



Proxy Voting Statistics
Glass Lewis Viewpoint
June 1, 2022 – May 31, 2023

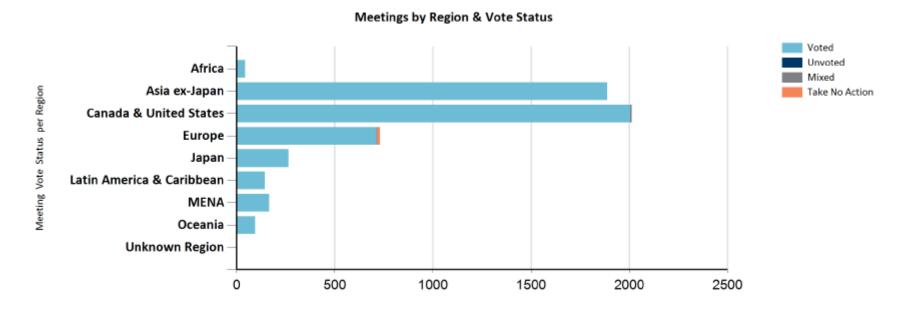
Proxy Voting Activity Summary

- Glass Lewis provides proxy advisory and voting services to both the Investment
 Management Division (IMD) and the Supplemental Retirement Plans (SRP). Glass
 Lewis charges a fixed fee, which is divided proportionally between IMD and SRP
 based on the number of ballots voted.
- Ballots for IMD and SRP are voted according to Glass Lewis's standard proxy voting guidelines, which the Board adopted for SRP in 2017.
- With the new Glass Lewis contract in September 2022, IMD and SRP began
 participating in BlackRock's Voting Choice program, which allows IMD and SRP to
 vote the proxies associated with their shares of BlackRock's collective investment
 trusts (CITs). The addition of CITs greatly increased the number of ballots voted.
- In the 12 months beginning June 1, 2022, SRP voted on a total of 52,706 proposals.
 In comparison, during the same 12-month period beginning June 1, 2021, SRP voted on 6,669 proposals.



Meeting Statistics Report

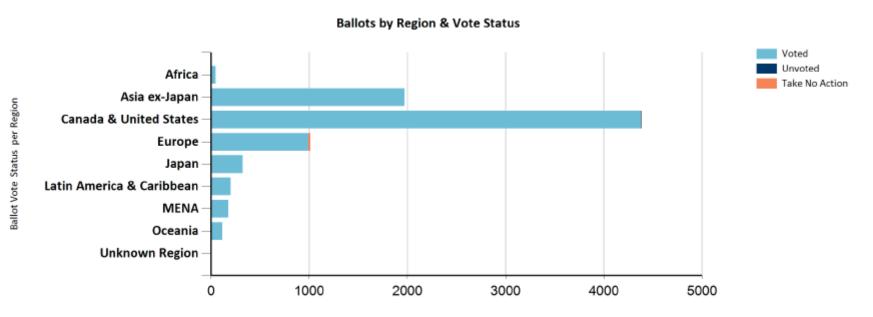






Ballot Statistics Report



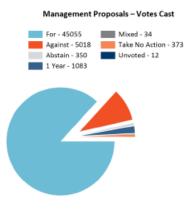


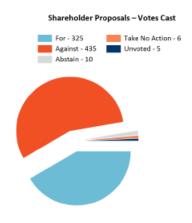




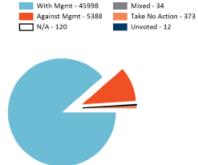
Proposal Statistics Report

	Mgmt Proposals	SHP Proposals	Total Proposals
For	45055	325	45380
Against	5018	435	5453
Abstain	350	10	360
1 Year	1083	0	1083
2 Years	0	0	0
3 Years	0	0	0
Mixed	34	0	34
Take No Action	373	6	379
Unvoted	12	5	17
Totals	51925	781	52706





	Mgmt Proposals	SHP Proposals	Total Proposals
With Management	45998	424	46422
Against Management	5388	324	5712
N/A	120	22	142
Mixed	34	0	34
Take No Action	373	6	379
Unvoted	12	5	17
Totals	51925	781	52706



Management Proposals – Votes versus Management





