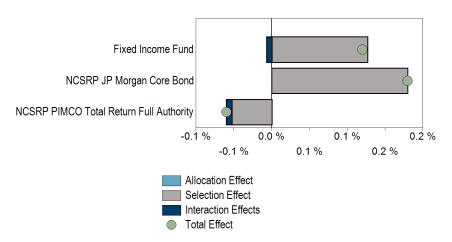
#### **Fixed Income Fund**

#### Attribution

Attribution Effects
3 Months Ending March 31, 2014



### Attribution Effects 1 Year Ending March 31, 2014



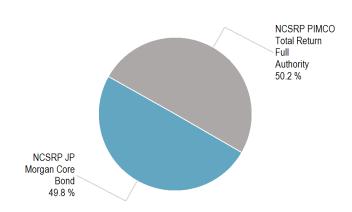
#### Attribution Summary 3 Months Ending March 31, 2014

	Wtd. , Actual Return	Wtd. Index Return	Excess Return	Selection Effect	Allocation Effect	Interaction Effects	Total Effects
NCSRP JP Morgan Core Bond	1.8%	1.8%	-0.1%	0.0%	0.0%	0.0%	0.0%
NCSRP PIMCO Total Return Full Authority	1.3%	1.8%	-0.5%	-0.3%	0.0%	0.0%	-0.3%
Total	1.5%	1.8%	-0.3%	-0.3%	0.0%	0.0%	-0.3%

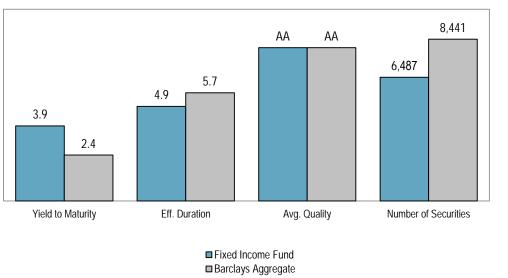
### Attribution Summary 1 Year Ending March 31, 2014

	Wtd. Actual Return	/td. Index Return	Excess Return	Selection Effect	Allocation Effect	Interaction Effects	Total Effects
NCSRP JP Morgan Core Bond	0.3%	-0.1%	0.4%	0.2%	0.0%	0.0%	0.2%
NCSRP PIMCO Total Return Full Authority	-0.2%	-0.1%	-0.1%	-0.1%	0.0%	0.0%	-0.1%
Total	0.0%	-0.1%	0.1%	0.1%	0.0%	0.0%	0.1%

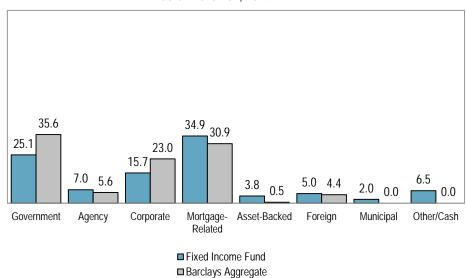
#### **Current Allocation**



Characteristics as of March 31, 2014



Sectors as of March 31, 2014



Mercer Investment Consulting, Inc.

#### **Manager Philosophy and Process**

**Investment Process** JPMAM employs a value-oriented approach to fixed income management. Through its bottom-up process, the fixed income team identifies inefficiently priced securities. Yield curve management, with an emphasis on evaluating relative risk/reward relationships along the yield curve, is another important element of the firm's approach. JPMAM uses duration management as a risk control tool. Its policy is to manage duration within 10% of the benchmark. Consistent with its value-oriented approach, JPMAM evaluates risk and reward relationships to identify value along the yield curve.

**Investment Philosophy** JPMAM's portfolio construction process is dictated by its bottom-up approach. However, portfolio managers maintain a consistent overweight to mortgage products and an underweight to the credit sector. The degree of the mortgage overweight strategy will vary with the firm's assessment of economic and industry factors as well as market supply/demand dynamics.

#### **Current Positioning**

- The fund is heavily underweight treasuries and overweight mortgage backed securities
- To a lesser extent, the fund is overweight asset backed securities and underweight corporates and non-credit corporates
- The fund has a lower duration than its benchmark (4.8 vs. 5.5)

#### **Quarterly Attribution**

Positive Impact on Performance:

- Underweight treasury sector
- Mortgage security selection
- Asset-backed and commercial mortgage-backed security selection

Negative Impact on Performance:

- Underweight credit sector
- Overweight agency mortgage
- Duration and yield curve positioning

#### **Portfolio Characteristics**

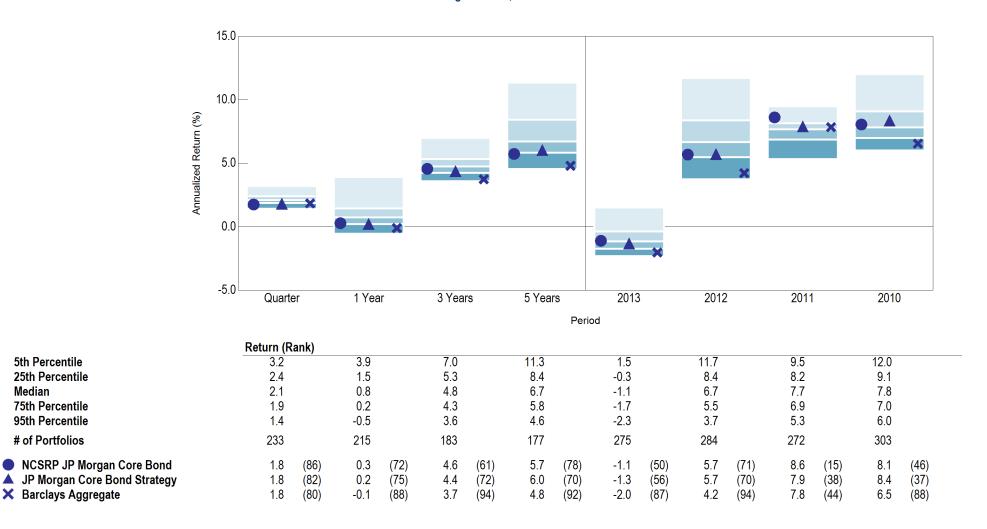
Current Yield: 3.31 Average coupon: 3.34 Average Quality: AA/AA-Effective Duration: 4.78 Effective Maturity: 6.30

% non Investment Grade: 5.40% % Foreign: 5.12% (All USD-denominated) Number of Securities: 429

#### **Summary Data Points**

Mercer Rating: A Manager Strategy Assets: \$58.6 billion

#### Performance vs. Mercer Instl US Fixed Core Ending March 31, 2014



5th Percentile

25th Percentile

75th Percentile

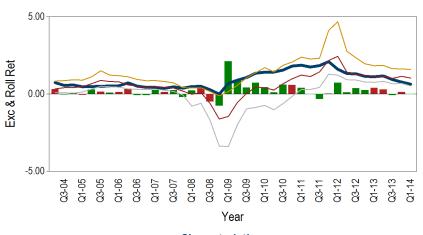
95th Percentile

# of Portfolios

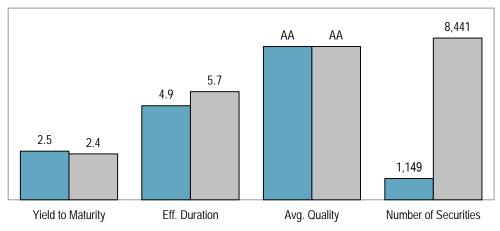
X Barclays Aggregate

Median

Rolling 3 Year Excess Performance
JP Morgan Core Bond Strategy vs. Barclays Capital Aggregate



Characteristics as of March 31, 2014

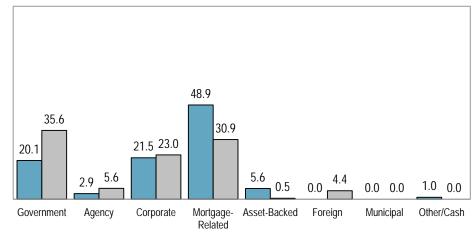


■ JP Morgan Core Bond Strategy■ Barclays Aggregate

### Annualized Excess Return vs. Tracking Error 5 Years Ending March 31, 2014



Sectors as of March, 31 2014



■ JP Morgan Core Bond Strategy■ Barclays Aggregate

US Fixed Income

Mercer Investment Consulting, Inc.

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#### **Manager Philosophy and Process**

**Investment Philosophy** PIMCO's philosophy emphasizes diversity through multiple strategies, an emphasis on structuring for a long investment horizon and an opportunity set that includes both traditional and non-traditional sectors.

Investment Process PIMCO's investment process starts with an annual Secular Forum at which the firm's investment professionals from around the globe gather to analyze longer-term economic, political and demographic trends. Leading external analysts and scholars are invited to the Forum to augment the firm's internal research. The goal is to look beyond the current business cycle and determine how secular forces will influence the global economy and financial markets over the next three to five years. Quarterly, PIMCO holds Economic Forums to forecast shorter-term economic performance in individual economies. Following PIMCO's Secular and Economic Forums, the PIMCO Investment Committee (IC), establishes the key themes that anchor many of the firm's investment decisions. PIMCO consider both the "top-down" conclusions from PIMCO's Forums, as well as the "bottom-up" market intelligence provided by the firm's teams of sector specialist portfolio managers. Through an iterative series of meetings, the IC defines a set of consistent strategies that are then implemented across the firm's account base, after being tailored to reflect individual client requirements. A team of seasoned investment professionals, including a portfolio manager and account manager, is assigned to each portfolio.

#### **Current Positioning**

- The strategy targets an underweight to benchmark-level duration, concentrating exposure on short-to-intermediate maturities
- PIMCO focuses their TIPS exposure on the intermediate segment of the real yield curve, as they believe inflation protection is attractively priced at these maturities
- The strategy will look to gradually add exposure to short-dated credit with a focus on issuers within housing, finance and energy
- Continue to hold non-Agency MBS positions, as PIMCO believes they offer attractive value relative to other spread sectors
- · Within emerging markets, focus on Mexico and Brazil, which have stronger fundamentals and high real interest rates

#### **Quarterly Attribution**

#### Positive Impact on Performance:

- Tactical exposures to Italian and Spanish debt, which rallied on improved economic data
- Non-Agency MBS allocation
- Exposure to Build America municipal bonds as spreads tightened
- Modest exposure to Mexican local interest rates as yields declined amid lower inflation

#### Negative Impact on Performance:

- Underweight to the long-end of the US yield curve
- Underweight to US duration and investment-grade corporate bonds
- Holdings of Treasury Inflation-Protected Securities as longer-term breakeven inflation levels declined

#### **Portfolio Characteristics**

Current Yield: 2.6% Average Coupon: 2.9% Average Quality: A+

Effective Duration: 5.0 Years Effective Maturity: 5.3 Years % non-Investment Grade: 10%

% Foreign: 16%

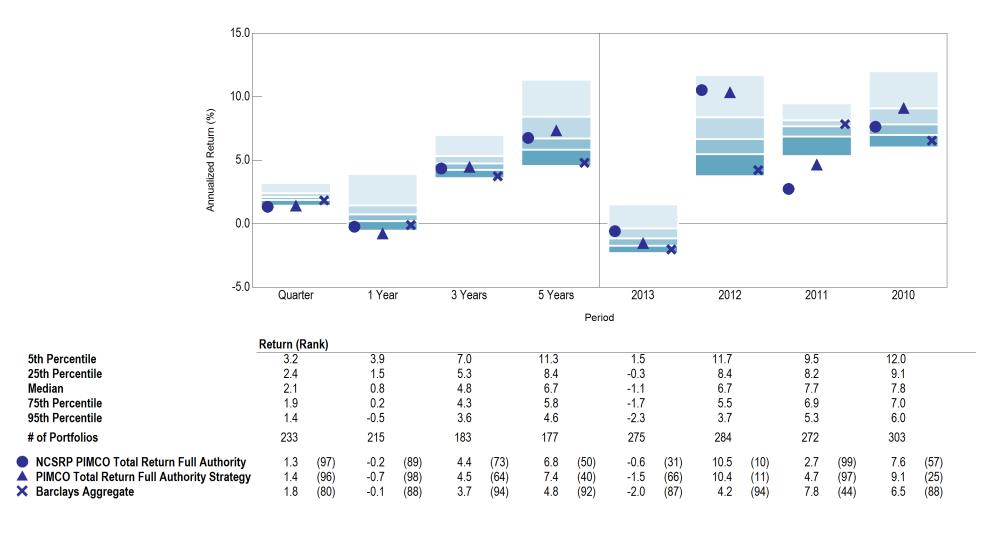
Number of Securities: 5,388

#### **Summary Data Points**

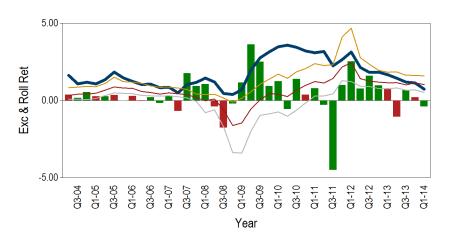
Mercer Rating: A (W)

Manager Strategy Assets (billions): \$414.0

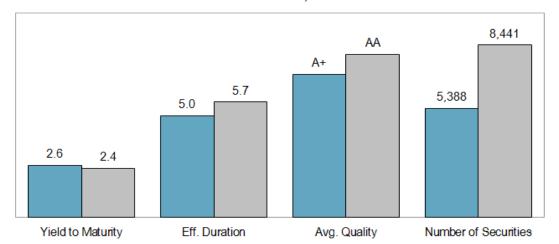
Performance vs. Mercer InstI US Fixed Core Ending March 31, 2014



Rolling 3 Year Excess Performance PIMCO Total Return Full Authority Strategy vs. Barclays Capital Aggregate



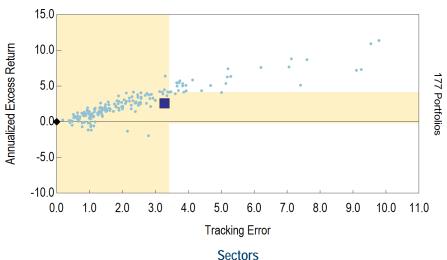
Characteristics as of March 31, 2014



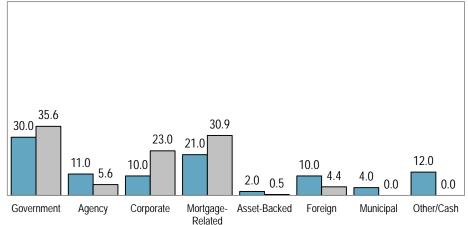
■ PIMCO Total Return Full Authority Strategy

■ Bardays Aggregate

#### **Annualized Excess Return vs. Tracking Error** 5 Years Ending March 31, 2014



as of March 31, 2014



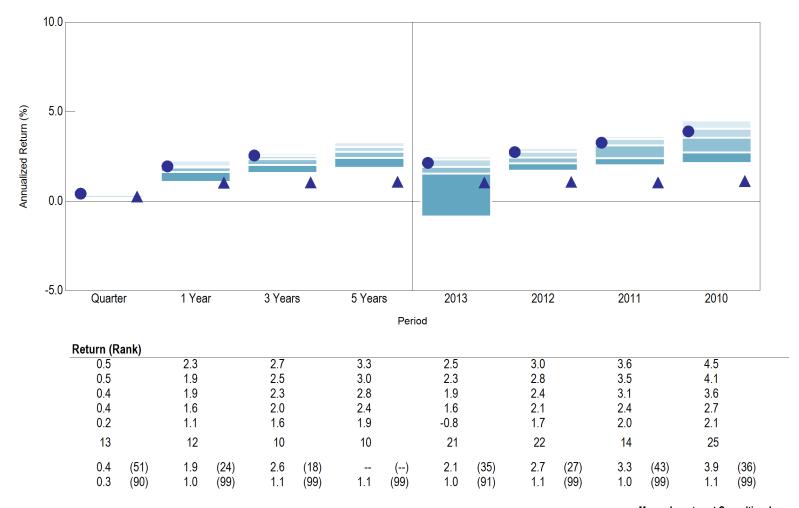
■ PIMCO Total Return Full Authority Strategy

■ Barclays Aggregate

Mercer Investment Consulting, Inc.

## Stable Value

Performance vs. Mercer Instl Stable Value Ending March 31, 2014



75th Percentile
95th Percentile
# of Portfolios

Stable Value Fund
T-BILLS + 1%

5th Percentile

25th Percentile

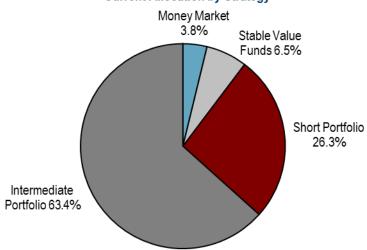
Median

Mercer Investment Consulting, Inc.

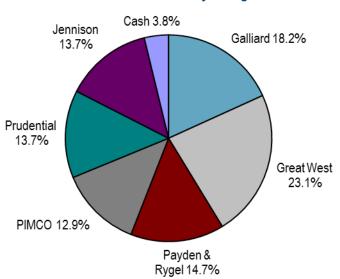
#### Stable Value Fund

#### **Characteristics**





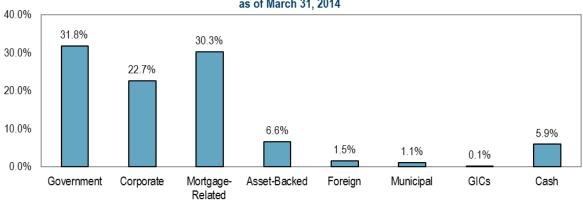
#### **Current Allocation by Manager**



Characteristics as of March 31, 2014

	Stable Value Fund
Market Value	\$2,270 Million
Average Quality	AA+
Blended Yield	1.8%
Effective Duration (Yrs)	3.1
MV/BV	101.70%





### **Stable Value Fund**

#### Performance

Stable Value - 401(k)	QTR	1 Yr	3 Yrs	5 Yrs	Since Inception
Payden & Rygel	0.3	1.0	1.9	-	2.6
Barclays 1-3 Year Government/Credit	0.2	0.7	1.2	2.0	1.8
Galliard Short High Quality Core	0.5	0.3	1.9		2.3
Barclays 1-3 Year Government	0.2	0.7	1.2	2.0	1.5
Wells Fargo Fixed Income	1.2	0.0	3.2		2.8
Barclays Intermediate Aggregate	1.2	0.0	3.0	4.2	2.7
PIMCO Intermediate Fixed Income	-0.3	-2.6	2.8		2.9
Barclays Intermediate Aggregate	-0.1	-1.0	2.8	4.2	2.8
Great West	1.2	-1.5	3.2		3.1
Barclays Intermediate Aggregate ex-Baa	1.2	0.0	3.0	4.2	2.9
Stable Value - 457	QTR	1 Yr	3 Yrs	5 Yrs	Since Inception
Stable Value - 457 Payden & Rygel	QTR 0.3	1 Yr 1.0	3 Yrs	5 Yrs	
					Inception
Payden & Rygel Barclays 1-3 Year Government/Credit Galliard Short High Quality Core	0.3 0.2 0.5	1.0 0.7 0.3	1.8 1.2 1.9	 2.0 	2.3 1.7 2.3
Payden & Rygel Barclays 1-3 Year Government/Credit	<b>0.3</b> 0.2	<b>1.0</b> 0.7	<b>1.8</b> 1.2	<b></b> 2.0	2.3 1.7
Payden & Rygel Barclays 1-3 Year Government/Credit  Galliard Short High Quality Core Barclays 1-3 Year Government  Wells Fargo Fixed Income	0.3 0.2 0.5 0.2	1.0 0.7 0.3 0.7	1.8 1.2 1.9 1.2 3.2	 2.0  2.0	2.3 1.7 2.3 1.5 2.8
Payden & Rygel Barclays 1-3 Year Government/Credit  Galliard Short High Quality Core  Barclays 1-3 Year Government	0.3 0.2 0.5 0.2	1.0 0.7 0.3 0.7	1.8 1.2 1.9 1.2	2.0  2.0	2.3 1.7 2.3 1.5
Payden & Rygel Barclays 1-3 Year Government/Credit  Galliard Short High Quality Core Barclays 1-3 Year Government  Wells Fargo Fixed Income Barclays Intermediate Aggregate  PIMCO Intermediate Fixed Income	0.3 0.2 0.5 0.2 1.2 1.2	1.0 0.7 0.3 0.7 0.0 0.0	1.8 1.2 1.9 1.2 3.2 3.0 3.2	2.0  2.0  4.2	2.3 1.7 2.3 1.5 2.8 2.7 3.1
Payden & Rygel Barclays 1-3 Year Government/Credit  Galliard Short High Quality Core Barclays 1-3 Year Government  Wells Fargo Fixed Income  Barclays Intermediate Aggregate	0.3 0.2 0.5 0.2 1.2	1.0 0.7 0.3 0.7 0.0 0.0	1.8 1.2 1.9 1.2 3.2 3.0	2.0  2.0  4.2	2.3 1.7 2.3 1.5 2.8 2.7
Payden & Rygel Barclays 1-3 Year Government/Credit  Galliard Short High Quality Core Barclays 1-3 Year Government  Wells Fargo Fixed Income Barclays Intermediate Aggregate  PIMCO Intermediate Fixed Income	0.3 0.2 0.5 0.2 1.2 1.2	1.0 0.7 0.3 0.7 0.0 0.0	1.8 1.2 1.9 1.2 3.2 3.0 3.2	2.0  2.0  4.2	2.3 1.7 2.3 1.5 2.8 2.7 3.1

Since

North Carolina 401K Stable Value Total Annual Fund Operating Expenses	Expense Ratio	Per \$1000
Investment Management fee paid to Galliard	0.073%	\$0.73
Investment Management fees paid to Non-Affiliated Investment Advisors	0.057%	\$0.57
Investment Contract Fees*	0.163%	\$1.63
Acquired Fund Fees**	0.045%	\$0.45
Investment Contract Fees	0.012%	\$0.12
Other Acquired Fund Fees and Non-Affiliated Investment Management Fees paid to Non-Affiliated Investment Advisors***	0.033%	\$0.33
12b-1 Distribution Fee	None	None
Other Expenses	0.104%	\$1.04
Total Annual Fund Operating Expenses****	0.443%	\$4.43

North Carolina 457 Stable Value Total Annual Fund Operating Expenses	Expense Ratio	Per \$1000
Investment Management fee paid to Galliard	0.073%	\$0.73
Investment Management fees paid to Non-Affiliated Investment Advisors	0.059%	\$0.59
Investment Contract Fees*	0.165%	\$1.65
Acquired Fund Fees**	0.043%	\$0.43
Investment Contract Fees	0.012%	\$0.12
Other Acquired Fund Fees and Non-Affiliated Investment Management Fees paid to Non-Affiliated Investment Advisors***	0.032%	\$0.32
12b-1 Distribution Fee	None	None
Other Expenses	0.104%	\$1.04
Total Annual Fund Operating Expenses****	0.444%	\$4.44

<sup>&</sup>lt;sup>1</sup> Fees paid to create and maintain the investments used by a stable value fund

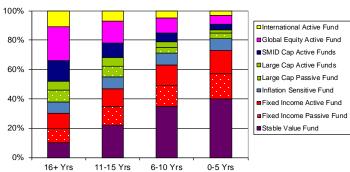
<sup>&</sup>lt;sup>2</sup> Fees borne indirectly by the Fund when it acquires an interest in another fund which pays its own separate fees

 $<sup>^{\</sup>rm 3}$  Includes audit fees for the cost of producing a report by a qualified auditor

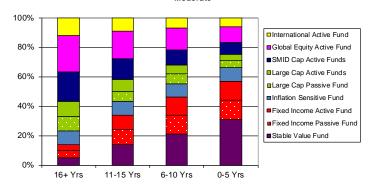
<sup>&</sup>lt;sup>4</sup> Total Annual Fund Operating Expenses are reflected daily in the Fund's net asset value

## **GoalMaker Portfolios**

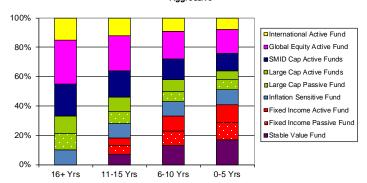




#### Moderate



#### Aggressive



# **Appendix**

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Returns for periods greater than one year are annualized. Returns are calculated gross of investment management fees, unless noted as net of fees.

Style analysis graph time periods may differ reflecting the length of performance history available.

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