

Disability Income Plan of North Carolina

Average Utilization Rates of Employer Reimbursements for Second Six Months of Short-Term Disability

by Participating Agencies (1)

Fiscal Years 2014 - 2018

School Systems	Average Utilization Rate (2)	Average Annual Reimbursements (3)	Average Annual Payroll (4)	Average Reimbursements as % of Payroll (5)
A Childs Garden Charter	0.00%	\$0	\$868,159	0.000%
Academy of Moore County	0.00%	\$0	\$804,132	0.000%
Administrative Office of the Courts	0.20%	\$169,236	\$296,414,708	0.057%
Alamance Community College	0.00%	\$0	\$13,517,031	0.000%
Alamance County Schools	0.15%	\$51,134	\$113,642,545	0.045%
Alexander County Schools	0.22%	\$17,281	\$27,195,181	0.064%
Alleghany County Schools	0.09%	\$2,652	\$9,314,776	0.028%
American Renaissance Mid School	0.00%	\$0	\$2,200,752	0.000%
Anson County Schools	0.00%	\$0	\$19,096,886	0.000%
Appalachian State University	0.18%	\$53,166	\$166,882,742	0.032%
Arapahoe Charter School	0.00%	\$0	\$2,891,000	0.000%
Arts Based Elementary Charter	0.00%	\$0	\$1,828,272	0.000%
Ashe County Schools	0.04%	\$5,666	\$18,011,661	0.031%
Asheboro City Schools	0.24%	\$17,094	\$25,433,341	0.067%
Asheville City Schools	0.26%	\$21,078	\$30,493,283	0.069%
Asheville-Buncombe Technical College	0.00%	\$0	\$23,394,387	0.000%
Avery County Schools	0.00%	\$0	\$14,070,826	0.000%
Barber Examiners, State Board Of	0.00%	\$0	\$326,805	0.000%
Bear Grass Charter School	0.00%	\$0	\$1,434,286	0.000%
Beaufort County Community College	0.12%	\$3,298	\$7,731,570	0.043%
Beaufort County Schools	0.21%	\$22,018	\$37,369,784	0.059%
Bertie County Schools	0.28%	\$11,197	\$14,926,108	0.075%
Bethany Community Middle School	0.00%	\$0	\$871,854	0.000%
Bladen Community College	0.35%	\$4,696	\$6,014,980	0.078%
Bladen County Schools	0.14%	\$20,557	\$25,927,145	0.079%
Blue Ridge Community College	0.29%	\$7,771	\$10,146,976	0.077%
Brevard Academy Charter School	0.00%	\$0	\$1,255,432	0.000%
Bridges Charter Schools	0.00%	\$0	\$473,935	0.000%
Brunswick Community College	0.00%	\$0	\$7,709,295	0.000%
Brunswick County Schools	0.44%	\$79,636	\$68,160,261	0.117%
Buncombe County Schools	0.26%	\$104,029	\$137,086,103	0.076%
Burke County Schools	0.20%	\$39,126	\$64,877,876	0.060%
Cabarrus County Schools	0.10%	\$44,315	\$150,151,386	0.030%
Caldwell Community College	0.41%	\$14,292	\$15,489,035	0.092%
Caldwell County Schools	0.14%	\$25,057	\$64,879,134	0.039%
Camden County Schools	0.07%	\$1,961	\$10,517,452	0.019%
Cape Fear Community College	0.09%	\$8,550	\$31,544,049	0.027%
Cape Fear Ctr for Inquiry	0.00%	\$0	\$1,664,031	0.000%
Carolina International School	0.00%	\$0	\$2,831,686	0.000%
Carteret Community College	0.24%	\$2,349	\$7,578,241	0.031%
Carteret County Schools	0.10%	\$17,300	\$46,103,646	0.038%
Casa Esperanza Montessori	0.00%	\$0	\$2,144,260	0.000%
Caswell County Schools	0.23%	\$9,833	\$14,865,978	0.066%
Catawba County Schools	0.17%	\$36,640	\$84,795,269	0.043%
Catawba Valley Community College	0.06%	\$4,162	\$18,525,555	0.022%
Central Carolina Community College	0.27%	\$13,188	\$20,410,428	0.065%
Central Park Sch for Children	0.00%	\$0	\$2,332,119	0.000%
Central Piedmont Community College	0.03%	\$3,425	\$71,754,536	0.005%
Chapel Hill - Carrboro City Schools	0.18%	\$34,632	\$87,492,010	0.040%
Charlotte Secondary Charter	0.00%	\$0	\$1,614,513	0.000%
Charlotte-Mecklenburg County Schools	0.09%	\$223,831	\$753,773,338	0.030%
Chatham County Schools	0.27%	\$31,892	\$48,901,556	0.065%
Cherokee County Schools	0.00%	\$0	\$19,988,993	0.000%
Childrens Village Academy	0.00%	\$0	\$450,513	0.000%
Clay County Schools	0.10%	\$215	\$7,844,697	0.003%
Cleveland Community College	0.00%	\$0	\$10,132,610	0.000%
Cleveland County Schools	0.22%	\$40,667	\$84,891,647	0.048%

Clinton City Schools	0.34%	\$18,706	\$16,260,692	0.115%
Clover Garden Charter School	0.00%	\$0	\$1,929,813	0.000%
Coastal Carolina Community College	0.00%	\$0	\$15,311,921	0.000%
College of the Albemarle	0.41%	\$8,756	\$8,519,400	0.103%
Columbus County Schools	0.39%	\$33,642	\$32,694,232	0.103%
Community Colleges Administration	0.10%	\$3,717	\$13,463,962	0.028%
Community School of Davidson	0.11%	\$2,695	\$4,954,861	0.054%
Cornerstone Academy	0.00%	\$0	\$2,764,597	0.000%
Corvian Community Charter School	0.00%	\$0	\$2,249,568	0.000%
Craven Community College	0.27%	\$7,232	\$11,023,722	0.066%
Cumberland County Schools	0.38%	\$276,110	\$253,417,186	0.109%
Currituck County Schools	0.11%	\$6,820	\$21,943,911	0.031%
Dare County Schools	0.03%	\$889	\$33,136,391	0.003%
Davidson County Community College	0.18%	\$8,263	\$14,439,639	0.057%
Davidson County Schools	0.28%	\$56,331	\$91,090,647	0.062%
Davie County Schools	0.24%	\$14,153	\$33,511,545	0.042%
Department of Administration	0.08%	\$4,951	\$44,495,584	0.011%
Department of Commerce	0.13%	\$30,153	\$94,224,051	0.032%
Department of Justice	0.22%	\$39,434	\$52,767,126	0.075%
Department of Natural and Cultural Resources	0.05%	\$9,230	\$54,336,137	0.017%
Department of Public Instruction	0.11%	\$22,111	\$65,609,778	0.034%
Department of Public Safety	0.47%	\$1,217,438	\$1,003,630,978	0.121%
Dept of Agriculture & Consumer Svcs.	0.07%	\$16,089	\$87,840,846	0.018%
Duplin County Schools	0.07%	\$15,312	\$49,517,440	0.031%
Durham Public Schools	0.26%	\$137,506	\$208,404,960	0.066%
Durham Technical Institute	0.05%	\$2,744	\$18,547,676	0.015%
East Carolina University	0.23%	\$180,910	\$406,336,685	0.045%
East Wake First Academy	0.00%	\$0	\$4,506,208	0.000%
Edenton-Chowan County Schools	0.06%	\$4,632	\$12,918,139	0.036%
Edgecombe County Schools	0.07%	\$6,245	\$32,628,305	0.019%
Edgecombe Technical College	0.10%	\$3,657	\$10,184,191	0.036%
Elizabeth City and Pasquotank County Schools	0.05%	\$2,691	\$30,806,715	0.009%
Elizabeth City State University	0.09%	\$4,447	\$23,925,866	0.019%
Elkin City Schools	0.22%	\$3,217	\$7,165,713	0.045%
Endeavor Charter School	0.00%	\$0	\$2,029,353	0.000%
Evergreen Community Charter School	0.00%	\$0	\$1,892,649	0.000%
F Delany New School for Children	0.00%	\$0	\$787,785	0.000%
Fayetteville State University	0.25%	\$23,619	\$49,202,420	0.048%
Fayetteville Technical Community College	0.38%	\$41,017	\$39,141,860	0.105%
Forsyth Technical Institute	0.33%	\$28,565	\$30,495,650	0.094%
Franklin County Schools	0.25%	\$36,657	\$44,416,603	0.083%
Gaston College	0.00%	\$0	\$22,814,600	0.000%
Gaston College Preparatory Charter	0.00%	\$0	\$4,631,381	0.000%
Gaston County Schools	0.19%	\$52,280	\$147,204,532	0.036%
Gates County Schools	0.07%	\$1,412	\$10,885,044	0.013%
General Assembly	0.25%	\$18,593	\$29,783,746	0.062%
Governor's Office	0.00%	\$0	\$4,128,893	0.000%
Graham County Schools	0.20%	\$3,996	\$8,051,805	0.050%
Grandfather Academy	2.17%	\$2,469	\$294,299	0.839%
Granville County Public Schools	0.13%	\$13,710	\$41,828,513	0.033%
Gray Stone Day School	0.00%	\$0	\$1,636,577	0.000%
Greene County Schools	0.04%	\$2,863	\$17,958,639	0.016%
Guilford County Schools	0.41%	\$422,740	\$399,314,375	0.106%
Guilford Technical Community College	0.24%	\$23,792	\$38,425,582	0.062%
Halifax Community College	0.25%	\$3,945	\$7,662,336	0.051%
Halifax County Schools	0.45%	\$24,981	\$17,311,065	0.144%
Haliwa-Saponi Tribal Charter	0.00%	\$0	\$766,513	0.000%
Harnett County Schools	0.06%	\$19,797	\$95,652,739	0.021%
Haywood County Schools	0.21%	\$17,623	\$40,097,786	0.044%
Haywood Technical College	0.20%	\$4,734	\$8,420,465	0.056%
Health and Human Svcs	0.31%	\$575,769	\$753,021,734	0.076%
Healthy Start Academy	0.00%	\$0	\$1,530,756	0.000%
Henderson Collegiate Charter School	0.00%	\$0	\$2,640,513	0.000%
Henderson County Schools	0.19%	\$40,720	\$69,528,555	0.059%

Hertford County Schools	0.31%	\$15,755	\$17,904,159	0.088%
Hickory City Schools	0.28%	\$18,314	\$21,386,710	0.086%
Highway - Administrative	0.54%	\$706,843	\$531,851,720	0.133%
Hoke County Schools	0.02%	\$1,926	\$41,351,717	0.005%
Hyde County Schools	0.00%	\$0	\$5,558,647	0.000%
Information Technology Services	0.00%	\$0	\$43,213,455	0.000%
Insurance Department	0.08%	\$5,557	\$26,252,768	0.021%
Invest Collegiate Charter (Buncombe)	0.00%	\$0	\$2,616,777	0.000%
Invest Collegiate Charter (Davidson)	0.00%	\$0	\$1,697,418	0.000%
Iredell-Statesville Schools	0.19%	\$51,529	\$101,729,763	0.051%
Isothermal Community College	0.37%	\$11,537	\$9,723,077	0.119%
Jackson County Schools	0.14%	\$8,842	\$20,059,757	0.044%
James Sprunt Technical College	0.42%	\$7,116	\$6,179,588	0.115%
Johnston County Schools	0.32%	\$134,387	\$170,682,646	0.079%
Johnston Technical College	0.18%	\$6,719	\$16,260,810	0.041%
Jones County Schools	0.09%	\$3,058	\$8,511,420	0.036%
Kannapolis City Schools	0.21%	\$13,888	\$28,604,185	0.049%
Kipp Charlotte Charter	0.00%	\$0	\$2,102,049	0.000%
Labor Department	0.20%	\$11,534	\$19,370,515	0.060%
Lake Norman Charter School	0.00%	\$0	\$6,502,854	0.000%
Lee County Board of Education	0.14%	\$22,600	\$52,030,630	0.043%
Lenoir County Community College	0.07%	\$2,136	\$14,943,351	0.014%
Lenoir County Schools	0.08%	\$9,839	\$44,187,590	0.022%
Lexington City Schools	0.25%	\$9,094	\$17,675,400	0.051%
Lincoln County Schools	0.23%	\$37,808	\$57,044,245	0.066%
Lt Governor's Office	0.00%	\$0	\$493,546	0.000%
Macon County Schools	0.12%	\$8,595	\$23,905,887	0.036%
Madison County Schools	0.05%	\$2,678	\$13,441,202	0.020%
Martin Community College	0.00%	\$0	\$3,645,630	0.000%
Martin County Schools	0.07%	\$3,249	\$20,800,980	0.016%
Mayland Technical College	0.30%	\$3,712	\$6,447,431	0.058%
Mcdowell County Schools	0.09%	\$5,626	\$34,503,056	0.016%
Mcdowell Technical College	0.00%	\$0	\$6,006,077	0.000%
Millennium Charter Academy	0.26%	\$371	\$2,636,475	0.014%
Mitchell Community College	0.09%	\$2,032	\$10,831,264	0.019%
Mitchell County Schools	0.19%	\$5,688	\$11,388,823	0.050%
Montgomery Community College	0.00%	\$0	\$4,144,817	0.000%
Montgomery County Schools	0.10%	\$6,003	\$23,040,740	0.026%
Moore County Schools	0.29%	\$46,092	\$69,169,812	0.067%
Mooresville City Schools	0.10%	\$9,864	\$29,698,894	0.033%
Mount Airy City Schools	0.33%	\$7,413	\$9,145,108	0.081%
Mountain Community School	0.00%	\$0	\$797,326	0.000%
Mtn Discovery Charter	0.00%	\$0	\$831,664	0.000%
NC Auctioneers Licensing Board	0.00%	\$0	\$115,971	0.000%
NC Central University	0.03%	\$3,614	\$81,656,969	0.004%
NC School of Science & Mathematics	0.00%	\$0	\$12,571,307	0.000%
NC School of the Arts	0.00%	\$87	\$25,452,533	0.000%
NC State University	0.21%	\$217,668	\$610,227,434	0.036%
N.E. Academy of Aerospace & Adv.Tech	0.00%	\$0	\$995,267	0.000%
N.E. Regional School for Biotechnology	0.00%	\$0	\$859,128	0.000%
Nash Community College	0.00%	\$0	\$13,123,981	0.000%
Nash-Rocky Mount Schools	0.19%	\$53,729	\$79,201,537	0.068%
NC A&T University	0.02%	\$7,044	\$106,185,719	0.007%
NC Brd of Examiners of Practicing Psychologists	0.00%	\$0	\$239,579	0.000%
NC Department of Military & Veterans Affairs	0.00%	\$0	\$4,252,791	0.000%
NC Dept of Environmental Quality	0.07%	\$19,048	\$100,206,669	0.019%
NC Housing Finance Agency	0.16%	\$2,205	\$8,159,042	0.027%
Neuse Charter School	0.00%	\$0	\$3,195,221	0.000%
New Bern Craven County Board of Education	0.19%	\$38,110	\$69,876,355	0.055%
New Hanover County Schools	0.28%	\$110,710	\$145,491,097	0.076%
Newton-Conover City Schools	0.25%	\$9,952	\$17,313,800	0.057%
North Carolina Board of Opticians	0.00%	\$0	\$22,650	0.000%
North Carolina Education Lottery	0.00%	\$0	\$14,662,239	0.000%
Northampton County Schools	0.29%	\$10,401	\$12,641,358	0.082%

Office of Administrative Hearing	0.40%	\$1,417	\$3,038,504	0.047%
Office of State Budget & Management	0.00%	\$0	\$4,437,952	0.000%
Office of State Controller	0.00%	\$0	\$11,900,895	0.000%
Onslow County Schools	0.32%	\$96,279	\$124,558,373	0.077%
Orange Charter School	0.00%	\$0	\$1,328,696	0.000%
Orange County Schools	0.28%	\$33,554	\$48,375,285	0.069%
Pamlico Community College	0.52%	\$3,941	\$3,452,641	0.114%
Pamlico County Schools	0.26%	\$8,601	\$9,242,484	0.093%
Pender County Schools	0.27%	\$33,040	\$41,920,802	0.079%
Perquimans County Schools	0.00%	\$0	\$10,243,442	0.000%
Person County Schools	0.00%	\$0	\$25,867,355	0.000%
Piedmont Community College	0.39%	\$9,063	\$9,427,286	0.096%
Pine Lake Prep Charter	0.00%	\$0	\$6,137,255	0.000%
Pinnacle Classical Academy	0.00%	\$0	\$1,516,627	0.000%
Pioneer Springs Community Charter	0.00%	\$0	\$945,645	0.000%
Pitt Community College	0.40%	\$21,065	\$27,948,218	0.075%
Pitt County Schools	0.20%	\$68,155	\$119,898,188	0.057%
Polk County Schools	0.00%	\$0	\$15,031,866	0.000%
Randolph Community College	0.17%	\$5,041	\$10,608,706	0.048%
Randolph County Schools	0.16%	\$30,642	\$86,567,413	0.035%
Revenue Department	0.03%	\$1,397	\$66,599,796	0.002%
Richmond County Schools	0.32%	\$27,446	\$37,907,804	0.072%
Richmond Technical College	0.18%	\$5,332	\$11,227,796	0.047%
River Mill Academy Charter	0.00%	\$0	\$2,395,029	0.000%
Roanoke Rapids City Schools	0.05%	\$2,784	\$16,210,149	0.017%
Roanoke-Chowan Community College	0.00%	\$0	\$4,116,804	0.000%
Robeson Community College	0.22%	\$5,319	\$10,343,630	0.051%
Robeson County Schools	0.12%	\$40,004	\$117,997,421	0.034%
Rockingham Community College	0.11%	\$549	\$8,331,351	0.007%
Rockingham County Schools	0.26%	\$43,770	\$65,178,031	0.067%
Rowan-Cabarrus Community College	0.00%	\$0	\$20,921,876	0.000%
Rowan-Salisbury School System	0.47%	\$135,101	\$99,824,967	0.135%
Roxboro Community School	0.00%	\$0	\$2,661,946	0.000%
Rutherford County Schools	0.32%	\$34,606	\$46,498,692	0.074%
Sampson Community College	0.14%	\$2,085	\$7,138,537	0.029%
Sampson County Schools	0.07%	\$9,803	\$43,593,894	0.022%
Sandhills Community College	0.00%	\$0	\$15,720,967	0.000%
Scotland County Schools	0.09%	\$8,960	\$35,030,386	0.026%
Secretary of State	0.20%	\$6,023	\$8,382,169	0.072%
Socrates Academy	0.00%	\$0	\$2,293,585	0.000%
South Piedmont Community College	0.00%	\$0	\$11,171,707	0.000%
Southeastern Academy Charter School	0.00%	\$0	\$655,675	0.000%
Southeastern Community College	0.31%	\$8,899	\$9,172,181	0.097%
Southern Wake Academy	0.00%	\$0	\$1,844,530	0.000%
Southwestern Community College	0.00%	\$109	\$10,090,496	0.001%
Stanly Community College	0.00%	\$0	\$10,563,906	0.000%
Stanly County Schools	0.07%	\$7,946	\$42,737,498	0.019%
Stars Charter School	0.00%	\$0	\$1,495,054	0.000%
State Auditor	0.00%	\$0	\$10,560,188	0.000%
State Board of Elections	0.00%	\$0	\$3,132,540	0.000%
State Treasurer	0.50%	\$29,171	\$24,360,068	0.120%
Stokes County Schools	0.48%	\$41,304	\$34,353,310	0.120%
Success Institute	0.00%	\$0	\$274,539	0.000%
Surry Community College	0.31%	\$5,505	\$12,295,162	0.045%
Surry County Schools	0.21%	\$24,532	\$42,189,147	0.058%
Swain County Schools	0.30%	\$7,690	\$12,197,942	0.063%
The Hawbridge School	0.00%	\$0	\$1,211,704	0.000%
The North Carolina Leadership Academy	0.00%	\$0	\$1,338,765	0.000%
Thomasville City Schools	0.00%	\$0	\$14,380,360	0.000%
Transylvania County Schools	0.15%	\$10,894	\$21,457,339	0.051%
Tri-County Community College	0.00%	\$0	\$4,913,302	0.000%
Two Rivers Comm School	0.00%	\$0	\$825,674	0.000%
Tyrrell County Schools	0.00%	\$0	\$4,816,078	0.000%
UNC - Pembroke	0.00%	\$905	\$48,377,861	0.002%

UNC Health Care System	0.21%	\$290,727	\$578,455,879	0.050%
UNC-Chapel Hill	0.18%	\$306,194	\$1,109,165,899	0.028%
UNC-General Administration	0.00%	\$0	\$31,749,248	0.000%
Union County Schools	0.33%	\$153,794	\$205,257,702	0.075%
University of North Carolina at Asheville	0.18%	\$16,815	\$40,097,916	0.042%
University of North Carolina at Charlotte	0.07%	\$25,610	\$229,228,290	0.011%
University of North Carolina at Greensboro	0.10%	\$33,037	\$162,517,772	0.020%
University of North Carolina at Wilmington	0.25%	\$66,598	\$121,671,101	0.055%
University of North Carolina Press	0.00%	\$0	\$2,966,450	0.000%
Uwharrie Charter Academy	0.00%	\$0	\$2,054,293	0.000%
Vance Charter School	0.00%	\$0	\$2,634,817	0.000%
Vance County Schools	0.18%	\$18,449	\$36,050,767	0.051%
Vance-Granville Community College	0.00%	\$0	\$14,296,890	0.000%
Voyager Academy	0.00%	\$0	\$5,073,272	0.000%
Wake County Public Schools System	0.11%	\$255,454	\$842,414,870	0.030%
Wake Technical College	0.06%	\$11,883	\$72,732,956	0.016%
Warren County Schools	0.27%	\$12,687	\$13,473,142	0.094%
Washington County Schools	0.00%	\$0	\$10,100,908	0.000%
Watauga County Schools	0.00%	\$0	\$27,203,220	0.000%
Wayne Community College	0.00%	\$0	\$14,165,831	0.000%
Wayne County Schools	0.31%	\$79,264	\$92,683,038	0.086%
Weldon City Schools	0.00%	\$0	\$6,789,062	0.000%
Western Carolina University	0.24%	\$42,629	\$87,674,299	0.049%
Western Piedmont Comm College	0.20%	\$8,049	\$9,578,277	0.084%
Whiteville City Schools	0.30%	\$10,711	\$12,970,928	0.083%
Wildlife Resources Commission	0.00%	\$0	\$30,055,684	0.000%
Wilkes Community College	0.00%	\$0	\$13,222,089	0.000%
Wilkes County Schools	0.22%	\$29,566	\$51,921,662	0.057%
Wilmington Prep Academy	0.00%	\$0	\$573,223	0.000%
Wilson Community College	0.39%	\$7,453	\$7,568,928	0.098%
Wilson County Schools	0.01%	\$1,670	\$60,450,263	0.003%
Winston-Salem State University	0.23%	\$23,112	\$57,095,744	0.040%
Winston-Salem-Forsyth County Schools	0.33%	\$231,686	\$290,177,657	0.080%
Yadkin County Schools	0.44%	\$30,333	\$30,193,762	0.100%
Yancey County Schools	0.22%	\$4,751	\$13,534,602	0.035%
Zeca School of the Arts and Technology	0.00%	\$0	\$400,360	0.000%
		\$2,682,600	\$6,370,869,451	0.042%

- (1) This analysis is unaudited and provided for informational purposes only. Figures presented here are based solely on compensation records reported by employing agencies to the Retirement Systems Division during fiscal years 2014 through 2018.
- (2) Average utilization rate represents average number of employees per year who received short-term disability for more than six months divided by the average number of employees reported to the Retirement Systems by participating employers during fiscal years 2014 through 2018. This rate excludes employees who received short-term disability for less than six months or employees who received short-term disability for more than six months but whose employers did not seek reimbursement from the DIPNC Trust. Long-term disability benefits are not included in this analysis.
- (3) Average annual reimbursements represent the average annual amount of reimbursements paid to employers from the DIPNC trust for the second six months of the short-term disability benefit period during fiscal years 2014 through 2018.
- (4) Average annual payroll represents the average amount of retirement-eligible compensation reported to the Retirement Systems by participating employers on behalf of covered members of the Teachers' and State Employees' Retirement System during fiscal years 2014 through 2018.
- (5) Represents the average amount of annual reimbursements paid to an employer divided by the average amount of retirement-eligible compensation reported to the Retirement Systems by the employer during fiscal years 2014 through 2018.

Summary Chart: Short-Term Disability Employer Reimbursements by Employer Type						
Employer Type	Five-Year Reimbursements as % of Payroll					Average Utilization Rate
	25th Percentile	50th Percentile	75th Percentile	Maximum	Dollar-weighted average	
Traditional Public Schools	0.024%	0.048%	0.071%	0.144%	0.055%	0.208%
Public Charter Schools	0.000%	0.000%	0.000%	0.839%	0.005%	0.020%
Universities	0.008%	0.030%	0.044%	0.055%	0.033%	0.176%
Community Colleges	0.000%	0.030%	0.065%	0.119%	0.037%	0.148%
State Agencies/Other	0.000%	0.017%	0.052%	0.133%	0.084%	0.339%
TOTAL	0.000%	0.026%	0.058%	0.839%	0.055%	0.227%