

The following steps show how we calculate a service retirement benefit for a general employee or law enforcement officer retiring at age 60 with 32 years of creditable service.

# Your Employee

## Step 1

Add the salary during the 4 highest-paid years (48 months) in a row

			example
	Year 1		\$38,930
	Year 2		\$39,830
	Year 3		\$40,830
	Year 4		\$41,734
	Total		\$161,324
Then, divide the total by 4 to get the average final compensation		divide by	/
	Average Final Compensation		\$40,331

## Step 2

Multiply Step 1 by .0185 to apply the retirement formula\*

Step 1		\$40,331
	x .0185	x .0185
Total		\$746.12

## Step 3

Determine the creditable service

	32.1667 years
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## Step 4

Calculate the annual benefit\* by multiplying Step 2 by Step 3

Step 2		\$746.12
Step 3	x	x 32.1667
Total Annual Benefit		\$24,000.22

## Step 5

Calculate the monthly benefit\* by dividing Step 4 by 12

Step 4		\$24,000.22
	divide by	/
Total Annual Benefit		\$2,000.02

(This is an estimate of the payment your employee will receive each month before taxes or any other deductions.)

*\*Remember, if the employee retires early, these numbers will change.*