

TSERS AND LGERS BOARDS OF TRUSTEES

MISSION

To secure the retirement of North Carolina public servants by delivering comprehensive personalized solutions and services, providing exceptional customer experience, and protecting the integrity of the North Carolina Retirement Systems

VISION

- People:** Be a great place to work where people are inspired to be the best they can
Productivity: Be a highly effective; lean and fast moving division
Portfolio: Package a portfolio of services that anticipates and satisfies member needs and desires
Process: Develop and maintain efficient processes that are measurable, customer friendly and manage accountability
Predict: Leverage data analytics to predict trends and be an industry voice at the state and national levels on retirement matters and innovation
Protect: Set the highest standards in the development and rigorous enforcement of our pension protection policies and procedures

PROGRAMS THE BOARDS OF TRUSTEES OVERSEES

- | | |
|--|---|
| <ul style="list-style-type: none"> • Teachers’ and State Employees’ Retirement System (TSERS) • Local Governmental Employees’ Retirement System (LGERS) • Consolidated Judicial Retirement System (CJRS) • Legislative Retirement System (LRS) • Register of Deeds’ Supplemental Pension Fund (ROD) | <ul style="list-style-type: none"> • Death Benefit Trusts • Disability Income Plan of North Carolina (DIPNC) • North Carolina National Guard Pension Fund (NG) • Firefighters’ and Rescue Squad Workers’ Pension Fund (F&R) |
|--|---|

DUTIES AND RESPONSIBILITIES

- | | |
|---|--|
| <p style="text-align: center;"><u>Statutory Authority</u></p> <p>G.S. § 135-6 (TSERS): “The general administration has responsibility for the proper operation of the Retirement System and for making effective the provisions of the Chapter are hereby vested in a Board of Trustees...” [G.S. § 128-28 for LGERS]</p> <p style="text-align: center;"><u>Fiduciary Responsibility</u></p> <ul style="list-style-type: none"> • Duty to act primarily for another’s benefit in matters connected with some undertaking. • Duty to manage money or property for another and who must exercise certain standards of care in that management relationship. | <p style="text-align: center;"><u>State Ethics Act</u></p> <ul style="list-style-type: none"> • File annual Statement of Economic Interest by April 15th • SEI and Evaluation will be public record • Attend Ethics training within 6 months of appointment and attend Ethics refresher course every two years thereafter • Beware of conflict of interest in official actions – refrain from voting on an issue for which you may have a conflict of interest • DO NOT accept gifts from anyone who may be affected by your official action • Reference G.S. § 138A for additional information • Contact Treasurer, Director or General Counsel if unclear |
|---|--|

BOARD COMPOSITION

- | | |
|--|--|
| <p style="text-align: center;"><u>TSERS</u></p> <ul style="list-style-type: none"> • 13 Members • Oversees TSERS; CJRS; LRS; DIPNC; NG; and DB • State Treasurer, Chairperson • Superintendent of Public Instruction • NC Office of State Human Resources Director • 8 members appointed by the Governor*, confirmed by the Senate • 2 public members appointed by the General Assembly <p style="text-align: center;"><u>*GUBERNATORIAL APPOINTMENTS</u></p> <ul style="list-style-type: none"> • Active Teacher • Member of the National Guard • Retired Teacher • Retired State Employee • Active State Employee • State Law Enforcement Officer • 2 Public Members | <p style="text-align: center;"><u>LGERS</u></p> <ul style="list-style-type: none"> • 13 Members • Oversees LGERS; ROD; F&R; DB • State Treasurer, Chairperson • Superintendent of Public Instruction • Same 3 public members (1 Governor, 2 General Assembly) • 8 members appointed by the Governor* <p style="text-align: center;"><u>*GUBERNATORIAL APPOINTMENTS</u></p> <ul style="list-style-type: none"> • County Manager • Retired Local Employee/Fair Labor Standards Act • Municipal Official • Local Law Enforcement Officer • County Official • Active Local Employee/Fair Labor Standards Act • City/Town Manager • Firefighter/Rescue Squad Worker <p>Preferred Experience: JD, MPA, MBA, CFP, CPA, Economics, Investments</p> |
|--|--|

NORTH CAROLINA RETIREMENT SYSTEMS FACTS (As of December 31, 2015)

- | | |
|--|---|
| <ul style="list-style-type: none"> • 9th largest public pension fund in the country • 13th largest pension fund in the country • 31st largest pension plan in the world • After 30 years of service, annual pension will be approximately 54% of average final compensation | <ul style="list-style-type: none"> • 957,000 Total Membership • 488,000 Active Members • 273,000 Benefit Recipients • 196,000 Dormant Accounts • 1 in 8 working North Carolinians are members of the systems |
|--|---|

DEATH BENEFIT PLAN FACTS

- Life insurance policy for active members of TSERS & LGERS (if LGERS employer has chosen to offer coverage) which continues 180 days after last day of service
- Active employee’s beneficiary eligible to receive between \$25,000 and \$50,000 depending on salary at the time of the employee’s death

DISABILITY INCOME PLAN (TSERS) FACTS

- Replacement income to TSERS employees who become physically or mentally disabled and unable to work
- Short-term disability benefits provided initially through the disabled employee’s employer as a disability benefit
- Extended short-term and long-term disability benefits are provided through the retirement system

SUPPLEMENTAL RETIREE INSURANCE

- The North Carolina Retiree Supplemental Benefits Program is serviced by Pierce Insurance Agency; over 120,000 retirees participating in accident, life, dental, and vision insurance