

# Presentation to: North Carolina Supplemental Retirement Board of Trustees









# **Agenda**

- BNY Mellon Overview
- Our Relationship
- Conversion Overview
- Appendix
  - Cybersecurity

# Section 1.

**BNY Mellon Overview** 



# **BNY Mellon: Built for Investors**

# BNY Mellon: By the Numbers

At September 30, 2015

## \$28.5 trillion

Assets under custody and/or administration

## \$1.6 trillion

Assets under management<sup>1</sup>

## \$2.1 trillion

Average tri-party repo balances<sup>2</sup>

## \$183 billion

Private client assets

# The Investments Company for The World

BNY Mellon is an investments company. We provide investment management and investment services that help you invest, conduct business and transact in markets all over the world.

# **Powering the Investment Lifecycle**

We provide services for every phase of the investment lifecycle. Whether you're looking to create, trade, hold, manage, distribute or restructure investments, we can help.

# **Turning Insights into Action**

In a profoundly challenging world for investments, BNY Mellon transforms insight into action and can help investors find their way.

See important disclosures and disclaimers in Appendix.

# **BNY Mellon: Financial Highlights**

## Assets and Market Cap

At December 31, 2015

\$393.8 billion

Total assets

\$38.1 billion

Total shareholders' equity

\$44.7 billion

Market capitalization

## **Revenue and Income**

Twelve months ended December 31, 2015

\$12,082 million

Total fee and other revenue<sup>11</sup>

\$3,026 million

Net interest revenue

\$15,194 million

Total revenue<sup>11</sup>

\$3,053 million

Net income applicable to common shareholders

## **Ratios**

At December 31, 2015

12.3%

Tier 1 capital ratio<sup>12,13</sup>

12.5%

Total capital ratio 12,13

9.5%

CET1 ratio fully phased-in, advanced approach<sup>12,14</sup>

79%

Fee revenue ratio (ex. net securities gains)

## The Bank of New York Mellon – Credit Ratings

At December 31, 2015

Credit Category <sup>15</sup>	Moody's	S&P	Fitch	DBRS
Long-term Deposits	Aa1	AA-	AA+	AA
Long-term Senior Debt	Aa2	AA-	AA	AA
Short-term Deposits	P1	A-1+	F1+	R-1 (high)
Outlook	Stable	Stable	Stable	Stable (long-term & short-term)

See important disclosures and disclaimers in Appendix.



# **BNY Mellon Investment Services**

at September 30, 2015

## \$28.5 trillion

Assets under custody and/or administration

## \$2.1 trillion

Average tri-party repo balances<sup>2</sup>

- Investment services for every phase of the investment lifecycle
- Whether you are looking to create, trade, hold, distribute or restructure investments, we can help
- Full range of operational services that can help you to conduct business, invest and transact in markets around the world
- Our services can help you strengthen risk management, improve transparency and enhance operational efficiency

## **Our Services**

# Alternative Investment Services

Specialized fund services for:

- Single manager funds
- Funds of hedge funds
- Private equity funds

## **Asset Servicing**

Enhance investment administration:

- Global custody
- Outsourcing services
- Performance & risk analytics

## **Broker-Dealer Services**

Securities clearing in 100+ markets:

- Support for diverse trading strategies
- Country-specific settlement cycles

## **Corporate Trust**

Expertise in navigating debt markets:

- Trustee, administration and agency services
- Reporting and transparency
- Infrastructure, technology and processing

## **Depositary Receipt Services**

Solutions for global borderless investing:

- Issuer, investor and broker services
- Opportunities to enhance valuation

## Pershing<sup>6,7</sup>

Leading financial business solutions:

- Broker-dealer and advisor services
- Pershing prime services
- Registered investment advisor services

## **Treasury Services**

High-quality performance in global payments:

- Trade services
- Cash management
- Foreign exchange

See important disclosures and disclaimers in Appendix.

# Section 2.

Our Relationship



# **Profile**

## **Custodian for:**

- The Supplemental Retirement Income Plan
- North Carolina Public Employee Deferred Compensation Plan

## **Total Market Value = \$9B**

## **Services Provided:**

- Domestic & Global Custody
- Global Institutional Accounting
  - Daily and Monthly Valuation
  - Provide Daily Unit Values to the Administrator (Prudential)
  - Unitization
  - Reconciliation with Investment Managers
  - Work with Client on Asset Reallocation and White Label Fund Rebalancing
- Income Collection
- Corporate Action Processing
- Tax Reclaim Processing

- Cash Sweep
- Foreign Exchange
- Workbench Reporting
- Global Risk Solutions
  - Daily Performance for Fund Option Accounts and Monthly Performance for All Accounts
  - Daily and Monthly Analytics for Separate Accounts
  - Monthly and Look Through Analytics for Line Item Accounts
  - Daily Compliance Monitoring for Separate Accounts
  - Monthly Compliance Monitoring for Commingled Fund Accounts

# Markets Open for North Carolina SRP

- Australia
- Austria
- Belgium
- Brazil
- Canada
- China
- Colombia
- Czech Republic
- Denmark
- Egypt
- Finland
- France
- Germany
- Greece
- Hong Kong
- Hungary
- India
- Indonesia
- Ireland
- Israel
- Italy
- Japan/JGB Note: Chile is pending

- Mexico
- Morocco
- Netherlands
- New Zealand
- Norway
- Peru
- Philippines
- Poland
- Portugal
- Qatar
- Singapore
- South Africa
- South Korea
- Spain
- Sweden
- Switzerland
- Taiwan
- Thailand
- Turkey
- UAE
- UK

# **North Carolina Supplemental Retirement Plans**



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## Workbench

## **Workbench Client Support**

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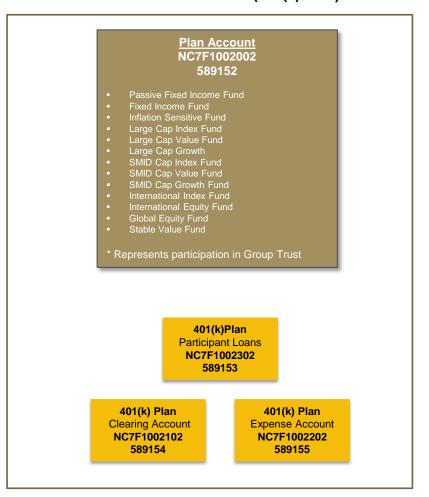
# **North Carolina Supplemental Retirement Plans**



# North Carolina Public Employee Deferred Compensation Plan (457 plan)

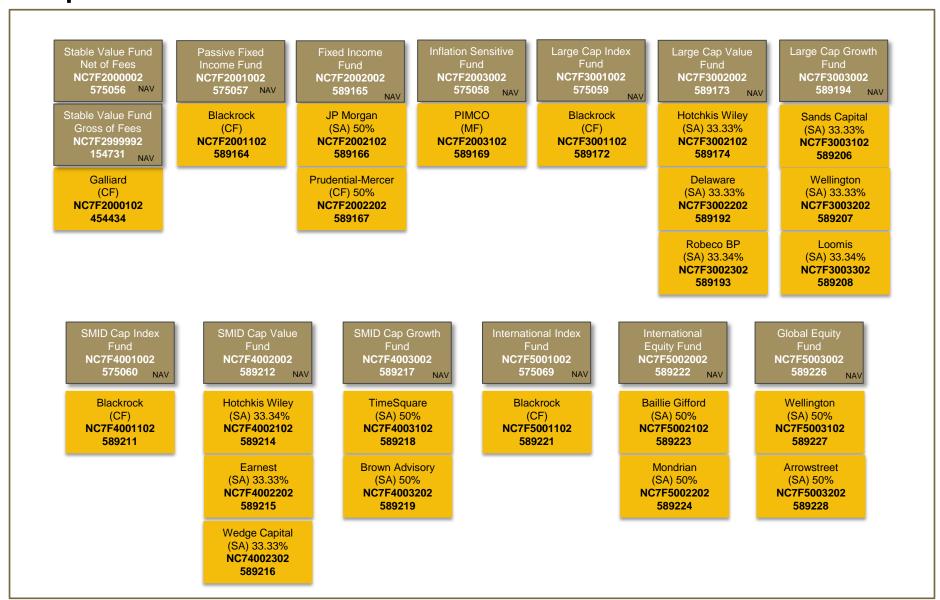
## **Plan Account** NC7F1001002 589141 Passive Fixed Income Fund Fixed Income Fund Inflation Sensitive Fund Large Cap Index Fund Large Cap Value Fund Large Cap Growth SMID Cap Index Fund SMID Cap Value Fund SMID Cap Growth Fund International Index Fund International Equity Fund Global Equity Fund Stable Value Fund \* Represents participation in Group Trust 457 Plan Participant Loans NC7F1001302 589142 457 Plan 457 Plan Clearing Account **Expense Account** NC7F1001202 NC7F1001102 589143 589151

# The Supplemental Retirement Income Plan of North Carolina (401(k) Plan)



# **North Carolina Supplemental Retirement Plans Group Trust**





# Section 3.

**Conversion Overview** 



# **Conversion Summary**

## 2,700 Positions Were Received

- 1,954 US DTC
- 388 US FRB
- 348 Various Global Markets
- 8 Mutual Funds
- 2 Line Items for "Loans to Participants"

# **Appendix**

Cybersecurity





# Cybersecurity Risk Management Program

**CYBERSECURITY:** SECURING GLOBAL OPERATIONS IN A WORLD OF RISK

Technology continues to open up a world of possibility for financial services institutions, enabling them to create new business models, get solutions to the market faster, and get closer to their customers than ever before.

Yet financial services firms are also under constant attack by sophisticated adversaries. Our cyber foes include nation states seeking to steal and exploit our intellectual property and insights, hacktivists who aim to cripple services to create reputational damage, and criminal enterprises and insiders working for financial gain.

BNY Mellon takes all of these risks seriously. Protecting the confidentiality, integrity, and availability of our information is paramount to our business and our clients — and underpins our corporate values.

That's why, over many years, we have continuously invested in evolving our information protection program, developing our people, processes, and systems to create best-in-class defenses. Protecting our information requires a strong defense on all fronts: from setting a dynamic cybersecurity strategy to developing and implementing comprehensive controls and information security services.

## CYBERSECURITY IS CRITICAL TO OUR BUSINESS

Here's a look at how we've structured our cybersecurity program to stay ahead of -- and effectively respond to -- cyber threats and their diverse, multi-faceted attacks.

BNY Mellon's cybersecurity program is designed to ensure the security, integrity, and uninterrupted delivery of information so that we can support our company and clients' growth objectives.

"We want to do everything in our power to protect our customers' data."

Gerald Hassell, Chairman and CEO, BNY Mellon



# BNY MELLON CYBERSECURITY MODEL:

- Creates a comprehensive view of cybersecurity
- Aligns to both regulatory standards and our environment
- Enables comparison of our security posture to industry peers
- Provides clear measures and goals to gauge risk reduction over time

## CYBERSECURITY PROGRAM

The foundation of our strategy and program is our cybersecurity model. It includes detailed controls that are aligned to national and international industry standards, which enable BNY Mellon to compare its cybersecurity position to financial services peers, and is continuously updated to keep pace with the changing threat landscape.

The fundamental elements of a strong control environment make up the core of the model. BNY Mellon has established a multi-layered control infrastructure with built-in redundancy and checks. Our "core" cyber controls provide the foundation of the cybersecurity program and influence all other control families within the framework.

Our industry-leading cybersecurity program includes:

- Translating threat intelligence from external sources into strategies that influence our information protection posture
- Monitoring our enterprise for vulnerabilities and risks and rapidly responding to threats by hardening our defenses
- Evolving our cybersecurity and risk management program to stay ahead of the dynamic threat landscape
- Collaborating across our businesses and IT, risk and compliance, and internal audit organizations to stay ahead of the dynamic threat landscape

## **BNY MELLON CYBERSECURITY MODEL**

IDENTIFY	PROTECT	DETECT	RESPOND & RESTORE		
Able to manage cybersecurity at enterprise level.  - Cyber Solutions R&D  - Compliance  - Vulnerability Management  - Threat Intelligence	Implement safeguards to ensure ongoing delivery of critical infrastructure.  - Information Protection - Physical & Environmental - Vendor Risk Management - Service Security - Network Security - Identify & Access Managment - Platform Security	Able to discover cybersecurity events in a timely basis.  – Security Monitoring  – Adversary Hunt	Take the right actions to address detected events and reduce or eliminate risks.  Incident Management Business Continuity Planning & Disaster Recovery		
CORE					
<ul> <li>IT Asset Management</li> <li>Governance &amp; Oversight</li> <li>Change Management</li> <li>Strategy &amp; Policy</li> </ul>		<ul> <li>Secure SDLC</li> <li>Risk Management</li> <li>Awareness &amp; Training</li> <li>Personnel Security</li> </ul>			

## INDUSTRY MATURITY COMPARISON



"One hundred and twenty countries currently have or are developing offensive cyber attack capabilities, which is now viewed as the fifth dimension of warfare after space, sea, land, and air...."

Jamie Shea, NATO Director of Policy Planning

Governance: We maintain strong internal controls, including more than 30 policies and standards, which are reviewed to remain consistent with regulatory requirements, guidelines, and best practices in all countries in which we operate. Our program is benchmarked against leading standards such as ISO 27001/2 and the NIST Cybersecurity Framework.

We continuously review changing regulations, technologies, processes, and practices to make sure our global program meets the latest industry and business standards. Information risk officers are assigned to our business units. They work closely with executives to ensure policies, standards, and guidelines are applied at the business level. We also collaborate with various internal governance committees to address key issues involving risk.

**Network and information protection**: We separate publicly accessible environments, such as other networks and the Internet, from BNY Mellon's own computing environments. We also use "defense in depth," where multiple layers of security controls are placed throughout information technology systems. This deliberate redundancy protects the firm and its assets in case a security control fails or vulnerability is exploited.

**Vulnerability detection**: We continuously test our systems and applications across our network. Our investigation teams use many of the same tools and strategies as cyber attackers. They look for gaps and vulnerabilities that can be proactively addressed before they can be detected and exploited by cyber attackers, as well as evidence of current breaches.

Third-party risk management: We operate a comprehensive end-to-end third-party risk management program and escalation process to onboard, monitor, and assess information risk associated with third party providers. We evolve our assessment model to keep pace with business and technology changes, and ensure regulatory compliance.

Cyber threat intelligence: We are committed to improving cybersecurity practices within the enterprise by integrating current and actionable intelligence concerning cyber-related threats into enterprise security, risk, and vulnerability mitigation activities. We increase situational and contextual awareness for senior leadership, BNY Mellon businesses, and security practitioners by providing trusted third-party and open source intelligence concerning threat actors, attack methodologies, and adversary intent and capabilities.

**Training and awareness:** We perform annual information risk refresher training and hold ongoing risk awareness campaigns. Our objective is to empower our staff worldwide to serve as risk defenders of our company and its information assets.

**Insurance**: We maintain appropriate coverage for computer crime, privacy, and internet liability. All coverage is regularly reviewed and renewed prior to expiration dates. Our policies are stand-alone policies and loss limits are not combined.

**Cyber Incident Response**: Our dedicated team of incident responders rapidly deploys in the event of a cybersecurity threat or Incident. The team maintains the ability to conduct host and network forensics across the BNY Mellon enterprise to enumerate and contain any cybersecurity event.

## **SHAPING OUR INDUSTRY**

BNY Mellon is the investments company servicing the world. We provide investment management and investment services that help individuals and institutions invest, conduct business and transact in markets all over the world. We play an integral role in the infrastructure of the world's capital markets, a role that requires stringent adherence to regulatory requirements and industry standards.

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- 1. Assets under management include investment boutiques and wealth management.
- 2. Includes tri-party repo collateral worldwide.
- 3. Pensions & Investments, May 2015, Based on total worldwide institutional assets under management as of December 31, 2014.
- 4. Institutional Investor, July 2015. Based on assets under management as of December 31, 2014.
- 5. Barron's, September 2015. Ranked by client assets in accounts of \$5 million or more as of June 30, 2015.
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- 11. Both total fee and other revenue and total revenue for the nine months ended September 30, 2015 includes \$70 million of income from consolidated investment management funds.
- 12. See our Form 10-Q for the guarterly period ended September 30, 2015 and filed with the SEC on November 6, 2015 and available at www.bnymellon.com for more detail on our capital ratios.
- 13. At September 30, 2015, the Tier 1 and Total risk-based consolidated regulatory capital ratios determined under the transitional Basel III Standardized Approach were 12.7% and 13.2%.
- 14. Represents a non-GAAP measure. The estimated common equity Tier 1 (CET1) ratio, fully phased-in, using the Standardized Approach is 9.9%. Additional disclosure regarding these measures and other non- GAAP measures is available in the Company's reports filed with the SEC, including our Form 8-K filed with the SEC on October 20, 2015 and Form 10-Q on November 6, 2015.
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